#### Regular Board Meeting of the Perry Public Schools Monday, August 27, 2012 7:00 PM in the Administration Building Board Room

#### **AGENDA**

| ITEM 1                       | Call to Order  |
|------------------------------|--|
| ITEM 2                       | Pledge of Allegiance   |
| ITEM 3                       | Roll Call Charles Scovill, President Tom Sego, Vice President Tracey Hammond, Secretary Greg Daenzer, Treasurer  Mark Briggs, Trustee Jack Kelly, Trustee Mark Ruzinsky, Trustee   |
| ITEM 4                       | Approval of Agenda   |
| ITEM 5                       | Approval of Minutes  |
| ITEM 6                       | Approval of Payment of Bills  Approval of \$418,415.99 in General Fund bills, \$5,343.61 in Athletic Fund bills, \$296,014.54 in Capital Projects Fund bills, \$22,212.23 in Trust & Agency Fund bills, and \$2,137.50 in School Lunch Fund bills. |
| ITEM 7                       | Public comments on agenda items  After being recognized by the President, please state your name and home address before making your comments. All comments are to be directed to the Board and are limited to three (3) minutes.                  |
| SECTION A -                  | SPECIAL PRESENTATIONS  |
| ITEM 8                       | Jon Spalding, Spalding Insurance Company, will make a presentation from the business community to discuss opportunities regarding the tax restoration ballot proposal.   |
| <u>SECTION B -</u><br>ITEM 9 | OLD BUSINESS  Naming of the new Fitness Trail  |
| ITEM 10                      | Videotaping and broadcasting of Board meetings   |
| ITEM 11                      | Reconsidering the 2011-12 Perry-Morrice Adult & Alternative Education Consortium facility use fee  |
| ITEM 12                      | Establishing a shopping limit on the purchase of one additional bus  |
| ITEM 13                      | Revising the high school graduation requirements to reflect semesters rather than trimesters   |
| ITEM 14                      | Adopting the Acceptable Use and Internet Safety Policy - second reading  |
| ITEM 15                      | Reassignment of our Student Success Coordinator (i.e., Student Facilitator)  |
| ITEM 16                      | Placing an operating millage restoration question on the ballot in November - Adoption of the Regular School Election Resolution   |
|                              | NEW BUSINESS  Approving the 2012-12 contract tentative agreement with our AESCME group   |
| ITEM 17                      | Approving the 2012-13 contract tentative agreement with our AFSCME group   |
| ITEM 18                      | Recalling laid-off elementary teacher Margaret Sible to the open kindergarten position   |
| ITEM 19                      | Approving the hire of a new Perry Middle School Special Education Teacher - Erika Gilbert  |
| ITEM 20                      | Approving the hire of a new Boys Varsity Soccer Coach - Abu Towghi   |
| ITEM 21                      | Approving the hire of a new Varsity Girls Softball Coach - Greg Hallock  |

PERRY PUBLIC SCHOOLS BOARD OF EDUCATION Agenda - August 27, 2012

**ITEM 22** 

Approving the hire of six new bus drivers - Tenna Tarrent, Mike Landon, Cheryl Greene, Aaron Brawner,

Rebecca Mathis, and Nathan Kingsley

**ITEM 23** 

Addressing Board Member conduct at Board meetings

#### SECTION D - SUPERINTENDENT COMMENTS AND WRITTEN COMMUNICATIONS

#### SECTION E - GENERAL PUBLIC COMMENTS

After being recognized by the President, please state your name and home address before making your comments. All comments are to be directed to the Board and are limited to three (3) minutes. Thank you.

#### **SECTION F - BOARD MEMBER COMMENTS**

ITEM 24

Executive Session for the purpose of superintendent evaluation and contract negotiations

#### **Meeting Dates**

#### **Committee of the Whole Board Meeting**

Monday, September 10, 2012 7:00 PM – Board Meeting Room Administration Building

**Regular Board Meeting** 

Monday, September 24, 2012 7:00 PM – Board Meeting Room Administration Building

#### <u>Adjourn</u>

#### PERRY PUBLIC SCHOOLS BOARD OF EDUCATION

#### COMMITTEE OF THE WHOLE MEETING MINUTES - AUGUST 13, 2012

#### 7:00 PM - BOARD CONFERENCE ROOM

ITEM 1 Call to Order

Meeting called to order at 7:00 PM by President Charles Scovill.

ITEM 2 <u>Pledge of Allegiance</u>

ITEM 3 Roll Call

Members present by roll call: Charles Scovill, Tom Sego, Greg Daenzer, Tracey Hammond, Mark Briggs, Jack Kelly, Mark Ruzinsky

Moved by Mr. Sego, supported by Mr. Ruzinsky, to suspend the rules to allow a vote on item 16. Motion carried 7-0.

ITEM 4 Approval of Agenda

Moved by Mr. Sego, supported by Mr. Ruzinsky, to approve the agenda as amended. Motion carried 7-0.

NOTE: Item 16 will be an action item and Item 24 will read Superintendent's evaluation and contract negotiations.

ITEM 5 Approval of Minutes

Moved by Mr. Kelly, supported by Mr. Daenzer, to approve the minutes of July 23, 2012 Regular Meeting. Motion carried 7-0.

ITEM 6 Public comments on agenda items

Mrs. Larner asked why the discussion on item 20 did not include the car emblem.

#### SPECIAL PRESENTATIONS

Dr. Shaink, Mr. Jenkins, and Mr. Howald, Mott Community College representatives, explained their proposal for leasing part of the administration building in the coming year. The Board agreed that the superintendent should move forward in obtaining more details regarding this proposed leasing agreement.

ITEM 8 Penny Ascroft, Early Childhood Special Education Teacher, read a portion of her resignation letter. Mr. Sego thanked Mrs. Ascroft for her years of service to the District.

#### **OLD BUSINESS**

#### **Buildings & Grounds/Policy**

ITEM 9 Fitness Trail Name

Travis Rockafellow explained how the proposed fitness trail name was chosen. The Board agreed to move this item to the August 27 Regular Meeting as an action item.

ITEM 10 Videotaping of board meetings

The Board discussed this item and agreed to move this item to the August 27 Regular Meeting as an action item.

Finance/Personnel

ITEM 11 Perry-Morrice Adult & Alternative Education Consortium facility use fees reconsideration

The Board agreed to move this item to the August 27 Regular Meeting as an action item to possibly rescind their previous action.

PERRY PUBLIC SCHOOLS BOARD OF EDUCATION Minutes – August 13, 2012

#### ITEM 12 Additional bus purchase

The superintendent explained the need for an additional bus purchase. The district has more routes this year than in previous years and the extra bus would be used in case any bus is in need of repairs. The Board agreed to move this item to the August 27 Regular Meeting as an action item. The superintendent will bring more information on the cost of a used bus to the Board at the August 27 meeting.

#### **NEW BUSINESS**

#### ITEM 12 Graduation requirements

High School Principal, Paula Steele, explained the proposed graduation requirements. Now that Perry Public Schools is on a semester schedule, graduation requirements need to be adjusted to match the schedule. The Board agreed to move this item to the August 27 Regular Meeting as an action item.

#### ITEM 13 Perry-Morrice Adult & Alternative Education Consortium funds

This item was not discussed at this meeting.

#### ITEM 14 Closing of, or security camera at, park next to Snyder's IGA

This item was discussed at this meeting, but no board member requested for it to be moved to the regular meeting for action.

#### ITEM 15 Shaftsburg name change

This item was discussed at this meeting, but no board member requested for it to be moved to the regular meeting for action.

#### ITEM 16 Acceptable use and Internet Safety policy

Moved by Mr. Sego, supported by Mr. Daenzer, to accept this policy as a first reading and to move this policy to the August 27 meeting as a second reading. Motion carried 7-0.

#### ITEM 17 Letter regarding School Aid Note borrowing

Another public school district in Michigan drafted a letter to the governor in regards to the fact that districts borrow funds under the State Aid Note program and then pay interest to the state before the state releases state funds to the district. The Board president and superintendent will draft and send a similar letter to the governor regarding the State Aid Note.

#### ITEM 18 Student Success Coordinator

The superintendent shared his vision of changing the current Student Facilitator job description to a Student Success Coordinator. The Board asked for more information on this item.

#### ITEM 19 <u>Finance Assistant/Community Liaison</u>

Due to a recent resignation in the Business Office, the superintendent presented a new job description with a lower wage and asked for agreement to post the position. The Board agreed that the position should be posted.

#### ITEM 20 Perry crest versus the "P"

This item was discussed at this meeting, but no board member requested for it to be moved to the regular meeting for action.

#### ITEM 21 Tax restoration ballot proposal on the November ballot

Discussion was held on whether to have this issue on the November ballot. The Board agreed to move this item to the August 27 Regular Meeting as an action item.

#### ITEM 22 Move Latchkey to Perry East Elementary from Shaftsburg Elementary

This item was discussed at this meeting, but no board member requested for it to be moved to

the regular meeting for action.

ITEM 23 Boys' Soccer Coach

The Board agreed to move this item to the August 27 Regular Meeting as an action item.

#### SUPERINTENDENT REPORT

Mr. Lockwood read a letter from the Department of Human Services stating that Early Childhood Coordinator, Michelle Klein, has the appropriate certification to lead this program. Christopher Tremblay, Assistant Vice Chancellor for Enrollment Management at University of Michigan-Dearborn, sent a letter of appreciation to the District regarding the recent PALM (Pedal Across Lower Michigan) overnight stay on district grounds. Mr. Lockwood read the resignation letter of Senior Accountant Kelly Zemla, High School Secretary Lee Anne Jackard, and GSRP Teacher Pam Wilbur.

#### **GENERAL PUBLIC COMMENTS**

Deb Bishop asked when the AYP (Annual Yearly Progress) scores will be released to the public.

Margo Vuchetich stated the Perry-Morrice Adult & Alternative Consortium board consists of several members from both communities. She also stated that the indirect cost is determined by the State of Michigan.

Cathy Calkins asked why Mott Community College would be presenting a leasing agreement to the District instead of the District presenting an agreement to Mott. She also stated that she didn't understand the information regarding the recent tax restoration that the District provided to the community.

Mike Lantis asked why the District couldn't use SATA or Dean Transportation if a bus breaks down. He stated that he is confused on the job posting name changes and the process for posting a position. He asks that the Board make sure they have the truth regarding postings.

#### **BOARD COMMENTS**

Mr. Kelly reminded everyone of the Packs for Perry program on August 20.

Mr. Daenzer thanked the staff who recently resigned for their years of service to the District.

Mr. Sego asked if the AYP results will be broken down for the Board.

Mr. Briggs has concerns over the recently millage defeat and what it will do to enrollment numbers.

Moved by Mr. Sego, supported by Mr. Daenzer, to recess before the Executive Session. Motion carried 7-0.

ITEM 24 Executive Session

Superintendent evaluation and contract negotiations

Mrs. Hammond could not attend the executive session.

