

Regular Meeting of the Board of Education (Monday, June 17, 2019)
(Minutes are considered DRAFT until approved by the Board of Education)
 Generated by Susan Temple on Monday, June 24, 2019

Board of Education Members Present: Jay Wilson, Tammy Neumann, Seth Haight, Elizabeth Huneke, Lucy Kelly, Mark Schneider, and Kenneth Aikens.

1. Opening of Meeting:

A. Call to Order:

President, Jay Wilson called the Regular Meeting of the Board of Education to Order at 5:05 p.m.

2. Enter Executive Session:

On a motion made by Jay Wilson, seconded by Lucy Kelly, the Board of Education entered Executive Session to review the employment history of one or more employees with no action to be taken. The Board entered Executive Session at 5:05 p.m.

3. Leave Executive Session:

On a motion made by Elizabeth Huneke, seconded by Kenneth Aikens, the Board left Executive Session at 6:01 p.m.

4. Call to Order, Open Session:

President, Jay Wilson called the Open Session of the Regular Meeting to order with the Pledge of Allegiance at 6:06 p.m.

5. Presentations

- A. Speech & Debate Club, National Tournament Attendance, Mr. Gray, Advisor, and Jessica Davis, Student.
- B. ALK Presentation, Carey Shultz, Business Administrator.

6. Public Comments:

President, Jay Wilson opened the floor to public comments.

Mr. Samudrala, James Tucker, Lindsey Wright, Sadie Tucker, James Ellis, Adriana Merino, Maggie DeMeo-Meres, and Lisa Tessier, attended tonight's board meeting to support Ms. Simone Tucker.

The Board thanked everyone for their comments.

Mr. Brian Rolfe, Art Teacher, thanked Mr. Wilson for his nine years of service on the Board of Education.

Mr. Rolfe informed the group that there are still fire hydrants available for anyone who would like to participate in the Delaware Academy Art Club Fire Hydrant Contest.

Mr. Rolfe presented student artwork that won at local championships and earned their presence at the State Championship.

The Board thanked Mr. Rolfe for his comments.

7. Routine Matters:

A. Approve Minutes:

No Minutes for approval for June 2019.

B. Personnel Recommendations:

On a motion made by Mark Schneider, seconded by Tammy Neumann, the following personnel recommendations by the Superintendent were made pending fingerprint clearance:

Retirements:

No retirements for June 2019.

Resignations:

- Augunas, Nicole, Special Education Teacher, Effective June 28, 2019
- Tucker, Simone, English Teacher, Effective June 28, 2019

Provisional Appointments Awaiting Civil Service Exam:

No provisional appointments for June 2019.

Probationary Appointments:

- **Chase, Alexander**, School Counselor (New position), Full-time 10 months plus 20 days, Location: To be determined, Certification: School Counseling K-12, Special Tenure area: School Counseling and Guidance, Probationary Period: September 2, 2019, through September 1, 2023, Salary:\$43,250.00;Working conditions as per Delaware Academy Faculty Association (DAFA) Agreement. This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and /or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

- **Evans, Daren**, Automotive Mechanic/Bus Driver, Full-time 12 months, Location: Transportation, Probationary Appointment effective: July 1, 2019, through December 30, 2019, Working Conditions: Civil Service Employee Association (CSEA), and a salary of \$47,000.00 per year.

Mentor Appointments, Stipend \$300.00 per semester per DAFA Agreement:

No mentor appointments for June 2019.

Leave Request:

No leave requests for June 2019.

Permanent Appointments:

- Ambrose, Danyelle, Aide, Effective June 18, 2019
- Cole, Timothy, PT Food Service Helper, Effective: May 27, 2019

Substitute Appointments Pending Fingerprint Clearance:

