

Regular Meeting of the Board of Education (Wednesday, April 24, 2019)
(Minutes are considered DRAFT until approved by the Board of Education)
 Generated by Susan Temple on Wednesday, May 1, 2019

Members Present: Jay Wilson, Tammy Neumann, Elizabeth Huneke, Lucy Kelly, Mark Schneider, and Kenneth Aikens.

Members Absent: Seth Haight

There were several members of the faculty, staff, and community present.

1. Opening of Meeting:

A. Call to Order:

President, Jay Wilson called the Regular Meeting of the Board of Education to order at 5:00 p.m.

2. Enter Executive Session:

On a motion made by Kenneth Aikens, seconded by Tammy Neumann, the Board of Education entered Executive Session to review the employment history of one or more employees with no action to be taken. The Board entered Executive Session at 5:00 p.m.

3. Leave Executive Session:

On a motion made by Kenneth Aikens, seconded by Tammy Neumann, the Board of Education left Executive Session at 5:55 p.m.

4. Call to Order - Open Session:

President, Jay Wilson called the Open Session of the Regular Meeting of the Board of Education to order with the Pledge of Allegiance at 6:00 p.m.

5. Presentations

A. New York State Education Department New Mandated Guidance Regulations- Matt Albright, MS Counselor, Michelle Cleveland, HS Counselor, and Ann Gregory, Counselor for the Elementary students.

B. Pre-School Presentation, Mrs. Mable, Elementary Principal reporting for the Committee. Other committee members included Trustee, Mark Schneider, Trustee, Lucy Kelly, and Superintendent, Mr. Jason D. Thomson

Note: a copy of the Pre-School Presentation is available on the home page of the Delaware Academy website. Based on the research of the Pre-School Committee, the Committee recommends against budgeting for and implementing a Pre-K program within the school for the 2019-2020 school year.

6. Public Comments:

A. The Public may address the Board:

President, Jay Wilson opened the floor to public comments. There were no public comments.

7. Routine Matters:

A. Approve Minutes of March 18, 2019, Regular Meeting:

On a motion made by Tammy Neumann, seconded by Elizabeth Huneke, the Board of Education approved the Minutes of the Regular Meeting held on March 18, 2019, as submitted. There were no questions, comments, or discussion and the motion carried unanimously.

B. Approve Minutes of March 25, 2019, Budget Workshop:

On a motion made by Kenneth Aikens, seconded by Lucy Kelly, the Board of Education approved the Minutes of the Budget Workshop meeting held on March 25, 2019, as submitted. There were no questions, comments, or discussion and the motion carried unanimously.

C. Approve Minutes of April 1, 2019, Budget Workshop:

On a motion made by Elizabeth Huneke, seconded by Tammy Neumann, the Board of Education approved the Minutes of the Budget Workshop meeting held on April 1, 2019, as submitted. There were no questions, comments, or discussion and the motion carried unanimously.

D. Approve Minutes of April 8, 2019, Budget Workshop:

On a motion made by Kenneth Aikens, seconded by Lucy Kelly, the Board of Education approved the Minutes of the Budget Workshop meeting held on April 8, 2019, as submitted. There were no questions, comments, or discussion and the motion carried unanimously.

E. Personnel Recommendations:

On a motion made by Elizabeth Huneke, seconded by Mark Schneider the following personnel recommendations by the Superintendent were made pending fingerprint clearance:

Retirements:

No retirements for April 2019.

Resignations:

- Sagarese, Olivera, Nurse RN, effective March 27, 2019
- Smith, Robert, Custodial Worker, effective April 2, 2019
- Snyder, Wayne, Bus Driver, effective April 22, 2019

Provisional Appointments Awaiting Civil Service Exam:

No provisional appointments for April 2019.

Probationary Appointments:

No probationary appointments for April 2019.

Mentor Appointments, Stipend \$300.00 per semester per DAFA Agreement:

No mentor appointments for April 2019.

Leave Request:

No leave requests for April 2019.

