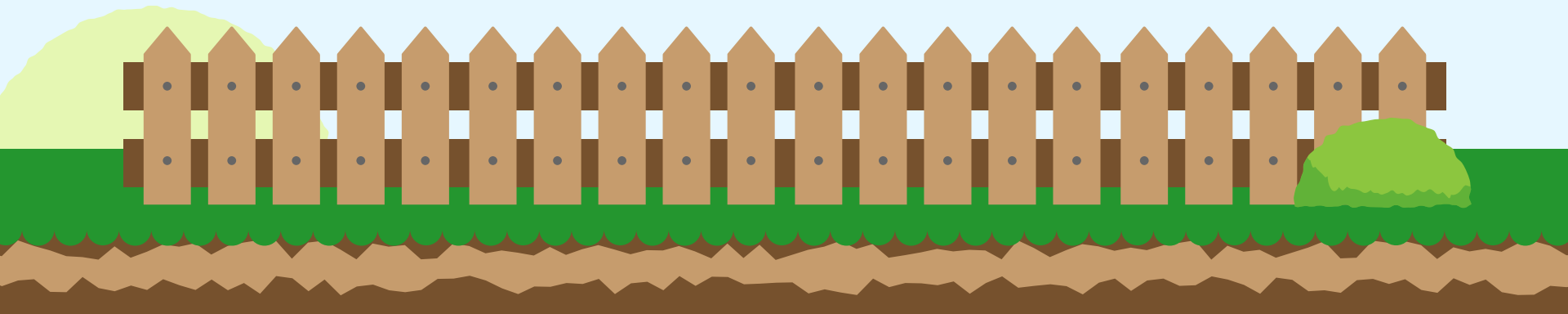


Personnel

Hypothetical - \$750,000 every year infused into the learning environment to properly staff our buildings is needed. The following positions are either outlined in the Strategic Plan or have been cut. Cost is an estimate of salary, benefits, and on-boarding.



Personnel Needs and Those Tied to Grants

Address Social and Emotional Needs of Students (for example Social Workers)

- Currently have one per building
- Need **one** additional per building ($\$75,000 \times 3 = \$225,000$)

Address All Student Needs by Keeping Class Size 27 or Under - IDE Classroom Teaching Position (\$75,000)

- Currently being paid for by Federal COVID Relief Grant
- Need revenue to bring position back

Address Early Learning and Meet Special Education Obligation - IDE Special Education ECE Position (\$75,000)

- Currently being paid for by Federal COVID Relief Grant
- Need revenue to bring position back (possibly new State Grant)

Address All Student Needs by Keeping Class Size 27 or Under - PV Classroom Teaching Position (\$75,000)

- Currently being paid for by Federal COVID Relief Grant
- Need revenue to bring position back

Address Science, Technology, and Math Needs of Students (for example possibly a STEM-TECH Teacher)

- Currently have one STEM teacher at LV but no one for IDE or PV
- Need **one** STEM-TECH teacher to share between IDE and PV (\$75,000)

Personnel Needs

Address Student Needs - LV Special Education Position (\$75,000)

- Cut But Needed
- Need revenue to bring position back

Address Medical and Safety Needs of Students (for example possibly a LV Nurse (.5) / Athletic Trainer (.5))

- Currently have two part time nurses to assist District Nurse
- One of part time nurses being paid out of grant which is going away
- Need **one** nurse/athletic trainer from 11:30 am to 7:30 pm (\$75,000)

Address Language and Equity Needs of Students (for example possibly a Foreign Language Teacher)

- Currently we have one Spanish teacher at LV and one English Language teacher for District
- Need **one** Foreign Language teacher to assist students/families and increase Foreign Language exposure at LV, PV, and IDE (\$75,000)

Address Safety and Self Skill Needs of Students (for example possibly a Shared School Resource Officer)

- Currently have no dedicated SRO to District 66 - did at one time
- Need **one** SRO to share between District 66 and Neighboring District (\$50,000)

Address Quality Employees and Community Connection - Competitive Salary and Benefits (\$80,000)

- Ensure that we are at least at avg area salary/benefits so we can recruit and retain staff
- Meet Illinois Minimum Wage Law
- Community-School Liason (could be a stipend position in each school - less than \$2,000 stipend annually)

Who Says You Need Social Workers, SROs, STEM, Language Specialists, and Special Ed Personnel?

SRO - Illinois Department of Human Services, National Association of School Principals, The White House, US Department of Justice

Social Workers - State Law via Evidence Based Funding Formula, Illinois State Board of Education, US Secretary of Education Carmona

STEM - US Department of Education, National Science Foundation, Illinois State Board of Education, Foundational ISBE Career Cluster

Language - US Department of Justice, Illinois State Board of Education, National Association for World Languages

Special Ed - US Department of Education, Illinois State Board of Education, Office of Special Education at DOE