- Branciforte, William, Custodial Worker, Effective: July 1, 2019, through June 30, 2020, \$12.50 per hour
- Griswold, Michael, Summer Worker, Custodial Worker, Effective July 1, 2019, through June 30, 2020, \$11.10 per hour
- Haight, Alexander, Summer Worker, Custodial Worker, Effective July 1, 2019, through June 30, 2020, \$11.10 per hour
- McIntosh, Ira, Custodial Worker, Effective July 1, 2019, through June 30, 2020, \$12.00 per hour
- Nealis, Corie, Summer Worker, Custodial Worker, Effective July 1, 2019, through June 30, 2020, \$12.00 per hour
- Pagerie, Ronald, Custodial Worker, Effective: July 1, 2019, through June 30, 2020, \$12.50 per hour
- Pinney, Garrett, Summer Worker, Custodial Worker, Effective July 1, 2019, through June 30, 2020, \$11.10 per hour
- Pringle, Andrew, Custodial Worker, Effective July 1, 2019, through June 30, 2020, \$12.50 per hour
- Reinhardt, Benjamin, Summer Worker, Custodial Worker, Effective July 1, 2019, through June 30, 2020, \$11.50 per hour
- Smith, Robert, Custodial Worker, Effective July 1, 2019, through June 30, 2020, \$12.50 per hour
- Specht, Alex, Custodial Worker, Effective June 18, 2019, through June 30, 2019, \$11.10 per hour
- Verspoor, Georgiana, Summer Worker, Custodial Worker, Effective July 1, 2019, through June 30, 2020, \$11.10 per hour

Seth Haight abstained from the vote. There were no questions, comments, or discussion, and the motion carried 6-0.

On a motion made by Kenneth Aikens, seconded by Seth Haight, the following personnel recommendations by the Superintendent were made pending fingerprint clearance:

Extracurricular Activity Appointments 2018-2019, Stipend as per DAFA Agreement and paid in June 2019:

No extracurricular appointments for June 2019.

Athletic Appointments 2019-2020, Stipend as per DAFA Agreement Unless Otherwise Specified:

- Abts, Micaiah, Weight Room Instructor, fall season, 5 years experience, step V, and a stipend of \$2,547.00
- Abts, Micaiah, Weight Room Instructor, winter season, 5 years experience, step V, and a stipend of \$2,547.00
- Albright, Matthew, Varsity Girls Soccer, fall season, 11+ years of experience, step IIA, and a stipend of \$5,581.00
- Albright, Matthew, Varsity Indoor Track and Field Program Assistant, 2 years of experience, and a stipend of \$1,000.00
- All, Phillip, Girls Modified Volleyball, fall season, 11+ years of experience, step IV, and a stipend of \$3,883.00
- All, Phillip, Girls Modified Basketball, winter season, 11+ years of experience, step IV, and a stipend of \$5,825.00 (This is a 1.5 salary for coaching both modified teams)
- Anderson, Rob, Modified Football, fall season, 2 years of experience, step IV, and a stipend of \$2,145.00
- Baxter, Skip, Varsity Cross Country, fall season, 11+ years of experience, step IB, and a stipend of \$6,710.00
- Bedient, Kevin, Varsity Assistant Football, fall season, 11+ years of experience, step IB, and a stipend of \$6,710.00
- Bodo, Kim, Modified Girls Soccer, fall season, 1 year of experience, step IV, and a stipend of \$2,145.00
- Boerner, Ron, Junior Varsity Wrestling, winter season, 11+ years of experience, step IB, and a stipend of \$6,710.00
- Branigan, Michael, Boys Modified Basketball, winter season, 6 years of experience, step IV, and a stipend of \$4,964.00 (This is a 1.5 salary for coaching both modified teams)
- Briggs, Jeff, Boys Basketball Program Assistant, winter season, 2 years of experience, and a stipend of \$1,000.00
- Bruce, Todd, Girls JV Soccer, fall season, 10 years of experience, step III, and a stipend of \$4,095.00
- Bruce, Todd, Girls Varsity Basketball, winter season, 11+ years of experience, step IB, and a stipend of \$6,710.00
- Darling, Jadyn, Varsity Volleyball, fall season, 11+ years of experience, step IB, and a stipend of \$6,710.00
- Dungan, Gregory, Modified Football, fall season, 1 year of experience, step IV, and a stipend of \$2,145.00
- Emilio, Melissa, Modified Cross Country, fall season, 1 year of experience, step IV, and a stipend of \$2,145.00
- Gliddon, Tom, Girls Basketball Program Assistant, winter season, 3 years of experience, and a stipend of \$1,000.00
- Hannigan, Allison, Volleyball Game Worker, fall season, \$20.00 per game
- Kelly, David, Boys JV Basketball, winter season, 11+ years of experience, step IIA, and a stipend of \$5,581.00
- Kelly, Warren, Varsity Boys Basketball, winter season, 11+ years of experience, step IB, and a stipend of \$6,710.00
- Kilmer, Lorilyn, Volleyball Game Worker, fall season, \$20.00 per game
- Kingston, Eddie, Boys Varsity Soccer, fall season, 7 years of experience, step IIA, and a stipend of \$5,065.00
- Legg, Terry, Varsity Indoor Track and Field, winter season, 11+ years of experience, step IB, and a stipend of \$6,710.00
- Mucciario, Anthony, Boys Modified Soccer, fall season, 7 years of experience, step IV, and a stipend of \$3,309.00
- Mucciario, Anthony, Girls JV Basketball, winter season, 7 years of experience, step IIA, and a stipend of \$5,065.00
- Neumann, Philip, Varsity Head Football, fall season, 9 years of experience, step IA, and a stipend of \$6,118.00

