

LITTLE FERRY BOARD OF EDUCATION, 130 Liberty Street, Little Ferry, NJ 07643

**Official Minutes of the
Regular Public Meeting
March 24, 2022**

A G E N D A

I. Flag Salute

II. Sunshine Statement/Call to Order

In accordance with the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice of this meeting in Borough Hall and the Superintendent's Office. I hereby call to order the Public Meeting of the Little Ferry Board of Education, Thursday, March 24, 2022, at 7:01 pm.

III. Roll Call

Board Member	Present	Absent
Mrs. Brattoli (Michelle)	X	
Mr. Fytros (Nick)	X	
Mrs. Gottlieb (Leslie)	X	
Mr. Mele (Frank)		X
Mrs. Patel (Purna)	X	
Mrs. Villasuso (Lourdes)	X	
Mr. Vorisek (Raymond)	X	
Mr. Bonelli (Brian) Vice President	X	
Mrs. Bradley (Victoria) President	X	

Attendance:

Mr. Frank Scarafilo, Superintendent of Schools
 Mr. Alessandro Verace, Assistant Business Administrator/Board Secretary
 Mr. Steven DiGeronimo, Interim Business Administrator

IV. Approval of Minutes

Be It Resolved, that the Little Ferry Board of Education, approves the minutes of the Regular Public meeting held on February 17, 2022.

Motion: Mrs. Villasuso	Second: Mrs. Gottlieb			
Member	Yes	No	Abstain	Absent
Mrs. Brattoli (Michelle)	X			
Mr. Fytros (Nick)	X			
Mrs. Gottlieb (Leslie)	X			
Mr. Mele (Frank)				X
Mrs. Patel (Purna)	X			

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Mrs. Villasuso (Lourdes)	x			
Mr. Vorisek (Raymond)	X			
Mr. Bonelli (Brian) <i>Vice President</i>	X			
Mrs. Bradley (Victoria) <i>President</i>	X			

V. Superintendent’s Report – Mr. Scarafile to give an update.

- February Students of the Month**
- Grade 5 - Kaylie DeJesus**
- Grade 6 - Isabella Cruz**
- Grade 7 - Cristina Urquilla**
- Grade 8 - Sebastian Cespedes**

VI. Presentations

- 2020-2021 Audit Presentation by Andrew Parente of Lerch, Vinci and Higgins
- 2022-2023 Preliminary Budget Presentation by Steve DiGeronimo and Alex Verace

VII. Committee Reports

A. Education – Ms. Gottlieb to provide update

The winter diagnostic for the i-Ready digital assessment, which is given three times a year to determine student growth and identify areas for improvement, was completed by all students. In Washington school math scores improved by 18% and reading scores improved by 27%. In Memorial Middle School math scores improved by 15% and reading scores improved by 9%. These results are used to provide students additional learning opportunities through interventions during the school day and after school in the academies.

For the 22-23 school year, adhering to the NJDOE Learning Acceleration plan, Washington and Memorial school will both have a Literacy and Math interventionist to provide “just in time” instruction to students who are struggling. The Washington Elementary interventionist will be trained in Orton-Gillingham Multisensory instruction through Fairleigh Dickinson University along with an elementary Leveled Literacy Instruction (LLI) teacher using ESSER funds. The LLI program will also be continued at the middle school level. All positions were internally filled.

B. Finance - Ms. Brattoli to provide update

- Committee meet several times to discuss the budget process
- What items the board is responsible for reviewing
- What the total budget numbers are
- We were given preliminary projections while we waited for our state aid figures
- During the second meeting we were given capital projects to decide which ones to pursue
- Agreed to re-do the Fire Alarm system with this year’s funds as the system is

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obsolete

- We agreed to do the uninvent project in the Middle School
- We agreed to replace the ceiling tiles, carpets in classrooms & window replacement in the Middle School
- We reallocated funding from this year's budget to upgrade the science lab; redo gas & water line and add an emergency shut-off switch
- We authorized the bottle filling station project. At this time 6 of the 7 filling stations have been installed
- Administration reviewed the state aid figures that were cut by \$630k due to a decrease in student enrollment over the past 4 years
- The cuts did not affect staffing, class offerings, or academic programs
- The budget is reflective of a 1.7% increase for tax purposes
- The Finance Committee recommends the acceptance of the preliminary budget that Steve & Alex have presented

