# Delaware Academy Central School District at Delhi

2 Sheldon Drive Delhi, NY 13753

## MEETING MINUTES

Regular Meeting of the Board of Education

Date: November 16, 2015

Members Present: Glenn Nealis, Tammy Neumann, Dr. Thomas Flanders, Jay Wilson, Seth Haight, Elizabeth Huneke, and Lucy Kelly

**Others Present:** Jason D. Thomson, Superintendent, Bruce McKeegan, School Attorney and several members of the community and staff.

President, Glenn Nealis called the Regular Meeting of the Board of Education of the Delaware Academy Central School District at Delhi to order at 6:03 p.m.	Call to Order
On a motion made by Vice President, Tammy Neumann, seconded by Trustee, Lucy Kelly, the Board of Education entered Executive Session to discuss a personnel item, and to discuss the next steps with the football program, with no action to be taken, at 6:04 p.m.	Enter Executive Session
On a motion made by Trustee, Jay Wilson, seconded by Trustee, Seth Haight, the Board of Education left Executive Session at 7:07 p.m.	Leave Executive Session
President, Glenn Nealis called the Public Session of the Regular Meeting of the Board of Education to order with the Pledge of Allegiance at 7:09 p.m.	Call to Order with Pledge of Allegiance
Presentations -	Presentations
Class of 2016 - Declan Kottmeier, Macayla Carron, Brian Lilholt, and Justin Simonds, of the Class of 2016, approached the Board of Education to ask permission to go on a Senior Trip to Atlantic City, New Jersey. The students gave a brief description of the proposed itinerary. The Class of 2016 is requesting permission from the Board to 1) go on the trip, 2) the District pays the cost of bus transportation, and 3) the District pays for the cost of the bus driver.	Class of 2016
On a motion made by Trustee, Dr. Thomas Flanders, seconded by Trustee, Elizabeth Huneke, the Board approved a request from the Class of 2016 to go on a Senior Trip to Atlantic City, New Jersey; the District will pay the cost of bus transportation, and the cost of the bus driver. There were no questions, comments, or discussion, and the motion carried unanimously.	Approve Class of 2016 Trip
Public Comments -	Public Comments
President, Glenn Nealis opened the floor to public comments. There were no public comments.	
Routine Matters -	Routine Matters

On a motion made by Trustee, Seth Haight, seconded by Trustee, Jay Wilson, the Board approved the Minutes of the Regular Board of Education meeting held on October 26, 2015 as submitted. There were no questions, comments, or discussion, and the motion carried unanimously.

Approve Minutes

Note: No financial statements or reports were available for November 16, 2015.

On a motion made by Trustee, Jay Wilson, seconded by Trustee, Elizabeth Huneke, the Board approved the following personnel recommendation pending fingerprint clearance:

Approve Personnel

### **Probationary Appointments:**

• Hadley, Kayla, Aide, 10 month, Elementary, Probationary period effective: November 16, 2015 through May 2, 2016, Salary as per DESSA Agreement.

Probationary -Hadley

#### Substitute Appointments:

• Greenfield, Joseph, Instructional

Substitutes -Greenfield

## **Corrections to Substitute Appointments:**

- Gage, Amy, Instructional, effective October 25, 2015 should have included the words "Long Term Substitute, effective October 26, 2015 through December 21, 2015 with a possible time extension for long term substitute," Salary as per DAFA Agreement.
  - Tracy, Mike, Interim Varsity Head Football Coach, Step 1A, should have read "retroactive to September 28, 2015."

Corrections - Gage

Tracy

#### Co-Curricular Request:

The 2015-2016 Safety Patrol Advisors have requested a change to the distribution of stipends to the current advisors. Currently there are three Safety Patrol Advisors and two stipends in the amount of \$1800 or a total of \$3600. The current advisors are requesting the total stipend amount of \$3600 be divided among all three Safety Patrol Advisors at \$1200 per advisor.

