

Delaware Academy Central School District at Delhi
 2 Sheldon Drive
 Delhi, NY 13753

MEETING MINUTES

Regular Meeting of the Board of Education

Date: February 23, 2015

Members Present: Dr. Thomas Flanders, Glenn Nealis, Tammy Neumann, Jay Wilson, and Seth Haight

Absent: Wayne Oliver

Others Present: Jason D. Thomson, Superintendent, Bruce McKeegan, School Attorney and several members of the community and staff.

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| <p>President, Dr. Thomas Flanders called the Regular Meeting of the Board of Education of the Delaware Academy Central School District at Delhi to order at 6:00 p.m.</p> | <p>Call to Order</p> |
| <p>On a motion made by Trustee, Jay Wilson, seconded by Trustee, Tammy Neumann, the Board entered Executive Session to discuss ALK funds and the Business Manager position, with no action to be taken, at 6:08 p.m.</p> | <p>Enter Executive Session</p> |
| <p>On a motion made by Vice President, Glenn Nealis, seconded by Trustee, Seth Haight, the Board of Education left Executive Session at 6:58 p.m.</p> | <p>Leave Executive Session</p> |
| <p>President, Dr. Thomas Flanders called the Open Session of the Regular Meeting of the Board of Education to order with the Pledge of Allegiance at 7:03 p.m.</p> | <p>Call to Order with Pledge of Allegiance</p> |
| <p>Presentations –</p> | <p>Presentations</p> |
| <p>Summary of ALK Funds – Mr. Jason D. Thomson, Superintendent</p> | <p>Summary – ALK Funds</p> |
| <p>Mr. Thomson gave a brief history of the Abraham L. Kellogg (ALK) Educational Fund.</p> | |
| <p>A trust was acquired pursuant to an Agreement of Settlement between Delaware Academy, NYS Attorney General, and the Estate of Katherine Kellogg. The agreement was reached May 5, 1989. The original bequest totaled \$12,350,000.00 and included \$240,000.00 of interest and dividends disbursed June of 1989 for scholarships, and four individual sub-accounts were established.</p> | |
| <p>The fund is to be managed by the Delaware Academy Board of Education who retains a separate investment manager (currently Smith Barney) and invests with the anticipation of income production and realization of capital growth. The District is allowed to spend the income in interest and dividends.</p> | |
| <p>Sub-Account #1 is the Tuition Scholarship Fund – Uses interest and dividends received for the current year. Tuition, prizes, and awards are awarded to all eligible graduates of Delaware Academy furthering their education at institutions of higher learning. Students are eligible for four years. The percentage of the award is approved by the Board of Education at their July meeting.</p> | <p>Summary – ALK Funds continued</p> |

