



359 Woodland Road Madison, NJ 07940 (973) 593-3101 Fax: (973) 593-3161

# **BOARD OF EDUCATION MEETING SCHEDULE**

# **Regular Meetings**

January 18, 2022
February 15, 2022
March 15, 2022
April 26, 2022
May 10, 2022
May 24, 2022
June 21, 2022
July 19, 2022
August 23, 2022
September 20, 2022
October 18, 2022
November 15, 2022
December 13, 2022
January 3, 2023



# **District Mission Statement**

The Madison School District will inspire and challenge all students to be life-long learners, empowered with the knowledge, skills, and character to shape their futures, realize their dreams, and contribute positively to the world.

# **District Goals**

# Goal 1: Promote High Levels of Student Achievement for All

We will engage all students in a personalized learning experience that will:

- Provide access to authentic learning experiences by, building connections to prior and future learning across disciplines
- Foster student agency by providing choice and opportunities for reflection, self-assessment, and self-monitoring.
- Develop supports for student success by using formative assessment to gather data regarding student mastery

# **Goal 2: Empower Every Child**

We will ensure that every student thrives by:

- Creating a safe space where all are empowered to develop their authentic selves
- Getting to know their evolving stories, strengths, ambitions, and needs
- Providing programs that foster student wellness and resilience
- Ensuring dignity and kindness for all, in every situation
- Building bridges across race, culture and identity to create a community where all are valued

# **Goal 3: Model Operational Responsibility**

We will build community confidence by ensuring that:

- Budgets are developed through collaboration and transparency to provide sustainable solutions that meet educational needs
- District resources are equitably allocated and evaluated for maximum return on investment, relative to educational needs
- Facilities are designed and maintained to enhance student learning
- Bylaws, Policies, and Regulations are continuously reviewed and developed to guide the effective operation of our schools

# MADISON BOARD OF EDUCATION

John Regan Board President

Pam Yousey Vice President



Mark Schwarz Superintendent of Schools

> Danielle Mancuso Board Secretary

#### **PUBLIC MEETING AGENDA**

Date: Tuesday, February 15, 2022
Time: 6:30 PM Executive Session

7:00 PM Public Session

Location: The February 15, 2022 Board of Education Meeting will be held in person at Madison

High School in the Alice Perlaw Media Center and virtually on Zoom and YouTube Live. Remote public comment will be available through Zoom. Masks will be required for

anyone attending the meeting in person.

YouTube Live Link:

https://youtu.be/73L60nLCiH8

Zoom Webinar Link:

You are invited to a Zoom webinar.

When: Feb 15, 2022 06:30 PM Eastern Time (US and Canada)

Topic: February 15, 2022 Board of Education Meeting

Please click the link below to join the webinar: https://us02web.zoom.us/j/84253986586?

pwd=YnRIUHhWYmdYL3k2ZEpGUmR6MWF2UT09

Passcode: uEBk19 Or One tap mobile :

US: +16465588656,,84253986586#,,,,\*494510# or +13017158592,,84253986586#,,,,\*494510#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 646 558 8656 or +1 301 715 8592 or +1 312 626 6799 or +1 669 900 9128 or +1

253 215 8782 or +1 346 248 7799

Webinar ID: 842 5398 658

# 1. CALL TO ORDER

# 2. RECESS TO CLOSED SESSION

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board of Education of the Madison Public Schools in the County of Morris will adjourn into a closed meeting to discuss the item (s) which falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it

deals with specific exceptions contained in N.J.S.A. 10:4-12b.

