

Delaware Academy Central School District at Delhi
 2 Sheldon Drive
 Delhi, NY 13753

MEETING MINUTES

Regular Meeting of the Board of Education

Date: June 13, 2016

Members Present: Glenn Nealis, Tammy Neumann, Dr. Thomas Flanders, Jay Wilson, Seth Haight, and Elizabeth Huneke

Absent: Lucy Kelly

Others Present: Jason D. Thomson, Superintendent, Bruce McKeegan, School Attorney, and several members of the faculty and community.

<p>President, Glenn Nealis called the Regular Meeting of the Board of Education of the Delaware Academy Central School District at Delhi to order at 5:34 p.m.</p>	<p>Call to Order</p>
<p>On a motion made by Trustee, Jay Wilson, seconded by Trustee, Seth Haight, the Board of Education entered Executive Session to discuss Medigap insurance and pay increases for the Principals and Non-Contractual employees, and end of the year reserve allocations, with no action to be taken. The Board entered Executive Session at 5:36 p.m.</p>	<p>Enter Executive Session</p>
<p>On a motion made by Trustee, Jay Wilson, seconded by Elizabeth Huneke, the Board of Education left Executive Session at 7:00 p.m.</p>	<p>Leave Executive Session</p>
<p>President, Glenn Nealis called the Open Session of the Regular Meeting of the Board of Education to order with the Pledge of Allegiance at 7:04 p.m.</p>	<p>Call to Order with Pledge of Allegiance</p>
<p>Presentations -</p>	<p>Presentations</p>
<p>College Technical Education Program (CTEP) - Ms. Abigail Losie gave a brief update on the accomplishments of the CTEP program for 2015-2016. Students received life experiences through attending college courses and participating in “job shadowing” in local businesses throughout the year. She noted a few students have been offered local summer employment. Seven students applied for the 2016-2017 CTEP programs - of the seven, five students were accepted. All-in-all, the program was a great success.</p>	<p>CTEP Update</p>
<p>The Board thanked Ms. Losie for her presentation.</p>	
<p>Public Comments -</p>	<p>Public Comments</p>
<p>There were no public comments.</p>	<p>None</p>
<p>Routine Matters -</p>	<p>Routine Matters</p>
<p>On a motion made by Trustee, Seth Haight, seconded by Trustee, Elizabeth</p>	<p>Approve Minutes</p>