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| <p>Sub-Account #2 is the Kellogg Capital Fund. This fund was originally established to make improvements for the existing athletic and educational facilities or direct replacement thereof. Per Otsego County Surrogate’s Court order dated May 2, 2013, \$905,000.00 was transferred to the Town of Franklin and the balance of \$1,972,000.00 was transferred to the Delhi Capital Fund.</p> | |
| <p>Sub-Account #3 is the Delhi Capital Fund. This fund may use up to 100% of income and 10% of principal balance for capital improvements to existing athletic and educational facilities in Delhi or direct replacement thereof.</p> | |
| <p>Sub-Account #4 is the Delhi Supplemental Fund. One hundred percent of income may be used for improving, augmenting and supplementing existing educational programs in Delhi. Includes purchase of equipment, supplies and items not obtainable from the school budget, and the Board of Education approves the transfer amount and its usage each school year during budget preparation. Examples of use include paying for Driver’s Education, musical instruments, various equipment upgrades and our future CTEP program. Sub Sub-Account #4 was renamed the “Abraham L. Kellogg Memorial Fund” as per Otsego County Surrogate’s Court Order on May 2, 2013.</p> | |
| <p>The Board thanked Mr. Thomson for his presentation.</p> | |
| <p>ALK Funds – Mr. Matt Sohns, Smith Barney –Morgan Stanley</p> | |
| <p>Mr. Sohns introduced himself and his associate, Mr. Tom Balch. They are advisors for the District for Smith Barney-Morgan Stanley. Mr. Sohns informed the group that they began managing the ALK funds in 2005. At that time the funds had \$8.1 m dollars. Over the years there have been \$2.1 m dollars in withdrawals. At the year end, our balance was \$13 m dollars showing the total returns of \$7 m dollars. Mr. Sohns stated the Board of Education sets the allocation of the money and it is set at 60/40 with stocks and bonds.</p> | <p>ALK Funds – Smith Barney-Morgan Stanley</p> |
| <p>The Board thanked Mr. Sohns for his report.</p> | |
| <p>Academic Instructional Services (AIS) Presentation – Ms. Laurie Alberti, 6-12 Principal</p> | |
| <p>Ms. Alberti reported to the Board of Education that the 6-12 AIS Team has a uniform process they follow for the AIS selection. The team looks for teacher recommendations, previous AIS services, historical grades and possible parent requests to determine if a student needs AIS services. Reports are sent to the parents throughout the year.</p> | <p>AIS Services – MS/HS</p> |
| <p>The Board thanked Ms. Alberti for her report.</p> | |
| <p>Academic Instructional Services (AIS) Presentation – Ms. Kierstin Griswold, Ms. Connie Beall, Ms. Stacy Layman, and Ms. Laurie Rolfe</p> | |
| <p>Ms. Griswold, Ms. Beall, Ms. Layman, and Ms. Rolfe, gave an in-depth report to the Board of Education on the K-5 AIS Services, ELA and Math. They explained Response to Intervention (RTI) and what the process is. The recommendation process for recommending a student for AIS in each grade was covered. A chart was provided to show how students scored in first and second quarters, noting changes (increase or decrease) in scores and how the appropriate intervention services are provided. A brief discussion of the Common Core State Standards took place with the teacher’s giving their perspectives and concerns.</p> | <p>AIS Services – Elementary</p> |
| <p>The AIS Team provided the Board of Education with options for AIS including a district-wide preschool program, requested to reevaluate the Journeys Reading Program,</p> | |
| <p></p> | <p>AIS Services –</p> |

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| <p>reexamine the District writing program, add an additional AIS math teacher, and possibly purchasing an intervention program for math.</p> | <p>Elementary continued</p> |
| <p>A brief question and answer session was held. The Board thanked the AIS Team for their report.</p> | |
| <p>Public Comments – President, Dr. Thomas Flanders opened the floor to public comments. There were no public comments.</p> | <p>Public Comments</p> |
| <p>Routine Matters –</p> | <p>Routine Matters</p> |
| <p>On a motion made by Trustee, Jay Wilson, seconded by Trustee, Tammy Neumann, the Board of Education approved the Minutes of the Regular Board of Education Meeting held on January 26, 2015 as submitted. There were no questions, comments or discussion and the motion carried unanimously.</p> | <p>Approve Minutes</p> |
| <p>On a motion made by Vice President, Glenn Nealis, seconded by Trustee, Seth Haight, the Board of Education approved the Treasurer’s Report and the Morgan Stanley Report on the ALK Educational Fund for January 2015 as submitted. There were no questions, comments or discussion and the motion carried unanimously.</p> | <p>Approve Financial Reports</p> |
| <p>On a motion made by Trustee, Jay Wilson, seconded by Vice President, Glenn Nealis, the Board of Education approved the following personnel recommendations by the Superintendent pending fingerprint clearance:</p> | <p>Approve Personnel</p> |
| <p>Retirements:</p> <ul style="list-style-type: none"> • Byam, Judith, Elementary Principal, with regret, Effective June 30, 2015 | |
| <p>Resignations:</p> <ul style="list-style-type: none"> • Huneke, Elizabeth, Payroll / Benefits Coordinator, Effective March 18, 2015 | |
| <p>Provisional Appointments: <i>No provisional appointments for February 2015.</i></p> | |
| <p>Probationary Appointments: <i>No probationary appointments for February 2015.</i></p> | |
| <p>Permanent Appointments:</p> <ul style="list-style-type: none"> • <i>Padovani, Dolores, LTA, Effective March 23, 2015.</i> | |
| <p>Substitute Appointments Pending Fingerprint Clearance – February 24, 2015 – June 30, 2015:</p> <ul style="list-style-type: none"> • <i>Staples, JoAnn, Instructional</i> | |
| <p>Leave of Absence Request: <i>No leave of absence requests for February 2015.</i></p> | |
| <p>Tenure Appointments: <i>No tenure appointments for February 2015.</i></p> | |
| <p>Co-Curricular Appointments: <i>No co-curricular appointments for February 2015.</i></p> | |
| <p>Athletic Appointments - Scorekeepers for Basketball Games at \$20.00 per game:</p> <ul style="list-style-type: none"> • <i>Kelly, Lucy</i> • <i>King, Jimmy</i> • <i>Mable, Julie</i> | <p>Approve Personnel</p> |