Co-Curricular -Safety Patrol Distribution of Stipends

BE IT RESOLVED, that the Board of Education approves a request to change the distribution of stipends for Safety Patrol Advisors as follows:

• Distribution of \$3600 to be divided between three advisors at \$1200 per advisor.

## Co-Curricular Appointments:

• Losie, Abigail, Magic The Gathering Club, No Stipend

# Losie

Coaching Appointments, Spring 2016, Stipend per DAFA Agreement:
Abts, Micaiah, Weight Room Instructor, Step IV

Albright, Matt, Varsity Track and Field, Step IB

Albright, Matt, Varsity Hack and Held, Step 10

• Bender, Billijo, Girls Varsity Softball, Step IIA

• Chambers, Matthew, Golf, Step III

• Darling, Katie, Modified Track and Field, Step IV

• Legg, Terry, Assistant Varsity Track and Field, Step IIA

• Neumann, Phil, Varsity Baseball, Step IIA

• Neumann, Shawn, Modified Baseball, Step IV

• Pecori, Jon, Modified Girls Softball, Step IV

Coaching -Abts Albright Bender Chambers Darling Legg Neumann, P. Neumann, S. Pecori

There were no questions, comments, or discussion, and the motion carried unanimously.

Note: No CSE recommendations for November 16, 2015.

### Reports -

Ms. Julie Mable, Elementary Principal reported:

#### BLT Meeting Notes/Highlights:

- They are moving forward with getting a yearbook for the elementary from cheapyearbooks.com. A flyer has been sent out and the price is \$13.00 this year. They will be using Photoshop on a school computer to create the yearbook. They are working with Mr. Potrzeba to get it set up on an elementary computer.
- They talked about fundraising for the elementary account. This account is used to pay for such things as the carnival, the zoo trip, and the day of blow-up slides, etc.
- Ms. Boice headed up the Chrysler Drive this year and raised \$1190.

#### OLWEUS Committee Meeting Notes/Highlights:

Theme this year is diversity; the first whole school meeting is November 24<sup>th</sup>.
 They will be explaining what diversity means and then playing a game to demonstrate. A student has been visiting classrooms with Ms. Gregory to discuss what Autism means. This was done with parent consent and strong support.

### Math Committee Meeting Results:

- To-date, teachers reported having done more word problems with their class this year than all year last year.
- Students and teachers know how to draw tape diagrams and understand what they mean.
- Many kudos announced for the great prep from the grade below
- Sums to 5 and 10 are almost automatic
- One teacher stated "I wish I had taught place value like this for the past 30 years."

#### There were, however, some struggles:

- Hard to keep everybody going independently when you have struggling readers. We suggested pair up
- Getting all of the manipulatives together for each lesson. Ms. Mable is scheduling aides to grade levels for Thursday and Friday
- Not many graphics. They talked about the TpT site that many of the grade levels have found useful.

The Math AIS providers shared two research articles of interest to be shared back with grade level teams and shared a math game that could easily be played with any grade level.

#### **ELA Committee Meeting Results:**

- Shared research on reading levels to be shared with grade level teams and will be discussed at next meeting
- Shared the Pros/Cons list that was shared with Ms. Byam last year regarding Journeys
- Grade level teams had met and have stated unequivocally that they want to stay the course with Journeys, but tweak it to what we need for our students. The "tweaking" will need to be a coordinated effort through this committee so that there is consistency from K-5
- The major weakness that continues to be listed is writing. Ms. Mable has

Reports -

Elementary

already started collecting information on ways to address those needs.

 Another weakness is the lack of consistency in our assessment to inform our instruction. We will shore that up through this committee. Everyone was given a research article "Preventing Early Reading Failure" as a discussion point for the next meeting. Elementary continued,

The Board thanked Ms. Mable for her report.