- Neumann, Shawn, Varsity Assistant Football, fall season, 5 years of experience, step IB, and a stipend of \$5,717.00
- Pecori, Jon, Varsity Wrestling, winter season, 11 years of experience, step IA, and a stipend of \$7,073.00
- Rolfe, Brian, Girls JV Soccer Program Assistant, fall season, 11+ years of experience, and a stipend of \$1,000.00
- Scobie, Sarah, Girls JV Volleyball, fall season, 3 years of experience, step IIA, and a stipend of \$5,065.00

Volunteer Appointments:

- Vickers, John, Soccer program

Mark Schneider made a motion to amend the motion to approve athletic appointments to be contingent upon student enrollment in the programs, Kenneth Aikens seconded the motion. Tammy Neumann and Lucy Kelly abstained from the vote citing family relations for the reason for abstention. There were no further questions, comments, or discussion, and the motion carried with a vote of 5-0.

On a motion made by Elizabeth Huneke, seconded by Kenneth Aikens, the Board of Education approved the following salary increases for administrative and non-contractual employees:

Name/Percent/2019-20 Salary:

- Amundsen, Jennifer, 3%, \$22,84Hr
- Davis, Andrew, 1.5%, \$39,077.50
- Hein, Nancy, 3%, \$54,944.01
- Mable, Julie, 3%, \$96,597.07
- Marino, Elizabeth, 3%, \$33,436.89
- Robbins, Robin, \$5,000 (Merit) plus 3%, \$90,022.00
- Shultz, Carey, 3%, \$108,980.18
- Temple, Susan, 3%, \$50,627.21
- Thomson, Jason, 2%, 163,801.62

There were no questions, comments, or discussion, and the motion carried unanimously.

C. Financial Reports:

On a motion made by Mark Schneider, seconded by Tammy Neumann, the Board of Education accepted the Treasurer's Report for April 2019 as submitted. There were no questions, comments, or discussion, and the motion carried unanimously.

D. CSE Recommendations:

On a motion made by Elizabeth Huneke, seconded by Kenneth Aikens, the Board of Education approved the CSE Recommendations for June 2019 as submitted. There were no questions, comments, or discussion, and the motion carried unanimously.

8. Reports

- A. Principal's Reports;
- B. Departmental Reports;
- C. Superintendent's Report.

9. Policy Review / Adoption:

No Policy Review for June 2019.

10. Old Business:

No old business for June 2019.

11. New Business:

A. Agreement Between Delaware Academy and SUNY Delhi (CTEP):

On a motion made by Elizabeth Huneke, seconded by Kenneth Aikens, the Board of Education approved an Agreement between Delaware Academy Central School District at Delhi and SUNY Delhi, whereby students can concurrently complete their high school diploma from Delaware Academy and earn an Auto Mechanics Certificate, Business Management Certificate or college credits in Hospitality Management from SUNY Delhi for the period commencing on July 1, 2019, and continuing each academic year until such time as it is canceled by either party upon the giving of 120 days prior written notice, which termination may be for convenience, with or without cause. The agreement will be reviewed, and modified if necessary, on an annual basis.

There were no questions, comments, or discussion, and the motion carried unanimously.