- 1. Federal Law, State Law, or Court Rule.
- 2. Individual privacy
- 3. Collective bargaining agreements
- 4. Purchase or lease of real property if public interest could be adversely affected
- 5. Investment of public funds if public interest could be adversely affected
- 6. Tactics or techniques utilized in protecting public safety and property
- 7. Pending or anticipated litigation
- 8. Attorney-client privilege
- 9. Personnel employment matters affecting a specific prospective or current employee

Be it resolved that the Board will now enter into private session to discuss matters rendered confidential by [indicate applicable matters listed above]. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

#### 3. RECONVENE TO PUBLIC SESSION

#### 4. FLAG SALUTE

#### 5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

- 6. ROLL CALL
- 7. REPORT OF THE BOARD PRESIDENT
- 8. OPEN TO THE PUBLIC
- 9. SUPERINTENDENT REPORT
- 10. PRESENTATIONS
  - **10.a** Teaching and Learning Showcase MJS Response to Start Strong Results Presentation by MJS Principal Brooke Phillips

#### 11. HUMAN RESOURCES AGENDA - Discussion Items

11.a Human Resources Report

12.	HUMAN RESOURCES AGENDA - Action Items				
	Moved by	, seconded by	, at the recommendation of the superintendent		

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# 12.a New Hires and Other Personnel Actions

Approve the attached list of new hires and other personnel actions.

2022.02.15 New Hires and Other Personnel Actions.pdf

# 12.b Retirements and Resignations

Approve the attached list of retirements and resignations.

2022.02.15 Retirements and Resignations.pdf

#### 12.c Leaves of Absence

Approve the attached list of leaves of absence.

2022.02.15 Leaves of Absence.pdf

# **12.d** Additional Compensation

Approve the Attached Additional Compensation

2022.02.15 Additional Compensation.pdf

# **12.e** Extra-Curricular Appointments for 2021-22

Approve the Attached ECA Appointments for 2021-22

2022.02.15 ECA Approvals.pdf

#### **12.f** Practicum Fieldwork

Approve the attached Practicum - Fieldwork Students

2022.02.15 Practicum Fieldwork.pdf

# **12.** Staff Salary Guide Advancements

Approve the Attached Staff Salary Guide Advancements

2022.02.15 Staff Salary Guide Advancements.pdf

#### 13. EDUCATION AGENDA - Discussion Items

# **13.a** Education Report

MPS Education Update 20220215.pdf

# 14. EDUCATION AGENDA - Action Items

Moved by \_\_\_\_\_\_, seconded by \_\_\_\_\_, at the recommendation of the superintendent, approve the following:

# 14.a Field Trips

Approve the attached list of field trips.

2022.02.15 Field Trips.pdf

# **14.b** Professional Development and District Travel

Approve the attached list of professional development and district travel.

2022.02.15 Professional Development and District Travel.pdf

# **14.c** Policies and Regulations for Second Reading and Adoption

Approve the following regulation for second reading and adoption:

R5751 Sexual Harassment of Students

R5751 Sexual Harassment of Students - Revised.pdf

# 14.d HIB Reports for the 2021-22 School Year

Approve the attached HIB report for the 2021-22 school year.

2022.02.15 HIB Reports.pdf

# 14.e CAS Title I Program

Approve the attached Title I Foundational Skills program to be held at Central Avenue School.

2022.02.15 Foundational Skills Title I After School Program 2021-2022.pdf

# **14.f** New Course Proposals

Approve the new courses at Madison High School as per the attached to be offered during the 2022-23 school year.

New Course Proposals - MHS - 2022-23.pdf

# 15. OPERATIONS AGENDA - Discussion Items

#### 15.a Operations Report

# 16. OPERATIONS AGENDA - Action Items

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, at the recommendation of the superintendent, approve the following:

# 16.a Minutes

Approve the minutes from the following BOE meetings:

January 4, 2022 Public Session

January 18, 2022 Executive Session

January 18, 2022 Public Session

2022.01.04 Minutes.pdf

2022.01.18 Minutes.pdf

#### 16.b Bills List

Approve the attached bills list dated 2/15/22.

