

Delaware Academy Central School District at Delhi
2 Sheldon Drive
Delhi, NY 13753

MEETING MINUTES

Annual Reorganizational / Regular Meeting of the Board of Education

Date: July 10, 2014

Members Present: Dr. Thomas Flanders, Wayne Oliver, Tammy Neumann, Jay Wilson, Seth Haight, Mark Ackerly, and Glenn Nealis

Others Present: Jason D. Thomson, Superintendent, Bruce McKeegan, School Attorney, Marian Chrisman, Business Manager, Luke Potrzeba, Technology, Ro Avila, DAFA Representative, Pete Hannigan, DAFA Representative, and Susan Temple, District Clerk.

Superintendent, Jason D. Thomson, called the Annual Reorganizational Meeting of the Board of Education of the Delaware Academy Central School District at Delhi to order with the Pledge of Allegiance at 7:03 p.m.	Call to Order
Superintendent, Jason D. Thomson, called for nominations for the position of President of the Board of Education. Trustee, Wayne Oliver, nominated Dr. Thomas Flanders. Trustee, Glenn Nealis seconded the motion. There were no other nominations for president, and Dr. Thomas Flanders was appointed President of the Board of Education effective July 10, 2014 through the reorganizational meeting of the Board of Education in July 2015. There were no questions, comments or discussion, and the motion carried unanimously.	Call for nominations – President
Superintendent, Jason D. Thomson, called for nominations for the position of Vice President of the Board of Education. Trustee, Wayne Oliver, nominated Trustee Glenn Nealis for Vice President. President, Dr. Thomas Flanders seconded the motion. There were no other nominations for Vice President, and Trustee, Glenn Nealis was appointed Vice President effective July 10, 2014 through the reorganizational meeting of the Board of Education in July 2015. There were no questions, comments or discussion, and the motion carried unanimously.	Call for nomination – Vice President
District Clerk, Susan Temple administered the Oath of Allegiance to President Elect, Dr. Thomas Flanders and Vice President Elect, Mr. Glenn Nealis for their respective appointments as officers of the Board of Education.	Administer Oath of Allegiance
On a motion made by Trustee, Tammy Neumann, seconded by Trustee, Jay Wilson, the Board appointed Susan J. Temple as Clerk of the Board of Education, effective July 11, 2014 through the reorganizational meeting of the Board of Education in July 2015. There were no questions, comments or discussion, and the motion carried unanimously.	Appointment - Clerk of the Board
Mr. Bruce McKeegan, General Counsel for Delaware Academy Central School District at Delhi administered the Oath of Allegiance to Susan J. Temple.	Administer Oath of Allegiance
On a motion made by Trustee, Jay Wilson, seconded by Trustee, Wayne Oliver, the	Appointment –

<p>Board of Education appointed Ms. Nancy Hein as Treasurer for the fiscal year 2014-2015 through the reorganizational meeting of the Board of Education in July 2015. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Treasurer</p>
<p>On a motion made by Trustee, Tammy Neumann, seconded by Trustee, Mark Ackerly, the Board of Education appointed Mr. Jason D. Thomson as Deputy Treasurer for the fiscal year 2014-2015 through the reorganizational meeting of the Board of Education in July 2015. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Appointment – Deputy Treasurer</p>
<p>On a motion made by Trustee, Jay Wilson, seconded by Trustee, Seth Haight, the Board of Education appointed Elizabeth Huneke as Tax Collector for the fiscal year 2014-2015, effective July 11, 2014 through the reorganizational meeting of the Board of Education in July 2015. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Appointment – Tax Collector</p>
<p>On a motion made by Trustee, Tammy Neumann, seconded by Trustee, Wayne Oliver, the Board of Education appointed Mr. William Mokay as the District’s Internal Claims Auditor for the fiscal year 2014-2015, with a salary of \$200.00 per month plus mileage, effective July 11, 2014 through the reorganizational meeting of the Board of Education in July 2015. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Appointment – Internal Claims Auditor</p>
<p>President, Dr. Thomas Flanders directed the District Clerk to administer the Oath of Allegiance to the officers that were not present but appointed at tonight’s meeting.</p>	
<p>On a motion made by Trustee, Wayne Oliver, seconded by Trustee, Jay Wilson, the Board of Education passed a resolution to continue to use the DASH program (contracted through M.I. Bassett Hospital) to provide services as a school-based program as school physician. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Appointment – Physician services</p>
<p>On a motion made by Trustee, Seth Haight, seconded by Trustee, Mark Ackerly, the Board of Education appointed Mr. Bruce McKeegan of McKeegan and McKeegan as General Counsel for the 2014-2015 school year, and Hogan, Sarzynski, Lynch, Surowka, DeWind and Gregory, LLP was appointed as Special Counsel for the fiscal year 2014-2015 through the reorganizational meeting of the Board of Education in July 2015. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Appointments – General Counsel / Special Counsel</p>
<p>On a motion made by Trustee, Tammy Neumann, seconded by Vice President, Glenn Nealis, the Board appointed the following people to serve as Student Activity Officers for the 2014-2015 fiscal year through the reorganizational meeting of the Board of Education in July 2015: Jason D. Thomson, Superintendent, Chief Faculty Counselor, Jennifer Amundsen, Accounts Payable Clerk, Treasurer, and Marian Chrisman, Business Manager, Auditor. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Appointments – Student Activity Officers</p>
<p>On a motion made by Trustee, Wayne Oliver, seconded by Trustee, Jay Wilson, the Board of Education appointed June Barriger as Attendance Officer, effective July 15, 2014 through the reorganizational meeting in July 2015. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Appointment – Attendance Officer</p>
<p>On a motion made by Trustee, Tammy Neumann, seconded by Trustee, Jay Wilson, the</p>	<p>Appointment –</p>

