

## **Board Workshop - December 7, 2021**

The Alliance Board of Education met for a Board Workshop on the 7th day of December, 2021 at 4:30 pm at the Alliance Board of Education Office. The meeting was called to order and Mr. Koch called the role:

Mr. William Koch, President	Present
Ms. Elayne Dunlap, V. President	Present
Ms. Sally Ailes	Present
Ms. Teresa Caserta	Present
Ms. Lori Kumler	Present

Mr. Gress and Mr. Heath were also present, as well as Mr. Tyler Kinser, incoming board member

- I. Call to Order - Mr. Koch
- II. Roll Call - Mrs. Caserta arrived at 4:36 pm
- III. Treasurer's Agenda - Mr. Heath presented Treasurer Reports for the month of November, 2021
- IV. Superintendent's Agenda - Mr. Gress

### **A. Personnel**

#### **1. Upcoming hiring recommendations/transfers**

##### **a) Classified**

- (1) Rayonna Gallagher
- (2) Carley Yost
- (3) Ian Carman
- (4) Joe Hughes
- (5) Erin Brookes

##### **b) Supplementals**

- (1) Mike Rossetti
- (2) Suzanne Stieglitz

##### **c) Substitutes**

#### **2. Resignations**

##### **a) Certified**

- (1) Brian Swank

##### **b) Classified**

- (1) George Carr

### **B. Presentations/Recognitions - Discussion concerning Kiwanis Students of the Month; Mrs. Caserta's final board meeting will be December 14, 2021**

### **C. Information**

#### **1. Donations**

#### **2. Rodman Public Library Board of Trustees appointment Gary Conny [Rodman:Conny Reappointment 21.11.29.pdf](#)**

#### **3. Playgrounds at AIS and AES**

4. Decision Course Books for AHS and AMS for 22/23 school year [AMS Decisions Book 22-23.pdf](#); [AHS Decisions Book 2022-23 Draft 12.4.21.pdf](#)
5. Lifetouch Portrait Service Agreements for 22/23 school year [Alliance High School 22-23 Portrait Agreement.pdf](#)
6. Policies
  - a) 8600 (Transportation) [Policy No. 8600.pdf](#)
  - b) 5336 (Students with Diabetes) [Policy No. 5336.pdf](#)
7. Calendar proposal for 22/23
8. Increase minimum wage to \$9.30/hr January 1, 2022.
9. Miscellaneous
10. COVID Update

Mr. Heath noted that Mr. Koch excused himself to leave the meeting at 6:18 pm.

V. Board Member Agenda

- A. Critical Race Theory request
- B. Vaccine Mandate
- C. BOE Student Rep. Survey
- D. January organizational meeting
- E. Potential collaboration UMU's Engineering Department
- F. Orientation for new board members

VI. Executive Session

Moved by Ms. Ailes and seconded by Mrs. Caserta to move into Executive Session to consider the discipline of a public employee at 7:22 pm.

22-38	Vote on Motion	
Move	Mr. Koch	Absent
Into	Ms. Dunlap	Yes
Executive	Ms. Ailes	Yes
Session	Ms. Kumler	Yes
	Ms. Caserta	Yes
	Four Yeas	Motion Passed

Moved by Ms. Ailes and seconded by Mrs. Caserta to move out of Executive Session at 7:34 pm.

22-39	Vote on Motion	
Move	Mr. Koch	Absent
Out of	Ms. Dunlap	Yes
Executive	Ms. Ailes	Yes
Session	Ms. Kumler	Yes

Ms. Caserta Yes  
Four Yeas Motion Passed

VII. Adjournment

Moved by Ms. Ailes and seconded by Mrs. Caserta to adjourn the meeting at 7:34 pm.

22-40	Vote on Motion	
Move	Mr. Koch	Absent
Into	Ms. Dunlap	Yes
Executive	Ms. Ailes	Yes
Session	Ms. Kumler	Yes
	Mrs. Caserta	Yes
	Four Yeas	Motion Passed

\_\_\_\_\_, President

\_\_\_\_\_, Treasurer

## **Regular Board Meeting of December 14, 2021**

The Alliance City Board of Education met in Regular Session on the 14th of December, 2021 at 6:00 pm at the Administration Board of Education Office.