Permanent Appointments:

- Ruchar, Jennifer, LTA, effective May 7, 2019

Substitute Appointments Pending Fingerprint Clearance, April 25, 2019, through June 30, 2019:

- Crandall, Eugene, Custodial Worker (substitute and summer worker), \$11.10 per hour
- Evola, Brittany, Instructional, \$95.00 per day
- Hulbert, Bridgette, Non-Instructional, \$74.00 per day
- Newbold, Nichole, Instructional, \$95.00 per day
- Palmer, Jordan, Bus Driver, Effective retroactive to April 3, 2019, \$23.00 per hour
- Pringle, Andrew, Custodial Worker (substitute and summer worker) \$12.40 per hour
- Smith, Robert, Custodial Worker, \$12.40 per hour

Extracurricular Activity Appointments 2018-2019, Stipend as per DAFA Agreement and paid in June 2019:

No extracurricular appointments for April 2019.

Athletic Appointments 2018-2019, Stipend as per DAFA Agreement Unless Otherwise Specified:

No athletic appointments for April 2019.

Volunteer Appointments:

- Ferrara, Al, Softball program

Alternate Poll Worker for May 21, 2019, Budget Vote and BOE Member Election:

- MacDonald, Suzanne E., \$130.00 per day if needed.

There were no questions, comments, or discussion and the motion carried unanimously.

F. Financial Reports:

On a motion made by Mark Schneider, seconded by Tammy Neumann, the Board of Education accepted the Treasurer's Report for February 2019 as submitted. There were no questions, comments, or discussion and the motion carried unanimously.

G. CSE Recommendations:

On a motion made by Elizabeth Huneke, seconded by Kenneth Aikens, the Board of Education approved the CSE Recommendations for April 2019 as submitted. Mark Schneider abstained from the vote. There were no questions, comments, or discussion and the motion carried with a majority vote of 5-0.

8. Reports

- A. Principal's Report
- B. Departmental Report
- C. Superintendent's Report

9. Policy Review / Adoption:**A. Adopt Policies #24, 26 and 28**

On a motion made by Elizabeth Huneke, seconded by Kenneth Aikens, the Board of Education adopted policies #24, 26, and 28 with the recommended changes by the policy committee. There were no questions, comments, or discussions and the motion carried unanimously.

B. Second Reading of Recommended Changes to Policies #31, 32, 34, 37, 38 and 44**10. Old Business:**

No old business for April 2019.

11. New Business:**A. DCMO BOCES Administrative Budget Vote:**

On a motion made by Elizabeth Huneke, seconded by Tammy Neumann, the Delaware Academy Central School District at Delhi Board of Education approved the proposed Delaware-Chenango-Madison-Otsego BOCES Administrative Budget for the 2019-2020 school year in the amount of \$2,379,500.00.

Results of a roll call vote were as follows:

Jay Wilson VOTED Aye
 Tammy Neumann VOTED Aye
 Elizabeth Huneke VOTED Aye
 Lucy Kelly VOTED Aye
 Mark Schneider VOTED Aye

Kenneth Aikens VOTED Aye

Seth Haight was absent, and the motion carried with a vote of 6-0.

B. Annual DCMO BOCES Board Member Vote:

On a motion made by Tammy Neumann, seconded by Elizabeth Huneke, the Board of Education cast one vote for each vacancy to be filled from the following DCMO Candidates for Board of Education: David Cruikshank, Otselic Valley Central School District, John Klockowski, Norwich City Schools, and Jeanne Shields, Bainbridge-Guilford Central School. There were no questions, comments, or discussion and the motion carried unanimously.

C. Adopt 2019-2020 Proposed Budget:

On a motion made by Elizabeth Huneke, seconded by Tammy Neumann, the Board of Education passed the following resolution: BE IT RESOLVED, that the Delaware Academy Central School District at Delhi, Board of Education, Delaware County, New York, adopts a budget for the 2019-2020 school year in the amount of \$20,121,474.00 to put before voters on May 21, 2019 for current obligations, or so much thereof as may be necessary, shall be raised by the levy of a tax upon the taxable property of said school district and collected in annual installments as provided by Section 416 of the Education Law; and, in anticipation of such tax, obligations of said school district will be issued.

Results of a roll call vote were as follows:

Jay Wilson VOTED Aye

Tammy Neumann VOTED Aye

Elizabeth Huneke VOTED Aye

Lucy Kelly VOTED Aye

Mark Schneider VOTED Aye

Kenneth Aikens VOTED Aye

Seth Haight was absent, and the motion carried with a vote of 6-0.

