

Regular Meeting of the Board of Education (Monday, May 20, 2019)
(Minutes are considered DRAFT until approved by the Board of Education)

Generated by Susan Temple on Sunday, June 9, 2019

Board of Education Members Present: Jay Wilson, Tammy Neumann, Seth Haight, Elizabeth Huneke, Lucy Kelly, Mark Schneider, and Kenneth Aikens.

1. Opening of Meeting:

President, Jay Wilson called the Regular Meeting of the Board of Education of the Delaware Academy Central School District at Delhi to order at 5:05 p.m.

2. Enter Executive Session:

On a motion made by Kenneth Aikens, seconded by Elizabeth Huneke, the Board of Education entered Executive Session for the purpose of reviewing the employment history of one or more employees, with no action to be taken.

3. Leave Executive Session:

On a motion made by Mark Schneider, seconded by Tammy Neumann, the Board of Education left Executive Session at 6:02 p.m.

4. Call to Order Open Session:

President, Jay Wilson called the Open Session of the Board of Education meeting to order with the Pledge of Allegiance at 6:04 p.m.

5. Presentations:

- A. Mental Health Programming at Delaware Academy (Handout), Mr. Thomson, Superintendent.
- B. Senior Trip, Mr. Pecori, Class of 2019 Co-Advisor and Senior Students.
- C. Mental Health Day Project, Michael Paoli, Student.
- D. FFA Presentation, Mrs. James, FFA Advisor.

6. Public Comments:

President, Jay Wilson opened the floor to public comments.

Bovina Promise Group:

Pamela Benson, Wendy Buerge, Mary Pelletier, Garrett Schindler, Bonnie Denison, and Peter Manning, Members of the Bovina Promise Group, a group advocating to implement a Sandy Hook Promise Program at Delaware Academy Central School District at Delhi attended the meeting to express their concerns with the administration. The group wants to partner with the District to implement the Sandy Hook Promise Program. They have met with the school administration and teachers over the past year but was recently told that the district plans to implement the following programs: Start with Hello and Say Something, to complement the district's Sources of Strength and OLWEAS programs that are already in place. The Group is requesting that the District get back on track with them and focus attention on implementing the Sandy Hook Promise Program to "Maintain Shared Decision Making." They are requesting the creation of a working group consisting of staff and the Board of Education. The Group would like a draft for an implemented plan for next year and, they wish to be continuously involved in the process. Ms. Bonnie Denison stated the crisis won't go away, and they do not wish to have any regrets.

The Board thanked everyone for their comments.

Cecily Rush read a letter to implore Delaware Academy to move forward with the Sandy Hook Promise Program. She supports the program as a parent.

The Board thanked Ms. Rush for her comments.

Kate Hilson spoke on behalf of her daughter who attends school at Delaware Academy. She feels the program mentioned above is a good opportunity for parents to partner with the district on contentious issues. She hopes the district will work with the Sandy Hook Promise Program.

The Board thanked Ms. Hilson for her comments.

Melissa Wakin-Mostert, Sarah Cece, Seville Quinn, Pamela Dorr, and Glenn Nealis attended tonight's board meeting to support Ms. Simone Tucker.

The Board thanked everyone for their comments.

7. Routine Matters:

A. Approve Minutes, April 24, 2019, Regular Meeting:

On a motion made by Elizabeth Huneke, seconded by Kenneth Aikens, the Board of Education approved the Minutes of the Regular Meeting held on April 24, 2019, as submitted. There were no questions, comments or discussion, and the motion carried unanimously.

B. Personnel Recommendations:

On a motion made by Tammy Neumann, seconded by Elizabeth Huneke, the following personnel recommendations by the Superintendent were made pending fingerprint clearance:

Retirements:

No retirements for May 2019.

Resignations:

- Ingram, James, Custodial Worker, Effective May 17, 2019

Provisional Appointments Awaiting Civil Service Exam:

- **Wood, Dawn**, Sr. Typist/CSE Secretary, **extended provisional appointment** in the competitive class of the civil service, until the next civil service examination is administered and the eligible list is received by the District, to serve at the pleasure of the Board, effective May 2, 2019, with a salary of \$28,000.00/year, and working conditions as per the DESSA Agreement.