The meeting was called to order and Mr. Heath called the role:

Mr. William Koch, President	Present
Ms. Elayne Dunlap, V. President	Absent
Ms. Sally Ailes	Present
Ms. Teresa Caserta	Present
Ms. Lori Kumler	Present

Mr. Gress and Mr. Heath were also present, as well as Mr. Tyler Kinser.

The Pledge of Allegiance

Moved by Ms. Ailes and seconded by Ms. Caserta to approve the minutes as stated:

1. Regular Meeting - November 16, 2021
2. Workshop Meeting - December 7, 2021

### **22-41 Vote on Motion**

Approve	Mr. Koch	Yes
Minutes	Ms. Ailes	Yes
	Ms. Caserta	Yes
	Ms. Kumler	Yes
	Four Yeas	Motion Passed

## **AWARDS/RECOGNITION**

### **A. Recognitions/Presentations -**

- a. Certificate presented to Teresa Caserta outgoing Board Member
- b. Renee Marinchek, Art Teacher, Alliance Intermediate School

**STUDENT MEMBER UPDATE** - Sam Gotter, present. No report

## **SUPERINTENDENT'S REPORT**

A. Mr. Gress updated the Board on the district's COVID trends/numbers, recognition of Caroline Denny (12th grade) - Repository and Review Student of the Month; Brenden Zurbrugg (10th grade) - Div. 3 All Ohio Football; Diego Allen (11th grade) - Alliance Review Athlete of the week.

B. Moved by Ms. Caserta and seconded by Ms. Kumler to approve the Consent Agenda.

22-42	Vote on Motion	
Approve	Mr. Koch	Yes
Consent	Ms. Ailes	Yes

Agenda	Ms. Caserta	Yes
	Ms. Kumler	Yes
	Four Yeas	Motion Passed

## CONSENT AGENDA

### ADMINISTRATION

- A. Approve increase in State of Ohio minimum wage to \$9.30 per hour effective January 1, 2022.
- B. Approve the 2022-2023 school calendar. [ACS 2022-2023 Calendar .pdf](#)
- C. Approve re-appointment of Gary Conny to the Rodman Public Library Board of Trustees for a term of seven years. Mr. Conny's current appointment expires on December 31, 2021.
- D. Approve the photography service agreements with Lifetouch for all fall school portraits for the 2022-2023 school year. [AELS 22-23 Portrait Agreement.pdf](#), [AES 22-23 Portrait Agreement.pdf](#), [AHS 22-23 Portrait Agreement.pdf](#), [AIS 22-23 Portrait Agreement.pdf](#), [AMS 22-23 Portrait Agreement.pdf](#), [PLDC 22-23 Agreement .pdf](#)
- E. Approve the 2022-2023 Decisions Books for Alliance High School and Alliance Middle School. [AMS Decisions Book 22-23.pdf](#); [AHS Decisions Book 2022-23 Draft.pdf](#)
- F. Approve the following Board Policies:
  - a. Policy No. 5336 [Policy No. 5336.pdf](#)
  - b. Policy No. 8600 [Policy No. 8600.pdf](#)

### PERSONNEL

- A. Approval of Appointments
  - a. Classified Staff
    - i. Approve the transfer of William (Joe) Hughes from General Maintenance to Custodian, currently at Alliance High School, 8 hours per day, 260 days per year, 5 years experience on the board adopted rate of pay, effective December 6, 2021.
    - ii. Approve the transfer of Carley Yost from Health Aide at Alliance Early Learning School to Secretary at Alliance Early Learning School, 8 hours per day, 200 days per year, 4 years experience on the board adopted rate of pay, effective November 15, 2021.

- iii. Approve the transfer of Ian Carman, Cleaner at the Administration Building to Custodian at Alliance High School, 8 hours per day, 260 days per year, 0 years experience on the board adopted rate of pay, effective January 3, 2022.
- iv. Approve the employment of Rayonna Gallagher, Teacher Aide at Alliance Elementary School, 7 hours per day, 182 days per year, 0 years experience on the board adopted rate of pay, effective November 29, 2021.
- v. Approve the employment of Anthony Thomas, General Maintenance, pending pre-employment requirements, 8 hours per day, 260 days per year, 20 years experience on the board adopted rate of pay, effective December 13, 2021.
- vi. Approve the employment of Erin Brookes, Health Aide at Alliance Early Learning School, pending pre-employment requirements, 7 hours per day, 179 days per year, Step 6 on the board adopted rate of pay, effective December 13, 2021.