- *Mokay, Bill*
- *Morley, Bill*
- *Morley, Dale*
- *Morley, Gayle*
- *Morley, Rich*
- *Rolfe, Brian*
- *Simonds, Brandon*
- *Spangenberg, Colin*

continued

Coaching Appointments - Fall 2015 - Stipend as per DAFA Agreement:

- *Abts, Micaiah, Weight Room Instructor, Step VI*
- *Albright, Matt, Varsity Girls Soccer, Step IIA*
- *Baxter, Clifford (Skip), Cross Country, Step IB*
- *Bender, Billijo, Girls Modified Volleyball, Step IV*
- *Bruce, Todd, Girls Modified Soccer, Step IV*
- *Cairns, Benjamin, Modified Football, Step IV*
- *Darling, Jaclyn, Varsity Volleyball, Step IB*
- *Kingston, Eddie, Varsity Boys Soccer, Step IIA*
- *Neumann, Phil, Boys Modified Football, Step IV*
- *Newman, Matt, Varsity Football, Step IA*
- *Rolfe, Brian, Boys Modified Soccer, Step IV*
- *Sampogna, Anthony, Varsity Football, Step IA*
- *Yando, Allison, Girls JV Volleyball, Step IIA*

Athletic Department - Sports Coordinators:

- *Ferrara, Jeffrey, Sports Coordinator, Stipend of \$15,000.00*
- *Newman, Matt, Assistant Sports Coordinator, Stipend of \$10,000.00*

Other:

- *Whipple, Ron, Interim Business Manager, Effective April 6, 2015 - June 30, 2015, four days a week, \$500.00/day plus mileage to and from his home.*

Trustee, Tammy Neumann abstained from the vote for coaching appointments. There were no questions, comments or discussion, and the motion carried unanimously.

CSE Recommendations:

No CSE recommendations for February 2015.

CSE
Recommendations

Reports –

Reports

Ms. Judi Byam, Elementary Principal reported:

Elementary

- January 30th was Staff Development Day - AED/CPR and First Aid training was provided for DESSA members. Teachers used the day for data review.
- On Friday, Feb. 6th; students in grades 3, 4 and 5 attended a concert sponsored by Music on the Delaware. The Gawler Family, a group from Maine, performed traditional folk songs. The students enjoyed the concert.
- An update from the YMCA regarding the after school program: Ms. Byam received an email today from Heather Conklin, the site supervisor. She and YMCA coordinator, Lisa Zuend-Misner, met with Sue Whitney from Delaware Opportunities. There are some corrections that need to be made to the