<p>Board of Education appointed D'Archangelo & Company, LLP to conduct the independent audit of the Delaware Academy CSD at Delhi's 2013-2014 fiscal records, including a separate audit of the A.L. Kellogg Educational funds. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Independent Auditor</p>
<p>On a motion made by Trustee, Wayne Oliver, seconded by Vice President, Glenn Nealis, the Board of Education appointed the District Clerk as the District's Records Retention and Disposition Officer, (Freedom of Information Law), effective July 11, 2014 through the reorganizational meeting of the Board of Education in July 2015. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Appointment – Records Retention and Disposition Officer</p>
<p>On a motion made by Trustee, Wayne Oliver, seconded by Vice President, Glenn Nealis, the Board of Education appointed the Building and Grounds Supervisor as the Asbestos (LEA) Designee, effective July 11, 2014 through the reorganizational meeting of the Board of Education in July 2015. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Appointment – Asbestos Designee</p>
<p>On a motion made by Trustee, Wayne Oliver, seconded by Vice President, Glenn Nealis, the Board appointed the Business Manager as Purchasing Agent; that she shall be responsible for certifying payrolls, and that the Chief School Administrator is appointed Assistant Purchasing Agent during the 2014-2015 fiscal year, effective July 11, 2014 through the reorganizational meeting of the Board of Education in July 2015. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Appointment – Purchasing Agent / Assistant Purchasing Agent</p>
<p>On a motion made by Trustee, Wayne Oliver, seconded by Vice President, Glenn Nealis, the Board of Education appointed the Business Manager as Equal Rights Officer (Title IX) for the fiscal year 2014-2015, effective July 10, 2014 through the reorganizational meeting of the Board of Education in July 2015. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Appointment – Equal Rights Officer (Title IX)</p>
<p>On a motion made by Trustee, Wayne Oliver, seconded by Vice President, Glenn Nealis, the Board of Education appointed the elementary Principal as Chapter 504 Officer for the elementary building, the MS/HS Principal as Chapter 504 Officer for the MS/HS building, and that the Speech-Language Pathologist is appointed as Assistant 504 Officer for both buildings for the school year 2014-2015, effective July 11, 2014 through the reorganizational meeting of the Board of Education in July 2015. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Appointments – Chapter 504 Officers</p>
<p>On a motion made by Trustee, Wayne Oliver, seconded by Vice President, Glenn Nealis, the Board of Education appointed the CSE Chairperson as Committee on Special Education (CSE), the Pre-School Education (CPSE) Chair and the School Psychologist, Speech-Language Pathologist is appointed Assistant CSE/CPSE Chair for the school year 2014-2015, effective July 11, 2014 through the reorganizational meeting of the Board of Education in July 2015. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Appointments – CSE Committees</p>
<p>On a motion made by Trustee, Wayne Oliver, seconded by Vice President, Glenn Nealis, the Board of Education appointed the CSE Chairperson as Chair of the Sub-Committee of the Committee on Special Education and the Committee will include: one regular education teacher, one special education teacher or related service provider, and one guidance counselor. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Appointments – CSE Sub-Committee of CSE Committee</p>