<p>Huneke, the Board of Education approved the Regular Board of Education Meeting Minutes of May 23, 2016 as submitted. There were no questions, comments or discussion, and the motion passed unanimously.</p> <p>On a motion made by Trustee, Jay Wilson, seconded by Vice President, Tammy Neumann, the Board of Education accepted the AL Kellogg Morgan Stanley Report for the period dated April 1-30, 2016, and the April 2016 Treasurer's Report as submitted. There were no questions, comments or discussion, and the motion passed unanimously.</p> <p>Personnel Recommendations -</p> <p>On a motion made by Trustee, Elizabeth Huneke, seconded by Trustee, Seth Haight, the Board of Education approved the following personnel recommendations by the Superintendent pending fingerprint clearance:</p> <p>Retirements: No retirements for June 2016</p> <p>Resignations: No resignations for June 2016</p> <p>Provisional Appointments: <i>No provisional appointments for June 2016</i></p> <p>Probationary Appointments:</p> <ul style="list-style-type: none"> Moyses, Benjamin, Middle School /High School Science Teacher, Full Time 10 Month, Tenure Area: Science, Certification: Biology 7-12, Permanent/Professional, Salary as per DAFA Agreement, Probationary Period Effective: September 1, 2016 - June 30, 2019. This expiration period is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. <p>Mentor Assignments / Appointments - Stipend per DAFA Agreement:</p> <ul style="list-style-type: none"> Layman, Stacy, Mentor to Michaela Pawluk - September 1, 2016 through June 30, 2017 Sanford, Donald, Mentor to Ben Moyse - September 1, 2016 through June 30, 2017 <p>Permanent Appointment: No permanent appointments for June 2016</p> <p>Change in Position: <i>No change in positions for June 2016</i></p>	<p>Accept Financial Reports</p> <p>Personnel Recommendations:</p> <p>Probationary Appointments: Moyse</p> <p>Mentor Appointments: Layman Sanford</p>
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<p>Substitute Appointments / Summer Workers Pending Fingerprint Clearance - July 1, 2016 through June 30, 2017:</p> <ul style="list-style-type: none"> • Branciforte, William, Summer Worker, Substitute Custodial Worker, \$10.25/hr • Cipperly, Mike, Substitute Bus Driver, \$23.00/hr • Craft, Richard, Summer Worker, Substitute Custodial Worker, \$10.00/hr • Evans, Daren, Substitute Bus Driver, \$23.00/hr • Fisher, Edward, Substitute Bus Driver, \$23.00/hr • Maxwell, Arthur, Substitute Bus Driver, \$23.00/hr • Miller, Janice, Substitute Bus Driver, \$23.00/hr • Pagerie, Ronald, Substitute Custodial Worker, \$10.50/hr • Pringle, Andrew, Summer Worker, Substitute Custodial Worker, \$11.00/hr • Salerno, Anthony, Instructional, Effective May 25, 2016 through June 30, 2017, Per Diem • Sanford, Donald, Substitute Bus Driver, \$23.00/hr • Savage, Chrystal, Summer Worker, Substitute Custodial Worker, \$9.50/hr • Schriver, Lynn, Substitute Bus Driver, \$23.00/hr • Smith, Thomas, Instructional, Per Diem • Spangenberg, Colin, Summer Worker, Substitute Custodial Worker, \$10.25/hr • Wakin, Mercedes, Summer Worker, Substitute Custodial Worker, \$9.00/hr • Young, Al, Substitute Bus Driver, \$23.00/hr <p>Tutor:</p> <ul style="list-style-type: none"> • Hadley, Kayla, Effective June 14, 2016 through June 30, 2017, Per Diem <p>Leave of Absence Request:</p> <ul style="list-style-type: none"> • Pringle, Andrew, Personal, Unpaid, Effective: September 1, 2016 through December 31, 2017 • Reynolds, Teresa, Personal, Unpaid, Effective September 1, 2016 through June 30, 2017 <p>Leave Replacement:</p> <ul style="list-style-type: none"> • Pawluk, Michaela, Elementary Teacher to cover a one year leave of absence, Effective September 1, 2016 through June 30, 2017, Certification Area: Early Childhood Education (Birth-2), Initial, Childhood Education (Gr. 1-6), Initial, Salary as per DAFA Agreement. <p>Correction to Leave of Absence Request:</p> <ul style="list-style-type: none"> • Revise leave request for Anne Gregory to read "Paid / Unpaid Personal Leave of Absence, September 1, 2016 - October 17, 	<p>Substitute Appointments:</p> <p>Branciforte</p> <p>Cipperly Craft</p> <p>Evans Fisher Maxwell Miller Pagerie Pringle</p> <p>Salerno</p> <p>Sanford Savage</p> <p>Schriver Smith</p> <p>Spangenberg</p> <p>Wakin</p> <p>Young</p> <p>Tutor:</p> <p>Hadley</p> <p>LOA Requests:</p> <p>Pringle, A.</p> <p>Reynolds, T.</p> <p>Leave Replacement:</p> <p>Pawluk</p> <p>Correction to LOA:</p> <p>Gregory</p>
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<p>2016” (Actual Dates T/B/D)</p> <p>Tenure Appointments:</p> <ul style="list-style-type: none"> McKeegan, Leslie, Speech Pathologist, Certification: Speech and Hearing Handicapped, Permanent, Tenure effective September 1, 2016 <p>Athletic / Coaching Appointments 2016-2017 as per DAFA Agreement:</p> <ul style="list-style-type: none"> Bedient, Kevin, Modified Boys Football, Step IV Boerner, Ron, Modified Wrestling, Step IV Chambers, Matthew, Golf, Step III Ferrara, Jeffrey, Assistant Varsity Football, IB Legg, Terry, Varsity Indoor Track and Field, Step IB Mucciario, Anthony, Girls Modified Soccer, Step IV Neumann, Phil, Modified Football, Step IV Pecori, Jon, Varsity Wrestling, Step IA <p>Correction to Athletic Appointments 2015-2016:</p> <ul style="list-style-type: none"> Abts, Micaiah, Weight Room Instructor, should read step IV, not step VI <p>Salary Increases - Administrative and Confidential Employees:</p> <ul style="list-style-type: none"> Alberti, Laurie, 3% Mable, Julie, 3% Shultz, Carey, 3% Temple, Susan, 3% Hein, Nancy, 3% Marino, Beth, 3% Amundsen Jennifer, 3% DiBartolomeo, Nick, 3% <p>Other:</p> <ul style="list-style-type: none"> Fairbairn, Courtney, CSE Consultant, Per Diem, not to exceed five days, effective July 1, 2016 through July 31, 2016 <i>BE IT RESOLVED, that Jennifer Reynolds will receive \$550.00 added to her base salary for obtaining her Master's Degree as per DAFA Agreement, Article XXIV, D.</i> <p>Vice President, Tammy Neumann abstained from the vote. There were no questions, comments, or discussion, and the motion carried.</p> <p>On a motion made by Vice President, Tammy Neumann, seconded by Trustee, Jay Wilson, the Board of Education accepted the CSE recommendations for June 2016 as submitted. There were no questions, comments, or discussion, and the motion carried unanimously.</p>	<p>Tenure</p> <p>McKeegan, L.</p> <p>Athletic Appointments:</p> <p>Bedient, K. Boerner Chambers Ferrara Legg Mucciario Neumann Pecori</p> <p>Correction to Athletics:</p> <p>Abts</p> <p>Salary Increases:</p> <p>Alberti Mable Shultz Temple Hein Marino Amundsen DiBartolomeo</p> <p>Other:</p> <p>Fairbairn Reynolds, J.</p> <p>Approve CSE Recommendations</p>
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Departmental Reports -	Departmental Reports
<p>Ms. Julie Mable, Elementary Principal reported:</p> <ul style="list-style-type: none"> • Ms. Mable introduced Ms. Michaela Pawluk, from Mt. Sinai, New York. She is the new first grade teacher. • The year-end testing is almost completed. • The elementary students planted seeds for the school gardens. The 4th grade hosted Mr. Evan Prichard, an Algonquin Native American and he blessed the garden in a traditional Three Sisters Garden Ceremony. • She attended BOCES APPR Coffee Talk with Ms. Alberti and she's started formulating some ideas of how to best write necessary SLO's with her teachers for next year. • They had a great turnout for the Outdoor Movie Night last Friday. Thank you to the technology and custodial department for all of their help. • Student, Shane Bray, presented a Buddy Bench that he made as an Eagle Scout project to the elementary school. The intent of the bench is for students to use during recess if they are feeling left out. The student that is feeling left out should sit on the bench and other students are supposed to notice this and go try to engage that student in an activity. • The elementary classes are winding down with various events and activities. 	<p>Elementary</p>
<p>The Board thanked Ms. Mable for her report.</p> <p>Ms. Laurie Alberti, MS/HS Principal reported:</p> <ul style="list-style-type: none"> • Sixth grade is going on the NYS trip tomorrow. • Eighth grade is going to the Farmers Museum in Cooperstown tomorrow with Arts in Education Monies. • Spanish Students will be arriving on Labor Day weekend as this is the year they spend with us and next year we travel to Spain. • Many new initiatives this year in the district, PLTW in technology, iready will replace our regional assessments, eureka math for AIS, 15:1, SE math classes. • Julie and I attended the APPR coffee talk in Sidney last Monday and I have a call into mylearningplan on Long Island to see how we report transition and original scores to the state. • Regents exams start tomorrow. • She just returned from the senior trip and the senior picnic was today. • The literacy team will be attending training in the fall. • She met with the SUNY president's son and gave them a tour of our school as he will be enrolling in the fall going in to 10th grade. 	<p>MS/HS</p>
<p>The Board thanked Ms. Alberti for her report.</p> <p>Mr. Bill Bartlett, Buildings and Grounds Supervisor reported:</p> <ul style="list-style-type: none"> • He is working with the new Architects. • His department is preparing for graduation. • Gearing up for summer work. <p>The Board thanked Mr. Bartlett for his report.</p>	<p>Buildings & Grounds</p>