D. Approve Proposition for Bus Lease 2019

On a motion made by Kenneth Aikens, seconded by Elizabeth Huneke, the Board of Education passed the following resolution: RESOLVED that, pursuant to Chapter 472 of the Session Laws of 1998, the Board of Education of the Delaware Academy Central School District at Delhi is hereby authorized to lease and expend therefore, including costs incidental thereto and the financing thereof, an amount not to exceed the estimated maximum cost of \$910,000.00, and for a term not to exceed five (5) years, nine (9) 66 passenger buses; AND, that such sum, or so much thereof as may be necessary, shall be raised by the levy of a tax collected in annual installments; and that in anticipation of such tax, obligations of the District shall be issued. Contingent upon voter approval on May 21, 2019, and in no way obligates the District should the Board of Education or the voters fail to approve the lease of said buses.

Results of a roll call vote were as follows:

Jay Wilson VOTED Aye

Tammy Neumann VOTED Aye

Elizabeth Huneke VOTED Aye

Lucy Kelly VOTED Aye

Mark Schneider VOTED Aye

Kenneth Aikens VOTED Aye

Seth Haight was absent, and the motion carried with a vote of 6-0.

E. Approve Co-Curricular Activity Request - Ukulele Club:

On a motion made by Elizabeth Huneke, seconded by Tammy Neumann, the Board of Education approved a request from the Ukulele Club to attend a Uke Fest from May 24, 2019, to May 27, 2019, at no cost to the district. There were no questions, comments, or discussion and the motion carried unanimously.

F. Approve Co-Curricular Activity Request - Speech and Debate:

On a motion made by Elizabeth Huneke, seconded by Tammy Neumann, the Board of Education approved a request from the Speech and Debate Club to attend and compete in the National Catholic Forensic League (NCFL) tournament during Memorial Day weekend, May 23, 2019, through May 27, 2019, in Milwaukee, Wisconsin; and BE IT FURTHER RESOLVED, that the Board of Education approves a Co-Curricular request from the Speech and Debate Club for the District to cover the cost of bus transportation, and one substitute teacher for May 23, 2019, and May 24, 2019. The Board invited the students that will be participating in the tournament and the advisor to come to the June Board of Education meeting to present to the Board about their experience at the tournament. There were no further questions, comments, or discussion and the motion carried unanimously.

G. Approve Co-Curricular Activity Request for Class of 2019:

On a motion made by Elizabeth Huneke, seconded by Tammy Neumann, the Board of Education approved a request from the Class of 2019 to go on a Senior Class Trip to Ocean City, Maryland from June 2, 2019, to June 5, 2019, at no cost to the district. The Board invited the Sr. Class and their advisor's to attend the May Board of Education meeting to present their itinerary to the Board of Education. There were no further questions, comments, or discussion and the motion carried unanimously.

H. Authorization to Destroy Official Ballots from October 11, 2018, Capital Project Vote:

On a motion made by Elizabeth Huneke, seconded by Mark Schneider, the Board of Education approved the following resolution to destroy official ballots from the October 11, 2018, Capital Project Vote: WHEREAS, Pursuant to Education Law 2034(6)(b) six months have elapsed since the October 11, 2018, Special Capital Project Vote; and WHEREAS, upon the information and belief of the Board of Education, there have been no challenges or proceedings commenced; NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Delaware Academy Central School District at Delhi does and hereby authorizes the District Clerk to unseal and open the wooden ballot boxes and destroy the official ballots contained therein, together with the unused ballots; if any. There were no questions, comments, or discussion and the motion carried unanimously.

I. Capital Project Discussion:

President, Jay Wilson recognized Trustee, Mark Schneider, and Trustee, Kenneth Aikens, members of the Board Committee for the Capital Project and invited Carey Shultz, Business Administrator, Bill Bartlett, Supervisor of Buildings and Grounds, and David Gilmore from Highland Associates to join the Board of Education at the table for the conversation.

Trustee, Mark Schneider reiterated for the Board that the voters approved a project amount of \$8,968,747.00 on October 11, 2018. He stated that the Board worked over multiple years to prioritize a project list estimate based on square foot and represented numbers. They were rough numbers to go to the voters. Subsequent to the vote, the Board engaged LeChase Construction Company to provide a detailed, accurate estimate for the project list.