<p>On a motion made by Trustee, Wayne Oliver, seconded by Vice President, Glenn Nealis, the Board of Education appointed the Superintendent as the designated voting member for the Catskill Area Schools Employee Benefit Plan (CASEBP) school district representative, and the Business Manager was appointed as the designated alternate voting member, effective July 11, 2014 through the reorganizational meeting of the Board of Education in July 2015. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Appointment – CASEBP Designated Voting Member</p>
<p>On a motion made by Trustee, Wayne Oliver, seconded by Vice President, Glenn Nealis, the Board of Education appointed the Supervisor of Buildings and Grounds as the Right to Know Officer for Delaware Academy CSD at Delhi, effective July 11, 2014 through the reorganizational meeting of the Board of Education in July 2015. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Appointment – Right to Know Officer</p>
<p>On a motion made by Trustee, Wayne Oliver, seconded by Vice President, Glenn Nealis, the Board of Education appointed Elizabeth Huneke as Substitute Registrar Officer, effective July 11, 2014 through the reorganizational meeting in July 2015. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Appointment – Sub Registrar Officer</p>
<p>On a motion made by Trustee, Wayne Oliver, seconded by Vice President, Glenn Nealis, the Board of Education appointed the Middle/High School Principal as the Safety Coordinator for Delaware Academy CSD at Delhi, effective July 11, 2014 through the reorganizational meeting in July 2015. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Appointment – Safety Coordinator</p>
<p>On a motion made by Trustee, Wayne Oliver, seconded by Vice President, Glenn Nealis, the Board of Education appointed the Delaware-Chenango-Madison-Otsego BOCES Regional Occupational Education Advisory Council to be the designated Local Advisory Council for Occupational Education required by Education Law, Section 4601 for the 2014-2015 fiscal year. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Appointment – Local Advisory Council for Occupational Ed.</p>
<p>On a motion made by Trustee, Jay Wilson, seconded by Trustee, Wayne Oliver, the Board of Education acknowledged the ALK Independent Committee, re-established in July 2013, which is charged with recommending to the Board of Education, expenditures from the Abraham L. Kellogg Memorial Fund (subaccount 4) in accordance with the Decree of the Otsego County Surrogate’s Court dated May 2, 2013. Members of the independent committee shall serve as members until their successors have been appointed by the Board of Education. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Acknowledgement – ALK Independent Committee</p>
<p>On a motion made by Trustee, Jay Wilson, seconded by Trustee, Seth Haight, the Board established committee assignments for Board of Education members for the fiscal year 2014-2015 as follows:</p>	<p>Assignment of BOE committees</p>

Board Committees 2014-2015

BOE Committee assignments continued

BOE Committee	Time Frame of Meetings	2013 - 2014
Finance	Once a month	Dr. Flanders, Glenn Nealis and Wayne Oliver Alternate Members: Seth Haight, and Jay Wilson
Finance & ALK Educ. Fund	As needed	Jay Wilson, Chairperson, Wayne Oliver, and Seth Haight
A.L. Kellogg Scholarship Committee	Twice a year	Tammy Neumann
Board Liaison	Once a month	Glenn Nealis, Tammy Neumann, and Jay Wilson
Technology Committee	TBD as needed	Mark Ackerly
Facilities and Safety Committee (Combined 7/2009)	Once a month	Dr. Flanders, Wayne Oliver, and Mark Ackerly,
Transportation Committee	TBD	Mark Ackerly
DASH (DA Student Health)	Twice a year	Tammy Neumann
Superintendent's Evaluation	As needed	Tammy Neumann, Chair, and Dr. Thomas Flanders
Insurance	TBD	Tammy Neumann
Agenda Setting (BOE President & Vice President)	Once a month	Dr. Flanders and Glenn Nealis
Code of Conduct / Policies	As needed	Tammy Neumann
Policy Committee (New)	Quarterly	Dr. Flanders and Tammy Neumann
ALK Independent Committee	TBD	Glenn Nealis, Mark Ackerly, Superintendent, and Business Manager Treadwell Community Members: Ms. Debbie Tuthill Mr. Tom Briggs

There were no questions, comments or discussion, and the motion carried unanimously.

On a motion made by Trustee, Wayne Oliver, seconded by Vice President, Glenn Nealis, the Board approved Mr. Ted Martin and Ms. Bonnie Martin as parent members of the CSE Committee, effective July 11, 2014 through the reorganizational meeting of the Board of Education in July 2015. There were no questions, comments or discussion, and the motion carried unanimously.

