

PERRY PUBLIC SCHOOLS BOARD OF EDUCATION

SPECIAL MEETING MINUTES – MAY 29, 2012

7:00 PM – BOARD CONFERENCE ROOM

- ITEM 1 Call to Order
Meeting called to order at 7:00 PM by President Charles Scovill.
- ITEM 2 Pledge of Allegiance
- ITEM 3 Roll Call
Members present at roll call: Charles Scovill, Tom Segó, Tracey Hammond, Greg Daenzer, Mark Ruzinsky

Members absent at roll call: Jack Kelly
- ITEM 4 Approval of Agenda
Moved by Mr. Ruzinsky, supported by Mr. Daenzer, to approve the amended agenda for May 29, 2012. Motion carried 5-0.

Note: Item 11 was added to the agenda
- ITEM 5 Approval of Minutes
Moved by Mr. Ruzinsky, supported by Mr. Segó, to approve the minutes of the May 14, 2012 Special Meeting and the May 16, 2012 Special Meeting. Motion carried 5-0.
- ITEM 6 Payment of Bills
Moved by Mr. Ruzinsky, supported by Mrs. Hammond, to approve payment of bills as presented. Motion carried 5-0.

PUBLIC COMMENTS ON AGENDA ITEMS

- ITEM 7 Deb Bishop discussed her reasons for resigning from the Board.

Jack Kelly arrived at 7:12 PM.

SPECIAL PRESENTATION

- ITEM 8 Paula Steele, high school principal, Maureen Stanley, assistant high school principal, and Mike Judd, elementary principal, presented the process of STAGES for teacher evaluations.

NEW BUSINESS

- ITEM 9 Teacher layoff resolution
Moved by Mr. Ruzinsky, supported by Mr. Kelly, to adopt the resolution to layoff the following teachers: Shelby Baumgartner, Margaret Sible, and Laurreta Cole effective June 4, 2012 and
WHEREAS:
1. The Board of Education of the Perry Public Schools has thoroughly reviewed its projected revenues and expenditures for the 2012-2013 school year, anticipated program enrollments, curricular needs, and staffing requirements, and on the basis of those factors has determined that a reduction in teaching personnel is necessary.
 2. The administration has notified the Perry Public Schools Education Association and affected teachers of the contemplated staff reduction.
 3. The administration has reviewed applicable legal and contractual procedures as well

as standards pertaining to certification, evaluation, and qualifications of the teaching staff, and has recommended separation of particular members of the teaching staff pursuant to the necessary reduction in personnel.

NOW, THEREFORE, BE IT RESOLVED:

1. The following teachers are placed on layoff status effective at the conclusion of the last teacher obligation day of the 2011-2012 school year, being June 1, 2012, and their services are discontinued as of that date and will not be required until further notice:

- A. Shelby Baumgartner
- B. Margaret Sible
- C. Laretta Cole

2. The Superintendent is authorized and directed to notify the teachers affected by this resolution, in writing, that they have been placed on layoff status effective June 4, 2012, and that their services have been discontinued and will not be required until further notice.

3. The Superintendent is authorized to take all other measures necessary and proper to implement the foregoing staff reduction.

4. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are rescinded.

Roll call: Yes - Scovill, Hammond, Daenzer, Kelly, Ruzinsky

No - Segó

Motion carried 5-1.

ITEM 10 Middle School Principal
Moved by Mr. Kelly, supported by Mr. Daenzer, to accept the recommendation of the interview committee and the superintendent to name Christopher White as the middle school principal.
Motion carried 6-0.

ITEM 11 Public agenda
Moved by Mr. Segó, supported by Mr. Daenzer, to include supporting materials that are legally allowable with the public agenda that is posted on the website.
Motion carried 6-0.

SUPERINTENDENT COMMENTS

Mr. Lockwood announced the resignations/retirements of the following employees: Harry Wilson, Dorothy Botimer, and Ashley Secor. He also read a letter from the Michigan School Band and Orchestra Association (MSBOA) thanking Perry for hosting the 2012 MSBOA State Band and Orchestra Festival.

GENERAL PUBLIC COMMENTS

Dan Kemsley asked that the teacher reduction policy be shared with all staff.

Stephanie Kittleson stated that the teacher self-evaluation was optional.

BOARD MEMBER COMMENTS

Mrs. Hammond wished she had known about the optional teacher self-evaluation before the vote on the teacher layoff resolution.

Mr. Segó thanked Mrs. Steele and the high school staff for a nice graduation ceremony. He also asked that the next agenda could include discussion on the taping of meetings.

Mr. Kelly announced that the eighth grade Washington, DC trip was a good thing. He stated that we have opportunities to bring students to Perry and he looks forward to the 2012-2013 school year. He thanked the employees who are retiring/resigning for their service to the district. Mr. Kelly stated layoffs are gut-wrenching and very difficult.

Mr. Ruzinsky enjoyed graduation. He offered his best wishes and good luck to the retirees of the district.

Mr. Daenzer announced that more parents attended the fifth grade field trip than students. He thanked the teachers who were affected by the layoff tonight for their service to the district. He thanked those employees who retired/resigned for their years of service.

Mr. Scovill read his response to a parent regarding Perry as a potential school of choice for their children.

FUTURE BUSINESS

Rambler Community Focus Group strategic planning meeting will be held in place of the Committee of the Whole Board meeting on Monday, June 11, 2012, 7:00-9:30 p.m. All Board members are asked to attend. The meeting will be held in the Perry High School cafeteria.

Regular Meeting

Monday, June 25, 2012
7:00 PM – Board Meeting Room
Administration Building

Moved by Mr. Segó, supported by Mr. Daenzer, to adjourn at 8:27 PM. Motion carried 6-0.

Respectfully submitted,

Tracey C. Hammond, Board Secretary

Pam Ryan
Recording Secretary