The Capital Project Committee was made up of two Board members; Mark Schneider and Kenneth Aikens, Supervisor of Buildings and Grounds, Bill Bartlett, Business Administrator, Carey Shultz, and Architect David Gilmore, from Highland Associates. The committee was tasked to review the number of items potentially included on the project list and provide recommendations on what items to exclude from the list to create a dollar range that is below the project budget base approved by the voters. The items recommended for removal from the project list can be added on, providing there is money left over to use for add alternate items.

Trustee, Mark Schneider reported that, as a committee, they chose a number that is \$600,000.00 below the project amount approved. The reason for this decision is due to the bidding process. The committee hopes bids will come in on the lower side and extra money left can be used in the end.

Trustee, Mark Schneider reported the committee reviewed items and took into consideration that a Capital Outlay Project costing \$100,000.00 can be done without voter approval for smaller projects. For example, the project that was just completed at the elementary building where the doors were replaced. The committee project scope elements removal reasons were rationalized by reviewing and deciding if items were easily compartmentalized (off on its own) doesn't relate to materials and crafts, that they chose to move to a future project. The committee chose not to move some items to another year if it included specialty skills, i.e. bathrooms. They want the same quality workmanship performed in one job.

The reason for the discussion tonight is that the Board of Education needs to select components to remove from the original list of the project to bring them to the \$600,000.00 below the approved base amount. A list of add alternates will be prepared should the \$600,000.00 be available upon completion of the project list. Mr. Schneider reiterated it is important to stay within the project amount that was approved by voters, and it is good planning procedures.

Trustee, Mark Schneider referred to a handout that included three options. The options are choices recommended by the Capital Project committee. The Board was asked to make a decision at tonight's meeting, so they can move forward with the project and stay on the required timeline.

Trustee, Mark Schneider stated the BOE is not in a position to use up any of their project scheduled buffer before we even have successful bidders selected. There's plenty of other things that can happen down the road that can slow the project down, and he does not want the Board to cause project schedule delays. This is why you choose a base project package that is safely underneath the voter-approved amount. On the advice of our consultant, we have chosen \$600,000.00 below the voter-approved dollar amount as that target. There are a couple of set parameters we worked with. He won't list every component of the scope that they recommend for elimination, but listed below are a few of the reasons why the choices were made:

Trustee, Mark Schneider commented that generally speaking, just because something was eliminated, doesn't mean it wasn't important. He listed the following examples: If something could be done as a normal part of an outlay project, something we can do for under \$100,000.00 in a given budget year which works similar to a capital project but must stay within that limit. The district is allowed to do one capital outlay project per year, and we can certainly do those. If there were items that could be moved to a capital outlay project, the committee did that.

How did the committee get down to the numbers? If something was easily compartmentalized, if it was off on its own, and doesn't relate strongly to the materials or crafts being used in the project, it was a lot easier to separate it and to move it to a future project. If something is more like, you're doing 10 bathrooms, we chose not to recommend moving some of those bathrooms to a future year because you have special skills and special materials that you hope to achieve economic scale, and frankly you may have trouble getting those specialty materials back in the future for one bathroom. Certain things the committee feels they can't be moved, they feel you either do it all or nothing. You can't say we're only going to do one or two bathrooms now and hope you're going to get the same quality outcome out of a future capital project.

President, Jay Wilson asked for clarification from Mr. Schneider on what the committee is asking of the Board of Education at tonight's meeting. Mr. Schneider stated he is asking for the Board of Education to select a set of project components that will include a base project package, which will be \$600,000.00 less than the voter-approved amount, and then, a group of add-alternates that will be about 1.2 million dollars, based on what LeChase Construction estimates of add-alternates. That would result in a total project cost, including base, and add-alternates of \$600,000.00 above voter-approved amount. Once the bids come back, the Board and leadership team can select the add-alternates that will get you down to the voter-approved dollar amount. At the end of the day, we'll stay within the voter-approved amount, but we're going to ask for bids on things that we expect to cost more than the voter-approved amount.

Mr. Thomson commented this process is just proper planning, for those of you that have not been through this before. This is just a good practice to provide an extra safety net.