Moved by Mr. Sego, supported by Mr. Daenzer, to return to open session. Motion carried 6-0.

Moved by Mr. Sego, supported by Mr. Briggs, to go into closed session for the purposes of the superintendent evaluation and contract negotiations. Motion carried 6-0.

Moved by Mr. Sego, supported by Mr. Daenzer, to return to open session. Motion carried 6-0.

Moved by Mr. Sego, supported by Mr. Daenzer, to adjourn meeting. Motion carried 6-0.

PERRY PUBLIC SCHOOLS BOARD OF EDUCATION Minutes – August 13, 2012

#### **FUTURE BUSINESS**

Regular Board Meeting Monday, August 27, 2012 7:00 PM – Board Room Administration Building

Committee of the Whole Board Meeting Monday, September 10, 2012 7:00 PM – Board Room Administration Building

| Respectfully submitted,         |                     |
|---------------------------------|---------------------|
|                                 | Pam Ryan            |
| Tracey Hammond, Board Secretary | Recording Secretary |

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From 07/19/2012 to 08/24/2012

### GENERAL Fund (page 1 of 4)

From Check First to Last

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|--------|--------------|---|--------|-------------------------------|----------------------------|-----------|
| Check# | Date         |   | Vendor | Name                          | Invoice Description        | Amount    |
|        | 07/23/2012   |   |        | JENNIFER LANTIS               | CELL PHONE STIPEND/JULY    | 20.00     |
|        | 07/23/2012   |   |        | ROD ADAIR                     | CELL PHONE STIPEND/JULY    | 20.00     |
|        | 07/23/2012   |   |        | THOMAS SIMS                   | CELL PHONE STIPEND/JULY    | 20.00     |
|        | 07/25/2012   |   | 008658 |                               | ROSE CONF REG AUG 9        | 75.00     |
|        | 07/26/2012   |   |        | JIM LOCKWOOD                  | REIMB JULY COBRA           | 1,188.05  |
|        | 07/27/2012   |   |        | CHIPPEWA HILLS SCHOOL DISRICT | JULY COBRA, C WHITE        | 2,620.24  |
|        | 07/27/2012   |   | 000705 |                               | JULY 2012 PREMIUMS         | 98,071.71 |
|        | 07/30/2012   | _ |        | MiEHIP                        | AUG 2012 PREMIUMS          | 7,613.83  |
|        | 07/30/2012   |   |        | HUMANA INSURANCE CO           | JULY 2012 VISION           | 381.11    |
|        | 07/30/2012   |   |        | DELAU FIRE SERVICES, INC      | FIRE EXTINGUISHER INSPECTI | 162.50    |
|        | 07/30/2012   |   |        | EVOLV FINANCIAL SERVICES LLC  | COPIER RENTAL/AUG          | 2,218.91  |
|        | 07/30/2012   |   |        | FIRST BANKCARD                | REGISTRATION OF WEB DOMAIN | 67.19     |
|        | 07/30/2012   |   |        | HUMPHREY ENTERPRISES          | BUS DRIVER TRAINING        | 2,190.00  |
|        |              | _ |        | KRIS KECK                     | REIMB TEST FEES            | 29.00     |
|        | 07/30/2012   |   |        |                               | CELL PHONE JUN-JUL         | 340.03    |
|        | 07/30/2012   |   |        | NEXTEL                        | REPLACEMENT OF SMOKE DETEC | 800.80    |
|        | 07/30/2012   |   |        | SAFETY SYSTEMS                | •                          | 35.00     |
|        | 07/30/2012   |   |        | SAM'S CLUB                    | MEMBERSHIP RENEWAL 12/13   |           |
|        | 07/30/2012   |   |        | SHARED SERVICES SOLUTIONS LLC | CONTRACTED BUS MGR/JULY    | - ·       |
|        | 07/30/2012   |   |        | WAL-MART COMMUNITY            | CHILDCARE AIR CONDITIONERS | 166.04    |
|        | 07/30/2012   |   |        | ADN ADMINISTRATORS            | JULY 2012 DENTAL           | 203.13    |
|        | 07/30/2012   |   |        | HUMANA INSURANCE CO           | JULY 2012 VISION           | 381.11    |
|        | 07/30/2012   |   |        | MADISON NATIONAL LIFE         | JULY 2012 PREMIUMS         | 409.80    |
|        | 07/30/2012   | _ |        | ADVANCE EDUCATION INC         | 12-13 ACCREDITATION FEES   | 1,950.00  |
| 013039 | 07/31/2012   |   |        | ADN ADMINISTRATORS            | AUGUST 2012 DENTAL         | 209.38    |
| 013040 | 07/31/2012   |   |        | ADN ADMINISTRATORS            | AUGUST 2012 DENTAL         | 209.38    |
| 013041 | 07/31/2012   |   |        | HUMANA INSURANCE CO           | AUGUST 2012 VISION         | 445.49    |
| 013042 | 07/31/2012   | 2 | 008164 | MADISON NATIONAL LIFE         | AUGUST 2012 PREMIUMS       | 785.44    |
| 013043 | 07/31/2012   | 6 | 000028 | CONSUMERS ENERGY              | HS/MS ELEC JUN-JUL         | 24,192.12 |
| 013044 | 07/31/2012   | 6 | 000706 | SEG WORKERS COMPENSATION FUND | WORKER'S COMP 1ST QTR      | 6,683.00  |
| 013045 | 08/08/2012   | 6 | 000430 | STATE OF MICHIGAN             | STATE AID NOTE FILING FEE  | 640.00    |
| 013046 | 08/08/2012   | 2 | 000705 | MESSA                         | AUG 2012 PREMIUMS          | 98,208.63 |
| 013047 | 08/13/2012   | 6 | 008376 | CENTURYLINK                   | LONG DIST - JULY           | 19.30     |
| 013048 | 08/13/2012   | 6 | 000119 | CITY OF PERRY                 | WATER & SEWER - JUL        | 2,799.51  |
| 013049 | 08/13/2012   | 6 | 000043 | DARLINGS HARDWARE             | SUPPLY HOSE, LEAF BLOWER   | 101.61    |
| 013050 | 08/13/2012   | 6 | 000141 | TDS TELECOM                   | TELEPHONE - AUG            | 1,865.47  |
| 013051 | 08/20/2012   | 2 | 007860 | PCMI                          | ALT/ADULT ED               | 74.26     |
| 013052 | 08/21/2012   | 2 | 003549 | U.S. POSTAL SERVICE           | BULK MAILING               | 114.01    |
| 013053 | 08/21/2012   | 2 | 008647 | ROD ADAIR                     | CELL PHONE STIPEND/AUG     | 20.00     |
| 013054 | 08/21/2012   | 2 | 001925 | THOMAS SIMS                   | CELL PHONE STIPEND/AUG     | 20.00     |
| 013055 | 08/21/2012   | 2 | 008497 | MiEHIP                        | RESERVE CAPITAL            | 16,431.00 |
| 013056 | 08/21/2012   | 2 | 008677 | MIOSHA                        | CITATION                   | 1,250.00  |
| 013057 | 08/21/2012   | 2 | 005718 | UNEMPLOYMENT INSURANCE AGENCY | WAGES, 2011 CALENDAR YEAR  | 53,940.14 |
| 013058 | 08/23/2012   | 2 | 001690 | APAC PAPER & PACKAGING CORP   | FACIAL TISSUE, GLOVES      | 152.42    |
| 013059 | 08/23/2012   | 2 | 000434 | CDW.G                         | REPLACEMENT HARD DRIVE FOR | 295.00    |
| 013060 | 08/23/2012   | 2 | 005723 | COMMUNICATIONS SUPPLY CORP    | CMP PLENUM SPEAKER CABLING | 119.44    |
| 013061 | . 08/23/2012 | 2 | 008304 | CONTRACT PAPER GROUP          | PAPER                      | 9,202.80  |
| 013062 | 08/23/2012   | 2 | 007589 | COOLE SCHOOL                  | STUDENT PLANNERS           | 1,804.40  |
| 013063 | 08/23/2012   | 2 | 001977 | GOPHER SPORT                  | SHUTTLECOCKS, BADMINTON RA | 645.36    |
|        | 08/23/2012   |   |        | HI QUALITY GLASS              | SAFETY GLASS               | 23.14     |
|        | 08/23/2012   |   |        | LAKESHORE LEARNING MATERIALS  | WRITER'S NOTEBOOK          | 103.39    |
|        | 08/23/2012   |   |        | LANSING SANITARY SUPPLY       | GYM FINISH, CLEANER        | 9,050.43  |
|        | 08/23/2012   |   |        | RIEGLE PRESS INC              | 7 PERIOD PLAN BOOKS        | 1.54.54   |
|        | 08/23/2012   |   |        | RUNYAN POTTERY SUPPLY         | CLAY, STILTS, GLAZE, TOOLS |           |
|        | 08/23/2012   |   |        | RYDIN DECAL                   | PARKING PERMITS            | 256.56    |
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From 07/19/2012 to 08/24/2012

GENERAL FUND (294)

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| Check# | Date       | Run | Vendor |                               | Invoice Description        | Amount     |
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|        |            |     |        |                               |                            |            |
| 013070 | 08/23/2012 | 2   | 000088 | SCHOOL SPECIALTY              | CLIPBOARDS, PENCILS, LEGAL | 1,941.68   |
| 013071 | 08/23/2012 | 2   | 008314 | THE KR GROUP                  | STEREN PHONE CABLE         | 95.24      |
| 013072 | 08/23/2012 | 2   | 000507 | WARD'S NATURAL SCIENCE        | CHEESECLOTH, FRESHWATER PE | 656.54     |
| 013073 | 08/23/2012 | 2   | 000231 | MCGRAW-HILL COMPANIES         | COMMON CORE FLIP GUIDES    | 39,122.78  |
| 013074 | 08/23/2012 | 2   | 005482 | EPS/SCHOOL SPECIALTY LITERACY | EXPLODE THE CODE 2 & 4     | 83.16      |
| 013075 | 08/23/2012 | 2   | 008176 | INDUSTRIAL SUPPLY OF OWOSSO   | H\$1095: BANDSAW, SANDER   | 2,428.00   |
| 013076 | 08/23/2012 | 2   | 008381 | LIGHTSPEED TECHNOLOGIES       | PAGE FIRST SENSOR CLIP     | 775.00     |
| 013077 | 08/23/2012 | 2   | 002272 | GILBARCO INC                  | FUEL TANK MONITOR/MAR, MAY | 119.00     |
| 013078 | 08/23/2012 | 2   | 002884 | SAFETY SYSTEMS                | QTR ALARM AUG-OCT, SE      | 570.00     |
|        |            |     |        |                               |                            |            |
|        |            |     |        |                               | CHECK TOTAL                | 400,595.10 |
|        |            |     |        |                               | LESS VOIDS                 | 590.49     |
|        |            |     |        |                               | GRAND TOTAL                | 400,004.61 |

| Check Status | Count | Amount     | Check Type | Count | Amount     |
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|              |       |            |            |       |            |
| Open         | 61    | 400,004.61 | Computer   | 61    | 400,004.61 |
| Cleared      |       |            | Prepaid    |       |            |
| Void         | 2     | 590.49     |            |       |            |
| Scratch      |       |            |            |       |            |
|              |       |            |            |       |            |
| TOTAL        | 63    | 400,595.10 | TOTAL      | 61    | 400,004.61 |