b. Substitutes

- i. Approve the employment of Jeff Cannon, Substitute Custodian for the 2021-2022 school year, days and hours as needed, at his current rate of pay, effective December 3, 2021.
- ii. Approve the employment of Aerien Starkey, Substitute Teacher for the 2021-2022 school year, days and hours as needed, at the board adopted rate of pay, effective December 2, 2021.
- iii. Approve the employment of Melissa Ruggles, Substitute Teacher for the 2021-2022 school year, days and hours as needed, at the board adopted rate of pay, effective November 30, 2021.
- iv. Approve the employment of Julie Jensen, Substitute Teacher for the 2021-2022 school year, days and hours as needed, at the board adopted rate of pay, effective November 17, 2021.
- v. Approve the employment of Sara Dobrunick, Substitute Secretary, Substitute Teacher Aide, Substitute Cafeteria Aide, Substitute LRC, Substitute Security Officer, for the 2021-2022 school year, days and hours as needed, at the board adopted rate of pay, effective November 30, 2021.
- vi. Approve the employment of Trent Farmer, Substitute Secretary and Substitute Security Officer, for the 2021-2022 school year, days and hours as needed, at the board adopted rate of pay, effective December 8, 2021.

- vii. Approve the employment of John Fussell, Substitute Teacher, for the 2021-2022 school year, days and hours as needed, at the board adopted rate of pay, effective December 8, 2021.
- viii. Approve the employment of Felicia Reitz, Substitute Teacher, for the 2021-2022 school year, pending pre-employment requirements, days and hours as needed, at the board adopted rate of pay, effective December 13, 2021.

c. Supplemental Assignments

- i. Approve the pay increase of an additional \$1.00 per hour for Channel 1022 Production Manager, Merissa Howell, effective November 10, 2021.
- ii. Approve Mike Rossetti as Volunteer Varsity Wrestling Coach, for the 2021-2022 school year.
- iii. Approve the following Supplemental Contracts for the 2021-2022 school year:
  - 1. Suzanne Stieglitz      Certificated      Assistant Show Choir Director
  - 2. Suzanne Stieglitz      Certificated      Elementary Vocal Concert Director

B. Approval of Resignations

a. Certificated Staff

- i. Accept the resignation of Brian Swank, Construction Trades Teacher at Alliance High School, for personal reasons, effective May 31, 2022.

b. Classified Staff

- i. Accept the resignation of George Carr, LRC at Alliance High School, for personal reasons, effective end of day December 3, 2021.
- ii. Accept the resignation of Samantha Woodford, Climate Specialist at Alliance Middle School, effective end of day December 7, 2021.
- iii. Accept the resignation of Sabrina Grosschmidt, Temporary Climate Specialist at Alliance Early Learning School, for personal reasons, effective December 6, 2021.

C. Approval of Leave of Absences

a. Certificated Staff

- i. Approve an unpaid medical leave of absence for Daria D'Eramo for the remainder of the 2021-2022 school year.
- ii. Approve a 3 day administrative leave without pay for Regina Briden, November 12, 15 and 16, 2021.
- iii. Approve a 2 day administrative leave without pay for Marissa Mozden, November 12 and 15, 2021.

## OPERATIONS

- A. Approve the following contracts with Game Time, a Playcare Company, pursuant to and as a component of the cooperative purchasing program through Omnia Partners, Contract No. 2017001134, a national purchasing cooperative of political subdivisions, as an urgent necessity:
  - a. Enlarge the playground and add additional playground equipment at Alliance Intermediate School in the amount of \$85,344.16.
  - b. Enlarge the playground and add additional playground equipment at Alliance Elementary School in the amount of \$102,438.33.