Mr. Schneider stated that on the topic of what can we get done, you have multiple steps in the project where you can achieve more than just the base project, so the first thing is when we get the bids back, we hope we get good bids, and we immediately say o.k. the scope that we are awarding is more than the base and you are getting this add-alternate and that add-alternate and it comes out to just under the voter-approved amount. Even beyond that, there are buffers in the budget you need to have for

the unforeseen, so you plan on asbestos and you have to have money in the budget to deal with it. Then if you don't find the asbestos where it was anticipated, then you can put that money, after the bids have been awarded and people are doing work, and within six months into the project and you have confidence that even though you allocated funds for it in the base project, now you can do extra (now a change order), not a contractual issue, but a change that you can decide to do. You obtain a reasonable price from the contractor and decide to do a change order at that time. It is not the same type of change order that is done through the project, not a dirty word! Mr. Schneider stated he spent some time on the phone with Trustee, Seth Haight, who couldn't be present tonight. Mr. Haight has done a lot more capital projects than Mr. Schneider has, and he's a big proponent of a very, very strong anti-change order environment on construction manager, your leadership team and your Board. If it really isn't broke, then we will not fix it with a change order because we want to carry that buffer money forward and be able to do something that really affects program, that really affects the value and longevity of your infrastructure, so those are some things that we don't really need to decide on tonight, but he wanted to share with the Board about how you get more out of your money that your voters have approved to spend.

Mr. Schneider referred to a handout that included options 1, 2 and 3. Now for the decision-making process, up until now, it has been background information.

If we look at the ideal scope, not numbers that relate to specific package options, this is to say we know we have 8.9 million to spend. Ideally, we would choose a package of options that would cost \$600,000.00 below, which would be the \$8.368 million or the other range is \$600,000.00 above the voter-approved amount which is \$9.568 million. Of the three options presented tonight, the first two are the ones that Trustee, Ken Aikens, and Trustee, Mark Schneider, with the assistance of the other committee members recommended for the Board's consideration. The handouts were provided to the Board earlier via email, but Mr. Schneider went on to describe them for the audience:

Option #1 (Remove half the bathrooms):

Included as options are half of the high school bathrooms, add cooling to the elementary classrooms, and the high school locker rooms and showers. Remaining in the base package would be concrete tennis courts.

- First, the range amount is real close to the ideal amount, so minus \$623,000 or plus \$606,000. That's a really nice tight range that hopefully, results in a good set of bids received, and we can put together a package that fits nicely within the voter-approved amount. Within that, you do have only half of the high school bathrooms (5 of 10) in the base and half as an option. With this option, the intent is to do all 10 bathrooms, but it gives a nice break point and encourages the bidders to look at add alternates and bid aggressively if they want to do all 10, so that is the thinking behind splitting the bathrooms in half and putting half in the base and half in an add-alternate.
- Another option is to add cooling in the elementary classrooms. Mr. Schneider asked for shared thoughts about that item. Why did we want to put this in front of the Board as an add-alternate? There are a couple of reasons; we're doing, within this project scope, a lot of work on HVAC in the elementary school which is more core need. If you are going to add cooling, you're not going to do it five years from now because five years from now you're going to say we just replaced all these unit-ventilators, etc. and if we have to rip all that stuff out, we're probably not going to do that, so if you're going to install cooling in the elementary school within the next 20-25 years, you're going to do it now. The committee wanted to at least make the Board aware of the decision that, we as a Board right now will be making a do it now or wait for the next generation decision because you're not going to do it 5-10 years from now.
- High school locker room and showers; we hope this makes it in the project. You'll see every one of these options as an add-alternate. What remains in the base package is the tennis courts. We feel the tennis courts are at a point where if we do not make an investment in them, we may have to disallow use for tennis. That goes well beyond just having tennis matches, it means because the nature of play and the nature of the damage that exists, you're creating a real liability by letting people do a lot of lateral and back peddle kind of motions where you have basically, steps that they have to walk or move over. We recognize that the tennis courts, as they exist today, are not viable for this purpose. They may have other purposes, but we are not going to be able to continue to play tennis on them. They are close to that point. We looked at different construction options; on the low end you have a base that is compacted earth of some kind, then the middle layer is either asphalt or concrete, or concrete that is under tension. We looked at life spans for the tennis court, and we figured the asphalt will last less than half of the time concrete would last. Mr. Schneider commented that neither of the Board members on the committee are tennis players, so they are not gung-ho on tennis, but if we're going to have tennis courts, and we're going to spend taxpayers money on them, it's our opinion, as committee members that we should try hard not to spend the money on asphalt, but to give the taxpayers the best option for their money.