Probationary Appointments:

- **Archibald, Amanda**, School Nurse RN, Full-time 10 months plus 20 days, Location: MS/HS, Probationary period: June 10, 2019, through February 6, 2020, and a salary of \$50,000.00 per year.
- **Davis, Andrew**, Network Specialist, Full-time 12 months, Location: K-12, Probationary period: May 21, 2019, through November 12, 2019, and a salary of \$38,500.00 per year.
- **Fox, Scott**, Custodial Worker, Full-time 12 months, Probationary period: May 21, 2019, through November 12, 2019, and a salary of \$12.40 per hour.
- **Oliver, Meghan**, Library Media Specialist, Full-time 10 months, Location: K-12, Certification: Library Media Specialist, In process of recertification, Special Tenure area: School Media Specialist (Library), Probationary Period: September 2, 2019, through September 1, 2023, Salary: \$53,000.00; Working conditions as per Delaware Academy Faculty Association (DAFA) Agreement. This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and /or 3012-d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Mentor Appointments, Stipend \$300.00 per semester per DAFA Agreement:

No mentor appointments for May 2019.

Leave Request:

No leave requests for May 2019.

Permanent Appointments:

- VanBuren, Ashley, Bus Driver, Effective May 13, 2019.

Substitute Appointments Pending Fingerprint Clearance - May 21, 2019, through June 30, 2019:

- Aikens, Ann M., Non-Instructional, \$74.00 per day
- Bowker, Tom, Non-Instructional, \$74.00 per day
- Branigan, Stacy, Instructional, \$95.00 per day

Extracurricular Activity Appointments 2018-2019, Stipend as per DAFA Agreement and paid in June 2019:

No extracurricular appointments for May 2019.

Athletic Appointments 2018-2019, Stipend as per DAFA Agreement Unless Otherwise Specified:

No athletic appointments for May 2019.

Volunteer Appointments:

No volunteer appointments for May 2019.

Tenure Appointments Upon the recommendation of the Superintendent:

- **Moyse, Benjamin**, Science Teacher, Tenure area: Science, Biology 7-12, Certification, Professional, Biology 7-12, Tenure Effective: June 30, 2019.
- **Piper, Nancy**, Computer Networking Teacher, Tenure area: Mathematics 7-12, Certification: Mathematics 7-12, Tenure Effective: June 30, 2019.
- **Reynolds, Lindsey**, Elementary Teacher, Tenure area: Elementary Gr. 1-6, Certifications: Childhood Education Grades 1-6, Professional, Students with Disabilities (Gr. 1-6) Professional, Tenure Effective: September 1, 2019.

- **Schmidt, Josie**, Special Education Teacher, Location: Elementary, Tenure Area: Special Education, Certifications: Early Childhood Education (B-Gr. 2), Professional, Students With Disabilities (B-Gr. 2), Professional, Childhood Education (Gr. 1-6), Professional, and Students With Disabilities (Gr. 1-6), Professional, Tenure Effective: September 1, 2019.

Kenneth Aikens abstained from the vote, and the motion carried with a vote of 6 Aye 0 Nay 1 Abstained.

C. Financial Reports:

On a motion made by Mark Schneider, seconded by Seth Haight, the Board of Education accepted the Treasurer's Report for March 2019 as submitted. There were no questions, comments, or discussion, and the motion carried unanimously.

D. CSE Recommendations:

On a motion made by Kenneth Aikens, seconded by Seth Haight, the Board of Education approved the CSE Recommendations for May 2019 as submitted. There were no questions, comments, or discussion, and the motion carried unanimously.

8. Reports

- A. Principal's Reports;
- B. Departmental Reports;
- C. Superintendent's Report.

9. Policy Review / Adoption:

A. Adopt Policies #31, 32, 34, 37, 38 and 44

On a motion made by Mark Schneider, seconded by Lucy Kelly the Board of Education adopted policies #31, 32, 34, 37, 38 and 44 with the recommended changes by the policy committee. There were no questions, comments, or discussion, and the motion carried unanimously.

10. Old Business:

There was no old business for May 2019.

11. New Business:

A. 2019-2020 Summer/School Transportation Contracts

On a motion made by Kenneth Aikens, seconded by Lucy Kelly, the Board of Education approved a Summer Transportation Contract for the period of July 1, 2019 through August 31, 2019, for DCMO BOCES for transportation for field trips at \$3.50 per mile plus driver, tolls, meals, and lodging, not to exceed \$4,765.00; and the Board of Education approved a Transportation Contract for the period covering September 1, 2019, through June 30, 2020, for trips at \$3.50 per miles plus driver, tolls, meals and lodging with total anticipated costs of \$4,780.00. There were no questions, comments, or discussion, and the motion carried unanimously.