Elementary continued

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| <p>paperwork. A State fire inspection has been scheduled for Friday, March 6th at 9am. Sue Whitney will also complete her inspection of the site at that time. The program should begin as soon as the paperwork and inspections are complete.</p> <ul style="list-style-type: none"> • She continues to observe the teaching faculty; finishing up formal observations, continuing with the informal. <p>The Board thanked Ms. Byam for her report.</p> <p>Ms. Laurie Alberti, 6-12 Principal reported: MS/HS</p> <ul style="list-style-type: none"> • Allison Yando had her baby 2 months premature. Elliot Cole Yando was born 4lbs, 16 oz. Parents were at Ronald Mc Donald house but are home now and doing well. • Tomorrow night there will be a parent informational night for parents of 8th grade students to discuss options for 9th grade. • March 6th is the blood drive in the auxiliary gym • March 12-15 is our High School musical Bye-Bye Birdie • March 20th and 21st is All County Music Festival. This year Walton will host. Not sure about our band participating in the St. Patrick's Day parade. • March 24th is the Pops concert • We will host the climate change conference on March 13th. • The MS Honor roll assembly is this Friday at 2:00 p.m. <p>Principal</p> <ul style="list-style-type: none"> • She will be attending the re-calibration training for teacher's evaluation on March 2nd and 3rd in Norwich • She served lunch to the Middle School and High School students during the week before break • March 10th and 11th she will be attending CC ELA regents question analysis training with Amanda Graham and Erin Haight • Graduation preparations are underway – Jostens will be here on March 9th and 10th for caps, gowns, rings, invitations • Scholarship letters went out today. • She will be conducting the informal walk through observations starting this week • Office of state assessment may be contacting her to participate in test development of the NYS regents assessments in ELA <p>The Board thanked Ms. Alberti for her report.</p> <p>Ms. Marian Chrisman, Business Manager reported:</p> <ul style="list-style-type: none"> • Cash flow is stable. Budget binders handed out to the Board of Education and the first budget workshop has been scheduled for March 2nd. Ms. Chrisman provided the major changes at the beginning of the budget binders. She pointed out items in the binders to the Board of Education. She requested the Board to review the binders prior to the workshop on March 2nd. • ALK funds experienced a decrease for January of \$204,000. • She will spend her final weeks finalizing the budget and closing out the Capital project. <p>The Board thanked Ms. Chrisman for her report.</p> <p>Mr. Jeffrey Ferrara, Athletic Director reported:</p> | <p>S/HS</p> <p>Business Office</p> <p>Athletic Department</p> |
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| <ul style="list-style-type: none"> • Girls Basketball Team NYSPHSAA Scholar Athlete Team • Ben Branigan, Jillian Lees, Dylan Peck and Karlye Heavey were MAC Scholar Athletes • Boys and Girls basketball teams were MAC runner up. Both earned 1st seed in Class D Sectional 4 Championships • Luke Potrzeba and Taylor Hoyt have assisted them with the athletic website. The website is now cleaned up, more appealing, and user friendly. <p>Mr. Abts updated the Board on the weight room use. They are trying to incorporate the use of the weight room during physical education programs. A short video of the use of the weight room was provided to the Board as well statistics to support continued use. Mr. Abts thanked the Board of Education for their continued support.</p> | |
| <p>The Board thanked Mr. Ferrara and Mr. Abts for their report.</p> <p>Mr. Bill Bartlett, Building and Grounds Supervisor reported:</p> <ul style="list-style-type: none"> • During the school break, the crew took care of general maintenance and snow removal • Painting was done in the locker rooms and in the entrance way • They took delivery of the new cafeteria tables • Annual training for mandatory items was conducted • Mr. Bartlett gave a handout to the Board of the proposed design for the football field. LeChase Construction will prepare bids. Scoreboard options were discussed. | Buildings & Grounds |
| <p>The Board thanked Mr. Bartlett for his report.</p> <p>Ms. Christine Miller, Food Services Supervisor reported:</p> <p>Breakfast Meal totals for January were 3,031 Lunch Meal totals for January were 7,924 There were 18 serving days</p> <ul style="list-style-type: none"> • The Food Service Department has been coordinating with Musical Director, Sean Degan, and Office for the Aging Director, Wayne Sheppard to offer the Annual Senior Citizen Dinner Thursday, March 12th. • The Food Service Department is also coordinating with John Gray to offer dinners Friday and Saturday evening and a luncheon on Sunday to coincide with the Musical to benefit the Film Club, Speech and Debate, and the Yearbook club. | Food Services |
| <p>The Board thanked Ms. Miller for her report.</p> <p>Mr. Luke Potrzeba, Technology Supervisor reported:</p> <ul style="list-style-type: none"> • Report cards are finished for the Elementary building • Training was provided during conference day for LTAs, Aides and Teachers • HS Art lab is working well, students are creating digital works • Many presentations and assemblies have been set up and torn down by his department. He thanked his staff, Tina Harahan and Taylor Hoyt for their help. • He worked with Ms. Chrisman on the copier IPA • Update on Smart School Funding – the startup is still in limbo • On a fun note, he participated in the Annual Polar Bear plunge to support a student here at Delaware Academy. | Technology |
| <p>The Board thanked Mr. Potrzeba for his report.</p> <p>Mr. Gregg Verspoor, Transportation Supervisor reported:</p> | Transportation |