Option #2 includes as options, concrete tennis courts (as opposed to none), add cooling to elementary classrooms, and high school locker rooms and showers. Remaining in the package would be all high school bathrooms.

Option #3 includes: upgrade from asphalt to concrete tennis courts, remaining half of the UVs and cooling options in the elementary school, and high school locker rooms and showers. Remaining in the base package would be: eliminated half of the UVs in elementary and only asphalt tennis courts in the base package.

Trustee, Mark Schneider commented, personally, that he doesn't really love option #3. He understands that there will be voters that feel we made a switch, but we all know around this Board table that is not what we did. We all made a good-faith effort to come up with a scope that fit the voter-approved number. The numbers don't all fit so it is time to make tough choices. This is his personal opinion. He would personally rather make principle decisions that are really, what we think collectively, are the best use of the dollars, and know that there may be upset voters out there that are going to vote him off the Board next year. So be it. In the meantime, we'll have made the best decisions on how to use these dollars to positively affect programs and sustain the infrastructure that is so beautiful. So, with that in mind, and this is just his personal opinion, he's in favor of making the 10 bathrooms in the high school in the base project, to commit to all of it and do them all. He knows that somebody that is a voter is going to say, what to heck are you doing, you spent \$800,000.00 on bathrooms, and he'll reply yes we did, and here's why, because nothing affects people more universally than bathrooms! It's not just in schools, it's a universal function in life and what separates us as being fortunate enough to live in Delhi versus living someplace without running water and indoor plumbing. It is a huge quality of life difference. Every kid uses the bathroom a few times a day, and we want to give them quality. We want the toilets to be easily cleanable. We want to know that the students are using a sink that has water that turns on and off easily.

These are things that are really basic and fundamental to someone's quality of life, and a student in school. That is why he supports it.

Trustee, Mark Schneider invited any questions the Board members have for the committee, and at some point tonight, he would prefer to make a motion to select one of these options, so we can direct our professionals and other committees. Mr. Schneider asked Trustee Aikens if he had anything to add before opening the floor to questions. Mr. Aikens did not have any comments to add.

Trustee, Tammy Neumann asked Mr. Aikens if he has a preference? Mr. Aikens replied, if he had a preference, which he does, he would disagree with Mr. Schneider and go with option #1 because the bathrooms are not broke where the tennis court is. We're not going to plan it next year, there is no way. Again, he is in agreement that if we do the tennis court we do it in a way that we get the best bang for the buck and do it with the concrete. If he has a preference, he's selecting option #1 solely for that reason.

Trustee, Mark Schneider commented he admires Mr. Aikens because he has a very well justified position, and he put it out there.

Mr. Thomson, Superintendent stated we have one member that is in favor of option #1 and one in favor of #2. Mr. Schneider commented that he knows Mr. Haight's position is in favor of option #3, even though he is not present tonight. So, we have one vote for each option, 1, 2 and 3.

President, Jay Wilson commented that he knows as he has sat in these meetings, how much time, and it isn't hours, it's probably close to days just discussing in roundtable discussions these types of topics, capital projects are intense. He appreciates everything the committee members did in preparing for the discussion tonight. He said he wishes he could say it is over, but it will only get more intense as the projects move forward. Mr. Gilmore, the Architect, stated there are still a lot of discussions to be had even during the live project. Mr. Wilson stated Mark Schneider did a nice job presenting the information to us and the entire committee has done a lot of work.

Mr. Gilmore commented that the options presented tonight were never included in the base of the project at all. Those will be the top of the list for the next project. They keep the list running.

President, Jay Wilson asked for any other comments from the Board.

Trustee, Elizabeth Huneke commented she is very inclined to having everything done at once. There are a lot of reasons, but also the cost of materials. We're talking about expensive materials and people that know how to work with them, so why would we want to wait another five years to pay even more for the materials it's going to cost to keep up the aesthetic value? That is why she is pushing to have them all done at once because the people are already going to be here and the craftsmanship will be the same. She'd like to keep them all the same.