B. Cooperative Purchasing School Year 2019-2020

On a motion made by Elizabeth Huneke, seconded by Seth Haight, the Board of Education approved the following resolution: WHEREAS, the Cooperative Purchasing Service is a plan of a number of public school districts in the Delaware-Chenango-Madison-Otsego BOCES Area in New York, to bid jointly equipment, supplies and contract items, and WHEREAS, the Delaware Academy Central School District at Delhi is desirous of participating with other districts in the Delaware-Chenango-Madison-Otsego BOCES in the joint bidding of the items mentioned above as authorized by General municipal Law, Section 119-o, and WHEREAS, the Delaware Academy Central School District at Delhi wishes to appoint the Delaware-Chenango-Madison-Otsego BOCES to advertise for bid, accept, tabulate bids and award bids on their behalf; therefore BE IT RESOLVED, that the Board of Education of the Delaware Academy Central School District at Delhi hereby appoints the Delaware-Chenango-Madison-Otsego BOCES to represent it in all matters relating above, and designates the Evening Sun Newspaper as the legal publication for all Cooperative Purchasing bid notifications, and, BE IT FURTHER RESOLVED, that the Board of Education of the Delaware Academy Central School District at Delhi authorizes the Delaware-Chenango-Madison-Otsego BOCES to represent it in all matters leading up to the entering into a contract for the purchase of the above-mentioned commodities, and, BE IT FURTHER RESOLVED, that the Board of Education of the Delaware Academy Central School District at Delhi agrees to (1) assume its equitable share of the costs of the Cooperative Bidding; (2) abide by majority decisions of the participating districts; (3) abide by the Award of the BOCES Board; (4) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s). There were no questions, comments, or discussion, and the motion carried unanimously.

C. Food and Cafeteria Supplies School Year 2019-2020

On a motion made by Tammy Neumann, seconded by Kenneth Aikens, the Board of Education approved the following resolution: WHEREAS, It is the plan of a number of public school districts in the Delaware-Chenango-Madison-Otsego BOCES Area in New York, to bid jointly cafeteria supplies including but not limited to food and paper items, and WHEREAS, the Delaware Academy Central School District at Delhi is desirous of participating with other districts in the Delaware-Chenango-Madison-Otsego BOCES Area in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-o, and WHEREAS, the Delaware Academy Central School District at Delhi wishes to appoint a committee made up of participating schools to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids and awarding bids and reporting the results to the schools; therefore BE IT RESOLVED, that the Board of Education of the Delaware Academy Central School District at Delhi hereby appoints the Delaware-Chenango-Madison-Otsego BOCES to represent it in all matters relating above, and designates the Evening Sun Newspaper as the legal publication for all Cooperative Purchasing bid notifications and, BE IT FURTHER RESOLVED, that the Board of Education of the Delaware Academy Central School District authorizes the above committee to represent it in all matters leading up to the entering into a contract for the purchase of the above-mentioned items, and, BE IT FURTHER

RESOLVED, that the Board of Education of the Delaware Academy Central School District at Delhi agrees to (1) assume its equitable share of the costs of the Cooperative Bidding; (2) abide by majority decisions of the participating districts on quality standards; (3) that it will award contracts according to the recommendations of the committee; (4) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s). There were no questions, comments, or discussion, and the motion carried unanimously.

D. Generic Bid School Year 2019-2020

On a motion made by Mark Schneider, seconded by Lucy Kelly, the Board of Education approved the following resolution: WHEREAS, It is the plan of a number of public school districts in the Delaware-Chenango-Madison-Otsego BOCES Area in New York, to bid jointly equipment, supplies and contract items, and WHEREAS, the Delaware Academy Central School District at Delhi is desirous of participating with other districts in the Delaware-Chenango-Madison-Otsego BOCES Area in the joint bidding of the items mentioned above as authorized by General Municipal Law, Section 119-o, and WHEREAS, the Delaware Academy Central School District at Delhi wishes to appoint a committee made up of participating schools to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids and providing the information to their Board of Education who will make the awards; therefore BE IT RESOLVED, that the Board of Education of the Delaware Academy Central School District at Delhi hereby appoints the Delaware-Chenango-Madison-Otsego BOCES to represent it in all matters relating above, and designates the Evening Sun Newspaper as the legal publication for all Cooperative Purchasing bid notifications and, BE IT FURTHER RESOLVED, that the Board of Education of the Delaware Academy Central School District authorizes the above committee to represent it in all matters leading up to the entering into a contract for the purchase of the above-mentioned items, and, BE IT FURTHER RESOLVED, that the Board of Education of the Delaware Academy Central School District at Delhi agrees to (1) abide by majority decisions of the participating districts on quality standards; (2) that it will award contracts based on information provided from the bid; (3) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s). There were no questions, comments, or discussion, and the motion carried unanimously.

