WHAT: Minutes of the Regular Meeting of the Board of Education of the Russellville School District

DATE: Tuesday, January 11, 2022, 6:00 p.m. at the Gardner Building

MEMBERS PRESENT: Jason Golden, Morgan Barrett, Wesley White, Janet Winn, Holli Hall, Jeremy D. Keaster, Don Jacimore

MEMBERS ABSENT: None

OTHERS PRESENT: Andrew Vining, Jeff Holt, Mary Beth Cox, Judy Pennington, Brittany Turner, Justin Robertson, RSD Principals, RHS Band Director Dewayne Dove, PPC President Ethan Hodge, The Courier

The media was notified of this meeting.

6:01 p.m. The meeting was called to order by School Board President Jason Golden.

Pledge of Allegiance

January Students and Staff of the Month were honored in a video.

President Golden spoke on the passing of former Russellville Superintendent Harvey L. Young. Mr. Young was Superintendent of Russellville Schools from 1971-1984.

- o Janet Winn said that Mr. Young was a wonderful man, and that he was the Superintendent that gave her an opportunity to teach in Russellville Schools 40 years ago.
- o Wesley White spoke of Mr. Young being a great supporter of the Russellville School District, and a patron of the Arts. A great man that will be missed.

IN THE MATTER OF Addenda Items Being Added to the Agenda:

No addenda items to be approved.

IN THE MATTER OF COVID Discussion:

Mr. Golden said the board wanted to hear the presentation from the district first, have a discussion between the board members, then make a motion. It is a living document and as they make recommendations they will be making changes to it. After the document is corrected or changed they would then make a motion.

Proposal of District: To move to AMI days on Thursday, January 13th, and Friday, January 14th. The students would return on Tuesday, January 18th after Martin Luther King, Jr Day. It would allow for more intense cleaning and disinfection, while current isolated and quarantined staff/students are at home.

Guidelines:

COVID Signs and Symptoms Protocol:

- o If child or yourself has more than one symptom, email covid@rsdk12.net for further guidance.
- o If you have more than one COVID related symptom (including the following: Headache, runny nose, congestion, cough, fever/chills, nausea/vomiting, diarrhea), students and/or staff will stay home until:
 - You have a negative test to return to school/work OR
 - Signs and symptoms are resolving and you are fever free for 24 hours without use of fever reducing medications.

Isolation Because Positive:

- o If a student or staff tests positive, they will be isolated for 5 days. They can return to school for days 6-10 wearing a mask properly.
 - If signs/symptoms persist while at school, students will be sent home. This will be determined at the nurse's discretion.

Possible Close Contacts:

- o Our goal is to keep students/staff at school if and when possible.
- Parents may opt to do the Test to Stay Program for their children who are close contacts.
 - If they opt out, students will quarantine following the 5/5 rul 5 days at home and 5 days back at school with masks. (Day zero is the day they were exposed to the positive.)
- o RSD nurses will continue to test as required for those individuals in the Test to Stay Program. The number of days (not exceeding 5 test days) will be based upon exposure date.
 - If a student or staff member tests positive, they will be sent home.
 - If a student or staff member tests negative, they will remain at school and wear masks throughout their identified period of time.

Mask Recommendations:

- o RSD recommends masks in our schools but recognize the rights of parents to decide what is best for their own children.
- o All students participating in the AA sanctioned events will be required to adhere to those rules.

- MOTION to take out the 2 AMI days from the plan.
 - o Motion by Morgan Barrett
 - o Second by Jeremy D. Keaster
 - o Motion fails 3-4
 - Yes Morgan Barrett, Jeremy D. Keaster, Don Jacimore
 - No Holli Hall, Jason Golden, Wesley White, Janet Winn

7:00 p.m.

- MOTION to remove 5 days of mask requirement when returning to school.
 - o Motion by Morgan Barrett
 - o Second by Jeremy D. Keaster
 - o Motion passes 4-3
 - Yes Morgan Barrett, Jeremy D. Keaster, Jason Golden, Don Jacimore

7:03 p.m.