C. Personnel – Mr. Bonelli to provide update

- Successful agreement with administrators on a 3-year contract beginning July 1, 2022 until June 30, 2025
- Year 1: 3.1% increase; Year 2: 3.1% increase; and Year 3: 3.2% increase
- Administrators must be on-site during the summer which includes the Superintendent
- Superintendent's contract negotiations are ongoing

D. Policy – Mr. Mele to provide update

- Update on mask policy

E. School Meals – Mrs. Patel to provide update

- No report

F. Regionalization – Mrs. Bradley to provide update

- Meet with Board Attorney to discuss the regionalization options
- Next step is formally decide which plan to move forward with

VIII. Communications

A. Borough Liaison Report – Mr. Vorisek to provide update

- Meet with Mayor to discuss ideas and schedule a meeting
- Attended Ukrainian event

B. Ridgfield Park Liaison Report – Mr. Fytros to provide update

- RP approved preliminary budget
- Possible increases in busing costs

C. NJSBA Delegate Report – Ms. Villasuso to provide update

- Annual Convention will be held in-person from October 24th-26th

IX. Public Comment (Agenda ONLY)

None

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X. Business Agenda – Resolution Items

Resolutions:

A. Finance

F9 Be It Resolved, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the certification of funds, pursuant to N.J.A.C. 6A:23-2.11, that sufficient funds are available to meet the district’s financial obligations of the 2021/2022 school year; and

Be It Further Resolved that the Board of Education approves the payroll and the payment of bills and claims (*Attachment #F1*), as follows:

Bills and Claims, 2/18/22–3/24/22 (#F1)	\$1,216,066.16
Payroll 2/28/22	\$477,316.02
Payroll 3/15/22	\$465,302.79
Total	\$2,158,684.97

F10 Be It Resolved, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following financial reports (*Unaudited*):

February 1, 2022 – February 28, 2022 - A148 Board Secretary’s Report and A149 Treasurer’s Report for 2021/22 school year.

F11 Be It Resolved, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the Budget Transfers for February 2022 (#F2).

F12 Whereas, that the Little Ferry Board of Education in accordance with N.J.S.A. 18A:23-1 must have a certified External Audit of the district’s accounts and financial transactions; and

Whereas, the Board of Education received the audit performed by Lerch, Vinci and Higgins, LLP, and discussed said audit at its public meeting held on March 24, 2022; now

Be It Resolved, that the Little Ferry Board of Education accepts the audit for the 2020/2021 school year, fiscal year ending June 30, 2021, and approves the Corrective Action Plan (CAP).

F13 Resolution to Adopt Preliminary 2022/23 School Year Budget

Be It Resolved, that the Little Ferry Board of Education, County of Bergen, approves the submission of *Preliminary 2022/23 School Year Budget* as follows:

Current General Expense (Fund 11)	\$25,659,754
Capital Outlay (Fund 12)	\$ 1,112,302

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Transfer to Charter Schools (Fund 10)	\$ 54,111
TOTAL GENERAL FUND	\$26,826,167

Special Revenue (Fund 20)	\$ 2,915,921
TOTAL EXPENDITURES/APPROPRIATIONS	\$29,742,088

Be It Further Resolved, Included in budget line 620, Budgeted Withdrawal from Capital Reserve-Excess Costs & Other Capital Projects is \$221,000 for other capital projects to replace classroom univents, exterior doors and new parking lot. The total costs of these projects represents expenditures for renovation elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the CCCS.

Be It Further Resolved, that the 2022/23 school year budget includes a withdrawal from the Maintenance Reserve in the amount of **\$300,000** for maintenance expenditures.

Be It Further Resolved, that the 2022/23 school year budget includes a withdrawal from the Tuition Reserve in the amount of **\$275,000** for tuition adjustments from prior years.