On a motion made by Trustee, Wayne Oliver, seconded by Vice President, Glenn Nealis,

Appointment – Parent Members of CSE Committee

<p>the Board of Education approved the CSE Committee to be made up as follows: CSE Chairperson, School Psychologist, Parent Member(s), one regular education teacher, one special education teacher or related service provider, and one guidance counselor. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Approve CSE Committee</p>
<p>On a motion made by Trustee, Wayne Oliver, seconded by Vice President, Glenn Nealis, the Board approved the Elementary and MS/HS Guidance Counselors as designees for “Dignity for All” for the 2014-2015 school year through the reorganizational meeting of the Board of education in July 2015. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Approve “Dignity for All” appointments</p>
<p>On a motion made by Trustee, Wayne Oliver, seconded by Vice President, Glenn Nealis, the Board appointed the MS/HS Principal as the Unsafe School Choice Procedure Officer for the school year 2014-2015 through the reorganizational meeting of the Board of Education in July 2015. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Appointment – Unsafe School Choice Procedure Officer</p>
<p>On a motion made by Trustee, Wayne Oliver, seconded by Vice President, Glenn Nealis, the Board of Education appointed the Supervisor of Buildings and Grounds to serve as Integrated Pest Management Coordinator for the fiscal year 2014-2015 through the reorganizational meeting of the Board of Education in July 2015. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Appointment – Integrated Pest Management Coord.</p>
<p>On a motion made by Vice President, Glenn Nealis, seconded by Trustee, Wayne Oliver, the Board of Education designated the Delaware National Bank of Delhi, Smith Barney and JP Morgan Chase as the official depositories for District funds for the 2014-2015 fiscal year through the reorganizational meeting of the Board of Education in July 2015. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Designate Depositories for District Funds</p>
<p>On a motion made by Vice President, Glenn Nealis, seconded by Trustee, Tammy Neumann, the Board established the regular meetings of the Board of Education as submitted for the 2014-2015 fiscal year, commencing at 6:00 p.m. in the High School Media Library, and that the Board of Education Retreat for the purpose of team building will be held on August 22, 2014 in the High School Media Library, and, that meetings of the Board of Education for the purpose of developing and adopting a budget will be held in March and April, and that the regular Board of Education meeting held in April will coincide with the DCMO BOCES Annual Meeting for purposes of voting on the DCMO BOCES Budget Vote and Board of Education Elections, and the Annual Budget Hearing will be held on Thursday, May 7, 2015 in the High School Auditorium, and that the Annual Meeting, Budget Vote and Board of Education Elections will be held on Tuesday, May 19, 2015 in accordance with the Commissioner’s Regulations. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Establish 2014-2015 BOE Meeting Schedule</p>
<p>On a motion made by Trustee, Mark Ackerly, and seconded by Trustee, Tammy Neumann, the Board of Education designated <i>the Daily Star</i> in Oneonta, New York as the official newspaper of this district commencing on July 11, 2014 through the reorganizational meeting of the Board of Education in July 2015. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Designate Official Newspaper for the District</p>
<p>On a motion made by Trustee, Jay Wilson, and seconded by Trustee, Tammy Neumann, the Board of Education resolved to encourage employees to attend conferences, conventions and workshops as is necessary to provide ongoing excellent educational services to the students, and will support attendance as the budget allows and approved</p>	<p>Resolution to encourage participation in professional</p>