Trustee, Tammy Neumann commented that no matter what we do that in Option #1, the other half of the bathrooms need to be included in option #1, then the locker rooms, then the showers. Mr. Aikens stated to prioritize the add-alternates you mean? Ms. Neumann replied yes. Mr. Aikens agreed with Ms. Neumann.

Trustee, Tammy Neumann commented in option 2 and in option 3, she thinks it needs to be the locker rooms and showers. That is what's most important to her.

Trustee, Lucy Kelly thinks she liked option #2, basically adding on to what Mr. Schneider stated that it's a fundamental use; more people are going to be using the bathrooms on a daily basis than the tennis courts. She would love to have the tennis courts also but feels the bathrooms are more important. That is her choice just because of what we as a Board said in that we want clean air, we want hygienic, easy to maintain bathrooms, given the number of people using them, students, faculty and visitors.

Trustee, Elizabeth Huneke commented the elementary school cooling is definitely the lowest on her priority.

Trustee, Mark Schneider mentioned the committee did talk over various meetings about the cooling. The reasons why the committee chose to put that forward, and it's just because of the timing, not just because it is a now or never kind of thing, but the teaching season in the elementary season extends longer than the MS/HS teaching season, so while the heating issue in the MS/HS in six to seven classrooms can be quite intense for four to five days per year, those same conditions, while they may not be as intense in the elementary school, are going to extend for three weeks, not for four to five days.

President, Jay Wilson asked for clarification on Option #2 is it asphalt? Mr. Schneider and Mr. Aikens replied, no. Mr. Wilson asked for clarification because, under option 2, it states remove tennis courts. Mr. Aikens replied that's in the base bid.

Members in favor of option #2 are Mark, Lucy, and Beth, so we are going with option #2.

President, Jay Wilson's position is that the tennis courts have multiple facets if you will. He and Mr. Thomson have had multiple conversations because the college's tennis courts are in just as bad, if not worse condition than ours. They would like to share our tennis courts at some point as we've constantly tried to build a relationship to do crossovers with them, it makes a lot of sense to invest in the tennis courts. If you come here on a weeknight, a lot of times you see community members playing in the summertime. It is also where our kids go for recreation period so there is definitely a safety issue beyond tennis, so he's all in favor of doing those things right. As far as when we started discussions about the capital projects, bathrooms were at the top of our lists as we've all traveled to other school districts and you immediately know the difference between auto flush and non-auto flush which we have a non-auto flush and it is definitely a difference from an air quality standpoint. He is all for getting it done right. This is his third project, and we've been fortunate enough to get pretty much everything locked in as we wanted, so as

long as we get those things done. He's in agreement that if it isn't broken, don't fix it (uni vents), but he can live with option #2 with Mark, Lucy, and Beth.

Trustee, Mark Schneider commented on the multiuse of the tennis courts. He believes it is the middle school recreational age group we are talking about, so there are a lot of days in the year that this is the only place available to those students to go outside to get the run-around time. The committee even thought about, (and he thinks they will proceed with this if they do the tennis courts), features will be included that will facilitate recreational use other than tennis or kickball. We recognize that they've become much more than tennis courts.

President, Jay Wilson spoke about the locker rooms and showers. He and Mr. Thomson have been a part of student senate for two years now, and as we've talked about bathrooms, locker rooms, showers, and things, the kids really wanted changing areas. It is not all about changing out the showers and things like that, it's giving the kids other opportunities, especially in the middle school as we tend to deal more with mental health issues and kids not really wanting to be changing in groups, that was a big driver. He would guess that the middle school showers have almost never been used, but it was more than that for us in how to give kids the opportunity to change in areas by themselves. All these things are really, really important, and he hopes they all make it in the project in the end.

Trustee, Tammy Neumann commented that it almost does roll into the whole mental health topic.

Trustee, Mark Schneider asked Mr. Bartlett, that as a stopgap measure if we don't get the bids we want, and we can't get the privacy areas into the project, can we do a stopgap as a capital outlay to provide the privacy features for changing?