Be It Further Resolved, that the **GENERAL FUND** tax levy \$21,124,870 is approved to support the 2022/23 school year budget.

F14 WHEREAS, the Little Ferry Board of Education policy #6471 and N.J.A.C.6A:23B-1.2(b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2021-2022 school year.

WHEREAS, the Little Ferry Board of Education appropriated \$3,000 for travel during the 2021-2022 school year and has spent \$1,066.64 as of March 15, 2022.

NOW, THEREFORE BE IT RESOLVED, that the Little Ferry Board of Education hereby establishes the school district general fund travel maximum for the 2022-2023 school year at the sum of \$3,000 and

BE IT RESOLVED, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

B. District Operations

DO22 Be It Resolved, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves attendance for the following staff at the 2022 NJASBO Annual Conference, June 6–10, 2022, at Ocean Casino Resort, Atlantic City, in accordance with Policy #9250, N.J.S.A. 18A:11-12 and N.J.A.C. 6A:23A-7.12; registration \$275 (5 days); Lodging \$99.00 per night - total - (4 Nights); reimbursement at per diem method for Meals and Incidental Expenses (M&I) at \$66.00 per full conference day; travel reimbursement at

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\$0.35 per mile plus tolls:

1) Alessandro Verace; 2) Steve DiGeronimo.

DO23 Be It Resolved, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the additional facilities maintenance and service contracts for the 21-22 school year.

1. Contract with Mettler Mechanical, 8905 Bergenwood Avenue, North Bergen, NJ 07047 – Heating, Ventilating & Air Conditioning Services. Additional maintenance and services not to exceed more than \$20,000 for HVAC Maintenance Services, Hourly Rate of \$80.00– Account Line# 11-000-261-420-OM-000.
2. Contract with Northeast Janitorial Supplies. Additional supplies not to exceed more than \$10,000– Account Line# 11-000-261-610-OM-000.

DO24 Be It Resolved, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the Mold & Moisture Prevention Plan effective as of February 8, 2022.

DO25 Be It Resolved, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves to upgrade their data services pertinent to student and employee record keeping;

WHEREAS, the district currently uses OnCourse and CSI for same;

WHEREAS, the district solicited a proposal from Genesis Educational Systems, Inc for these services which best suit the district needs and at a cost efficient manner as follows;

Student Information System Module-	\$11,940.
3 rd party interfaces- (9) @\$350 per	\$3,150
One-time setup fee-	<u>+\$1,500</u>
<i>Student Information System Module total</i>	<i>\$16,590</i>
Staff Management Services Module	\$5,000
Aesop Import 3 rd party interface	\$350
One Time setup fee	<u>+\$1,500</u>
<i>Staff Management Module total</i>	<i>\$6,850</i>

THEREFORE, BE IT RESOLVED; that the Board of Education award a contract to Genesis Educational Systems, Inc to provide Student Information System and Staff Management Services System at a cost of \$23,440 for the 2022-2023 year

Be it further resolved, this purchase is for goods and services for the maintenance of proprietary computer software and is exempt from quotation or bidding requirements

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Be it further resolved, that the Board shall initiate the transition to Genesis software during the 2021-2022 year and may incur costs during this time.