B. Request to Surplus/Excess Equipment:

On a motion made by Tammy Neumann, seconded by Seth Haight, the Board of Education approved the following list of items as surplus or excess equipment as requested by various departments:

Items for Board approval to be deemed excess or surplus equipment on June 17, 2019:

Department	Item	Condition	Manufacturer/Model/ Serial #	DASD Tag #	Reason for Request
Music	No-Name ¾	Fair	14558	N/A	Old and

	String Bass Wood				unused. To be used as credit for new/better condition instruments
Music	York Bb Euphonium Silver Pkg	Fair	35406	N/A	Old and unused. To be used as credit for new/better condition instruments
Music	Holton Bb Cornet Lacquer E1 L5	Fair	1530	N/A	Old and unused. To be used as credit for new/better condition instruments
Music	Holton PARTS Bb Trumpet	Fair	808203	N/A	Old and unused. To be used as credit for new/better condition instruments
Music	Leblanc Bass Clarinet Wood D4	Fair	1934	N/A	Old and unused. To be used as credit for new/better condition instruments
Music	Reynolds Bb Baritone Lacquer	Fair	77397A	N/A	Old and unused. To be used as credit for new/better condition instruments
Music	Bundy MDL 1 Baritone Saxophone	Fair	639798	N/A	Old and unused. To be used as credit for new/better condition instruments
Music	No-Name 3VBU Piston Tuba	Fair	131314	N/A	Old and unused. To be used as credit for new/better condition instruments
Music	Reynolds Contempra Bb Baritone	Fair	71845	N/A	Old and unused. To be used as

				credit for new/better condition instruments
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There were no questions, comments, or discussion, and the motion carried unanimously.

C. Approve Sports Merger:

On a motion made by Tammy Neumann, seconded by Elizabeth Huneke, the Board of Education approved a sports merger for wrestling for both modified and varsity programs with Walton Central School District for the 2019-2020 sports season. There were no questions, comments, or discussion, and the motion carried unanimously.

D. Permission to Sponsor a USDA Summer Food Service Program:

On a motion made by Mark Schneider, seconded by Kenneth Aikens, the Board of Education approved the Delaware Academy Central School District at Delhi Food Service Department to sponsor the USDA Summer Food Program one day a week for nine weeks from June 27, 2019, through August 29, 2019, at the Cannon Free Library. There were no questions, comments, or discussion, and the motion carried unanimously.

E. Review/Approve Board Meeting Schedule for 2019-2020:

On a motion made by Tammy Neumann, seconded by Lucy Kelly, the Board of Education approved the Board of Education Meeting Schedule for 2019-2020 as submitted. There were no questions, comments, or discussion, and the motion carried unanimously.

Board of Education Meeting Schedule 2019-2020

Day	Date	Meeting Purpose	Time	Location
Monday	7/15/19	Re-Organizational Meeting	5:00 p.m.	High School Media Library Center
Friday	TBD	BOE Retreat	8:00 a.m.	Middle School Library
Monday	8/26/19	Regular BOE Meeting	5:00 p.m.	High School Media Library Center
Monday	9/16/19	Regular BOE Meeting	5:00 p.m.	High School Media Library Center
Monday	10/21/19	Regular BOE Meeting	5:00 p.m.	High School Media Library Center
Monday	11/18/19	Regular BOE Meeting	5:00 p.m.	High School Media Library Center
Monday	12/16/19	Regular BOE Meeting	5:00 p.m.	High School Media Library Center
Monday	1/27/20	Regular BOE Meeting	5:00 p.m.	High School Media Library Center
Monday	2/24/20	Regular BOE Meeting	5:00 p.m.	High School Media Library Center
Monday	3/2/20	Budget Workshop	5:00 p.m.	High School Media Library Center
Monday	3/9/20	Budget Workshop	5:00 p.m.	High School Media Library Center
Monday	3/16/20	Budget Workshop	5:00 p.m.	High School Media Library Center
Monday	3/23/20	Regular BOE Meeting	5:00 p.m.	High School Media Library Center
Monday	3/30/20	Budget Workshop /Adoption?	5:00 p.m.	High School Media Library Center
Monday	4/20/20	Regular Meeting to coincide with DCMO BOCES Annual Meeting	5:00 p.m.	High School Media Library Center