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| <ul style="list-style-type: none"> • Winter sports are winding down – shared transportation for track • He attended workshops in Albany. He learned that medical certifications are required on all abstracts now • Saturday, he will represent three counties at a supervisors meeting <p>The Board thanked Mr. Verspoor for his report.</p> <p>Mr. Jason D. Thomson, Superintendent reported:</p> <ul style="list-style-type: none"> • He is working with DSS to bring in another social worker to address the increased needs of our students • We have used four snow days; we have two remaining • We have offered teachers the retirement incentive again this year. Teachers have until March 2nd to submit their intentions • The class count for the incoming kindergarten class is 31. Last year at this time, we had double that number • He is working with the Board and Ms. Chrisman on the 2015-2016 budget • Mr. Ron Whipple will be appointed as Interim Business Manager April – June. This will give the District ample time to recruit candidates • St. Patrick’s Day Parade is scheduled for March 21, 2015 at noon • The PTO will be hosting a Common Core panel discussion on February 24th in the elementary cafeteria at 7:00 p.m. • He hopes to have a finalized calendar by next month’s meeting for the 2015-2016 year • He and Union President’s will be meeting with legislatures on Wednesday in Albany, NY. Our reality check students will be in Albany the same day. • German students arrived home safely • Thank you to Mr. Verspoor and Mr. Bartlett who catalog a lot of early morning hours during emergency days. | <p>Superintendent</p> |
| <p>The Board thanked Mr. Thomson for his report.</p> <p>Policy Review –</p> <p>The Board of Education held the first reading of policy #57 Independent Educational Evaluation. They will hold the second reading of the policy at its March 23, 2015 Board meeting.</p> | <p>Policy Review</p> <p>1st Reading - #57</p> |
| <p>Old Business –</p> <p>No old business for February 2015.</p> | <p>Old Business</p> |
| <p>New Business –</p> <p>On a motion made by Vice President, Glenn Nealis, seconded by Trustee, Seth Haight, the Board of Education approved budget transfers in the amount of \$55,167.00 for the second quarter expenditures in 2014-2015. There were no questions, comments or discussion, and the motion carried unanimously.</p> <p>On a motion made by Trustee, Jay Wilson, seconded by Vice President, Glenn Nealis, the Board of Education approved the following motion to authorize Delaware Academy to participate in cooperative bidding: BE IT RESOLVED, that the Board of Education of Delaware Academy Central School District at Delhi participate in cooperative bidding for bread and bread products for the school year 2015-2016 with other school districts in the Southern Tier of New York State, and</p> | <p>New Business</p> <p>Approve Budget Transfers</p> <p>Approve Request to Participate in Cooperative Bidding – Bread Products</p> |