- DO26 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the 21-22 Receivable Tuition Contract in the amount of \$20,694 - prorated plus Related Services from March 7, 2022 through June 30, 2022 between the Little Ferry Public School and South Hackensack Public School for Student #5969871185.
- DO27 Be It Resolved** that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following new vendor, MAKRAF, LLC, PO Box 326, HoHoKus, NJ 07423.
- DO28 Be It Resolved** that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Independent Medical Examination with, MAKRAF, LLC, for the 2021-2022 school year not to exceed in the amount of \$3,250.00
Account Line# 11-000-223-500-CI-000.
- DO29 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the disposal of the following obsolete/Non-Working Technology Equipment.
2 - SMARTUPS SMX3000 UPS units with Network Card
3 - SMARTUPS External Battery Packs
- DO30 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the disposal of the following obsolete Bogen Public Address System and associated hardware.
- DO31 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following new vendor, Learning Ally, Inc., 20 Roszel Rd, Princeton, NJ 08540
- DO32 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional technology service vendor, Learning Ally, Inc for the 2021-2022 thru 2023-2024 school year not to exceed in the amount of \$2,594
Account Line # 11-000-221-390-CI-000.
- DO33 Be It Resolved**, that the Little Ferry Board of Education approves the agreement and appoints Lerch, Vinci & Higgins, LLP, as the Public School Auditor for the period July 1, 2022 through June 30, 2023, at a fee not to exceed \$45,000.
Account Line # 11-000-230-332-00-000.
- DO34 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Pitney Bowes Lease Agreement from May 14, 2022 through May 13, 2027 - 60 month lease replacing the expired lease for the Child Study Team Postage Machine at a rate of \$201.06 per month.

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Account Line# 11-000-230-530-00-000

- DO35 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following update 2021-2022 school calendar (Attachment)
- DO36 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following vendor, JMTK, LLC for the following construction services, (6) New Filtered Water Bottle Stations - \$21,530.00 - Account Line # 20-483-400-720-00-000.
- DO37 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following vendor, GL Group, Ed-Data approved for the following construction services, replacing carpet tile with new floor tiles in Rooms 206 and 208 - \$21,400.00 - Account Line # 20-483-400-720-00-000.
- DO38 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following new vendor, Guitar Center Stores, Inc. 100 US HWY 9, Suite 2, Manalapan, NJ 08540
- DO39 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following curriculum material vendor, Guitar Center Stores, Inc. for the 2021-2022 and 2022-2023 school year.
- DO40 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, to approve the New Jersey Department of Education Division of Education Division of Early Childhood Education ECPA/ELLI Districts 2022-2023 Preschool Education Aid (PEA) One-Year Preschool Program Plan and will accept the grant award of these funds upon subsequent approval.
- DO41 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, to approve PaySchools Lunch Application Software Tracking Software for the 2022-2023 school year, not to exceed the amount of \$2,545. Account line # 60-910-310-500-00-000
- DO42 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves joining the PEPPM & Keystone Purchasing Network, a national purchasing cooperative, 90 Lawton Lane, Milton, PA 17847.
- DO43 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following vendor, TTI for the following technology services, upgrading camera system, not to exceed the amount of \$81,000. This contract through the was procured district membership with ESCNJ Cooperative. Account line # 12-000-252-730-TE-000.
- DO44 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following vendor, TTI for the following technology services, upgrading data network-switches and cabling, not to exceed the amount of \$46,000. This contract was procured through a competitive bid process

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through E-Rate Consulting, Inc and is part of the USAC E-Rate Program.
Account line # 12-000-252-730-TE-000

- DO45 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following vendor, TTI for the following technology services, upgrading access control and building security system, not to exceed the amount of \$160,000. This contract was procured through district membership with PEPPM Cooperative System and the actual award will be made pending a review of a cost savings analysis. As this is a national cooperative the award once made will be advertised in the district publication.
Account line # 12-000-252-730-TE-000
- DO46 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following new vendor, Alen Security, 1010 Eastpark Blvd, Cranbury, NJ 08512
- DO47 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following new vendor, ACES, Assessment, Counseling, & Educational Support, for School Psychological, and Educational Speech/Language Evaluations; 40 Baldwin Road, Parsippany, NJ 07054
- DO48 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following ACES vendor, for Assessment, Counseling, & Educational Support, for School Psychological, and Educational Speech/Language Evaluations not to exceed the amount of \$2,000.
Account Line # 11-000-219-320–SE-000
- DO49 Be It Resolved** that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following new vendor, Mote Technologies Inc. 548 Market Street, San Francisco, CA 94104.
- DO50 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following new vendor, Mote Technologies Inc."Voice feedback is especially powerful for language learning, because teachers can provide guidance on pronunciation in either native language, learned language or a mixture of both.Mote supports transcription in more than twenty languages, and it's easy to switch between languages from voice note to voice note, or to temporarily disable transcription if desired not to exceed in the amount of \$945.00 -
Account Line# 20-242-100-60-00-000
- DO51 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves joining the PEPPM & Keystone Purchasing Network, a national purchasing cooperative, 90 Lawton Lane, Milton, PA 17847.
- DO52 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the disposal of the following obsolete switches (technology)