Monday	5/11/20	Budget Hearing	7:00 p.m.	High School Auditorium
Monday	5/18/20	Regular BOE Meeting	5:00 p.m.	High School Media Library Center
Tuesday	5/19/20	Annual Budget Vote / BOE Elections	Noon to 8:00 p.m.	Middle School Lobby
Monday	6/15/20	Regular BOE Meeting	6:00 p.m.	High School Media Library Center

The regular meetings of the Board of Education are generally held on the 4th Monday of each month commencing at 5:00 p.m. It is anticipated that the Board of Education will act upon a resolution to convene an executive session and will plan to return to open session at 6:00 p.m.

Dates subject to change. Deadline for items to be placed on the Board Agenda is the Tuesday prior to each Board of Education Meeting. Please submit all items in electronic format - if possible in the original format the document was created or PDF. No items will be placed on the Board Agenda until they are reviewed and approved by the Superintendent and/or President of the Board. Items received after the deadline will be added to the next regular Board of Education meeting agenda.

Board Approved: June 17, 2019

F. Certify Budget Vote Results:

On a motion made by Elizabeth Huneke, seconded by Kenneth Aikens, the Board of Education certified the results of the 2019-2020 Budget Vote and Board of Education Elections as follows: Certification of Results of 2019-2020 Budget & Election Vote Propositions: Proposition #1 - Budget, 365 yes votes, 71 no votes, Proposition #2 - Bus Lease, 367 yes votes, 66 no votes, There were three seats up for three-year terms with the results as follows: Lucy Kelly, 333 votes, Seth Haight, 310 votes, Sean Leddy, 291 votes, and Beau Bracchy received 213 votes. BE IT RESOLVED, in accordance with Section 2502 of the Education Law, that candidates, Lucy Kelly, Seth Haight, and Sean Leddy are hereby elected to three-year terms, commencing on July 1, 2019 (expiring June 30, 2022) as declared by the Board of Education. WHEREAS, the Board of Education has examined and tabulated such statements and determined the number of votes cast for the 2019-2020 School District Budget; IT IS HEREBY DECLARED, that the 2019-2020 School District Budget passed with 365 votes in favor and 71 votes against. There were no questions, comments, or discussion, and the motion carried unanimously.

G. Resolution to Award Bus Lease:

On a motion made by Mark Schneider, seconded by Seth Haight, the Board of Education approved the following resolution to award a bus lease: WHEREAS the voters of the District at a duly authorized meeting held on May 21, 2019, approved the lease of nine (9) 2020 model 66 passenger Thomas Saf-T Liner C2 school buses. pursuant to Chapter 472 of the Session Laws of 1998, at an amount not to exceed the estimated maximum cost of \$910,000.00 and for a term not to exceed five (5) years, nine (9) 2020 model 66 passenger Thomas Saf-T Liner C2 school buses; therefore on the recommendation of the Superintendent of Schools, it is hereby RESOLVED, that the approved short-term lease for said motor vehicles be and is hereby awarded to Santander Bank, for a period of five (5) years from the date of the said agreement at a cost of five (5) equal payments per bus of \$19,885.43 for nine (9) 66 passenger buses. There were no questions, comments, or discussion, and the motion carried unanimously.

H. Establish Re-Organization Meeting Date:

The Board of Education set a date for the Annual Re-Organization Meeting to be held on Monday, July 15, 2019, at 6:00 p.m. The Regular Meeting of the Board of Education for the month of July 2019 will be held immediately following the re-organization meeting.

12. Public Comments:

President, Jay Wilson opened the floor to public comments.

Will Outsen asked if the district had the budget survey results, and if so, how do they compare to last year's budget vote. The Board asked Mr. Potrzeba to report on the budget survey results in July. Mr. Outsen asked if the district knows how many of the 56 students enrolled for kindergarten attended Pre-K. Mr. Thomson replied he will try to find the answer to the question for Mr. Outsen and get back to him.

The Board thanked Mr. Outsen for his comments.

13. Other Discussion:

A. Board Comments:

Elizabeth Huneke thanked Jay Wilson for his service on the Board of Education.