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From 07/19/2012 to 08/24/2012

GENERAL Fund (3 of 4)

From Check First to Last

| Check#  | Date       |     | Vendor | Name                           | Invoice Description      |           |
|---------|------------|-----|--------|--------------------------------|--------------------------|-----------|
| 059005  | 07/27/2012 |     | 000705 |                                | Pay #1                   | 338.30    |
| 059006  | 07/31/2012 | 800 | 000955 | MEA FINANCIAL SERVICES         | Pay #2                   | 6,321.99  |
| 059007  | 07/31/2012 | 800 | 000001 | PERRY PUBLIC SCHOOLS           | Pay #2                   | 30.00     |
| 059008  | 07/31/2012 | 801 | 000952 | AFSCME LOCAL                   | Pay #2                   | 322.05    |
| 059009  | 07/31/2012 | 800 | 005492 | Misdu                          | Pay #2                   | 223.83    |
| 059010  | 07/31/2012 | 2   | 008188 | LVNV FUNDING, LLC              | ORWELLER, 08-1420-GC     | 148.86    |
| 059011  | 08/08/2012 | 802 | 000705 | MESSA                          | Pay #1                   | 10,155.56 |
| .059012 | 08/08/2012 | 2   | 000705 | MESSA                          | Pay #3                   | 323.22    |
| 059013  | 08/09/2012 | 2   | 006110 | JUSTIN MCGRAW                  | REIM TOP DEDUCTION       | 30.50     |
| 059014  | 08/09/2012 | 2   | 008620 | JAN MCMULLEN                   | REIM-ORS HCF3% DEDUCTION | 40.20     |
| 059015  | 08/16/2012 | 800 | 000955 | MEA FINANCIAL SERVICES         | Pay #3                   | 6,321.99  |
| 059016  | 08/16/2012 | 801 | 000955 | MEA FINANCIAL SERVICES         | Pay #3                   | 241.05    |
| 059017  | 08/16/2012 | 800 | 000968 | AMERICAN FAMILY LIFE ASSURANCE | Pay #3                   | 220.03    |
|         |            |     |        |                                |                          |           |
|         |            |     |        |                                | CHECK TOTAL              | 24,717.58 |
|         |            |     |        |                                | LESS VOIDS               | 10,155.56 |
|         |            |     |        |                                | GRAND TOTAL              | 14,562.02 |

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|-----------------|-------|-----------|---------------------|-------|-----------|
| Open<br>Cleared | 12    | 14,562.02 | Computer<br>Prepaid | 12    | 14,562.02 |
| Voiđ<br>Scratch | 1     | 10,155.56 |                     |       |           |
| moma i          |       | 04 717 50 | moma r              |       |           |
| TOTAL           | 1.3   | 24,717.58 | TOTAL               | 1.2   | 14,562.02 |

08/24/2012 12:41 pm

Perry Schools

From 07/19/2012 to 08/24/2012

Check Register for Bank Account ID PM CON GENERAL Fund (4 of 4)

From Check First to Last

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| Check# | Date       | Run | Vendor | Name  | Invoice | Des | cription |       | Amount   |  |
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|        |            |     |        |       |         |     |          |       |          |  |
| 001000 | 07/31/2012 | N/A | 000705 | MESSA | Morrice | çk  | #1000    |       | 2,993.08 |  |
| 001001 | 08/02/2012 | N/A | 007860 | PCMI  | Morrice | ck  | #1001    |       | 856.28   |  |
|        |            |     |        |       |         |     |          |       |          |  |
|        |            |     |        |       |         |     | CHECK    | TOTAL | 3,849.36 |  |
|        |            |     |        |       |         |     | LESS     | VOIDS | 0.00     |  |
|        |            |     |        |       |         |     | GRAND    | TOTAL | 3,849.36 |  |

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| Cleared      |       |          | Prepaid    | 2     | 3,849.36 |
| Void         |       |          |            |       |          |
| Scratch      |       |          |            |       |          |
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| TOTAL        | 2     | 3,849.36 | TOTAL      | 2     | 3,849.36 |

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From 07/19/2012 to 08/24/2012

### Athletic Fund (page 1 of 1)

From Check First to Last

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|---------|------------|-----|--------|-------------------------------|--------------------------|----------|
|         | Date       |     | Vendor | Name                          | Invoice Description      |          |
|         | 07/30/2012 |     |        |                               | AUG 2012 PREMIUMS        |          |
| 021004  | 07/30/2012 | 2   | 008408 | HUMANA INSURANCE CO           | JULY 2012 VISION         | 8.00     |
| 021005  | 07/30/2012 | 6   | 000850 | PIONEER MANUFACTURING COMPANY | FIELD PAINT              | 2,739.00 |
| 021.006 | 07/30/2012 | . 2 | 008152 | ADN ADMINISTRATORS            | JULY 2012 DENTAL         | 3.12     |
| 021007  | 07/30/2012 | 2   | 008164 | MADISON NATIONAL LIFE         | JULY 2012 PREMIUMS       | 3.45     |
| 021008  | 07/31/2012 | 2   | 008152 | ADN ADMINISTRATORS            | AUGUST 2012 DENTAL       | 3.12     |
| 021009  | 07/31/2012 | 2   | 008152 | ADN ADMINISTRATORS            | AUGUST 2012 DENTAL       | 3.12     |
| 021010  | 07/31/2012 | 2   | 008408 | HUMANA INSURANCE CO           | AUGUST 2012 VISION       | 8.00     |
| 021011  | 07/31/2012 | 2   | 008164 | MADISON NATIONAL LIFE         | AUGUST 2012 PREMIUMS     | 3.45     |
| 021012  | 07/31/2012 | 6   | 000028 | CONSUMERS ENERGY              | TEAM RM ELEC JUN-JUL     | 294.06   |
| 021013  | 08/13/2012 | 6   | 000119 | CITY OF PERRY                 | WATER & SEWER - JUL      | 1,220.36 |
| 021014  | 08/13/2012 | 6   | 007635 | CULLIGAN OF LANSING MICHIGAN  | TANK CHARGE - AUG        | 30.00    |
| 021015  | 08/20/2012 | 2   | 007929 | STEVE GRINCZEL                | VARSITY SOCCER 8-20-2012 | 65.00    |
| 021016  | 08/20/2012 | 2   | 008600 | TOM MINTER                    | VARSITY SOCCER 8-20-2012 | 50.00    |
| 021017  | 08/20/2012 | 2   | 008676 | MICHAEL NICKERSON             | VARSITY SOCCER 8-20-2012 | 50.00    |
| 021018  | 08/23/2012 | 2   | 002884 | SAFETY SYSTEMS                | QTR ALARM AUG-OCT, P-BOX | 111.00   |
| 021019  | 08/24/2012 | 2   | 006636 |                               | V SOCCER, 8/22           | 50.00    |
| 021020  | 08/24/2012 | 2   | 007164 | KEVIN THOMAS                  | V SOCCER, 8/22           |          |
| 021021  | 08/24/2012 | 2   | 006828 | ROGER BLASEY                  | V SOCCER, 8/22           |          |
|         |            |     |        |                               | CHECK TOTAL              | 5,346.73 |
|         |            |     |        |                               | LESS VOIDS               | -,       |
|         |            |     |        |                               | GRAND TOTAL              |          |
|         |            |     |        |                               | GRAMD IOIAL              | 3,343.01 |

| Check Status | Count | Amount   | Check Type | Count | Amount   |
|--------------|-------|----------|------------|-------|----------|
|              |       |          |            |       |          |
| Open         | 18    | 5,343.61 | Computer   | 18    | 5,343.61 |
| Cleared      |       |          | Prepaid    | ٠     |          |
| Void         | 1     | 3.12     |            |       |          |
| Scratch      |       |          |            |       |          |
|              |       |          |            |       |          |
| TOTAL        | 19    | 5,346.73 | TOTAL      | 18    | 5,343.61 |

Page:

383.50

296,014.54

From 07/18/2012 to 08/24/2012

Check Register for Bank Account ID 11CPTL

Capital Projects (page 1 of 1)

From Check First to Last

LESS VOIDS

GRAND TOTAL

| Check# | Date       | Run | Vendor | Name                          | Invoice Description        | Amount     |
|--------|------------|-----|--------|-------------------------------|----------------------------|------------|
|        |            |     |        |                               |                            |            |
| 000074 | 07/30/2012 | 6   | 008635 | FIRST BANKCARD                | HDMI TO VGA ADAPTERS       | 383.50     |
| 000075 | 07/30/2012 | 6   | 008265 | WOLGAST CORPORATION           | COST CONTROL MANUAL #12    | 281,246.22 |
| 000076 | 08/13/2012 | 6   | 008264 | KINGSCOTT ASSOCIATES, INC     | PROFESSINAL SVCS           | 3,742.63   |
| 000077 | 08/21/2012 | 2   | 008635 | FIRST BANKCARD                | HDMI TO VGA ADAPTERS       | 383.50     |
| 000078 | 08/23/2012 | 2   | 007572 | APPLE                         | IPAD TO LCD PROJECTOR DEVI | 990.00     |
| 000079 | 08/23/2012 | 2   | 008657 | VERNIER SOFTWARE & TECHNOLOGY | MS LAB/LIGHT SENSOR, VOLTA | 9,652.19   |
|        |            |     |        |                               |                            |            |
|        |            |     |        |                               | CHECK TOTAL                | 296,398.04 |

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|-----------------|-------|------------|------------------|-------|------------|
| Open<br>Cleared | 5     | 296,014.54 | Computer Prepaid | 5     | 296,014.54 |
| Void<br>Scratch | 1     | 383.50     |                  |       |            |
| тотат.          |       | 296.398.04 | тотат            | 5     | 296.014.54 |

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### From 07/19/2012 to 08/24/2012 Treust + Agency (page lof 1)