<p>Ms. Christine Miller, Food Services Supervisor reported:</p> <ul style="list-style-type: none"> • She has worked with Ms. Boice and Ms. Pringle’s class to make cookies in May and June. • She’s also worked with the Head Start program to make cookies. • Bulldog Burger Competition is coming up on June 20. • Next year local meat will be featured on the school menu. • Elementary seed planting day was held. • Third grade raised bed garden was designed with Mrs. McAteer. • Mr. Evan Pritchard blessed the native Three Sisters Garden with a tribal ritual. The teacher’s requested he be brought back again in the future. 	<p>Food Service</p>
<p>The Board thanked Ms. Miller for her report.</p> <p>Mr. Gregg Verspoor, Transportation Supervisor reported:</p> <ul style="list-style-type: none"> • Maintaining 100% pass profile. • He attended a meeting in Albany, New York as a NYAP representative. They discussed the “stop run” legislation bill - it has to go up for a vote. • Performing bi-annual testing on drivers. • Very busy this time of year. 	<p>Transportation</p>
<p>The Board thanked Mr. Verspoor for his report.</p> <p>Mr. Jason D. Thomson, Superintendent reported:</p> <ul style="list-style-type: none"> • Performing Principal and Supervisor goals and year-end reviews. • This summer he will be doing a book share with the Cabinet. One book that will be reviewed is <i>Good to Great</i> by Jim Collins, and the group will participate in professional development discussions for short term and long term planning. • The academic banquet and athletic banquet, as well as the concerts were all outstanding! Thank you to everyone for your hard work. • Attended the 17th Annual Excellence in Education ceremony with the Salutatorian and Valedictorian that Senator Bonacic hosts. • Senator Bonacic informed Mr. Thomson he has marked \$40,000 for Delaware Academy to receive in bullet aide. The money will be used for teacher and program needs. • Commended the music program - this year was one of the best. • APPR plan was approved by NYSED. No aide will be lost. • He’s looking forward to next year. 	<p>Superintendent</p>
<p>The Board thanked Mr. Thomson for his report.</p> <p>New Business -</p> <p>On a motion made by Trustee, Elizabeth Huneke, seconded by Trustee, Seth Haight, the Board of Education approved a resolution to designate Golf as a fall sport instead of a spring sport, effective August 2016. There were no questions, comments, or discussion, and the motion carried unanimously.</p> <p>On a motion made by Trustee, Seth Haight, seconded by Trustee, Elizabeth Huneke, the Board of Education approved a request from the Spanish Club for the District to provide transportation for activities from September 3, 2016 through September 12, 2016, during the school exchange time period, and the</p>	<p>New Business</p> <p>Designate Golf to Fall Sport</p> <p>Approve Request from Spanish Club</p>