<p>by the Superintendent. There were no questions, comments or discussion and the motion carried unanimously.</p>	<p>development</p>
<p>On a motion made by Trustee, Jay Wilson, and seconded by Trustee, Tammy Neumann, the Board of Education authorized the following petty cash amounts of \$100.00 each to be established for student activities, athletics, and the cafeteria, effective July 11, 2014 through the reorganizational meeting in July 2015. There were no questions, comments or discussion and the motion carried unanimously.</p>	<p>Authorize Petty Cash Funds</p>
<p>On a motion made by Trustee, Jay Wilson, and seconded by Trustee, Tammy Neumann, the Board of Education authorized the Treasurer of Delaware Academy CSD at Delhi to approve payment and issue checks as they become due for payroll, debt service, postage, trust and agency payments, health and dental insurance, and the retirement systems, effective, July 11, 2014 through the reorganizational meeting in July 2015. There were no questions, comments or discussion and the motion carried unanimously.</p>	<p>Authorize Treasurer to approve payment and issue checks</p>
<p>On a motion made by Trustee, Jay Wilson, and seconded by Trustee, Tammy Neumann, the Board of Education authorized the Business Manager to recommend budget transfers to the Chief School Officer and Board of Education for approval, effective July 11, 2014 through the reorganizational meeting of the Board of Education in July 2015. There were no questions, comments or discussion and the motion carried unanimously.</p>	<p>Authorize Business Manager to recommend budget transfers</p>
<p>On a motion made by Trustee, Jay Wilson, and seconded by Trustee, Tammy Neumann, the Board of Education directed and supports the Superintendent to apply for Grants in Aid that may be available to the District for the fiscal year 2014-2015 through the reorganizational meeting of the Board of Education in July 2015. There were no questions, comments or discussion and the motion carried unanimously.</p>	<p>Direct Superintendent to apply for grants in aid</p>
<p>On a motion made by Trustee, Jay Wilson, and seconded by Trustee, Tammy Neumann, the Board of Education approved the Head of the Class Uniflex Endorsement-Excess Employee Dishonesty Coverage with additional indemnity on the Treasurer in the amount of \$1,000,000.00 and on the Tax Collector in the amount of \$1,000,000.00 over the blanket bond limit of \$1,100,000.00 for the fiscal year 2014-2015 through the reorganizational meeting of the Board of Education in July 2015. There were no questions, comments or discussion and the motion carried unanimously.</p>	<p>Approve Employee Dishonesty Coverage</p>
<p>On a motion made by Trustee, Jay Wilson, and seconded by Trustee, Tammy Neumann, the Board of Education authorized the Chief School Administrator, the Business Manager, and the Treasurer to sign tax exemption certificates, effective July 11, 2014 through the reorganizational meeting of the Board of Education in July 2015. There were no questions, comments or discussion and the motion carried unanimously.</p>	<p>Authorize CSA, Business Manager, and Treasurer to sign tax exemptions</p>
<p>On a motion made by Trustee, Jay Wilson, and seconded by Trustee, Tammy Neumann, the Board of Education authorized the Business Manager and the Treasurer to invest surplus funds as the need arises keeping in mind the interests of the school district and the General Municipal Laws of New York State, effective July 11, 2014 through the reorganizational meeting of the Board of education in July 2015. There were no questions, comments or discussion and the motion carried unanimously.</p>	<p>Authorize Business Manager and Treasurer to invest funds</p>
<p>On a motion made by Trustee, Jay Wilson, and seconded by Trustee, Tammy Neumann, the Board of Education authorized the Delaware Academy Central School District at Delhi to join in any of the group bids offered through DCMO BOCES effective July 11, 2014 through the reorganizational meeting in July 2015. There were no questions,</p>	<p>Authorize DA to join in group bids</p>