From Check First to Last

| Check# | Date       | Run | Vendor | Name                             | Invoice Description        | Amount    |
|--------|------------|-----|--------|----------------------------------|----------------------------|-----------|
|        |            |     |        |                                  |                            |           |
| 041005 | 07/24/2012 | 6   | 005655 | FERRIS STATE UNIVERSITY          | VOLLEYBALL CAMP            | 1,200.00  |
| 041006 | 07/24/2012 | 6   | 008656 | SUPER 8                          | VOLLEYBALL CAMP LODGING    | 622.00    |
| 041007 | 07/30/2012 | 6   | 008635 | FIRST BANKCARD                   | BANNERS FOR MS             | 112.00    |
| 041008 | 08/03/2012 | 2   | 008319 | GORDON FOOD SERVICE              | FOOTBALL CAMP - FOOD       | 2,025.00  |
| 041009 | 08/03/2012 | 2   | 008669 | SHELHAVEN                        | FOOTBALL CAMP-CANOE TRIP   | 700.00    |
| 041010 | 08/08/2012 | 6   | 003360 | SAVORY FOODS                     | COOKIE DOUGH FUNDRAISER    | 464.10    |
| 041011 | 08/15/2012 | 2   | 008673 | BAY CITY WESTERN HIGH SCHOOL     | TOURNAMENT, 8-23-2012      | 125.00    |
| 041012 | 08/15/2012 | 2   | 008466 | DANSVILLE                        | TOURNAMENT, 8-18-2012      | 150.00    |
| 041013 | 08/15/2012 | 2   | 006682 | GRAND TRAVERSE RESORT            | INVITATIONAL ROOMS         | 418.00    |
| 041014 | 08/15/2012 | 2   | 008672 | PARMA WESTERN HIGH SCHOOL        | TOURNAMENT, 8-18-2012      | 175.00    |
| 041015 | 08/15/2012 | 2   | 008083 | PORTLAND HIGH SCHOOL             | INVITATIONAL, 8-23-2012    | 175.00    |
| 041016 | 08/15/2012 | 2   | 008674 | TRAVERSE CITY CENTRAL            | TOURNAMENT, 8/20-21/2012   | 390.00    |
| 041017 | 08/16/2012 | 2   | 000955 | MEA FINANCIAL SERVICES           | P SMITH, PAY #1            | 100.00    |
| 041018 | 08/16/2012 | 2   | 000955 | MEA FINANCIAL SERVICES           | P SMITH, PAY #2            | 100.00    |
| 041019 | 08/16/2012 | 2   | 000955 | MEA FINANCIAL SERVICES           | P SMITH, PAY #3            | 100.00    |
| 041020 | 08/21/2012 | 2   | 008635 | FIRST BANKCARD                   | BANNERS FOR MS             | 112.00    |
| 041021 | 08/21/2012 | 2   | 001421 | NANCY HEAD                       | REIM-STUDENT ACTIVITIES    | 246.86    |
| 041022 | 08/21/2012 | 2   | 008325 | STACEY PORRITT                   | REIM-TIRE/SUPPLIES         | 130.80    |
| 041023 | 08/23/2012 |     |        | ACES GAMING SUPPLY               | TRIPPERS FUNDRAISER        | 5,225.25  |
| 041024 | 08/23/2012 | 2   | 007304 | ARBOR LAWN                       | FERTILIZATION/WEED CONTROL | 120.00    |
| 041025 | 08/23/2012 | 2   | 006270 | HAWK HOLLOW & EAGLE EYE          | GOLF BAG                   | 120.91    |
| 041026 | 08/23/2012 | 2   | 000021 | JOHNNY MAC'S                     | COACHES APPAREL            | 9,224.70  |
| 041027 | 08/23/2012 | 2   | 008678 | PERRYFEST                        | FOOD VENDOR APP FEE        | 50.00     |
| 041028 | 08/23/2012 | 2   | 008035 | PORTA PHONE                      | HEADSET                    | 323.92    |
| 041029 | 08/23/2012 | 2   | 002579 | REALLY GOOD STUFF                | HAPPY B-DAY GLITTER, COUNT | 51.90     |
| 041030 | 08/23/2012 | 2   | 001966 | RIDDELL/ALL AMERICAN SPORTS CORP | HELMET DECAL               | 161.79    |
|        |            |     |        |                                  |                            |           |
|        | •          |     |        |                                  | CHECK TOTAL                | 22,624.23 |
|        |            |     |        | ·                                | LESS VOIDS                 | 412.00    |
|        |            |     |        |                                  | GRAND TOTAL                | 22,212.23 |
|        |            |     |        |                                  |                            |           |

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|              |       |           |            |       |           |
| Open         | 22    | 22,212.23 | Computer   | 22    | 22,212.23 |
| Cleared      |       |           | Prepaid    |       |           |
| Void         | 4     | 412.00    |            |       |           |
| Scratch      |       |           |            |       |           |
|              |       |           |            |       |           |
| TOTAL        | 26    | 22,624.23 | TOTAL      | 22    | 22,212.23 |

08/24/2012 12:40 pm

From 07/19/2012 to 08/24/2012

Perry Schools

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School Lunch (page | of |)

Page:

From Check First to Last

| Check# | Date       | Run | Vendor | Name    |     |             | <br>Invoice Description |     |    | Am         | ount       |
|--------|------------|-----|--------|---------|-----|-------------|-------------------------|-----|----|------------|------------|
| 007200 | 07/30/2012 | 6   | 008279 | MEAL MA | GIC | CORPORATION | <br>MEAL MAGIC LICENSE  |     |    | 2,137      | .50        |
|        |            |     |        |         |     |             | CHEC:                   | TOT |    | 2,137<br>0 | .50<br>.00 |
|        |            |     |        |         |     |             | GRAN                    | TOT | AL | 2,137      | .50        |

| Check Stati | s Count | Amount   | Check Type | Count | Amount   |
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|             |         |          |            |       |          |
| Open        | 1       | 2,137.50 | Computer   | 1     | 2,137.50 |
| Cleared     |         |          | Prepaid    |       |          |
| Void        |         |          |            |       |          |
| Scratch     |         |          |            |       |          |
|             |         |          |            |       |          |
| TOTA        | L 1     | 2,137.50 | TOTAL      | 1     | 2,137.50 |

2665 Britton Rd, Perry, Michigan, 48872

(517)625-6116

June 19, 2012

RE: Reconsideration of the Indirect Cost Rate

Dear Perry Board of Education,

The Perry/Morrice Adult & Alternative Education Advisory Board met on Thursday June 7, 2012. At this meeting the question was asked by a Morrice Board representative "Why was the Indirect Cost rate changed from 11.33%, which the state had established for Perry Schools for school year 2011/2012, to 13.12% which the state had established for Perry Schools for the school year 2010-2011.

It was the Advisory committee's understand from the meeting on May 12, 2011 with Mr. Lockwood and Mr. Ruzinsky, that the Indirect Cost rate would be used to establish costs for the Adult and Alternative Education program. This would change from year to year as the indirect cost rate from the state was established. This was decided on the recommended to the Perry Board of Education, as far as we know, because there was no good way to figure cost by the consortium and this agreed upon process has been used to determine costs for many years. When this program was housed at Morrice the indirect rate was used. The 11.33% rate was in our budget for 2011/2012 school year, so why was it changed at the end of the present school year?

This consortium and the Morrice Board is concerned that they were not informed or made aware of Perry's intentions to change the rate to the higher previous years rate. Apparently it was voted on and finalized.

At our June 7, 2012 Advisory meeting Mr. Ruzinsky said that the two boards should communicate on Advisory Board issues. WHAT HAPPENED? The advisory Board would like to know how Perry figures that their costs went up when the state said they went down.

We would like to encourage open and honest communication between the two districts in regards to this consortium. It is the Advisory committee wishes that the Perry Board revisit this subject with all of the information they need in order to make an informed decision and vote again on this matter.

Sincerely,

Perry/Morrice Adult & Alternative Education Advisory Committee

April 3, 2012

MEMO

TO: Jim Lockwood, Superintendent

FROM: Paula Steele

RE: Proposal for Change in Graduation Requirements at Perry High School

Please review the enclosed proposal for a change in the graduation requirements at Perry High School. The proposal is based on a change in scheduling from tri-mesters to semesters and takes into account the number of credits each of the classes (2013, 2014, and 2015) have earned through school year 2012. The class of 2016 will begin their tenure at PHS on semesters. The required number of twenty-two for the class of 2016 would be applicable to future years.

The proposal requires two less credits each year than the maximum number of credits available to students. This takes into account the need that some students have to take a course more than once due to a failure. The proposal also includes a number of credits earned to be designated as a freshman, sophomore, etc. This helps with the monitoring of student performance, testing and privileges associated with class progression.

Please let me know if you see errors or if I can answer questions. Thank you for your support.

# Perry High School Proposed Graduation Requirements

Semester scheduling reduces the total number of credits possible during four (4) years from 30 credits (trimester) to 24 credits (semester). Due to the reduction in total credits available to students the following recommendation is being submitted.

#### Class of 2013-

- 4 English including 9th, 10<sup>th</sup>, 11<sup>th</sup>, 12<sup>th</sup>
- 4 Math including Algebra I, Geometry, Algebra II, Senior Math course
- 3 Science including Biology, Physics or Chemistry, and one additional Science course
- 3 Social Studies including US History, World History, Economics, and Government
- .5 Health
- .5 Physical Education
- 1 Visual, Performing Arts
- 2 Area of concentration
- 1 Technical Education
- 8 Electives

27.0 credits

In addition all students must participate in MME/ACT during spring of Junior year.

#### **Class of 2014-**

- 4 English including 9th, 10<sup>th</sup>, 11<sup>th</sup>, 12<sup>th</sup>
- 4 Math including Algebra I, Geometry, Algebra II, Senior Math course
- 3 Science including Biology, Physics or Chemistry, and one additional Science course
- 3 Social Studies including US History, World History, Economics, and Government
- .5 Health
- .5 Physical Education
- 1 Visual, Performing and/or Applied Arts
- 2 Area of concentration (could include World Language)
- 7\_ Electives

25.0 credits

In addition all students must participate in MME/ACT during spring of Junior year.

#### Class of 2015-

- 4 English including 9th, 10<sup>th</sup>, 11<sup>th</sup>, 12<sup>th</sup>
- 4 Math including Algebra I, Geometry, Algebra II, Senior Math course
- 3 Science including Biology, Physics or Chemistry, and one additional Science course
- 3 Social Studies including US History, World History, Economics, and Government
- .5 Health
- .5 Physical Education
- 1 Visual, Performing and/or Applied Arts
- 2 Area of concentration (could include World Language)
- 6\_\_ Electives

24.0 credits

In addition all students must participate in MME/ACT during spring of Junior year.

#### Class of 2016-

- 4 English including 9th, 10<sup>th</sup>, 11<sup>th</sup>, 12<sup>th</sup>
- 4 Math including Algebra I, Geometry, Algebra II, Senior Math course
- 3 Science including Biology, Physics or Chemistry, and one additional Science course
- 3 Social Studies including US History, World History, Economics, and Government
- .5 Health
- .5 Physical Education
- 1 Visual, Performing and/or Applied Arts
- 2 World Language
- 4 Electives
- 22.0 credits

in addition all students must participate in MME/ACT during spring of Junior year.