<p>Board of Education approved a request for the Spanish Club to participate in the school exchange with Vitoria, Spain in 2017-2018. There were no questions, comments, or discussion, and the motion carried unanimously.</p>	<p>Approve Request from Spanish Club</p>
<p>On a motion made by Trustee, Jay Wilson, seconded by Trustee, Seth Haight, the Board of Education approved the following fund balance transfers as recommended by the Business Manager: \$125,000 from Retirement Contribution Reserve to Debt Service Fund \$150,000 from Employee Benefit Accrued Liability Reserve to Debt Service Fund \$134,995 from Mandatory Debt Reserve to Debt Service Fund, and \$675,000 of 2015-2016 Excess Fund Balance from General Fund to Debt Service Fund. There were no questions, comments, or discussion, and the motion carried unanimously.</p>	<p>Approve Budget Transfers</p>
<p>On a motion made by Trustee, Jay Wilson, seconded by Trustee, Elizabeth Huneke, the Board of Education approved a resolution to certify the Annual Budget Vote and Board of Election Vote held on May 17, 2016. The Board certified Candidates Seth Haight (280 votes), Lucy Kelly (281 votes), and Dr. Thomas Flanders (235 votes) elected to three year terms on the Board of Education commencing on July 1, 2016 and, that the 2016-2017 School District Budget passed with 296 votes in favor and 56 votes against. There were no questions, comments, or discussion, and the motion carried unanimously.</p>	<p>Certification of Annual Budget Vote and Board of Education Election</p>
<p>On a motion made by Trustee, Dr. Thomas Flanders, seconded by Vice President, Tammy Neumann, the Board of Education approved a Renewal Employment Agreement between Delaware Academy Central School District at Delhi and Jason D. Thomson, dated June 13, 2016 to continue his service as Superintendent of Schools, effective July 1, 2016 with a salary of \$154,354.00. There were no questions, comments, or discussion, and the motion carried unanimously.</p>	<p>Approve Renewal of Superintendent's Contract</p>
<p>Other Discussion -</p>	<p>Other Discussion -</p>
<p>Trustee, Elizabeth Huneke thanked Ms. Losie for her hard work. The high school concert was fantastic! Thank you to all the faculty and staff for the awesome opportunity. It was amazing!</p>	<p>Huneke</p>
<p>Trustee, Seth Haight thanked Ms. Losie for her presentation. He congratulated Mr. Moyse on his appointment. He commented that there are a lot of events taking place and it is a great example of all of the hard work everyone does. It is nice to see the numbers at events he's attended. He noted there are a lot of individual accolades that should be given. The music program is great. He appreciates everyone's efforts.</p>	<p>Haight</p>
<p>Trustee, Jay Wilson stated he's been on the Board for five years and this year had the nicest grand finale - the energy and feedback were great! He thanked everyone for their hard work, and he's looking forward to next year.</p>	<p>Wilson</p>
<p>Vice President, Tammy Neumann reiterated the sentiments from the other Board members comments. She reported that she and Trustee Huneke have met faithfully throughout the year with the policy committee. The policy manual will be updated and current for July.</p>	<p>Neumann</p>