<p>comments or discussion and the motion carried unanimously.</p> <p>On a motion made by Trustee, Wayne Oliver, and seconded by Vice President, Glenn Nealis, the Board of Education approved the recommendation of the A.L. Kellogg Scholarship Committee that awards under the Guidelines for Financial Aid from the A.L. Kellogg Education Fund, Subaccount 1, as revised, to Delaware Academy graduates for the academic year ending June 2014, shall be funded (subject to proration under paragraph 2 of the revised guidelines) 94.26% of the maximum awards available under said guidelines. There were no questions, comments or discussion and the motion carried unanimously.</p> <p>On a motion made by Trustee, Jay Wilson, and seconded by Trustee, Seth Haight, the Board of Education adjourned the Reorganizational meeting of the Board of Education of the Delaware Academy Central School District at Delhi at 7:37 p.m. There were no questions, comments or discussion and the motion carried unanimously.</p> <p>President, Dr. Thomas Flanders announced that the Board of Education will immediately go into the Regular Monthly Meeting of the Board of Education.</p> <p><i>Regular Meeting of the Board of Education of the Delaware Academy Central School District at Delhi</i></p> <p>President, Dr. Thomas Flanders, called the Regular Meeting of the Delaware Academy Central School District at Delhi to order at 7:38 p.m.</p> <p>Presentations –</p> <p>Mr. Brion Salatino, Construction Project Manager gave a brief update on the building project.</p> <p>Public Comments –</p> <p>President, Dr. Thomas Flanders opened the floor to public comments. There were no public comments.</p> <p>Routine Matters –</p> <p>On a motion made by Trustee, Wayne Oliver, and seconded by Trustee, Jay Wilson, the Board of Education approved the Minutes of the Regular Board of Education Meeting held on June 18, 2014 as submitted. There were no questions, comments or discussion and the motion carried unanimously.</p> <p>On a motion made by Trustee, Jay Wilson, and seconded by Trustee, Seth Haight, the Board of Education approved the following recommendations by the Superintendent pending fingerprint clearance:</p> <p>Retirements: <i>No retirements for July 2014</i></p> <p>Resignations: <i>No resignations for July 2014</i></p>	<p>Approve recommendation of ALK Scholarship Committee</p> <p>Adjourn Reorganizational Meeting</p> <p>Call to Order</p> <p>Presentations</p> <p>Building Project Update</p> <p>Routine Matters</p> <p>Approve Minutes</p> <p>Approve Personnel</p>
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<p>Provisional Appointments: <i>No provisional appointments for July 2014</i></p> <p>Probationary Appointments:</p> <ul style="list-style-type: none"> <i>Dunn, Jaclyn, Special Education Teacher, Certification(s): Initial, Physical Education, K-12, and Special Education K-12, Probationary Period: September 1, 2014 to June 30, 2017, Salary per DAFA Agreement.</i> <i>Jennifer Reynolds, Elementary Teacher, Kindergarten, Certification(s): Early Childhood and Childhood Education (B-6), Initial, Educational Technology Specialist (K-12), Initial, Probationary Period: September 1, 2014 to June 30, 2017, Salary per DAFA Agreement.</i> <p>Permanent Appointments: <i>No permanent appointments for July 2014.</i></p> <p>Substitute Appointments pending Fingerprint Clearance – July 1, 2014 - June 30, 2015:</p> <ul style="list-style-type: none"> <i>Anderson, Lorriane, Non-Instructional</i> <i>Anderson, Tracy, Instructional Substitute and Tutor</i> <i>Bagley, Marcia, Non-Instructional (Aide / Office Help)</i> <i>Beaulieu, Rachel, Tutor</i> <i>Burr, Linda, Instructional</i> <i>Curley, Kathleen, Instructional</i> <i>Davino, Alan, Instructional</i> <i>Davino, Kathryn, Instructional</i> <i>DeGuisto, Diane, Non-Instructional</i> <i>Efthimiou, Leslee, Instructional / Non-Instructional</i> <i>Finkle, Krista, Instructional</i> <i>Fleming, Bonnie, Instructional</i> <i>McGee, Lauren, Instructional</i> <i>Miner, Karen, Non-Instructional</i> <i>Ostrom, Suzanne, Instructional</i> <i>Savage, Pamela, Non-Instructional</i> <i>Schubert, Kristie A., Instructional</i> <i>Silano, Kristin, Nurse</i> <i>Tuthill, David J., Instructional</i> <i>Zinkievich, Ruth, Instructional / Nurse</i> <i>Zinkievich, Winsome, Instructional</i> <p>Leave of Absence Request: <i>No Leave of absence requests for July 2014.</i></p> <p>Leave Replacement:</p> <ul style="list-style-type: none"> <i>Reid-Jackson, Wendy, Leave Replacement, Art Teacher, effective September 1, 2014 - June 30, 2014.</i> <p>Tenure Appointments: <i>No tenure appointments for July 2014</i></p>	<p>Personnel continued</p> <p>Probationary Appts</p> <p>Dunn</p> <p>Reynolds</p> <p>Substitute Appts</p> <p>Anderson, L. Anderson, T. Bagley Beaulieu Burr Curley Davino, A. Davino, K. DeGuisto Efthimiou Finkle Fleming McGee Miner Ostrom Savage Schubert Silano Tuthill Zinkievich, R. Zinkievich, W.</p> <p>Leave Replacement</p> <p>Reid-Jackson</p>