- MOTION to keep the 2% positive and 10% quarantine threshold in the test to stay guidelines for 10 days, as per CDC guidance.
 - o Motion by Holli hall
 - o Second by Janet Winn
 - o Motion fails 2-5
 - Yes Holli Hall, Janet Winn,
 - No Jason Golden, Jeremy D. Keaster, Morgan Barrett, Don Jacimore, Wesley White

7:15 p.m.

- MOTION to approve plan as is with change of no mask when the student/staff return to school.
 - o Motion by Wesley White
 - o Second by Jeremy D. Keaster
 - o Motion passes 5-2
 - Yes Wesley White, Jeremy D. Keaster, Janet Winn, Jason Golden, Don Jacimore
 - No Holli Hall, Morgan Barrett

7:25 p.m.

IN THE MATTER OF Information:

RHS Band Director Dewayne Dove spoke and presented a slide show presentation of the RHS Band's recent trip and performance at Carnegie Hall in New York City, from December 13-15, 2021.

IN THE MATTER OF Consent Agenda:

No objections to any of the items listed. All items considered approved.

- a. Approve minutes from the December 9, 2021 Called Board Meeting.
- b. Approve minutes from the December 14, 20221 Regular Board Meeting.
- c. Approve Petition for Transfer of Students.
- d. Approve purchase of real estate located at 2403 S. Knoxville.
- e. Approve Proposed Budget of Expenditures for 2023-2024.
- f. Approve contract agreement with ACE Signs of Arkansas for the video board at Cyclone Stadium.
- g. Approve adjustment to Test to Stay Guidelines.

7:48 p.m.

IN THE MATTER OF Finance:

- MOTION to approve the December Financial Report for Period 6.
 - o Motion by Jeremy D. Keaster
 - o Second by Holli Hall
 - o Discussion: None
 - o Motion passes 7-0 / Unanimous
 - a. Approve Financial Report.
 - FY22 P1-6
 - FY22 P6 Fund 7999
 - FY22 P6 Athletic Gates
 - FY22 P6 PAC
 - FY22 P6 Expenditures
 - FY22 P6 Revenues
 - FY22 P6
 - FY22 P6 Ending Balance

7:51 p.m.

IN THE MATTER OF Policy:

- MOTION to approve Policy revisions as presented by Judy Pennington.
 - o Motion by Janet Winn
 - o Second by Holli Hall
 - o Discussion: Mr. Barrett We told Mr. Vining that we wanted the administration to fix the salary schedule, and this fixes it. More changes need to be made, but this fixes the schedule. We looked at different options in the policy committee meeting and have time to revisit it before the next budget cycle.
 - PPC President Ethan Hodge, now that the board has approved the revisions to the Teacher Salary Schedule (Policy 3.1.1R) they will take it back to the PPC and develop a response, and will present it at the next regular board meeting. The Administrative Salary Schedule (Policy 3.1.3) has already been approved by the PPC and will go into effect next school year.
 - o Motion passes 7-0 / Unanimous
- a. Approve Classified Salary Schedule Revisions (Policy 8.1) and Classified Administrative Salary Schedule (Policy 8.1.2)
- b. Approve Certified Teacher Salary Schedule Revision (Policy 3.1.1R and Certified Administrative Salary Schedule Revision (Policy 3.1.3).

7:52 p.m.

IN THE MATTER OF Building and Grounds:

Jeff Holt presented to the board The Russellville School District 2022 Master Plan.

- MOTION to approve resolution of The Russellville School District 2022 Master Plan.
 - Motion by Janet Winn
 - o Second by Wesley White
 - o Discussion: None
 - o Motion passes 7-0 / Unanimous

7:54 p.m.

IN THE MATTER OF Personnel:

- MOTION to approve all Personnel certified and classified staff resignations, transfers, retirements, and employment.
 - o Motion by Morgan Barrett
 - o Second by Jeremy D. Keaster
 - o Discussion: None
 - o Motion passes 7-0 / Unanimous

IN THE MATTER OF Executive Session:

Mr. Golden moved that the board go into Executive Session for evaluation of the Superintendent.

8:00 p.m. The Board entered into Executive Session

8:43 p.m. The Board returned from Executive Session.

8:43 p.m. Adjournment

Jason/Golden

School Board President

Janet Winn

School Board Secretary