Progression to grade level is based on the following:

| Class of 2016 0-4 credits = 9 <sup>th</sup> grade 5-10 credits = 10 <sup>th</sup> grade 11-16 credits = 11 <sup>th</sup> grade | 7-13 credits = 10 <sup>th</sup> grade<br>14-20 credits = 11 <sup>th</sup> grade | Class of 2015 0-5.5 credits = 9 <sup>th</sup> grade 5.5-12 credits = 10 <sup>th</sup> grade 13-18.5 credits = 11 <sup>th</sup> grade 19-above credits = 12 <sup>th</sup> grade |
|--|---|--|
| 17-above credits = 12 <sup>th</sup> grade  | 21-above credits = 12 <sup>th</sup> grade                                       | 19-above credits = 12 grade  |

## MICHIGAN MERIT CURRICULUM (MMC) High School Graduation Requirements

### Effective for Students Entering 8th Grade in 2006 (Class of 2011)

To prepare Michigan's students with the knowledge and skills needed for the jobs in the 21st Century, the State of Michigan has enacted a rigorous new set of statewide graduation requirements that are among the best in the nation. With these new graduation requirements, students will be well-prepared for future success in college and the workplace.

The Michigan Merit Curriculum requires students entering 8th grade in 2006, to obtain a minimum of 16 credits for graduation, which could be met using alternative instructional delivery methods such as alternative course work, humanities course sequences, career and technology courses, industrial technology or vocational education courses, or through a combination of these programs. In addition, students entering the 3<sup>rd</sup> grade in 2006 (Class of 2016) will need to complete two credits of a language other than English in grades 9-12; OR an equivalent learning experience in grades K-12 prior to graduation.

| Walter Street St |  |
|--|--|
| Michigan Merit<br>High School Graduat  |  |
| MATHEMATICS - 4 Credits  |  |
| Algebra I<br>Algebra II  | Geometry<br>One math course in final year of high school |
| ENGLISH LANGUAGE ARTS - 4 Credits  |  |
| English Language Arts 9<br>English Language Arts 10  | English Language Arts 11<br>English Language Arts 12     |
| SCIENCE - 3 Credits  |  |
| Biology<br>Physics or Chemistry  | One additional science credit                            |
| SOCIAL STUDIES - 3 Credits   |  |
| .5 credit in Civics<br>U.S. History and Geography  | .5 credit in Economics<br>World History and Geography    |
| PHYSICAL EDUCATION & HEALTH - 1 Credit   |  |
| VISUAL, PERFORMING AND APPLIED ARTS - 1 C  | Credit   |
| ONLINE LEARNING EXPERIENCE<br>Course, Learning or Integrated Learning Exper  | ience  |
| LANGUAGE OTHER THAN ENGLISH - 2 Credits<br>In grades 9-12; OR an equivalent learning expe<br>students entering third grade in 2006 (Class 20   |  |

All required courses/credits must be aligned with Course/Credit Content Expectations and Guidelines developed by Michigan Department of Education, may be acquired through Career and Technical Education programs, and integrated courses.





#### Michigan Merit High School Graduation Requirement Overview

**Goal:** To ensure that Michigan's high school graduates have the necessary skills to succeed either in postsecondary education or in the workplace.

#### Components:

- Sixteen mandatory credits, which are aligned with recommended college- and work-ready curriculum:
  - o Four credits in English language arts.
  - o Four credits in math, including Geometry and Algebra I and II. At least one math course must be taken during the student's senior year.
  - Three credits in science, with use of labs, including biology and chemistry or physics.
  - Three credits in social sciences including U.S. History & Geography, World History & Geography,
     5 Civics, .5 Economics.
  - One credit in Visual, Performing and Applied Arts.
  - o One credit in Physical Education and Health.
  - o All high school students must also participate in an online course or learning experience.
  - Effective for the class of 2016, the credit requirement will increase to 18 credits, to include two
    credits in world languages. Students may receive credit if they have had a similar learning
    experience in grades K-12.
- Awarding credit is based on proficiency in expectations, not seat time and can be earned prior to a student entering high school or by testing-out.
- Credit may be earned through one or more of the following: alternative course work, humanities course sequences, career and technical education, industrial technology courses, or vocational education.
- Credit can be earned through advanced studies such as accelerated course placement, advanced
  placement, dual enrollment, or international baccalaureate program or an early college/middle college
  program.
- Requirement that the department of education develops subject area content expectations and subject area assessments to evaluate whether students have met those expectations.
- Option for a student's parent to request a personal curriculum for the student which is developed with
  the high school counselor or other designee selected by the high school principal. The personal
  curriculum is for that small percentage of students who seek to exceed the requirements of the MMC or
  for students with disabilities who need special accommodation and modifications.
- Beginning with students entering 8th grade in 2006 (Class of 2011), schools must give 7th grade students the opportunity to create an educational development plan based on a career pathways program or similar career exploration program. All students must create a plan before entering high school.
- The superintendent of public instruction may designate up to 15 specialty high schools that are exempt from certain requirements of the Michigan Merit High School Graduation Requirements. These specialty schools are eligible for exemptions if the school:
- Incorporates a significant reading and writing component throughout its curriculum.
- Uses a specialized, innovative and rigorous curriculum in areas such as performing arts, world language, and extensive use of internships or other learning innovations.
- Demonstrates the following: mean scores from ACT math and science exams that exceed by 10% the district average; an 85% graduation rate; and enrollment of 75% of graduates into a postsecondary institution.





### Perry Public Schools Acceptable Use and Internet Safety Policy

It is the policy of the District's Board of Education to provide students, staff, volunteers, and other authorized users access to the District's technology resources, including its computers and network resources, in a manner that encourages responsible use. It is also the policy of the Board to comply with the Children's Internet Protection Act ("CIPA"). As required by the CIPA, the Board directs the District's administration to:

- Monitor minors' online activities and use technology protection measures on the District's computers with internet access to block minors' access to visual depictions that are obscene, that constitute child pornography, or that are "harmful to minors." The term "harmful to minors" means any picture, image, graphic image file, or other visual depiction that (1) taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex, or excretion; (2) depicts, describes, or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or sexual contact, actual or simulated normal or perverted sexual acts, or a lewd exhibition of the genitals; and (3) taken as a whole, lacks serious literary, artistic, political, or scientific value as to minors.
- Use technology protection measures on the District's computers with internet access to block
  all access to visual depictions that are obscene or that constitute child pornography. The
  technology protection measures may be disabled by an authorized staff member, during adult
  use, to enable access to bona fide research or for other lawful purposes. The Board designates
  the following person to determine which staff members are authorized to disable the protection
  measures: the Perry Public Schools Technology Helpdesk
- Educate minors about appropriate online behavior, including interacting with other people on social networking websites and in chat rooms and cyberbullying awareness and response.
- Prohibit access by minors to inappropriate matter on the Internet.
- Prohibit unauthorized access, including so-called "hacking," and other unlawful activities by minors online;
- Prohibit the unauthorized disclosure, use, and dissemination of personal identification information regarding minors;
- Restrict minors' access to materials that are "inappropriate for minors." The Board defines materials that are inappropriate for minors to include:
   The term "inappropriate to minors" means any picture, image, graphic image file, or other visual depiction that (1) taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex, or excretion; (2) depicts, describes, or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or
- Encourage the safety and security of minors when using electronic mail, chat rooms, and other forms of direct electronic communication.

The Board designates and directs the following person to take all steps necessary to implement this policy and to otherwise comply with the CIPA: Superintendent

The Board directs the Superintendent to develop, review, and revise as necessary an acceptable use agreement that must be signed by all users of the District's technology resources before the user will be allowed to use the technology resources. Different acceptable use agreements may be developed based on the user's status. At a minimum, the Superintendent will develop (1) an acceptable use agreement to be signed by adult users, including employees, volunteers, and board members; (2) an acceptable use agreement to be signed by students in grades (-12 and above) and their parents; and (3) an acceptable use agreement to be signed by students in grades (4 and below) and their parents. The acceptable use agreements must be consistent with this Board policy and must include, at a minimum:

- A statement that the use of the technology resources is a privilege that may be revoked at any time.
- A statement that a user has no expectation of privacy when using the technology resources.
- Provisions to protect the integrity of the technology resources, including a requirement that
  each user only access the technology resources by using his or her assigned user name and
  password.
- A statement that the technology resources may not be used to bully other people.
- A statement that misuse of the technology resources may result in loss of access to the technology resources and potential disciplinary action.
- A list of what constitutes "misuse" of the technology resources.
- A statement that the District does not guarantee that the technology resources will be error free or uninterrupted.
- A requirement that users report any material that makes them feel threatened, harassed, or bullied.
- A release of all claims and liabilities against the District for use of the technology resources.

Pursuant to section 6 of the Michigan Library Privacy Act, each school library offering public access to the Internet or a computer, computer program, computer network, or computer system shall limit minors to only use or view those terminals that do not receive obscene material or sexually explicit material that is harmful to minors. Individuals age 18 or older, or a minor accompanied by his or her parent/guardian, may access a school library terminal that is not restricted from receiving such material. Each qualifying school library must designate at least one terminal that is not restricted from receiving such material. Library staff must take steps to ensure that minors not accompanied by a parent or guardian do not access the unrestricted terminal.

The Board directs the following person to determine which staff members will implement this paragraph in each qualifying school building library: Superintendent

# Perry Public Schools Agreement for Acceptable Use of Technology Resources Students Grades K-4

| Perry Elementary School | / Student Name |
|-------------------------|----------------|
| Building/Program Name   | Student Name   |

I understand that I may sometimes be permitted to use the District's computers, electronic devices, and Internet at school and at home. To use computers, electronic devices, or the Internet, I understand that I must follow school rules for computer and Internet use. I promise that:

- I will only use the computers, electronic devices, and Internet for school work.
- I will only use the computers, electronic devices, and Internet when my teacher or other school employee tells me that I am allowed to use the computers, electronic devices, and Internet.
- I will not use the Internet to try to look at websites that I know are for adults only or that I know I shouldn't access.
- If I accidentally access a website that I know I shouldn't look at, I will tell my teacher or other school employee right away.
- If someone sends me something on the Internet that I know is inappropriate, I will tell my teacher or other school employee right away.
- I will not use the computers, electronic devices, or Internet to bully or harm any other person.
- If someone else uses the computers, electronic devices, or Internet to bully or harm me, I will tell my teacher or other school employee right away.
- I will not damage the computers, electronic devices, or cause problems with the computers, electronic devices, or Internet on purpose.
- I will not use the computers, electronic devices, or Internet to cheat on my schoolwork.
- I will not copy anything that I see on the computers or Internet and pretend that it is my own work.
- I will keep my password secret from all other students.
- I understand that the school can see everything that I do on the computers, electronic devices, and Internet.
- I understand that the school has filters on the computers, electronic devices, and Internet, which means I might not be able to see some information. I will not try to interfere with those filters.
- I will follow all of these rules. I will also follow any directions that my teacher or other school employee gives me about my use of the computers, electronic devices, or the Internet.

| I understand that if I break any of these   | rules, I may be | disciplined, | and I may | also lose | my | computer |
|---|-----------------|--------------|-----------|-----------|----|----------|
| electronic device, and Internet privileges. |                 |              |           |           |    |          |
|   |                 | •            |           |           |    |          |
| Student Signature                           |                 |              | Date      |           |    |          |

I have read this Agreement and agree that as a condition of my child's use of the District's technology resources, which include (1) internal and external network infrastructure, (2) Internet and network access, (3) computers, (4) servers, (5) storage devices, (6) peripherals, (7) software, and (8) messaging or communication systems, I release the District and its board members, agents, and employees, including its Internet Service Provider, from all liability related to my child's use or inability to use the technology resources. I also indemnify the District and its board members, agents, and employees, including its Internet Service Provider, for any fees, expenses, or damages incurred as a result of my child's use, or misuse, of the District's technology resources.