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- 6 - Cisco Catalyst 2960-X
- 1 - Cisco Catalyst 3650
- 1 - HP V1910-24G-PoE
- 1 - HP 1910-8G-PoE +

DO53 **Whereas** the Board of Education desires to facilitate an upgrade to the fire alarm system and sufficient funds exist in the 2021-2022 fund budget.

Therefore, be it resolved to award a professional services contract to Arcari + Iovino, as district Architect of Record, for all phases of the construction process in the amount of \$31,750.

Be it further resolved the contract shall be titled “Architectural and engineering services related to the replacement of the fire alarm system throughout the school and annex”

DO54 **Whereas** the Board of Education desires to facilitate an upgrade to the fire alarm system and sufficient funds exist in the 2021-2022 fund budget.

Whereas the cost of this project shall exceed the bid threshold and requires an open and fair procurement process,

Therefore, be it resolved to authorize the Business Administrator to advertise and solicit bids for the “Replacement of the fire alarm system throughout the school and annex” project in accordance with all appropriate laws governing the same.

Be it further resolved, sufficient funds exist in the 2021-2022 budget in Account Line# 11-000-400-450-00-000

DO55 **Be It Resolved,** that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Outreach Sub Nurse from the South Bergen Jointure Commission at a daily rate of \$275.00 – not to exceed \$550.00 Account Line # 11-000-213-300-ME-000.

C. Personnel

P13 **Be It Resolved,** that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following to the position of Interim Business Administrator, commencing April 1, 2022 through June 30, 2022 at the rate of \$650 per day.

Joseph Steven DiGeronimo

P14 **Be It Resolved,** that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Professional Development for Alessandro Verace to attend the NJASBO Academy-Board Basics for New Business Administrators, Robbinsville, NJ, April 5, 2022 – 9 am. At no cost to the district.

P15 **Be It Resolved,** that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following person to the position of Full time Receptionist at the pro-rated salary of \$30,000 per year with medical benefits, effective March 1, 2022 through June 30, 2022

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Laura Giannotte

P16 WHEREAS, employee # **25360520** (hereinafter the “employee”), is employed by the Little Ferry Board of Education (hereinafter “Board”); and

WHEREAS, based upon information provided by the Administration, in the judgment of the Board, the employee has exhibited evidence of deviation from normal physical health, and a need has arisen to determine the individual's physical fitness to perform with reasonable accommodation the position he or she currently holds, or to detect any health risks to students and other employees.

WHEREAS, based upon information provided by the Administration, the Board desires to direct the employee to submit to a physical examination pursuant to N.J.S.A. 18A:16-2 and N.J.A.C. 6A:32-6.3;

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that pursuant to N.J.S.A. 18A:16-2 and N.J.A.C. 6A:32-6.3, the employee identified above is hereby required and directed to submit to a physical examination by the School District’s designated physician and/or by such other specialist licensed physician or medical institution as may be deemed necessary or advisable, with the examinations to include such laboratory tests or imaging procedures as the physicians may require, and a written medical report detailing the results of such examinations is to be provided confidentially to the Board; and be it

FURTHER RESOLVED, that the Superintendent of Schools is hereby authorized and directed to prepare and provide the employee with appropriate statutory notice of the Board’s action, and the reasons therefore.

P17 Be It Resolved, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the hiring of the following individual, P11, February 17, 2022. The individual accepted a different position in another field.

Ja’Quill Burch

P18 Be It Resolved, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the hiring of the following individual, to the position of paraprofessional, commencing on or about March 18, 2022 through June 30, 2022, Step 4, prorated salary of \$5,623.80.