E. Bread and Bread Products - Group Bid 2019-2020

On a motion made by Tammy Neumann, seconded by Mark Schneider, the Board of Education approved the following resolution: BE IT RESOLVED, that the Board of Education of the Delaware Academy Central School District at Delhi participate in cooperative bidding for bread and bread products for the school year 2019-2020 with other school districts in the Southern Tier of New York State, and BE IT FURTHER RESOLVED, that Kate Taylor, Clerk of the Board of Education, GST BOCES, be designated to advertise, receive and open said bids; and BE IT FURTHER RESOLVED, that the Board of Education of the Delaware Academy Central School District reserves the right to accept or reject any or all bids. There were no questions, comments, or discussion, and the motion carried unanimously.

F. Extracurricular Activity Request, Cross Country:

On a motion made by Elizabeth Huneke, seconded by Seth Haight, the Board of Education approved a request from the Cross Country Club (approximately 45-50 students) to attend an annual training camp at Camp Hilltop in Hancock, New York from Sunday, August 25, 2019, to Tuesday, August 27, 2019; and BE IT FURTHER RESOLVED, that the Board of Education approves a request from the Cross Country Club for the District to provide the expenses of two school buses at an estimated cost of \$570.00. There were no questions, comments, or discussion, and the motion carried unanimously.

G. Extracurricular Activity Request, Cross Country:

On a motion made by Elizabeth Huneke, seconded by Seth Haight, the Board of Education approved a request from the Cross Country Club (approximately 45-50 students) to attend the Ocean State Invitational (R.I.), Boston and Six Flags New England on Friday, September 27, 2019, through Sunday, September 29, 2019; and BE IT FURTHER RESOLVED, that the Board of Education approves a request from the Cross Country Club for the District to provide the expense of bus transportation (2 buses) with an estimated cost of \$1500.00, and a substitute for one day with an estimated cost of \$100.00. There were no questions, comments, or discussion, and the motion carried unanimously.

12. Public Comments:

President, Jay Wilson opened the floor to public comments.

Jill Coleman thanked Mr. Baxter for his work with the Cross Country team. She thanked Tina Miner-James for the FFA program's work; Christine Miller for providing snacks for the events, and Jeff Ferrara for allowing her to piggyback on his events.

The Board thanked Ms. Coleman for her comments.

13. Other Discussion:

A. Board Comments:

Tammy Neumann congratulated all the teachers that received tenure and welcomed the new hires. She said she enjoys seeing the enthusiasm and passion from the community and thanked everyone for that. She reminded everyone that tomorrow is the annual budget vote and board of education elections and encouraged everyone to come out to vote; she appreciates everyone's support.

Seth Haight congratulated all the teachers that received tenure. He asked Ms. Robins for an update on the graduation. Ms. Robins replied that everything is in place for graduation, but there are still a few at-risk students (2-3) who may have to attend classes for English in summer school as they plan to attend college in the fall. She informed the Board that everyone that needs to be aware of this is aware. The students are able, just not motivated.

Mark Schneider reported as a member of the Pre-K committee. They intend to keep the progress going. They've consulted an attorney on limitations and funding for Pre-K for students not officially enrolled. He doesn't want them to fall through the cracks. Since it is a legal consult, it is exempt from open session discussion.

Elizabeth Huneke thanked the Bovina Group for speaking from their hearts. She congratulated the new hires, and she encouraged everyone to please vote and perhaps bring someone with them when they come to vote.

Lucy Kelly concurred with all the other Board members. She said it is difficult to speak out in a group, and she appreciates the community members that spoke. Any Board decision is taken seriously. She thanked everyone for attending the meeting tonight.

14. Enter Executive Session:

On a motion made by Tammy Neumann, seconded by Elizabeth Huneke, the Board of Education entered Executive Session for the purpose of reviewing the employment history of one or more employees with no action to be taken. The Board entered Executive Session at 8:08 p.m.

15. Leave Executive Session and Adjourn Meeting:

On a motion made by Elizabeth Huneke, seconded by Seth Haight, the Board left Executive Session and adjourned the Regular Meeting of the Board of Education at 9:30 p.m.

Respectfully submitted,

Susan J. Temple
District Clerk