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| <p>BE IT FURTHER RESOLVED, that Doretta Hughson, Clerk of the Board of Education, GST BOCES, be designated to advertise, receive and open said bids, and</p> <p>BE IT FURTHER RESOLVED, that the Board of Education of Delaware Academy Central School District at Delhi reserves the right to accept or reject any or all bids.</p> <p>There were no questions, comments or discussion, and the motion carried unanimously.</p> <p>On a motion made by Vice President, Glenn Nealis, seconded by Trustee, Jay Wilson, the Board of Education approved a proposal received from LeChase Construction to provide assistance to the District to accommodate the design team to investigate the existing Building Condition Survey and assist in the development of a 5-Year Facility Plan with a total of \$10,200.00. There were no questions, comments or discussion, and the motion carried unanimously.</p> <p>On a motion made by Vice President, Glenn Nealis, seconded by Trustee, Jay Wilson, the Board of Education approved a proposal submitted by LeChase Construction to provide project management services to assist the District in facilitating the installation of the new football field scoreboard and spot light installation per the Bulletins distributed by Ashley McGraw Architects with a total of \$3,400.00. There were no questions, comments or discussion, and the motion carried unanimously.</p> <p>On a motion made by Trustee, Seth Haight, seconded by Trustee, Jay Wilson, the Board of Education approved a request from the Delaware County Pickle Ball Club to use the Delaware Academy gym, and that the Delaware County Pickle Ball Club agrees to sign a Release Indemnification and Assumption of Risk prior to using the Delaware Academy facilities. There were no questions, comments or discussion, and the motion carried unanimously.</p> <p>On a motion made by Vice President, Glenn Nealis, seconded by Trustee, Jay Wilson, the Board of Education, upon the recommendation of the School District's attorneys, and the District having had extensive discussions regarding clarification of the Bid from the Bidder, Mercedes-Benz Financial Services, resolved that the Vendor's bid is found to be non-responsive to the advertisement for bids by the District because the Master Lease-Purchase Agreement offered by the Vendor as part of its bid did not match the District voters' authorization of funds and New York State requirements within the requirements of the District's bid instructions and related bid solicitation documents. It was therefore rejected. There were no questions, comments or discussion, and the motion carried unanimously.</p> <p>On a motion made by Vice President, Glenn Nealis, seconded by Trustee, Jay Wilson, the Board of Education approved the following resolution to approve a bus lease: <i>The voters of the district having authorized the leasing of the buses, and upon the recommendation of the superintendent of schools and the attorneys for the school district, and having had an opportunity to review the proposed documents regarding the leasing of eight school buses:</i> RESOLVED: <i>the Board of Education approves the master lease agreement including amendment number one with Santander regarding eight school buses and authorizes the President of the Board of Education to sign the documents conditioned upon approving and signing the residual agreement below, and it is further</i> RESOLVED: <i>The Board of Education approves the residual lease agreement with Matthew's Bus regarding the sixth year of the above lease agreement and authorizes the President of the Board of Education to sign the agreement. There were no questions, comments or discussion, and the motion carried unanimously.</i></p> <p><i>On a motion made by Vice President, Glenn Nealis, seconded by Trustee, Tammy</i></p> | <p>Approve Proposal – LeChase – 5-Year Plan / Building Survey</p> <p>Approve Proposal – LeChase – Project Management – Scoreboard</p> <p>Approve Request – Pickle Ball Club</p> <p>Reject Lease Purchase Agreement – Mercedes-Benz</p> <p>Approve Lease Purchase Agreement – Santander</p> |