February 15, 2022 Bill List.pdf

#### **16.c** Board Secretary/Treasurer Reports

To approve the Board Secretary's and Cash Reports for the month ending January 31, 2022, as presented. RCV:

BE IT RESOLVED that Madison Borough Board Secretary, pursuant to N.J.A.C. 6A:23A-16, 10(c) 3, does hereby certify that as of the date of these reports, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A: 23A-16.10 (a); 4

BE IT FURTHER RESOLVED that the Superintendent recommends that the Madison Borough Board of Education accept the monthly financial reports of the Secretary and further recommends, in compliance with N.J.A.C. 6A: 23A-16.10 (c) 4, that the Board of Education Certifies that no major account has been over expended in violation of N.J.A.C. 6A: 23A-16.10 (b), and that as of this report sufficient funds are available to meet the District's financial obligations for the remainder of the year.

January 2022 Board Secretary Report.pdf TSM Report January 2022.pdf

# 16.d Transfers

Approve the attached list of transfers for the following month:

January 2022

Transfer Request Form January 2022.xlsx -.pdf

# 16.e Professional Services

Approve the attached list of professional services. 2022.02.15 Professional Services .pdf

# **16.f** Donations

Approve the attached list of donations. 2022.02.15 Donations.pdf

# **16.g** Policies and Regulations for Second Reading and Adoption Approve the following policies for second reading and adoption:

P8860 Memorials (Flag Lowering)
P8860 Memorials - Revised.pdf

# 16.h ESEA Carryover

ESEA Federal Grant Program Approve the submission of the application for 2020-2021 carryover for the ESEA Federal Grant program to be used in the 2021-2022 grant year in the following manner and upon approval by the Department of Education, accept these carryover funds to be utilized in accordance with prescribed directives.

ESEA Program	Public	Non Public
Title IA	\$55,560	\$0
Title IIA	\$23,585	\$3,395

Title III	\$5,270	\$0
Title III Immigrant	\$1,159	\$0
Title IV	\$8,742	\$1,258

#### **16.i** Transfer from Student Activities Account

Approve the withdrawal of \$17,500 from the MHS student activity account to the general fund operating budget to install functional speakers in MHS gymnasium.

# **16.i** Out of District Placement

Approve the attached list of out of district placements. 2022.02.15 Out of District Placement.docx.pdf

# 16.k Health and Safety Statement of Assurance

Approve the attached Health and Safety Evaluation of School Buildings checklist Statement of Assurance for 2021-2022.

2021-22 Health and Safety SOA Madison.pdf

#### 16.I Bus Evacuation Drills

Approve the attached list of bus evacuation drills for the 2021-22 school year. 2022.02.15 Bus Evacuation Drills 2021-22.pdf

# 16.m Fire and Crisis Drills

Approve the attached list of fire and crisis drills for the 2021-22 school year. 2022.02.15 2021-22 Fire and Crisis Drills.docx.pdf

# 16.n ESS Addendum

Approve the attached addendum to the agreement with ESS Northeast, LLC for substitute staffing services.

MadisonSchoolDistrictNJAddESSNortheast2022.pdf

# **16.0** Settlement Agreement

Approve the settlement agreement between the Madison Board of Education and the parents of student #8921506224.

# **16.p** ARP IDEA Grant Application for the 2021-22 School Year

Approve the attached ARP IDEA grant application for the 2021-22 school year.

ARP IDEA 21-22 Application Approval.pdf

# **16.q** Special Education Tuition Contracts

Approve the attached list of special education tuition contracts. 2022.02.15 Special Education Tuition Students 2021-22.pdf

#### 17. TOPICS FOR THE BOARD AS A WHOLE

17.a Policy for Seco	ond Reading and Adoptior
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Approve the following policy for second reading and adoption:

P0167 Public Participation in Board Meetings
P0167 Public Participation in Board Meetings Revised .pdf

- 18. OLD BUSINESS
- 19. NEW BUSINESS
- 20. OPEN TO THE PUBLIC

# 21. CLOSED EXECUTIVE SESSION (If Necessary)

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board of Education of the Madison Public Schools in the County of Morris will adjourn into a closed meeting to discuss the item (s) which falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

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# 22. RECONVENE TO PUBLIC SESSION

23.	ADJOURNMENT	
	Moved by	, seconded by