Ms. Laurie Alberti, MS/HS Principal reported:

- In the process of completing college applications, reference letters, and scholarships
- Financial Aid workshop is scheduled for December 8th at 6:30 p.m.
- Graduation plans are under way; sign-off on spelling of names, confirming the sound system, scheduling the photographer, and bagpipes, etc.
- Ms. Laurie Walker, Media Library Specialist, will hold a middle school book fair on December 7 - December 11, 2015. There hasn't been a book fair in the middle school in at least five years.
- On November 17, the technology department will be doing a 3-D printer presentation at her monthly faculty meeting with a Q and A session.
- Thursday, November 19th and Friday, November 20th are half days. We will run schedule A on one day, and schedule B on the other day, so students do not miss the morning classes two days in a row.
- She observed the Math teachers last week and will be meeting with them after the Thanksgiving break.

The Board thanked Ms. Alberti for her report.

Mr. Carey Shultz, Business Manager reported:

- Tax collection ended November 13th
- Teachers Retirement System rates will be reduced from 13.5% to 11.25%; this will be a small savings to the district
- State audit is in process and their preliminary report should be completed. One item he expects the audit to focus on is the bus lease program the district participates in the positive side to leasing.
- He expects state aid runs to be available in mid-December
- Budget process beginning the outlook is 0% tax cap.

The Board thanked Mr. Shultz for his report.

Mr. Jeffrey Ferrara, Athletic Director reported:

- Fall sports are finished. Mr. Ferrara thanked both Mr. Bartlett and Mr. Verspoor for their departmental support and hard work;
- In Cross Country, Declan Kottmeier won three MAC titles he is the Section IV Champ and will participate in the State meet;
- Winter sports practice has started. We have 30 students participating the merger is working out well. In basketball, both the girls and boys basketball tournaments will take place the first week of December.

The Board thanked Mr. Ferrara for his report.

Mr. Bill Bartlett, Buildings and Grounds Supervisor reported:

- Our electrical engineer from IPM came on Monday, October 26 to the review of the new elementary kitchen equipment so we can put a design in place;
- Pavement repair was completed Wednesday, November 4<sup>th</sup>. The district's portion of the bill will be around \$1,500.00;

MS/HS Report

Business Manager

Athletic Director

Buildings & Grounds

- The building conditions survey is complete. The architect group will now compile and put together a plan.
- The scrap metal that was behind the Elementary building has been removed and cleaned up. There were two large roll out containers removed.
- Outside work cleanup taking place and the department is gearing up for winter:
- They are looking at quotes for a JD Gator to assist with snow removal of the new sidewalk, summer lawn care, carry weed eaters and paint sprayer, as well as, to maintain and patrol trails and property lines.

The Board thanked Mr. Bartlett for his report and asked him to request a formal presentation for the Five Year Plan and Building Survey from the architects and building project manager.

Mr. Luke Potrzeba, Technology Supervisor reported:

- Working with 3D printers to prepare a demonstration to staff;
- Mr. Potrzeba and Mr. DiBartolomeo will be attending a NYSCATE convention next week:
- The Technology Plan has been approved by the State with minor revisions. The changes were made, resubmitted to the State, and approved. Now they will use the plan to build on Smart Schools.

The Board thanked Mr. Potrzeba for his report.

Mr. Gregg Verspoor, Transportation Supervisor reported:

- His department continues to run well;
- He recently attended a conference and the National Association of Pupil
  Transportation has now deemed three-point harness seatbelts to go on buses.
  The seatbelts will be required in the buses; however, monitoring the use will be difficult for the drivers.

The Board thanked Mr. Verspoor for his report.

Mr. Jason D. Thomson, Superintendent reported:

- Delaware Academy recently hosted a "Take 2" Concert;
- The 3<sup>rd</sup> Annual Harmony for Humanity Concert was a huge success. Mr. Jasper Koota, who started the concert in 6<sup>th</sup> grade, and his teachers, deserve the credit for this event;
- The daffodil planting project went very well. The students really enjoyed the day:
- He and Ms. Losie met with area auto businesses (Delhi Motor Company, West Branch Collision and Classics, County Tire, and Lewis and Son's) to set up CTEP student observations for the second semester. The businesses were extremely receptive;
- The first meeting for DAFA Contract negotiations will take place on December 15th;
- The 2<sup>nd</sup> Annual Veteran's Day Celebration program went very well. Ms. Cleveland, Guidance Counselor and her husband were very instrumental in helping the program be another huge success;
- 2015 Regents Exam Results available as of November 5<sup>th</sup>, as well as, 3-8 ELA and Math assessments.