## FINANCE

- A. Financial Reports
  - a. Approve Financial Status Reports for November, 2021. [November 21 Financials.pdf](#)
  - b. Approve Board Bills for the month of November, 2021 excluding those made to the University of Mount Union. [November 21 bills.pdf](#)
  - c. Approve the following Then and Now Certificates: 22001529, 22000536, 22001495, 22001500, 22000401, 22001562.
  - d. Approve the following information for quarterly District credit card compliance as required by Board Policy:

Name	Card Type	Credit Limit	Last 4	Expiration Date
20 cards (see list)	Superfleet	43,800.00		
24 cards (see list)	Walmart	16,100.00		11/25
Beth Starrett	bofa	10,000.00	1901	08-25
Chad Morris	Amex	50,000.00	2007	05-22

Chad Morris	bofa	10,000.00	3789	10-25
Kirk Heath	Amex	250,000.00	3006	05-22
Kirk Heath	bofa	20,000.00	2259	01-26
Michael Schott	Amex	10,000.00	1007	05-22
Michael Schott	bofa	10,000.00	4254	10-25
Michelle Balderson	Bofa	10,000.00	8532	08-25
Michelle Balderson	Amex	10,000.00	1002	05-25
Nick Cowles	Amex	50,000.00	2009	05-22
Nick Cowles	bofa	10,000.00	2638	10-25
Rob Gress	Bofa	10,000.00	4065	08-25
Rob Gress	Amex	100,000.00	1008	05-25
Shawn Jackson	Amex	10,000.00	1009	05-25
Treasurer's Office safe	visa-Giant Eagle	2,000.00	4781	11-22
Amy Cramer	Amex	5,000.00	1008	05-26

- e. Approve the receipt of \$2,751.56 in incentive rewards from American Express credit cards for July-September, 2021.

#### B. Donations

- a. Accept the donation from Kathy and Steve Kramer in the amount of \$5,000.00 to be used for experiences in the arts for students at Alliance Elementary School.
- b. Accept the donation from Kia of Alliance of clothing for students at Alliance Elementary School and PLDC, with a value of \$425.00.
- c. Accept a donation from Alliance Kiwanis Club in the amount of \$500.00 to be used for coats and pants for students at Alliance Elementary School.
- d. Accept the donation from Robert Lavery in the amount of \$100.00 to be used for the 8th grade honors trip for students at Alliance Middle School.
- e. Accept the donation from Broadway Iron & Metal, Inc. in the amount of \$100.00 to be used for the 8th grade honors trip for students at Alliance Middle School.
- f. Accept the donation of \$1,637.50 from Alpha Xi Delta at the University of Mount Union to be used for student incentives at Alliance Elementary School.
- g. Accept the donation of merchandise in the amount of \$1,000.00 from Cosmoprof 6186 in Alliance, to be used by the Alliance High School Cosmetology Program.

#### TREASURER'S REPORT

- A. Motion by Ms. Ailes and seconded by Ms. Kumler to adopt the Resolution declaring it necessary to

levy an additional 2.7-mill tax levy for the purpose of general permanent improvements and requesting the Stark County Auditor to certify the total current tax valuation of the school district and the dollar amount of revenue that would be generated by that additional levy pursuant to Sections 5705.03 and 5705.21 of the Revised Code. [Resolution #1 - Additional 2.7-Mill PI Levy - CPOT - 05\\_03\\_2022](#)

22-43	Vote on Motion	
Approve	Mr. Koch	Yes
Levy	Ms. Ailes	Yes
	Ms. Caserta	Yes
	Ms. Kumler	Yes
	Four Yeas	Motion Passed

**BOARD PRESIDENT'S REPORT** - Mr. Koch thanked Ms. Teresa Caserta for her service to the community of Alliance and the Board of Education. Additionally, he wanted to thank the many community members and organizations that donate to our district and students.

#### NEW BUSINESS

- A. Organization Meeting to be held January 4, 2022, at 5:00 pm at the Administration Office.
- B. Board Workshop to be held January 4, 2022, immediately following the Organizational Meeting at the Administration Office.
- C. Regular Board of Education meeting to be held January 18, 2022, at 6:00 pm at the Administration Office.

#### ADJOURNMENT

Moved by Ms. Ailes and seconded by Ms. Caserta to adjourn the meeting at 6:27 pm.

22-44	Vote on Motion	
Adjourn	Mr. Koch	Yes
Meeting	Ms. Ailes	Yes
	Ms. Caserta	Yes
	Ms. Kumler	Yes
	Four Yeas	Motion Passed

\_\_\_\_\_, President

\_\_\_\_\_, Treasurer