Leandra Whitmer

P19 Be It Resolved, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following non certificated separation, effective March 18, 2022

Susana Vehapi

P20 Be It Resolved, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following maternity leave for employee #97654339 (non-tenured). The employee will be paid using accumulated sick days through

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April 22, 2022, then transition to NJFLI commencing April 25, through July 15, 2022. Employee will be responsible for the Employee Benefit Contribution (EBC) commencing April 25, 2022.

- P21 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following name change. The employee has provided an updated Social Security card.

Jocelyn A. McClatchey will now be known as Jocelyn A. Miller

- P22 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individual for the position of Track Coach, commencing March 11, 2022 through June 21, 2022. Stipend \$2,860 as per LFEA Agreement

Jacqueline McCaffrey

- P23 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Three (3) year agreement with the School Administrators. Settlement rate is 3.1%, 3.1%, 3.2%. July 1, 2022 through June 30, 2025.

- P24 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following retirement, effective July 1, 2022. The employee's last day is June 30, 2022.

Donna Doran

The District wishes Mrs. Doran Good Luck & thanks her for her 27 years of service to the students & staff at the Little Ferry Public Schools

- P25 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the addition of the following individual who was erroneously omitted from R 92, September 16, 2021, paraprofessional hires for the 2021-22 school year. The employee was added to the payroll as of September 24, 2021 through June 30, 2022. Paraprofessional Autism Guide Step 1 - \$17,748.

Grizel Colon

- P26 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following stipends of \$3,000 to our Child Study Team (CST) Psychologist and our Learning Disabilities consultant, to split the caseload of the Social Worker, who will be beginning maternity leave after the Spring break. The caseload will be managed & updated from April 25, 2022 through the end of the maternity leave that is scheduled to end on or about July 15, 2022.

Account Line#11-000-219-104-SE-000

Edward Londano
Ariele Stanziale

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- P27 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following to be a substitute teacher on an as needed basis at the rate of \$100.00 per day pending all necessary background checks, certification, and paperwork, commencing on or about May 13, 2022
Funding from 11-190-100-320-00-000

Erik Holzapfel

D. Facilities

- FA2 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following dates for The Borough of Little Ferry Summer Recreation Program:
Dates: **Monday, June 27, 2022 through Friday, August 12, 2022 8 AM- 6PM**
The Requested Rooms are the following: Gym, Art Room, Cafeteria, Basketball Courts.
Insurance through the Borough of Little Ferry. Facility Rental Fee waived

E. Curriculum

- C3 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Professional Development**:
1. Lou Albanese - PEOSH/NJADP – Indoor air quality training – May 6, 2022 – 8 am. No cost to the district, just mileage.
 2. Lou Albanese – NJDEP – Integrated pest management training – May 20, 2022- 8 am. No cost to the district, just mileage.
 3. Carolyn Wedral, Melissa Felizzola & Samantha Meyler – NJTESOL/NJBE, Inc. – ESL 2022 Spring Conference- June 1, 2 & 3, 2022 – Cost to the district is \$394 per teacher, plus mileage.
 4. James Dunn – Montclair State University Network for Education- Gather ideas and plans for the new 5-8 civics curriculum mandated by the NJDOE. – March 10, 2022 – 8:30 am – 2:30 pm. No cost to the district, just mileage.
 5. Matthew Perrapato – Pascack Valley Regional High School – Site visit to a program in Pascack Valley – March 11, 2022 – 1- 3 PM – No cost to the district just mileage.

F. Policy

- PO2 Be It Resolved**, that the Little Ferry Board of Education, upon the recommendation of the Superintendent of Schools, approves the following 2nd reading of the policy and regulation.