Lucy Kelly thanked Jay Wilson for his service. She said Jay has a good heart and cares about the students. She commented that when she was first elected someone told her to remember that every decision affects people in some way and there will be times when you don't sleep and you will get up very early. Jay can now relax.

Kenneth Aikens thanked Jay Wilson for his service. He said Jay helped him tremendously when he came on the board by fielding his phone calls and explaining to him what he is doing. He's sorry to see Jay go from the Board of Education and thanked him very much for his help.

Mark Schneider provided the following updates/comments:

- Update for the capital project ad-hoc committee; They feel very positive that we've received approval on the CWC grant. There is some concern regarding expense than they originally envisioned and storm water work. People need to be aware that the grant is separate from the construction project and may need to ask what we can do with 1.3 million dollars. The committee feels the architect and construction manager have done a nice job with cost figures, and they are in a good spot for the design phase at \$600,000 below the numbers voted on. The approach is appreciated by those on the committee. They are committed to staying on schedule.
- The Pre-K Committee is ongoing in its discussion and efforts. They have asked for the advice of Mr. McKeegan, School Attorney, to see how we can make things happen for families with students in pre-K, but he's afraid it isn't encouraging. He doesn't want to destroy local programming. Mr. Schneider asked the Board if they could consider asking Mr. McKeegan to do a presentation on the limitations on how we can spend ALK funds. He feels it is important for the public to hear.
- The Faculty Liaison Committee continues to appreciate the respectful and direct input they've received and will continue to do so. Professional development continues to be the main theme. Building leaders and Mr. Thomson met and a lot of things were clarified. We are not done, but by the liaison's raising issues it has been helpful to administration. We are not a perfect school, but we have a good dialog going.
- Thank you to Jay Wilson; they may have disagreed the most as Board members, but it has been a great pleasure. Mr. Schneider said he admires Mr. Wilson's dedication.

Seth Haight acknowledged the excellent end-of-year events; it was prideful for parents to see student work. It takes a lot of preparation for these events. Mr. Haight thanked the team for RFP's (banking and legal) as it is best practice for any business. We always need to look at safety, and foot traffic within a school these days is not a great thing.

Mr. Haight commented that a sports merger for Delaware Academy specifically is not a good idea as it would force us to play much smaller schools and position us unfavorable to D teams. Bracketing would be on the lower side. This is good for wins/loses, not so good for bracketing.

Mr. Haight thanked Jay Wilson for his service. He said it is one thing to be a member, but it takes a lot of time to be in the president's position. Jay is thinking about Delaware Academy all the time, about how can we make it better, and we all benefit from that. The job of the Board of Education is not easy and that of the Board President is the hardest. He will be hard to replace.

Tammy Neumann thanked Jay Wilson for his years of service, most recently as Board president. She said when Jay does something, he is 100% all in. And he was. Everything he did was for the right reasons, for the students. Ms. Neumann respectfully thanked Jay for all he's done and said she was very proud to be a Board member along-side him. She said he allowed her to entertain different perspectives, and she feels she's grown as a Board member working with Jay.

Jay Wilson thanked Bruce McKeegan, School Attorney, and Sue Temple, District Clerk. He said he's attended over 100 meetings and always appreciated the conversations and honesty. He appreciates the dedication of what the Board of Education does for the district. He appreciates that everyone has their own opinions and are willing to stick with them, sometimes he saw the value and completely changed his thought process. He thanked Mr. Thomson for what he's done for the students. Mr. Wilson commented that as he's sat through the graduation ceremonies, he's thought to himself, we set these kids up for success! At the end of the day, it is that we prepare all students for graduation day.

14. Enter Executive Session:

On a motion made by Elizabeth Huneke, seconded by Lucy Kelly, the Board of Education entered Executive Session for the purpose of reviewing the employment history of one or more employees with no action to be taken. The Board entered Executive Session at 8:07 p.m.

15. Leave Executive Session/Adjourn Meeting:

On a motion made by Elizabeth Huneke, seconded by Seth Haight, the Board of Education left Executive Session and adjourned the Regular Meeting at 9:36 p.m.

Respectfully submitted,

Susan J. Temple
District Clerk

Recommended Action: Motion to enter Executive Session for (enter purpose) or Adjourn meeting.