

Superintendent Pay Transparency Notice—Proposed Contract (Name of current or Ryan Orrock

Notice is hereby given that Cody-Kilgore Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on January 10, 2022 at 6:30 pm at the Cody-Kilgore High School in Cody, Nebraska.

After the 2021/22 school year, how many years remain on the contract:
 (Column F must be completed if additional years remain on contract.)

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The estimated costs to the district for the 2021/22 year and future years are listed below:

| | 2021/22 Base Pay, Additional Compensation & Benefits | Future Base Pay, Additional Compensation & Benefits per Contract | TOTAL CONTRACT COST |
|---|--|---|------------------------|
| Base Pay for the Total FTE | \$ 36,500.00 | | \$ 36,500.00 |
| Compensation for activities outside of the regular salary: | | | |
| • <i>Extended contracts / Activities outside of regular salary</i> | | | \$ - |
| • <i>Bonus/Incentive/Performance Pay</i> | | | \$ - |
| • <i>Stipends</i> | | | \$ - |
| • <i>All other costs not mentioned above</i> | | | \$ - |
| Benefits and Payroll Costs Paid by district: | | | |
| • <i>Insurances (Health, Dental, Life, Long Term Disability)</i> | \$ 7,100.00 | | \$ 7,100.00 |
| • <i>Cafeteria Plan Stipend</i> | | | \$ - |
| • <i>Cash in lieu of insurance</i> | | | \$ - |
| • <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i> | | | \$ - |
| • <i>District's share of retirement, FICA and Medicare</i> | \$ 6,398.00 | | \$ 6,398.00 |
| • <i>IRS value of housing allowance</i> | | | \$ - |
| • <i>IRS value of vehicle allowance</i> | | | \$ - |
| • <i>Additional leave days</i> | | | \$ - |
| • <i>Annuities</i> | | | \$ - |
| • <i>Service credit purchase</i> | | | \$ - |
| • <i>Association / Membership dues</i> | | | \$ - |
| • <i>Cell Phone/Internet reimbursement</i> | | | \$ - |
| • <i>Relocation reimbursement</i> | | | \$ - |
| • <i>Travel allowance/reimbursement</i> | | | \$ - |
| • <i>Mileage Allowance</i> | | | \$ - |
| • <i>Educational tuition assistance</i> | | | \$ - |
| • <i>All other benefit costs not mentioned above</i> | | | \$ - |
| Totals: | \$ 49,998.00 | \$ - | \$ 49,998.00 |