P1648.14 Safety Plan for Healthcare settings in School Buildings/Face Coverings Covid-19 (**1 reading required**)

P2415.05 Student Surveys, Analysis, Evaluations, Examinations Testing, or Treatment (M) (Revised)

P&R 2431.4 Prevention and Treatment of Sports-Related Concussion and Head Injuries (M) (Revised)

P2451 Adult High School (M) (Revised)

R2460.30 Additional/Compensatory Special Education and Related Services (M) (New)

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- P2622 Student Assessment (M) (Revised)
- R2622 Student Assessment (M) (New)
- P3233 Political Activities (Revised)
- P5460 High School Graduation (M) (Revised)
- P5541 Anti-Hazing (M) (New)
- P7540 Joint Use of Facilities (Revised)
- P&R 8465 Bias Crimes and Bias-Related Acts (M) (Revised)
- P9560 Administration of School Surveys (M) (Revised)

Block Vote: F13-F14				
Motion: Mrs. Villasuso		Second: Mrs. Brattoli		
Member	Yes	No	Abstain	Absent
Mrs. Brattoli (Michelle)	X			
Mr. Fytros (Nick)	X			
Mrs. Gottlieb (Leslie)	X			
Mr. Mele (Frank)				X
Mrs. Patel (Purna)	X			
Mrs. Villasuso (Lourdes)	X			
Mr. Vorisek (Raymond)	X			
Mr. Bonelli (Brian) Vice President	X			
Mrs. Bradley (Victoria) President	X			

Block Vote: F9-F12; DO22-DO55; P13-P27, FA2, C3, PO2				
Motion: Mrs. Gottlieb		Second: Mrs. Brattoli		
Member	Yes	No	Abstain	Absent
Mrs. Brattoli (Michelle)	X			
Mr. Fytros (Nick)	X			
Mrs. Gottlieb (Leslie)	X			
Mr. Mele (Frank)				X
Mrs. Patel (Purna)	X			
Mrs. Villasuso (Lourdes)	X			
Mr. Vorisek (Raymond)	X			
Mr. Bonelli (Brian) Vice President	X			
Mrs. Bradley (Victoria) President	X			

XI. Public Comment (Non-Agenda Items)
None

XII. Unfinished Business
None

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XIII. New Business

Motion to suspended public meeting at 8:00 pm

Motion: Mrs. Villasuso 2nd: Mrs. Patel

Roll Call: Mr. Bonelli Yes Ms. Bradley Yes Ms. Brattoli Yes Mr. Fytros Yes
Ms. Gottlieb Yes Mr. Mele Absent Ms. Patel Yes Ms. Villasuso Yes Mr. Vorisek Yes

XIV. Executive Session – HIB Updates

Be It Resolved, that the Little Ferry Board of Education determines it is necessary to meet in Executive Session on Thursday, March 24, 2022, at 8:01 pm to discuss matters of HIB, personnel, and litigation; and

Be It Further Resolved, that these matters will be made public when confidentiality no longer exists.

Motion to close Executive Session meeting at 8:30 pm

Motion: Mrs. Gottlieb 2nd: Mrs. Brattoli

Roll Call: Mr. Bonelli Yes Ms. Bradley Yes Ms. Brattoli Yes Mr. Fytros Yes
Ms. Gottlieb Yes Mr. Mele Absent Ms. Patel Yes Ms. Villasuso Yes Mr. Vorisek Yes

Motion to reopen public meeting at 8:31 pm

Motion: Mr. Brattoli 2nd: Mr. Vorisek

Roll Call: Mr. Bonelli Yes Ms. Bradley Yes Ms. Brattoli Yes Mr. Fytros Yes
Ms. Gottlieb Yes Mr. Mele Absent Ms. Patel Yes Ms. Villasuso Yes Mr. Vorisek Yes

XV. Adjournment

<i>Motion: Mrs. Brattoli</i>	<i>Second: Mrs. Gottlieb</i>			
<i>Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mrs. Brattoli (Michelle)	X			
Mr. Fytros (Nick)	X			
Mrs. Gottlieb (Leslie)	X			
Mr. Mele (Frank)				X
Mrs. Patel (Purna)	X			
Mrs. Villasuso (Lourdes)	X			
Mr. Vorisek (Raymond)	X			
Mr. Bonelli (Brian) <i>Vice President</i>	X			
Mrs. Bradley (Victoria) <i>President</i>	X			

Time: 8:32 pm

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Respectfully submitted,



Alessandro Verace
Assistant Business Administrator/Board Secretary

Approved April 28, 2022