I have explained the rules listed above to my child.

I authorize the District to consent to the sharing of information about my child to website operators as necessary to enable my child to participate in any program, course, or assignment requiring such consent under the Children's Online Privacy Protection Act.

I understand that data my child sends or receives over the District's technology resources is not private. I consent to having the District monitor and inspect my child's use of the technology resources, including any electronic communications that my child sends or receives through the technology resources.

I understand and agree that my child will not be able to use the District's technology resources until this Agreement has been signed by both my child and me.

| I have read this Agreement and agree to its terms. |      |                  |
|--|------|------------------|
| Parent/Guardian Signature                          | Date |                  |
| cc. parent/mardian student file                    |      | Revised 05/16/12 |

# Perry Public Schools Agreement for Acceptable Use of Technology Resources Students Grades -12and Above

| Building/Program Name  | Student Name          |
|--|-----------------------|
| This Agreement is entered into on:                                 |                       |
| This Agreement is betweenand the Perry Public Schools ("District") | ("Student" or "User") |

The purpose of this Agreement is to grant access to and define acceptable use of the District's technology resources ("Technology Resources"). Technology Resources are any type of instrument, device, machine, equipment, technology, or software that is capable of transmitting, acquiring, or intercepting, any telephone, electronic, data, internet, audio, video, or radio transmissions, signals, telecommunications, or services, and include without limitation (1) internal and external network infrastructure, (2) Internet and network access, (3) computers, (4) servers, (5) storage devices, (6) peripherals, (7) software, and (8) messaging or communication systems.

In exchange for the use of the District's Technology Resources either at school or away from school, you understand and agree to the following:

- A. Your use of the District's Technology Resources is a privilege that may be revoked by the District at any time and for any reason.
- B. You have no expectation of privacy when using the District's Technology Resources. The District reserves the right to monitor and inspect all use of its Technology Resources, including, without limitation, personal e-mail and voice-mail communications, computer files, data bases, web logs, audit trails, or any other electronic transmissions accessed, distributed, or used through the Technology Resources. The District also reserves the right to remove any material from the Technology Resources that the District, at its sole discretion, chooses to, including, without limitation, any information that the District determines to be unlawful, obscene, pornographic, harassing, intimidating, disruptive, or that otherwise violates this Agreement.
- C. The Technology Resources do not provide you a "public forum." You may not use the Technology Resources for commercial purposes or to support or oppose political positions or candidates unless expressly authorized in advance by a teacher or administrator as part of a class project or activity. You may, however, use the Technology Resources to contact or communicate with public officials.
- D. The District's Technology Resources are intended for use only by registered users. You are responsible for your account/password and any access to the Technology Resources made using your account/password. Any damage or liability arising from the use of your account/password is your responsibility. Use of your account by someone other than you is prohibited and may be grounds for suspension from the Technology Resources and other disciplinary consequences for both you and the person(s) using your account/password.
- E. You may not use the Technology Resources to engage in bullying, which is defined as:

Any written, verbal, or physical act, or any electronic communication, that is intended or that a reasonable person would know is likely to harm one or more pupils either directly or indirectly by doing any of the following:

- a) Substantially interfering with educational opportunities, benefits, or programs of one or more pupils;
- b) Adversely affecting the ability of a pupil to participate in or benefit from the educational programs or activities by placing the pupil in reasonable fear of physical harm or by causing substantial emotional distress;
- c) Having an actual and substantial detrimental effect on a pupil's physical or mental health; or
- d) Causing substantial disruption in, or substantial interference with, the orderly operation of the school.

Use of other communication/messaging devices (including devices not owned by the District) to engage in bullying may be grounds for discipline under the District's Board Policies and Student Handbooks .

- F. If you misuse the Technology Resources, your access to the Technology Resources may be suspended and you may be subject to other disciplinary action, up to and including expulsion. Misuse includes, but is not limited to:
  - 1. Accessing or attempting to access material that is "harmful to minors." Material that is "harmful to minors" includes any picture, image, graphic image file, or other visual depiction that (1) taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex, or excretion; (2) depicts, describes, or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or sexual contact, actual or simulated normal or perverted sexual acts, or a lewd exhibition of the genitals; and (3) taken as a whole lacks serious literary, artistic, political, or scientific value as to minors.
  - 2. Accessing or attempting to access material that is unlawful, obscene, pornographic, profane, or vulgar.
  - 3. Accessing or attempting to access material that is inappropriate for minors. Material that is inappropriate for minors is defined as:

    The term "inappropriate to minors" means any picture, image, graphic image file, or other visual depiction that (1) taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex, or excretion; (2) depicts, describes, or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act
  - 4. Bullying (as defined in paragraph E).
  - 5. Sexting, which includes, without limitation, possessing, sending, or distributing nude, sexually explicit, or sexually suggestive photographs, videos, or other visual depictions of yourself or another person.

- 6. Vandalism, which includes, without limitation, any malicious or intentional attempt to harm, steal, destroy, or disrupt user data, school material, or school hardware or software.
- 7. Hacking, which includes, without limitation, gaining or attempting to gain access to, modifying, or obtaining copies of, information belonging to others or information you are not authorized to access.
- 8. Unauthorized copying or use of licenses or copyrighted software.
- 9. Plagiarizing, which includes the unauthorized distributing, copying, using, or holding out as your own, material that was written or created by someone else, without permission of, and attribution to, the author/creator.
- 10. Posting or distributing confidential or inappropriate information meant to harass, intimidate, or embarrass others.
- 11. Allowing someone else to use your account or password or not preventing unauthorized access to Technology Resources when leaving them unattended.
- 12. Using or soliciting the use of, or attempting to use or discover the account information or password of, another user.
- 13. Attempting to or successfully disabling security features, including technology protection measures required under the Children's Internet Protection Act ("CIPA").
- 14. Misusing equipment or altering system software without permission.
- 15. Commercial for-profit activities, advertising, political lobbying, or sending mass mailings or spam. However, you may contact a public official to express an opinion on a topic of interest.
- 16. Using the Technology Resources in any way that violates any federal, state, or local law or rule, or the District's Board Policies and Student Handbooks
- G. You must promptly disclose to your teacher or other school employee any content you view or receive over the Technology Resources that is inappropriate or that makes you feel uncomfortable, harassed, threatened, or bullied, or that contains sexually explicit content. You should not delete such content until instructed to do so by a staff member.
- H. It is the policy of the District, as a recipient of certain federal funds, to monitor the online activities of its minor students and provide technology protection measures on its computers with Internet access designed to prevent minors from accessing visual depictions that are (1) obscene, (2) child pornography, or (3) harmful to minors.
- I. It is the policy of the District to prohibit its minor students from (1) accessing inappropriate matter on the Internet; (2) engaging in hacking or other unlawful online activities; and (3) accessing materials that are harmful to minors. It is also the policy of the District to educate students about cyberbullying awareness and response and about appropriate online behavior, including disclosing, disseminating, or using personal information and safely and appropriately interacting with other individuals in social networking websites, chat rooms, by e-mail, and other forms of direct electronic communications.

- J. The District does not guarantee that measures described in paragraphs H and I will provide any level of safety or security or that they will successfully block all inappropriate material from the District's students. You agree that you will not intentionally engage in any behavior that was intended to be prevented by paragraphs H and I.
- K. The District does not warrant or guarantee that its Technology Resources will meet any specific requirement, or that they will be error free or uninterrupted; nor will the District be liable for any damages (including lost data, information, or time) sustained or incurred in connection with the use, operation, or inability to use the Technology Resources.

|          | use, operation, or inability to use the Technology Resources.  |
|----------|--|
| L.       | You are responsible for the proper use of the Technology Resources and will be held accountable for any damage to or replacement of the Technology Resources caused by your inappropriate use.   |
| 0        | to follow this Agreement and all rules and regulations that may be added from time to time by the or its Internet Service Provider.  |
| I also : | agree to follow all rules in the District's Board Policies and Student Handbooks .   |
| Any ad   | ditional rules, regulations, and policies are available in the school website .  |
| agents,  | ndition of using the Technology Resources, I agree to release the District and its board members, and employees, including its Internet Service Provider, from all liability related to my use or to use the Technology Resources.                             |
| the Dis  | stand that data I send or receive over the Technology Resources is not private. I consent to having strict monitor and inspect my use of the Technology Resources, including any electronic nications that I send or receive through the Technology Resources. |
| I have r | ead this Acceptable Use Agreement and agree to its terms.  |
| Student  | Signature Date   |

I have read this Agreement and agree that as a condition of my child's use of the Technology Resources, I release the District and its board members, agents, and employees, including its Internet Service Provider, from all liability related to my child's use or inability to use the Technology Resources. I also indemnify the District and its board members, agents, and employees, including its Internet Service Provider, for any fees, expenses, or damages incurred as a result of my child's use, or misuse, of the District's Technology Resources.

I authorize the District to consent to the sharing of information about my child to website operators as necessary to enable my child to participate in any program, course, or assignment requiring such consent under the Children's Online Privacy Protection Act.

I understand that data my child sends or receives over the Technology Resources is not private. I consent to having the District monitor and inspect my child's use of the Technology Resources, including any electronic communications that my child sends or receives through the Technology Resources.

I understand and agree that my child will not be able to use the District's Technology Resources until this Agreement has been signed by both my child and me.

| I have read this Agreement and agree to its terms. |      |                   |
|--|------|-------------------|
| Parent/Guardian Signature                          | Date | ·<br>             |
| cc: parent/ouardian, student file                  |      | Revised: 05/16/12 |

# Perry Public Schools Agreement for Acceptable Use of Technology Resources For Employees, Board Members, Volunteers, and Adults other than Students

|  | /         |  |
|--|-----------|--|
| Building/Program Name                      | User Name |  |
| This Agreement is entered into on:         |           |  |
| This Agreement is between                  | ("User")  |  |
| and the Perry Public Schools ("District"). |           |  |

The purpose of this Agreement is to grant access to and define acceptable use of the District's technology resources ("Technology Resources"). Technology Resources are any type of instrument, device, machine, equipment, technology, or software that is capable of transmitting, acquiring, or intercepting, any telephone, electronic, data, internet, audio, video, or radio transmissions, signals, telecommunications, or services, and include without limitation (1) internal and external network infrastructure, (2) Internet and network access, (3) computers, (4) servers, (5) storage devices, (6) peripherals, (7) software, and (8) messaging or communication systems.