The Board thanked Mr. Thomson for his report.

Buildings & Grounds continued

Technology

Transportation

Superintendent

## Policy Review / Adoption -

The Board held the first reading of policy #57 Independent Educational Evaluation. The second reading will be held on December 14<sup>th</sup>.

Policy Review #57

#### New Business -

On a motion made by Vice President, Tammy Neumann, seconded by Trustee, Jay Wilson, the Board approved a request from the Elementary Principal to excess books (see attached) as submitted, as the books are not aligned to the Common Core State Standards (CCSS). There were no questions, comments, or discussion, and the motion carried unanimously.

New Business

Approve Excess Books

On a motion made by Trustee, Dr. Thomas Flanders, seconded by Trustee, Elizabeth Huneke, the Board approved the reestablishment of the Magic The Gathering Club to meet one day a week, with no stipend for an advisor. There were no questions, comments, or discussion, and the motion carried unanimously.

Approve Reestablishment - Magic The Gathering Club

#### Public Comments -

President, Glenn Nealis opened the floor to public comments. There were no public comments

Public Comments

#### Other Discussion -

Trustee, Elizabeth Huneke commented that she attended the Veteran's Day breakfast and the veteran she sat with said how much he appreciated the meal. Thank you to Ms. Miller for putting the breakfast on for the veterans.

Other Discussion

Huneke

Trustee, Lucy Kelly commented that she attended both services put on by the district for Veterans Day, and the chorus, the orchestra, and the bands sounded wonderful. She was impressed that the program engaged all students and it was well controlled. She said the programs went quick.

Kelly

#### Upcoming Board of Education Meetings -

**November 30, 2015 - Special Board of Education meeting** for the purpose of a Special Board of Education Member Election for DCMO BOCES, 6:00 p.m. in the High School Media Library Center.

BOE Meeting Dates
November 30, 2015

# December 14, 2015 - Regular Board of Education meeting, High School Media Library Center

It is anticipated that an Executive Session will be called at 6:00 p.m., and the Board of Education will return to Open Session at 7:00 p.m. in the High School Media Library Center.

December 14, 2015

On a motion made by Trustee, Dr. Thomas Flanders, seconded by Trustee, Jay Wilson, the Board of Education entered Executive Session to discuss a personnel issue, with no action to be taken, at 7:55 p.m.

Enter Executive Session

On a motion made by Trustee, Elizabeth Huneke, seconded by Trustee, Dr. Thomas Flanders, the Board left Executive Session and entered back into Open Session at 10:06 p.m.

Leave Executive Session

On a motion made by Vice President, Tammy Neumann, seconded by Trustee, Seth Haight, the Board of Education adjourned the Regular Meeting at 10:07p.m. Respectfully submitted,	Adjournment
Susan J. Temple District Clerk	
Attachment (1)	

# Delaware Academy Central School District at Delhi Request to Remove Books from Use /Discard

Please complete the following information and submit this form electronically to the District Clerk to place on the next Board of Education Meeting Agenda.

Person Requesting A	ction:	nne Bou	Ker Da	te: 9-10-15	T 2 1 2015
Location of Books: _	DES	Room	310	(2 boxes	
	# D - 1 - 4		Real Property of the second		

Title	# Books to Discard	ISBN#	Copyright Date	Reason for Discard
New York Mathematics Scott Fixesman Addison-Wesley Mathematics	20	0-201-86503-	0	not aligned to Common Core State Standard not aligned to CCSS
Addison-Wesley Mathematics	20 20	0-201-86503-	3 1995	not aligned to CCSS
				,
		1,0		
		1		
		,		

Approved by: Signature of	a-Mable Date: 9/11/15 Principal/Administrator
Request to Remove Books from Use Form Created: 7/18/12	Il the above recycled 10/19/15