Board Goals 2020-2021



The Board will create a vision for the organization by developing a 10-Year Plan, detailing core beliefs and priorities. Special Education will cultivate quality partnerships by ensuring accuracy, availability and professionalism.

Instructional services will support district and school improvement objectives through proactively communicating, leading innovation, and providing exemplary instructional learning opportunities.

Information Technology will deliver an excellent customer experience by proactively building strong relations and communicating specialized services. Administrative Services will maintain district outreach, with an emphasis on quality customer service.

IMESD Board of Directors

February 16, 2022 Regular Board Meeting 4:00 PM InterMountain ESD, Pendleton

AGENDA

- I. CALL TO ORDER AND ROLL CALL
- II. RECOGNITION OF VISITORS
- III. PRESENTATIONS AND RECOGNITION
 - A. Facilities Update Darrick Cope, Director of Facilities and Operations
 - B. HR Update Aimee Van Nice, Director of Human Resources
- IV. ADJUSTMENTS TO AGENDA
- V. CONSENT AGENDA
 - A. Minutes of the January 19, 2022, Board Meeting
 - B. Staff Development Report (January 2022)
 - C. HR Report
 - D. Out of State Travel
 - Jennifer Thul, CoSN, Nashville TN, IMESD E-Rate
 - Patricia Olsen Lindsey, Salt Lake City UT, IMESD Teaching & Learning
- VI. SUPERINTENDENT REPORT
 - A. State Update Mark Mulvihill, Superintendent
 - B. Employee Incentive Program Jon Peterson, Assistant Superintendent



To provide outstanding customer service to our school districts in four areas: special education, technology, school improvement, and administrative services.

IMESD strives to ensure the success of every child by providing equitable services to close the opportunity gap. We are committed to the values of antiracism and multiculturalism.

VII. FISCAL OVERVIEW

A. Financial Summary and Cash Flow – Beth O'Hanlon, Chief Financial Officer

VIII. OLD BUSINESS

- A. Second Reading IMESD Policies:
 - Policy GBM Staff Complaints
 - Policy KL Complaint Resolution Procedure
 - Policy KL-AR (1)– Complaint Resolution Procedure

IX. NEW BUSINESS

- A. Approval of 2022-23/2023-2024 IMESD Licensed and Administrative Staff Renewals
- B. Approval of 2022-2024 IMESD Superintendent Contract
- C. Approval of 2022-23 IMESD Budget Calendar
- D. Approval of 2022-23 IMESD Board Meeting Schedule
- E. 2021-22 IMESD Calendar Revision Juneteenth
- F. 2022-23 IMESD Calendar
- G. IMESD Position #1 Appointment
- H. First Reading IMESD Policies:
 - Policy DLC Expense Reimbursements
 - Policy GCL Staff Development
 - Policy AC Nondiscrimination
 - Policy IGBI Bilingual Education
 - Policy GBA Equal Employment Opportunity
 - Policy GBEA Workplace Harassment

X. FOR THE GOOD OF THE ORDER

A. OAESD Annual Spring Conference, March 9-11, 2022, Sunriver Resort

XI. ANNOUNCEMENTS

Upcoming Meetings and Conferences

A. IMESD Board Meeting – March 16, 2022, 4:00 PM

XII. EXECUTIVE SESSION

Pursuant to ORS 192.660(2)(e), the IMESD Board will hold an executive session at this time to conduct deliberations regarding real property transactions.

XIII. ADJOURN EXECUTIVE SESSION AND MEETING