

PERRY PUBLIC SCHOOLS BOARD OF EDUCATION

REGULAR MEETING MINUTES – JUNE 25, 2012

7:00 PM – BOARD CONFERENCE ROOM

- 7:00 PM Public Hearing was held on the 2012-2013 Budget. Mr. Todd Rathbun presented the proposed budget to the community.
- Moved by Mr. Segó, supported by Mr. Ruzinsky, to adjourn the Public Hearing on the 2012-2013 budget. Motion carried 5-0.
- ITEM 1 Call to Order
Meeting called to order at 7:22 PM by President Charles Scovill.
- ITEM 2 Pledge of Allegiance
- ITEM 3 Roll Call
Members present at roll call: Charles Scovill, Tom Segó, Tracey Hammond, Mark Briggs, Mark Ruzinsky
- Members absent at roll call: Greg Daenzer, Jack Kelly
- Moved by Mr. Segó, supported by Mrs. Hammond, to suspend the rules to allow discussion items at this regular meeting. Motion carried 5-0.
- ITEM 4 Approval of Agenda
Moved by Mr. Ruzinsky, supported by Mr. Briggs, to approve the amended agenda for June 25, 2012. Motion carried 5-0.
- Note: Items 17A, 23 and 24 were added to the agenda and Item 15 was moved to the Executive Session.*
- ITEM 5 Approval of Minutes
Moved by Mr. Segó, supported by Mr. Ruzinsky, to accept the amended minutes of the May 29, 2012 and the June 11, 2012 Special Meetings. Motion carried 5-0.
- ITEM 6 Approval of Payment of Bills
Moved by Mr. Segó, supported by Mr. Ruzinsky, to approve payment of bills as presented. Motion carried 5-0.

PUBLIC COMMENTS ON AGENDA ITEMS

- ITEM 7 Mr. David Brehm stated he was in attendance regarding the asbestos situation in the middle school. He will wait until other public comments section to voice his concerns.
- Mr. Mike Lantis asked questions in regards the Early Childhood Coordinator position.

SPECIAL PRESENTATIONS

- ITEM 8 Mr. Segó was congratulated on his Master Board Member award from the Michigan Association of School Boards.
- ITEM 9 Football Team Camp
Moved by Mr. Ruzinsky, supported by Mr. Segó, to approve the football team to attend Camp Grayling from August 4-8, 2012. Motion carried 5-0.

- ITEM 10 Mr. Greg Hebden updated the Board regarding the soccer field improvements that he would like to see accomplished through fund raising and volunteers.

OLD BUSINESS

Buildings & Grounds/Policy

- ITEM 11 Corcoran Building
Moved by Mr. Segó, supported by Mr. Ruzinsky, to authorize the superintendent to return the Corcoran building back to the State.
Roll call: Scovill-No, Segó-Yes, Hammond-Yes, Briggs-No, Ruzinsky-No
Motion failed 2-3.
- ITEM 12 Videotaping of Board Meetings
Moved by Mr. Segó, supported by Mr. Briggs to allow for the videotaping of Board Meetings.
Moved by Mr. Ruzinsky, supported by Mr. Briggs, to postpone this item until the next Committee of the Whole meeting. Motion carried 4-1 (Segó-No).

NEW BUSINESS

Buildings & Grounds/Policy

- ITEM 13 Moved by Mrs. Hammond, supported by Mr. Segó, to hold Board of Education meeting dates on the second Monday (Committee of the Whole) and the fourth Monday (Regular Meeting) at 7:00 PM through the January 2013 Organizational meeting. Motion carried 5-0.
- ITEM 14 Policies 2020-R, 2020-R-2, and 2020-R-3 Administrative Organization Chart Revisions - First Reading
Moved by Mrs. Hammond, supported by Mr. Ruzinsky, to approve the chart revisions of Policies 2020-R, 2020-R-2, and 2020-R-3 to second reading as revised with the deletion of Policies 2020-R-2 and 2020-R-3. Motion carried 5-0.