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| <p><i>Neumann, the Board of Education approved a letter of intent for leasing of six 2016 model 66 passenger Thomas Saf-T Liner C2 school buses at a total cost not to exceed \$18,760.00 per unit, per year, with no trades and one 2016 model 66 passenger Wheel Chair Thomas Saf-T Liner C-2 school bus at a total cost not to exceed \$21,100.00 per year with no trade, subject to voter approval. There were no questions, comments or discussion, and the motion carried unanimously.</i></p> | |
| <p>On a motion made by Trustee, Tammy Neumann, seconded by Trustee, Seth Haight, the Board of Education approved the following motion to purchase technology equipment: <i>WHEREAS the Network Support Service (610) requires technology equipment in addition to that which is currently available; WHEREAS the Delaware Academy Central School District at Delhi wishes to finance the cost of the additional equipment on a three (3) year installment schedule; the Broome-Tioga BOCES is hereby authorized to expend annually, on behalf of the Delaware Academy Central School District at Delhi and in conjunction with the NSS service, funds to acquire the following equipment:</i></p> <p>QTY DESCRIPTION <i>1 Sharp MX-M754N Digital Copier 1 Sharp MX-M465N Digital Copier 2 Sharp MX-M565N Digital Copier TOTAL PURCHASE PRICE \$ 54,500.00 ESTIMATED FINANCING COSTS 1,998.79 TOTAL COSTS \$ 56,498.79 ESTIMATED INSTALLMENT PAYMENT SCHEDULE 2014-2015 Year 1 \$ 18,832.93 2015-2016 Year 2 18,832.93 2016-2017 Year 3 18,832.93 TOTAL: \$ 56,498.79</i></p> <p><i>The payment schedule above is based on the estimated interest rate of 3.5%. The annual payment amount may fluctuate depending on the actual rate assigned 3-7 days prior to the funding date. The interest rate will not exceed 4% and the payment amount will not exceed \$18,927.00.</i></p> <p>There were no questions, comments or discussion, and the motion carried unanimously.</p> | <p>Approve Request to Purchase Technology</p> |
| <p>Board of Education Comments –</p> | <p>Board Comments</p> |
| <p>Trustee, Tammy Neumann thanked Ms. Byam for her years of service.</p> | <p>Neumann</p> |
| <p>Trustee, Seth Haight thanked Ms. Byam for all of her hard work.</p> | <p>Haight</p> |
| <p>Vice President, Glenn Nealis thanked Ms. Byam and the AIS Team for their presentation. He stated that it was very much appreciated.</p> | <p>Nealis</p> |
| <p>President, Dr. Thomas Flanders thanked Ms. Rolfe for her expressing the needs of AIS. He appreciates her time.</p> | <p>Flanders</p> |
| <p>Public Comments –</p> | <p>Public Comments</p> |
| <p>Ms. Stacy Layman thanked Ms. Byam and Mr. Thomson for their support of her need for time off. She stated they have been very kind to allow her to leave once classes were finished for the day so she didn't need to take extra time off.</p> | <p>Layman</p> |
| <p>Upcoming Board of Education Meeting Dates –</p> | <p>BOE Meeting Dates</p> |
| <p>March 2, 2015 – Budget Workshop, High School Media Library, 6:00 p.m.</p> | <p>Budget Workshop</p> |

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| <p>The Regular Meeting of the Board of Education has been moved from March 30, 2015 to March 23, 2015.</p> | <p>Regular Meeting</p> |
| <p>On a motion made by Trustee, Seth Haight, seconded by Trustee, Jay Wilson, the Board of Education entered Executive Session for the purpose of discussing a personnel contract, with no action to be taken, at 9:20 p.m.</p> | <p>Enter Executive Session</p> |
| <p>On a motion made by Trustee, Tammy Neumann, seconded by Trustee Seth Haight, the Board of Education left Executive Session at 10:50 p.m. and entered back into Open Session at 10:51 p.m.</p> | <p>Leave Executive Session</p> |
| <p>On a motion made by Trustee, Seth Haight, seconded by Trustee, Jay Wilson, the Board of Education adjourned the Regular Meeting at 10:52 p.m.</p> | <p>Adjournment</p> |
| <p>Respectfully submitted,</p> | |
| <p>Susan J. Temple District Clerk</p> | |