President, Jay Wilson stated in his opinion, another option is as we roll through this project, we start the high priority list of our next project. We don't have to wait five to seven years to start making a list for the next project, we can literally roll in items for another project, and we can easily do a small project right behind this one. Mr. Gilmore commented that there is a different list started beyond what has been brought to the Board tonight to be put towards the next project. Mr. Wilson said this is the key to our next building blocks for the next project for sure because up until a few months ago, we had no idea about the uni vents until Mr. Bartlett did his presentation, we didn't understand about the rotation cycles.

Carey Shultz, Business Administrator stated you're only tapping into your debt reserve about half. You're going to be left with about 3.5 million. To go out with another project, the district would need to spend another \$500,000.00 to offset the taxpayers share, and we can do that. Mr. Wilson said he doesn't think it will be a big project. Mr. Shultz commented he thinks 2 to 2.5 million would pick up some of those items we want to pick up, but don't want to wait for the next big project. Mr. Wilson said this is crucial because he knows that there are districts out there trying to get 20 and 25 million dollar projects done and that's tough. He does appreciate the rotation. Mr. Shultz said the goal is to go out to bid in December 2019. Looking at that, and if it doesn't work out the way we think it will, we can start the process for the next list. Mr. Schneider asked are we talking in terms of dollars with the bids? Mr. Shultz replied yes.

President, Jay Wilson asked for a motion. Trustee, Mark Schneider suggested the committee exercise their power according to the Roberts Rules of Order and make a motion as one so no second is needed.

Trustee, Kenneth Aikens motioned to select option #2 to prepare the detailed design for the project. All Board members present were in favor, and the motion carried unanimously.

Trustee, Tammy Neumann asked if it was necessary to hold the Special BOE Meeting scheduled for tomorrow, April 25 since the business they planned to discuss was settled at tonight's meeting. All were in agreement that the meeting is canceled.

Mr. Thomson reported there is one last emergency day that hasn't been used so as per contract, the district and offices will be closed on May 24, 2019.

12. Public Comments:

The Public May Address the Board

President, Jay Wilson opened the floor to public comments. There were no public comments.

13. Other Discussion:

A. Board Comments:

Trustee, Tammy Neumann reported for the policy committee. The committee met on March 22 and reviewed the final group of policies, #51-91. There was some clarifying language that we added in some instances, and no major changes were made at all. We discussed weighted grades and she drafted a policy. The intent of the committee is to have consistency between class ranking and the awarding of the ALK Scholarship money, but we really don't feel we can do that. As you read through the class ranking, it is going to require years at Delaware Academy to be included in the ranking process, and the scholarships are awarded on a prorated basis. We talked about it multiple times and it is really difficult to align those two things, so we're comfortable with keeping them separate and as is with the Kellogg scholarship, and as presented for the class ranking. Ms. Neumann requested the Board members read over the draft and give her feedback at a later date.

The committee also discussed a policy to regulate fundraising and activities for clubs within the school and Mr. Shultz and Ms. Robbins were present for this conversation, so we talked about some things and determined that expenditures are not excessive in any area, in regards to our budget. The clubs generally do most of their own fundraising and Delaware Academy typically pays for coaches, chaperones, etc. on pretty much most of the things we do; sporting events, day trips, conferences, etc. Everything else is paid for by the club and their budget, so it is the committee's belief that the review that we do of the extracurricular activities and clubs is effective, and we will weed out the ones that are slow and don't have the attendance. The committee would like feedback on how clubs with a non-paid advisor would be recognized.

Trustee, Elizabeth Huneke reported the AL Kellogg committee met. They tried to dovetail the Bi-Centennial celebrations and tie in alumni with the current ones to try to retain a few to the area. The committee has had high requests for grants from Bright Hill Press. Mrs. Tuthill has requested Mr. Rolfe's assistance in having his art class prepare a flyer to get the word out about money available to Treadwell students.

14. Close the Meeting:

On a motion made by Lucy Kelly, seconded by Mark Schneider, the Board of Education entered Executive Session for the purpose of reviewing the employment history of one or more employees, with no action to be taken, at 8:10 p.m.

On a motion made by Elizabeth Huneke, seconded by Kenneth Aikens, the Board of Education left Executive Session and adjourned the Regular Meeting of the Board of Education at 9:11 p.m.

Respectfully submitted,

Susan J. Temple
District Clerk