HRD BRIEFS

February 7, 2022

Approval of Minutes

As recommended the board approved the minutes of the regular meeting on January 10. 2022.

Approval of Building Financials

As recommended the board approved the financial reports from each building.

Resignation of Licensed Staff

As recommended the board accepted the resignation of Margaret Brock, first grade teacher at PCE.

Resignation of Classified Staff

As recommended the board accepted the resignation of the following classified staff:

- i) Janet Gulotta-Carlile, bus driver, retirement effective March 1, 2022
- ii) Sally Lewis, para at BGS, resignation effective at the end of the school year

Resignation of Supplemental Staff

As recommended the board accepted the resignation of the following supplemental staff:

- i) Annette Van Bruggen, 7th grade girls head basketball coach
- ii) Bailee Stewart, assistant soccer coach at PHMS

Employment of Licensed Staff

As recommended the Board approved the employment of the following licensed staff:

- i) Nathan Biggs, Director of Bands
- ii) Kara Whitaker, Head assistant band director
- iii) Emily Wray, Behavior Interventionist

Employment of Classified Staff
As recommended the board approved the employment of the following classified staff:

- i) Tara Kerschner, attendance secretary at BHS
- ii) Linda Neher, CARES Club aide at PCE
- iii) Taylee Hummel, CAres Club aide at PCE

Employment of Supplemental Staff

As recommended the board approved the employment of the following supplemental staff:

- i) Nathan Biggs, Head band director, additional band duties, 35 additional days and group leader
- ii) Kara Whitaker, District assistant band director, Pep band and additional duties, 20 additional days and head assistant

gifts and grants

As recommended the board accepted the following gifts and grants:.

- i) \$1,150 to PCE from the John R. and Bethene S. Rimmer Fund for Early Childhood Education and Enrichment
- ii) \$850 to BGS from the John R. and Bethene S. Rimmer Fund for Early Childhood Education and Enrichment
- iii) \$1000 to BHS FFA from Tom and Donna Benoit. This gift will be matched from Land O'Lakes Corporation

out of State Travel

As recommended the board approved the out of state travel request for Steve Warner and four BHS football coaches to University of South Dakota to observe spring football practice.

<u>Updated Classified wage Schedule</u>

As recommended the board approved the updated Classified Wage Schedule. Substitute accompanist has been added as an off-schedule position to be paid at the hourly sub teacher rate.

Accountability Report

Mrs. Couchman shared the accountability reports generated by the Kansas State Department of Education. The reports show student success indicators as well as expenditures per pupil. These are required by the legislature to be posted on our district website and can be found at www.usd313.org with a link at the bottom of the page.

Board Procedure for Board Member Services

As recommended the board approved the procedure presented for board member services. This was proposed in order to be more transparent with all stakeholders about the funds that are paid to board members and any member-owned businesses. A new report will be shared monthly reporting this activity.

New Courses for BHS Learning Lab

As recommended the board approved the following additional courses to be offered through the Buhler high School learning lab:

- i) IT Support
- ii) Data Analytics
- iii) UX Design

These will be supervised by the learning lab instructor with content created by Google.

PDC Report

As recommended the board approved the PD points as presented. Points were approved for Kristy Adams, John Clark, Joshua Feking, Greg Froese, Denise Ingalls, Jennifer Keller, Rochelle Napier, Anna Wray, Jason Williams, Cynthia Beckerman, Debra Laughlin and Jeff Voss.

Designated Make-up Day

As recommended the board approved April 18, 2022 as the designated make-up day IF this becomes necessary to meet our required hours by KSDE. Currently, April 18 is listed as a no school day following Easter.

Comments

- The moisture readings on the BHS gym floor looked very optimistic two weeks ago. Langford, Inc. will come back and do another test soon. At that time if the readings are good we could move forward with scheduling to have the floors refinished. This will be covered by insurance.
- KERMP is our property/casualty insurance consortium. The group has grown from 10 districts in 2015 to 90 districts in 2022. Most of the growth is due to very few carriers wanting to work with school districts based on their massive building structures that span many square feet. Cyber security is becoming an emphasis and they are putting many safeguards in place that must be met in order for the district to keep the Cyber insurance. One example is Multi-Factor Authentication for email. This year they expect to have a 10-15 % increase in premiums.
- The KSDE auditor was in the district last week. She is still completing the work. When it is completed the results will be shared with the board.
- The ESSER 3 applications are now being reviewed by the task force. We anticipate our application to be approved at the next State Board of Education meeting, at which time the funds would be available for us to use.
- Thank you to Max Heinlein, the custodians, Scott Stoss, Dan Castle, Monte Smith and Steve Armbrust for their hard work removing snow last week. They did a great job!
- Our district sends condolences to USD 309 Nickerson as they lost an eighth grade student last week in a tragic car accident. Our counselors were with

- them today to provide extra support services and our administrative team sent coffee and donuts to the middle school staff.
- Our thoughts and prayers go out to Jennifer Goering and her husband as they lost their baby, Ryker, over the weekend.
- Erica Shook is investigating an alternative school to service USD 313 students. She hopes to bring a proposal to the board soon.
- USD 313 representatives will go to the City Council meeting next week to speak to them about closing the sale of Obee.

Additional Science Position at BHS

As recommended the board approved the addition of a science position at BHS. This position will not be an additional budget expense due to rearrangement of positions at the high school.

Executive Session - Personnel

The board met in executive session for personnel issues.

Administrative Contract for 2022-2023 School Year

The board approved the extension of all administrative and director contracts for the 2022-2023 school year.

Executive Session - Personnel

The board met in executive session for personnel issues.

Superintendent Contract

The board approved a one year extension to Superintendent Cindy Couchman's current contract. This extends her contract through June 2024.

Executive Session - Student Matters

The board met in executive session to discuss a student matter.

The next regular board meeting will be Monday, March 7 at 6:00 pm.