<p>Trustee, Dr. Thomas Flanders informed the group that he is close to one of the students that participated in the CTEP program and it is nice to see Ms. Losie's enthusiasm with the those students - nice to see the program successful. He welcomed Mr. Moyse to his new position with Delaware Academy, and he is excited about all of the new teachers coming on board next year.</p> <p>Public Comments -</p> <p>There were no public comments.</p> <p>Upcoming Board of Education Meeting Dates -</p> <p>Monday, July 11, 2016 - Annual Re-organizational Meeting, 7:00 p.m., HS Media Library Center</p> <p>Monday, July 11, 2016 - Regular Board of Education Meeting following the re-organizational meeting.</p> <p>On a motion made by Trustee, Elizabeth Huneke, seconded by Trustee, Jay Wilson, the Board of Education entered Executive Session to discuss personnel items, with no action to be taken, at 8:00 p.m.</p> <p>On a motion made by Vice President, Tammy Neumann, seconded by Trustee, Dr. Thomas Flanders, the Board of Education left Executive Session at 11:06 p.m.</p> <p>The Board of Education entered Open Session at 11:07 p.m.</p> <p>On a motion made by Trustee, Elizabeth Huneke, seconded by Vice President, Tammy Neumann, the Board of Education adjourned the Regular Meeting of the Board of Education at 11:07 a.m.</p> <p>Respectfully submitted,</p> <p>Susan J. Temple District Clerk</p>	<p>Flanders</p> <p>Public Comments -</p> <p>None</p> <p>Upcoming BOE Meeting Dates:</p> <p>July 11, 2016 - Re-Org. Meeting</p> <p>July 11, 2016 - Regular Meeting</p> <p>Enter Executive Session</p> <p>Leave Executive Session</p> <p>Enter Open Session</p> <p>Adjournment</p>
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