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<p>Co-Curricular Appointments:</p> <ul style="list-style-type: none"> • <i>Gregory, Anne, Safety Patrol Advisor (un-paid position)</i> • <i>Rolfe, Laurie, Safety Patrol Advisor (un-paid position)</i> • <i>Temming, Michele, Safety Patrol Advisor (un-paid position)</i> <p>Corrections to Co-Curricular Appointments – 2014-2015, Stipend per DAFA Agreement:</p> <ul style="list-style-type: none"> • <i>Rabeler, Jonelle, Remove "Co-Advisor, Musical: Stage Crew Manager" (Diane Krick is the only advisor for this position)</i> • <i>Coleman, Jill, Musical: Remove "Assistant" Choreographer - Should read Musical: Choreographer (Not a co-advisor position)</i> <p>Correction to Coaching Appointments – Stipends per DAFA Agreements: No coaching appointments for July 2014</p> <ul style="list-style-type: none"> • <i>Ferrara, Jeffrey, Sports Coordinator – Remove "Coordinator" – should read "Sports Co-Coordinator" (fall, winter, spring) – This is a co-advisor appointment</i> <p>On a motion made by Trustee, Wayne Oliver, and seconded by Trustee, Jay Wilson, the Board amended the minutes to read as follows for the coaching appointments:</p> <p>Jeffrey Ferrara, Sports Coordinator (fall, winter, spring) Matthew Newman, Assistant Sports Coordinator (fall, winter, spring)</p> <p>There were no further questions, comments or discussion, and the motion carried unanimously.</p> <p>On a motion made by Trustee, Wayne Oliver, and seconded by Trustee, Tammy Neumann, the Board of Education approved the CSE Recommendations submitted by the CSE Chairperson for June 2014 as submitted. There were no questions, comments or discussion, and the motion carried unanimously.</p> <p>Reports –</p> <p>Ms. Marian Chrisman, Business Manager reported:</p> <ul style="list-style-type: none"> • Kellogg funds overall increase for 2013-2014 is \$1,630,089.00. Ms. Chrisman proposed a discussion with the Board prior to August to decide if they would like to pursue a resolution to transfer total income from the Delhi Supplemental funds into the General Fund, rather than the flat \$70,000.00 as in years past. • The school lunch fund gain for 2013-2014 ended at \$43,400.00. Last year's amount was \$34,482. These funds will be transferred to the General fund to offset the fringe benefits currently paid by the General Fund. This represents approximately 40% of the total cost. Also, as a heads up, as a result of the Paid Lunch Equity Act, we will need to increase lunch prices by \$.10 for 2014-2015. Kindergarten through fifth grade will pay \$1.85 and grades 6-12 will pay \$1.95. Approval for this increase will be placed on the August Board agenda. • A discussion was held regarding a billing issue with a neighboring school district. • The business office is closing the books in preparation for the annual independent audit beginning July 16, 2014. Preliminary estimates indicate we 	<p>Co-Curricular Appts.</p> <p>Gregory Rolfe Temming</p> <p>Corrections</p> <p>Rabeler Coleman</p> <p>Amendment to Minutes</p> <p>Ferrara Newman</p> <p>Approve CSE Recommendations</p> <p>Reports</p> <p>Business Manager</p>
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<p>will not have to use a large portion of the appropriated fund balance. Factors influencing this situation include additional state aid in the Legislative Budget after we adopted our budget last year. Additional funds awarded us were carried over to fund balance at year's end. Also we received additional revenue from bullet aid. Expenses were reduced because of combined efforts by all departments in reigning in spending as well as not purchasing buses outright this year. Each year the budget becomes more difficult to balance and it will only take one catastrophic event to upset the tightrope we walk. Already in 2014-2015 we've had to add a Special Education teacher, increased the number of students going to Special Needs programs at other districts, and depending on what can be worked out with another district for bus transportation, we may have to add another route. Once all the CSE meetings are held, this may change again. These are big ticket items we've been fortunate to contain in past years.</p>	<p>Business Manager continued</p>
<p>The Board thanked Ms. Chrisman for her report.</p> <p>A brief question and answer session was held regarding technology needs and how the implementation of iPads went this past year. Mr. Potrzeba, Technology Supervisor, reported the iPads are handed in at the end of each year and there is a 3-4 year life span on them. All-in-all, the implementation went well.</p>	
<p>The Board thanked Mr. Potrzeba for his input.</p>	
<p>Mr. Jason D. Thomson, Superintendent reported:</p> <ul style="list-style-type: none"> • He will be at a Rural Schools Conference from Sunday through Tuesday. • Graduation went well again this year. The bulldog gifts from the senior class are now in place in front of the high school building. • The project is moving forward – he continues to meet with the project manager and superintendent of buildings and grounds weekly. There are also weekly meetings held at the Delhi Diner to answer any questions or concerns the community may have regarding the project. • He would like to propose that he host a monthly meeting between him and the teachers with no agenda, but to work on making the communication and any other concerns the teachers may have, better. 	<p>Superintendent</p>
<p>The Board thanked Mr. Thomson for his report.</p>	
<p>Policy Review –</p> <p>On a motion made by Trustee, Tammy Neumann, and seconded by Vice President, Glenn Nealis, the Board of Education adopted policies #21-#27 as submitted. There were no questions, comments or discussion, and the motion carried unanimously.</p>	<p>Policy Review</p> <p>Adopt Policies #21-27</p>
<p>New Business –</p> <p>On a motion made by Vice President, Glenn Nealis, and seconded by Trustee, Seth Haight, the Board of Education approved the following:</p>	<p>New Business</p>
<p>In accordance with Article VI A of the Amended Municipal Cooperation Agreement of the Catskill Area Schools Employee Benefit Plan (CASEBP), the governing Board of Directors of the Plan ...shall be composed of the Chief Executive Officer or other designated officer of each of the Plan's participating school districts or municipalities, and is to be selected by each</p>	<p>CASEBP Governing Board of Directors of the Plan /Designation of Officers</p>

