SULLIVAN COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD OF EDUCATION MINUTES
December 13, 2021

The regular meeting of the Board of Education of Sullivan Community Unit School District No. 300 of Moultrie, Shelby, and Coles Counties, Illinois was duly called and held on December 13, 2021, at 6:30 p.m., at the Sullivan High School Commons within the boundaries of said District.

President White called the meeting to order at 6:30 p.m. President White requested Wood act as Secretary Pro Tem.

Roll Call – Present: Florey, Green, Grooms, Horn, Wood, White

Roll Call – Absent: Stollard

Citizens Non-Agenda Items: None

Informational Items: None

Consent Agenda: **Motion by Grooms, seconded by Florey, to approve the following items on Consent Agenda:**

Minutes of the November 8, 2021 regular meeting and December 4, 2021 special meeting.

Authorized district bills totaling $172,399.91; activity fund expenses; and, the treasurer's report.

Authorized sale or disposal of surplus items.

Upon roll call, all voted yea.

Action Items: **Approval of 2021 Payable 2022 Tax Levy** – Superintendent Walk recommended approval of the 2021 payable 2022 tax levy as presented. The overall tax levy including bond payments is $5,800,759. The estimated tax rate is 4.1936% which is an estimated rate increase of 0.0859%. Motion by Horn, seconded by Green to approve the 2021 payable 2022 tax levy as presented. On roll call, all voted yea.

Approval of the 2022-2023 Course Description Book – Florey moved that the Board approve the recommended changes to the 2022-2023 course description book. Seconded by Grooms. On roll call, all voted yea.

Approval of Middle School Athletic Conference – Grooms moved that Sullivan Middle School join the Junior High Okaw Conference beginning the 2023-2024 school year.

Schedule Winter Board Planning Session - The Board scheduled the Winter Planning Session for Saturday, January 22, 2022 at 8:00 a.m.

Approval of First Reading of Policies – Green moved that the Board approve the first reading of policies 2:20 Powers and Duties of the School Board; Indemnification; 2:110 Qualifications, Term, and Duties of Board Officers; 2:120 Board Member Development; 2:220 School Board Meeting Procedure; 2:260 Uniform Grievance Procedure; 3:40 Superintendent; 3:50 Administrative Personnel Other Than the Superintendent; 3:60 Administrative Responsibility of the Building Principal; 4:60 Purchases and Contracts; 4:110 Transportation; 4:160 Environmental Quality of Buildings and Grounds; 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors; 4:170 Safety; 4:175 Convicted Child Sex Offender; Screening; Notifications; 5:10 Equal Employment Opportunity an Minority Recruitment; 5:20 Workplace Harassment Prohibited; 5:30 Hiring Process and Criteria; 5:50 Drug and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition; 5:90 Abused and Neglected Child Reporting; 5:100 Staff Development Program; 5:120 Employee Ethics; Conduct; and Conflict of Interest; 5:125 Personal Technology and Social Media; Usage and Conduct; 5:150 Personnel Records; 5:185 Family and Medical Leave; 5:200 Terms and Conditions of Employment and Dismissal; 5:220 Substitute Teachers; 5:250 Leaves of Absence; 5:330 Sick Days, Vacation, Holidays, and Leaves; 6:15 School Accountability; 6:20 School Year Calendar and Day; 6:50 School Wellness; 6:60 Curriculum Content; 6:120 Education of Children

with Disabilities; 6:135 Accelerated Placement Program; 6:180 Extended Instructional Programs; 6:220 Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct; 6:300 Graduation Requirements; 7:30 Student Assignment and Intra-District Transfer; 7:60 Residence; 7:70 Attendance and Truancy; 7:80 Release Time for Religious Instruction/Observance; 7:150 Agency and Police Interviews; 7:160 Student Appearance; 7:165 School Uniforms; 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment; 7:190 Student Behavior; 7:200 Suspension Procedures; 7:210 Expulsion Procedures; 7:240 Conduct Code for Participants in Extracurricular Activities; 7:250 Student Support Services; 7:260 Exemption from Physical Education; 7:290 Suicide and Depression Awareness and Prevention; 7:310 Restrictions on Publications; Elementary Schools; 7:315 Restrictions on Publications; High Schools; 7:340 Student Records. Grooms seconded. On roll call, all voted yea.

Closed Session - Florey moved, seconded by Grooms, to enter closed session at 6:50 p.m. to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiations matters; student discipline; matters related to individual students, litigation, and minutes of meetings lawfully closed pursuant to statute sections 5 ILCS 120/2 [c] 1, 2, 9, 10, 11, 14. On roll call, all voted yea.

Open Session – Florey moved, seconded by Grooms, that the Board return to open session at 6:59 p.m. On roll call, all voted yea.

Personnel Report – Green moved, seconded by Grooms, that the Board approve the personnel report as follows:

<u>New Hires</u>		
Kimberly Yeakel	Cafeteria Staff	12/13/2021
DeEtta Mears	Cafeteria Staff	12/13/2021
John Bertetto	HS Head Football Coach	12/10/2021
<u>Resignations</u>		
Amanda Williamson	Paraprofessional	12/10/2021

Caitlin Martin	Paraprofessional	12/22/2021
Rachel Ervin	HS Math Teacher	12/31/2021

Termination:

Diana Johnson	Cafeteria Staff	12/03/2021

IESA/IHSA Program Volunteer:

Jim Palmer	7th Grade Boys Track Coach	12/13/2021
Angie Westjohn	7th Grade Girls Track Coach	12/13/2021
Noah Bates	HS Vol. Asst. Track Coach	12/13/2021
Craig Guest	HS Vol. Asst. Track Coach	12/13/2021
Jerry Nuzzo	HS Vol. Asst. Track Coach	12/13/2021

Superintendent's Report: Superintendent Walk congratulated the 8th Grade Girls Basketball team for winning the sectional championship. Mr. Walk announced that the district was awarded a $50,000 matching grant to update the high school restrooms.

Adjournment: Being no further business before the Board at this time, there was a motion made by Florey, and seconded by Green, to adjourn at 7:09 p.m. On roll call, all voted yea.

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Jeff White, President Norman Wood, Secretary Pro Tem