Finance/Personnel

- ITEM 15 Administrator Contracts
This item was moved to the Executive Session.
- ITEM 16 Merit Pay
Moved by Mrs. Hammond, supported by Mr. Briggs, to approve the performance-based compensation ("merit pay") plan as presented. Motion carried 5-0.
- ITEM 17A Discussion was held regarding hiring committee structure. No motion was made regarding this item.
- ITEM 17B Early Childhood Education Coordinator
Moved by Mr. Ruzinsky, supported by Mr. Briggs, to approve Michelle Klein as the Early Childhood Education Coordinator. Motion carried 4-1 (Hammond-No).
- ITEM 18 Perry-Morrice Adult & Alternative Education usage of building past June 30, 2012
Moved by Mr. Segó, supported by Mr. Briggs, to allow Perry-Morrice Adult & Alternative Education to use the building facility until July 30, 2012 with zero cost unless Perry Public Schools enters into a leasing agreement for the building. Motion carried 5-0.
- ITEM 19 Superintendent Evaluation Tool Selection
Moved by Mr. Ruzinsky, supported by Mr. Segó, to accept the Michigan Association of School Boards (MASB) model superintendent's evaluation tool as provided by the MASB. Motion carried 5-0.

- ITEM 20 Resolution to participate in the August State Aid Note (SAN) borrowing program
Moved by Mr. Ruzinsky, supported by Mr. Segó, to approve the resolution to borrow up to \$5,100,000, as needed in the August SAN borrowing program. Motion carried 5-0.
- ITEM 21 Approval of 2011-2012 Amended Budgets
Moved by Mr. Segó, supported by Mr. Ruzinsky, to approve the 2011-2012 amended budgets.
Motion carried 5-0.
- ITEM 22 Approval of 2012-2013 Original Budgets
Moved by Mr. Segó, supported by Mr. Briggs, to approve the 2012-2013 original budgets.
Motion carried 5-0.
- ITEM 23 School of Choice
Discussion was held and no motion was made regarding this item.
- ITEM 24 Administrator Response Time
Discussion was held regarding the accepted time frame for administrators to respond to requests. No motion was made regarding this item.

SUPERINTENDENT COMMENTS

Mr. Lockwood announced the retirement of Constance Henske and the resignation of Theresa Galbavi.

GENERAL PUBLIC COMMENTS

Martha Bashore stated that she talked with Mr. Lockwood regarding the asbestos situation at the middle school. Ms. Bashore said she was told it would be on a future agenda; she feels the issue is not on the agenda. She also stated that she felt Mr. Lockwood did not know the procedure and policy for handling this type of situation. She disagreed on how the situation was handled.

Greg Hebden stated that Mr. Lockwood is doing a wonderful job. He feels that Mr. Lockwood has integrity and is a good superintendent.

Mike Lantis asked if the district was switching to semesters. He asked who follows up on employee evaluations.

Deb Bishop asked why students were tearing up tiles in the middle school. She also stated that when she was a board member she asked that the parents of the students involved in the asbestos situation be contacted.

BOARD COMMENTS

Mr. Ruzinsky congratulated Tom Segó.

Mr. Briggs congratulated Tom Segó. He also stated that his first meeting as a Board of Education member was a "baptism by fire" and looks forward to serving on the Board.

Mr. Segó appreciates the Board support. He stated that the problems this Board faces are not unique.

Mr. Scovill is looking forward to having Chris White join the district as the middle school principal.

Moved by Mr. Segó, supported by Mr. Ruzinsky, to recess for 10 minutes before executive session. Motion carried 5-0.

Moved by Mr. Segó, supported by Mr. Ruzinsky, to go into closed session. Motion carried 5-0.

EXECUTIVE SESSION

- A. Administrator's evaluations

- B. Tentative agreement with Perry Education Association
- C. Discussion regarding employee disciplinary actions

Moved by Mr. Segó, supported by Mr. Ruzinsky, to return to open session. Motion carried 5-0.

Moved by Mr. Segó, supported by Mr. Briggs, to approve the tentative agreement with Perry Education Association. Motion carried 4-1 (Ruzinsky-No).

Moved by Mr. Segó, supported by Mr. Ruzinsky, to move item 15 Administrator Contracts to the next regular meeting. Motion carried 5-0.

Moved by Mr. Segó, supported by Mr. Briggs, to adjourn at 11:45 PM. Motion carried 5-0.

Respectfully submitted,

Tracey C. Hammond, Board Secretary

Pam Ryan
Recording Secretary