<p>Misc. Shoes 58 Volleyballs 2 Basketballs 7 Maroon Baseball Jerseys 28 Baseball Pants 15 Stirrups (Pair) 15 XC Sweatpants 29 XC Sweatshirts 25 Basketball Warm-ups 11 Baseball Bat 1</p> <p>A brief discussion was held regarding the number of items going into surplus. Mr. Thomson reported that the number of items for surplus are a result of cleaning out old sheds and closets in the athletic department. The items were accumulated over decades and the massive cleaning was a result of the building project taking place and the need to use those spaces. Mr. Thomson reported that Ms. Gayle Wheeler, Varsity Club Advisor, is working on offering the items to our own alumni as a fund raiser event. All funds raised will go back into the sports program through the varsity club. Mr. Thomson will invite Mr. Ferrara to speak to the Board of Education on this topic.</p> <p>There were no questions, comments, or discussion, and the motion carried unanimously.</p> <p>On a motion made by Trustee, Wayne Oliver, and seconded by Vice President, Glenn Nealis, the Board of Education approved a request from the Business Manager to transfer funds in the amount of \$192,574.26 for final transfers for 2013-2014 and to cover retirement incentives. There were no questions, comments, or discussion, and the motion carried unanimously.</p> <p>On a motion made by Trustee, Wayne Oliver, and seconded by Trustee, Tammy Neumann, the Board of Education established substitute rates for the fiscal year 2014-2015 as follows with an amendment that the nurses be paid \$100.00 per day instead of \$85.00 per day. It was the general consensus that there is a need for substitute nurses and that DA is not paying nurses at a competitive rate as neighboring districts.</p> <p>Instructional Substitutes - \$85.00/day District Retired Teachers - \$100.00/day Nurses - \$100.00/day Non-Instructional Substitutes (Food service workers, Aide, Bus Aide) - \$8.00/hour Substitute Custodian - \$10.00/hour Bus Drivers - \$23.00/hour</p> <p>There were no further questions, comments, or discussion, and the motion carried unanimously.</p> <p>On a motion made by Vice President, Glenn Nealis, and seconded by Trustee, Jay Wilson, the Board of Education, in accordance with Education Law 2118, established the mileage rate for Delaware Academy CSD at Delhi for the 2014-2015 fiscal year to be and is hereby approved at the established Internal Revenue Service (IRS) rate. There were no questions, comments, or discussion, and the motion carried unanimously.</p> <p>On a motion made by Trustee, Wayne Oliver, and seconded by Tammy Neumann, the Board of Education accepted the recommendation made by the A.L. Kellogg Memorial Fund Committee to expend the following sum of monies from the A.L. Kellogg Memorial</p>	<p>Surplus Equipment continued</p> <p>Approve Transfer of Funds</p> <p>Establish Substitute Pay Rates 2014-2015</p> <p>Establish Mileage Rate 2014-2015</p> <p>Accept Recommendation</p>
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<p>Fund:</p> <p>\$9,385.00 granted to Bright Hill Press for the purpose of trips to museums, puppetry and writing workshops.</p> <p>\$1,800.00 granted to Kellogg Education & Community Center for programs to be held from June to September; Lego’s on the Move; Twist & Trout Musical Program, Ventriloquist – Eating Health Activities; Speaking Historically in a Revolutionary War Character.</p> <p>\$270.00 granted to Treadwell Community Improvement Club for Carnival of Smiles; Subscriptions to Implement a “Little Free Library”.</p> <p>There were no questions, comments, or discussion, and the motion carried unanimously.</p> <p>Other Discussion –</p> <p>Trustee, Mark Ackerly commented that the ALK Independent Committee meeting that was held recently went well. They are able to see structure coming to the process. They will use the website to tie in the objective along with the programs and their successes.</p> <p>Trustee, Wayne Oliver reminded all Board of Education members that the committees they serve on are committees of the entire Board of Education and that decisions made by any of the committees must come before the entire Board of Education as a recommendation for approval by the entire Board of Education.</p> <p>Trustee, Tammy Neumann commented that the “graduation ceremony was lovely”! She didn’t think she would get emotional this year as her kids were not a part of the ceremony, but she still found the ceremony to be emotional.</p> <p>On a motion made by Trustee, Jay Wilson, and seconded by Vice President, Glenn Nealis, the Board of Education entered Executive Session to discuss personnel items with no action to be taken at 9:19 p.m.</p> <p>On a motion made by Trustee, Jay Wilson, and seconded by Trustee, Seth Haight, the Board of Education left Executive Session and entered back into Open Session at 10:10 p.m.</p> <p>On a motion made by Trustee, Tammy Neumann, and seconded by Trustee, Mark Ackerly, the Board of Education adjourned the Regular Meeting of the Board of Education of the Delaware Academy CSD at Delhi at 10:11 p.m.</p> <p>Respectfully submitted,</p> <p>Susan J. Temple District Clerk</p>	<p>from ALK Memorial Fund</p> <p>ALK Memorial Fund Continued</p> <p>Other Discussion</p> <p>Ackerly</p> <p>Oliver</p> <p>Neumann</p> <p>Enter Executive Session</p> <p>Leave Executive & Enter Open Session</p> <p>Adjournment</p>
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