

MEMORANDUM OF UNDERSTANDING  
 BETWEEN  
 BISHOP UNIFIED SCHOOL DISTRICT  
 AND  
 CALIFORNINA SCHOOL EMPLOYEES ASSOCIATION AND ITS BISHOP CHAPTER 878  
 JUNETEENTH HOLIDAY

This is a Memorandum of Understanding (MOU) between Bishop Unified School District and the California School Employees Association and its Bishop Chapter 878 (CSEA), collectively referred to hereinafter as "the Parties", regarding President Joe Biden, signing into law on June 17, 2021, of the Juneteenth Holiday to be observed on every June 19 of each year.

The Parties agree to the following:

1. All classified employees whose work calendar included June 18, 2021, shall be given a "floating" holiday to be used during the 2021/2022 school year to commemorate "Juneteenth" of 2021.
2. Effective January 1, 2022, Article 8, "Holidays" in the Collective Bargaining Agreement (CBA) shall be modified to include Juneteenth (June 19) as a district paid holiday. Juneteenth shall be subject to the same rules and restrictions that are applicable to the other paid holidays under Article 8.

By affixing their signatures to this MOU, the Parties acknowledge that the matters set forth are fully settled. This is not precedent setting nor binding on either party for future negotiations. This MOU is subject to ratification by both Parties.

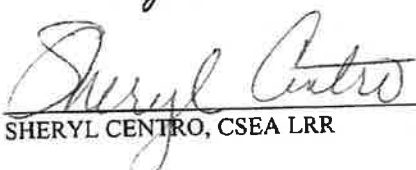
Date Jan. 21, 2022

DISTRICT

CSEA

  
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 KATIE KOLKER, SUPERINTENDENT

  
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 TAMMY GREENLAND, PRESIDENT CH. 878

  
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 SHERYL CENTRO, CSEA LRR