In exchange for the use of the District's Technology Resources either at school or away from school, you understand and agree to the following:

- A. Your use of the District's Technology Resources is a privilege that may be revoked by the District at any time and for any reason.
- B. You have no expectation of privacy when using the District's Technology Resources. The District reserves the right to monitor and inspect all use of its Technology Resources, including, without limitation, personal e-mail and voice-mail communications, computer files, data bases, web logs, audit trails, or any other electronic transmissions accessed, distributed, or used through the Technology Resources. The District also reserves the right to remove any material from the Technology Resources that the District, at its sole discretion, chooses to, including, without limitation, any information that the District determines to be unlawful, obscene, pornographic, harassing, intimidating, disruptive, or that otherwise violates this Agreement.
- C. The Technology Resources do not provide you a "public forum." You may not use the Technology Resources for commercial purposes or to support or oppose political positions or candidates unless expressly authorized in advance by an appropriate administrator. You may, however, use the Technology Resources to contact or communicate with public officials.
- D. The District's Technology Resources are intended for use only by registered users. You are responsible for your account/password and any access to the Technology Resources made using your account/password. Any damage or liability arising from the use of your account/password is your responsibility. Use of your account by someone other than you is prohibited and may be grounds for suspension from the Technology Resources and other disciplinary consequences (for employees, up to and including termination), for both you and the person(s) using your account/password.

- E. If you misuse the Technology Resources, your access to the Technology Resources may be suspended and you may be subject to other disciplinary action (for employees, up to and including termination). Misuse includes, but is not limited to:
  - 1. Accessing or attempting to access material that is unlawful, obscene, pornographic, profane, or vulgar.
  - 2. Sexting, which includes, without limitation, possessing, sending, or distributing nude, sexually explicit, or sexually suggestive photographs, videos, or other visual depictions of yourself or another person.
  - 3. Vandalism, which includes, without limitation, any malicious or intentional attempt to harm, steal, destroy, or disrupt user data, school materials, or school hardware or software.
  - 4. Hacking, which includes, without limitation, gaining or attempting to gain access to, modifying, or obtaining copies of, information belonging to other users or information you are not authorized to access.
  - 5. Unauthorized copying or use of licenses or copyrighted software.
  - 6. Plagiarizing, which includes the unauthorized distributing, copying, using, or holding out as your own, material that was written or created by someone else, without permission of, and attribution to, the author/creator.
  - Posting or distributing confidential or inappropriate information meant to harass, intimidate, or embarrass others.
  - 8. Allowing someone else to use your account or password or not preventing unauthorized access to Technology Resources when leaving them unattended.
  - 9. Using or soliciting the use of, or attempting to use or discover the account information or password of, another user, unless authorized to do so by the District's administration or Board.
  - 10. Attempting to or successfully disabling security features, including technology protection measures required under the Children's Internet Protection Act ("CIPA"), unless authorized to do so by the District's administration or Board.
  - 11. Misusing equipment or altering system software without permission.
  - 12. Commercial for-profit activities, advertising, political lobbying, or sending mass mailings or spam. However, you may contact a public official to express an opinion on a topic of interest.
  - 13. Using the Technology Resources in any way that violates any federal, state, or local law or rule, or any District policy, rule, or agreement.
- F. It is the policy of the District, as a recipient of certain federal funds, to provide technology protection measures on its computers with Internet access designed to protect against access through such computers to visual depictions that are obscene or child pornography. The technology blocks may be disabled by an authorized person, during adult use, to enable access to bona fide research or for other lawful purposes.
- G. The District does not warrant or guarantee that its Technology Resources will meet any specific requirement or that they will be error free or uninterrupted; nor will the District be liable for any damages (including lost data, information, or time) sustained or incurred in connection with the use, operation, or inability to use the Technology Resources.

- H. As soon as possible, you must disclose to an appropriate school administrator any content you view or receive over the Technology Resources that makes you feel harassed, bullied, or threatened or any communication that contains sexually explicit content. You should not delete such content until instructed to do so by Superintendent
- I. You acknowledge that you may receive or have access to student education records and other data subject to confidentiality requirements of the Family Educational Rights and Privacy Act, Individuals with Disabilities Education Act, the Michigan Mandatory Special Education Act, and the National School Lunch Act and their underlying regulations (collectively, the "Acts"). You acknowledge that, to the extent you receive and have access to such data and records, you are subject to the provisions of those Acts and their regulations and will not redisclose student data or other education records except as permitted by law.
- J. You acknowledge and understand that correspondence or other data that you send or receive over the District's Technology Resources may be subject to retrieval and disclosure under the Freedom of Information Act ("FOIA") and other federal or state statutes and regulations. You will cooperate fully and promptly with the District when responding to FOIA requests or other requests for disclosure of information.
- K. You are solely responsible for all charges and fees, including outside telephone, printing, and merchandise purchases, made through the Technology Resources. The District is not a party to such transactions and is not liable for any costs or damages, whether direct or indirect, arising out of your use of the Technology Resources.
- L. You are responsible for the proper use of Technology Resources and will be held accountable for any damage to or replacement of the Technology Resources caused by your inappropriate use.
- M. Any violation of this Agreement may subject you to discipline (for employees, up to and including termination), including possible suspension of your access to the Technology Resources.

As a condition of using the Technology Resources, I release the District, and its board members, agents, and employees, including the Internet Service Provider, from all liability related to my use or inability to use the Technology Resources. I agree to follow this Agreement and all rules and regulations that may be added from time to time by the District or its Internet Service Provider.

Any additional rules, regulations, and policies are available in the <u>school website</u>

I agree to pay for, reimburse, and indemnify the District, its board members, agents, and employees, including the Internet Service Provider, for damages, including any fees or expenses, incurred as a result of my use, or misuse, of the Technology Resources.

I understand that data I send or receive over the Technology Resources is not private. I consent to having the District monitor and inspect my use of the Technology Resources, including any electronic communications that I send or receive through the Technology Resources.

| I have read this Agreement and agree to its terms. |      |                   |
|--|------|-------------------|
| Employee Signature                                 | Date |                   |
| cc: Employee file                                  |      | Revised: 05/15/12 |

### Perry Public Schools

# Superintendent's Office Memo

To:

**Board of Education** 

From:

Jim Lockwood

Date:

8/24/2012

Re:

Student Success Coordinator, a.k.a. Student Facilitator

I was asked to justify the reassignment of our Student Facilitator, Michelle Watkins, to Perry Middle School in the afternoons and having her stay at Perry Elementary School in the mornings this school year (she was at Perry Elementary and Shaftsburg Elementary last year).

Michelle has done a nice job in preparing a document that explains the rationale for splitting her time between the buildings; that document is attached. Please review it.

#### Following are my observations:

- Michelle's presence at Perry Elementary School in the mornings will help ensure that many of the services and programs she initiated last year will continue.
- Michelle's presence at Perry Middle School in the afternoons will help us address the gap that exists between our lowest performing students and our highest performing students, thus the issue that makes that school a Focus school.
  - a. Chris White, as Principal, will handle building oversight, student discipline, parent communications, staff evaluations, and staff supervision.
  - Jeff Dietz, as Counselor, will handle student scheduling, student records, and counseling issues.
  - c. Michelle White, as Student Success Coordinator, will take care of the needs of struggling students, at the direction of Mr. White.
- Michelle's proposed schedule is approved by Perry Elementary School Principal Mike Judd, Perry Middle School Principal Chris White, and me.

I would like to proceed with the planned partial reassignment of Student Facilitator Michelle Watkins.



# Perry Public Schools Bridging the Gap

Presented to Mr. Jim Lockwood Superintendent Perry Public Schools

Written by:

Michelle Watkins Perry Public Schools Date: August 7, 2012

#### Proposal By:

Michelle Watkins

#### **Title of Current Position:**

Student Facilitator

#### **New Position:**

Student Success Coordinator – Perry Elementary and Perry Middle Schools

#### **Current Program at Perry Elementary:**

To help ensure the principal can best meet the academic needs of the students the principal need the support of a Student Facilitator. The Student Facilitator at the elementary level has evolved into a multi-faceted role taking on the responsibilities of:

- 1. Behavior Specialist
- 2. Counselor
- 3. Disciplinarian

In addition to the behavioral aspects the Student Facilitator supports for students. This position also plays an important role with increasing student achievement through the:

- 1. Development of a positive learning environment for students and staff
- 2. Development of a safe, caring environment for all members of the learning community

The Student Facilitator has done this through the:

- Implementation of a multiple tier plan for behavior school-wide
- Implementation of universal social skills instruction
- Helping facilitate the development and implementation of a Anti-bullying program
- Helping facilitate the development and implementation of a Character Education program

The Student Facilitator has participated in all of the following:

- Attendance of various meetings to include staffing of students with behavioral needs, RTI meetings,
- Development and implementation of the Morning Welcome program at Perry El, which includes a morning meet and greet and structured activities to involve students
- Development, implementation and supervision of our In-School Suspension program

- Data analysis of Behavioral Referrals. This data is used to help improve school climate
- Homeless Liaison for both elementary schools
- Leadership role with the RTI team
- Communication with students, teachers, parents and community concerning student behavior issues
- Collaboration with teaching staff concerning individual student needs
- Supervision of the playground staff
- Creating and maintaining visual aids throughout the building that supports the school wide behavior program. For example; behavior expectation posters, bulletin boards, CARS Kids of the Week display, etc.
- Assists staff, bus drivers, and administration with student behavior management and discipline issues
- Be involved in classroom. Whether it be reading a book to class or observing students behaviors in certain situations
- Fills the role of a school counselor through the following
  - o Helping students in distress by providing a place to calm down and chat.
  - Helping students realize their worth and assist them in becoming the best student both socially and educationally
  - Welcome new students and give tour of building....and introduce student to teacher...also follow up throughout the day.

**Rationale For Change:** Student Success Coordinator – Perry Elementary and Perry Middle Schools

The Perry Middle School is in need of a Student Success Coordinator to encourage students to realize their worth and assist them in becoming the best student both socially and academically.

#### **Description:**

**Duties and Responsibilities:** 

- Assists administrator and teachers with student behavior management and discipline issues.
- Maintain and analyze student records and files.
- Intervene with students who are struggling or falling behind in their education.
- Focus on the bottom 30% of the student achievers and not letting them go unnoticed.
- Facilitate efforts to ensure success for all students.
- Handle lunchtime tutoring and detention.
- Manage in-school suspension.
- Provide leadership in the building when the Principal is absent.
- Communicate with parents about their student's successes and/or struggles.
- Coordinates meetings between parents, students, and staff as needed.

## **AdvancED Goals for Perry Public Schools:**

Perry Public Schools is in the process of becoming accredited through AdancED. To do so, RTI and the Anti-Bullying Program is being established to ensure a learning environment that is safe and promotes positive behavior support with a no-tolerance bullying program.

### **Total Program Recommendations/Cost:**

No additional costs because I will be bridging the gap between both buildings...Perry Elementary has already been established.

### **Space Needs:**

An office in each building that has access to a work station complete with computer, phone, desk, chair, table and chairs for one-on-one or small group intervention.

#### Needs:

The ability to communicate with teachers/staff to support Mr. Judd and Mr. White as well the students.

#### **Evaluation:**

All behavioral referrals will be imputed in the SWIS Data Bank(This tool will be useful for AdancED documentation). A form will be used as documentation between the building principal and myself so that I can support him in the most effective way. This tool will

#### **Proposed Daily Schedule:**

#### 7:30-10:45 a.m. - Perry Elementary

- 1. Morning Welcome A safe and organized environment (cafeteria) for students to go before the bell rings. I spend 2 weeks modeling responsible and respectful behaviors for the Morning Welcome to run successfully throughout the year.
  - I meet and greet students as they enter the cafeteria.
  - Activities: books, board games, coloring sheets, puzzles, and "chat room".
  - Students enter before school, go to game closet, choose and participate in an activity area.
  - Students are responsible for clean up and organizing before exiting the cafeteria.

#### 2. Student Contact Time

- Communicate with Mr. Judd, staff members, students, and parents concerning student behaviors.
- Organizing/Implementing "Check In/Check Out" A tool to help individual student succeed in positive behavioral outcomes.
- Reinforce positive choice making with at risk students.
- Student observation for developing strategies for student success.
- Staffing of students with behavioral needs.
- RTI meetings
- RTI Data review of Behavioral Referrals; Create/Maintain visual aids throughout building to support school wide behavior program (CARS); help students in distress (quiet place/calm down).

## 11:00-3:30 = Perry Middle School

- Assist Mr. White and staff with student behavior management and discipline issues i.e. detention.
- Communicate/coordinate meetings with Mr. White, staff members, students, and parents concerning student behaviors.
- A resource to help students find success to minimizing trips to detention and self esteem building.
- Identifying and focusing on the bottom 30% of students who are struggling in academics.
- Analyze and enter data: Academic progress (follow up with teachers, parents, any additional staff including county(IEP)
- Support Mr. White by facilitating lunch detention/in-school suspension, and mentoring students to be successful in completed homework.
- Coordinate scheduling for after school tutoring (T.T. Tutor Time) with HIGHLY QUALIFIED core teachers for academic support.

Example: Highly Qualified staff to help students be successful in content area. The bottom 30% will decrease. I will organize and follow-up with Mr. White, staff, students, parents with positive reinforcement.

| Monday             | Tuesday            | Wednesday   | Thursday           | Friday   |
|--------------------|--------------------|-------------|--------------------|----------|
| L.Arts 6, 7, or 8  | L.Arts 6, 7, or 8  | STAFF MEET. | L.Arts 6, 7, or 8  | Free day |
| Math 6, 7, or 8    | Math 6, 7, or 8    |             | Math 6, 7, or 8    |          |
| Science 6, 7 or 8  | Science 6, 7 or 8  |             | Science 6, 7 or 8  |          |
| S. Stud. 6, 7 or 8 | S. Stud. 6, 7 or 8 |             | S. Stud. 6, 7 or 8 |          |

## REGULAR SCHOOL ELECTION RESOLUTION

Perry Public Schools, Shiawassee and Ingham Counties, Michigan (the "District").

| A regula<br>Administrative<br>seven o'clock in | ar meeting of the board of education (the "Board") of the District was held in the Offices as 2665 W. Britton Road, in the District, on the 27 <sup>th</sup> day of August, 2012, at the evening.   |  |  |
|--|---|--|--|
| The mee  | eting was called to order by, President.  |  |  |
| Present:                                       | Members   |  |  |
| Absent:  | Members   |  |  |
|  | lowing preamble and resolution were offered by Member and lember:   |  |  |
| WHEREAS:                                       |   |  |  |
| 1. held on the first                           | Pursuant to the Michigan Election Law, the District's regular school election shall be<br>t Tuesday after the first Monday in November of even years; and   |  |  |
|  | It is necessary to conduct the District's regular election on Tuesday, November 6, e or more Board positions; and   |  |  |
| proposition to b                               | On or before Tuesday, August 28, 2012, the Board is required to certify any ballot be submitted to the voters at such election to the election coordinator or coordinators onduct elections within the District (the "Election Coordinator"). |  |  |
| NOW, THEREFORE, BE IT RESOLVED THAT:           |   |  |  |
|  | The regular school election of the school electors of the District be called and held ovember 6, 2012.  |  |  |
|  | The proposition attached hereto as Exhibit "A" shall be submitted to the electors of he regular school election.  |  |  |
| 3.   | The Election Coordinator is hereby requested to:  |  |  |
|  | Utilize, a newspaper published or of general circulation within the District, for publication of notices in accordance with the election law requirements.  |  |  |

- b. Utilize ballot proposition summary information, as prepared by legal counsel, in the forms of the notices of last day of registration and election in the form as set forth in Exhibit "B" attached hereto.
- c. Provide a proof copy of the ballot to the District and its legal counsel in sufficient time to allow the ballot to be proofread prior to printing.
- 4. The Secretary of this Board is hereby authorized and directed to file a copy of this resolution with the Election Coordinator and with any Election Clerk or clerks designated to conduct elections within the District by 4:00 p.m., on Tuesday, August 28, 2012.
- 5. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Motion declared adopted.

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Perry Public Schools, Shiawassee and Ingham Counties, Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the Board at a regular meeting held on August 27, 2012, the original of which resolution is a part of the Board's minutes and further certifies that notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267, as amended.

Secretary, Board of Education

BJB/pak

#### EXHIBIT "A"

#### OPERATING MILLAGE PROPOSAL

This proposal will restore a portion of the millage lost due to the Headlee rollback and the proposed millage will be levied on all property, except principal residence and other property exempted by law, required for the school district to receive its per pupil foundation allowance revenue.

Shall the limitation on the amount of taxes which may be assessed against all property, except principal residence and other property exempted by law, in Perry Public Schools, Shiawassee and Ingham Counties, Michigan, be increased by 1.2229 mills (\$1.2229 on each \$1,000 of taxable valuation) for a period of 2 years, 2012 and 2013, inclusive, to provide funds for operating purposes; the estimate of the revenue the school district will collect if the millage is approved and levied in 2012 is approximately \$57,400 (this millage is to restore millage lost as a result of the reduction required by the Michigan Constitution of 1963)?

#### EXHIBIT "B"

SUMMARY OF BALLOT PROPOSITION TO BE INSERTED IN THE NOTICES OF LAST DAY OF REGISTRATION AND ELECTION:

PERRY PUBLIC SCHOOLS
OPERATING MILLAGE PROPOSAL
EXEMPTING PRINCIPAL RESIDENCE
AND OTHER PROPERTY EXEMPTED BY LAW
1.2229 MILLS FOR 2 YEARS TO RESTORE HEADLEE REDUCTION

Full text of the ballot proposal may be obtained at the administrative offices of Perry Public Schools, 2665 W. Britton Road, Perry, Michigan 48872, telephone: (517) 625-3108.

## [SCHOOL DISTRICT LETTERHEAD]

## CERTIFICATION OF BALLOT PROPOSITION

| TO:   |  |
|---|--|
| attached is a certified copy of the ballot proposition                                | lic Acts of Michigan, 1954, as amended (the "Act"), ition language approved by the Board of Education ction to be held on Tuesday, November 6, 2012. |
| Pursuant to the Act, a summary of the bethe proposal may be obtained must be included | pallot proposal and an address where the full text of in the registration and election notices.  |
| Please provide us with a proof copy of the ballots.                                   | the ballot proposition language prior to printing  |
| Dated:B   | Secretary, Board of Education  |



# Perry Public Schools

2665 W Britton Road, Perry, MI 48872 Office: 517-625-3108 Fax: 517-625-6256 www.goperry.org

To:

Jim Lockwood, Perry Public Schools Superintendent

**Perry Public Schools Board of Education** 

From: Christopher White, Perry Middle School Principal

Date:

August 24, 2012

Re:

Recommendation for the special education position at Perry Middle School

Hiring Committee Members: Mark Briggs, Board of Education Pam Warfle, Parent Christopher White, Perry Middle School Principal Maureen Stanley, Perry Public Schools District Special Education Supervisor Jennifer Beck, High School Teacher Marilyn Howard, Middle School Special Education Teacher

Invited, but did not participate:

Katie Nutter, Parent

It is the unanimous recommendation of the Hiring Committee that candidate Erika Gilbert is offered the open special education/general education language arts position at the Perry Middle School.

**Christopher White** 

Perry Middle School Principal

Christopher White / P. Regam

## Ryan, Pam

From:

Hebden, Greg

Sent:

Thursday, August 09, 2012 2:49 PM

To:

Ryan, Pam

Subject:

Varsity soccer coach approval

To Jim Lockwood and Board Members

On August 6th a hiring committee for the Position of Boys Varsity Soccer Coach made up with Greg Daenzer a school board member, Maureen Stanley the assistant Principal, Greg Hebden Athletic Director, Carl Willits Head Coach, and Jake Baumgartner a staff member. There were no internal applicants and only one external candidates which was Abu Towghi, who is our Varsity Girls Soccer Coach. The committee was supportive to offer the position of Boys Soccer Coach to Abu, based on Board Approval. Abu excepted the position based on board approval.

Thanks Greg

Sent from my iPhone

TO: JIM LOCKWOOD

FROM: GREG HEBDEN

**DATE: August, 21 2012** 

RE: Varsity Girls Softball Coach

The committee met to interview Greg Hallock for the Varsity Girls Softball Coaching Position. There was one internal position candidate and no external candidates.

The committee consisted of:

Paula Steele

Principal

Greg Hebden

**Athletic Director** 

Mark Ruzinsky School Board

Carl Willits

Head Coach

Ross Aldrich

Parent

The committee agreed to offer the position to Greg Hallock, for Girls Varsity Softball coach if he was approved by the School Board. Greg accepted the position as Girls Varsity Softball Coach if he is approved by the School Board.

Mr. Lockwood,

This letter is in regard to the internal job posting for 6 Bus Drivers on August 10, 2012. I am pleased to inform you we had 6 letters of interest from Teena Tarrent, Mike Landon, Cheryl Greene, Aaron Brawner, Rebecca Mathis and Nathan Kingsley.

Teena, Mike, Cheryl and Aaron Have been working in our Transportation Dept. as substitute and shown their dedication to Perry Schools. Rebecca and Nathan thru their training and personality want to be part of our Transportation Team. All of these Drivers will do an outstanding job both driving the bus and working with the students, parents, and co-workers.

It is our recommendation to hire these Drivers for these positions.

Thank You, George Gibson

Interview Team George Gibson Greg Church Kim Laire