

**NEWMAN- CROWS LANDING UNIFIED SCHOOL DISTRICT**

**Minutes**

Board of Education

Regular Meeting

**December 13, 2021**

Closed Session -5:30 p.m. Regular Session – 6:00 p.m.

**McConnell Adult Education Center, 1348 Patchett Drive, Newman, CA**

**CALL TO ORDER/ROLL CALL**

5:30 PM All Board Members present

**PUBLIC COMMUNICATION – CLOSED SESSION ITEMS**

None

**CLOSED SESSION**

As permitted by law, the Board of Trustees may request to meet in closed session for consideration of personnel matters, possible or pending litigation, employee grievance, student discipline and the acquisition of sites.

Government Code 54957

Government Code 54957

Government Code 54957

Government Code 54957.6

Government Code 54957

Employment of Personnel

Public Employee Discipline/Dismissal/Release

Potential Litigation Conference with Legal Counsel

Conference with Labor Negotiations

NCLTA, CSEA, and Unrepresented

Superintendent Evaluation

**RECONVENE TO REGULAR SESSION**

6:12 PM

**FLAG SALUTE**

Mrs. Conforti led us in the flag salute

**REPORT OUT OF ACTION TAKEN IN CLOSED SESSION**

In Closed Session the Board voted to reject the claim of CSEA

Wallace/Snodderly 5-0

**PUBLIC COMMUNICATION – AGENDA & NON-AGENDA ITEMS**

Cortez-Cortez OHS and Von Renner Parent, please keep tutoring.

**APPROVAL OF AGENDA**

Wallace/Hurst 5-0

**INFORMATION/DISCUSSION ITEMS**

1. Student Representative Report – Alexa reported on hard work from students, college application process, finals, Winter Break, threat to school safety, clubs, Band, fashion design club, Rotary Club, friendship bracelets, student peace, sports, clubs working in cafeteria, and I was accepted Columbia University in New York on a full ride.

2. Board Self Evaluation – Due to Nanci on January 3, 2021
3. Trustee Area Maps
4. Coast 2 Coast 2022 Federal Advocacy Trip to Washington, D.C.

### **ACTION ITEMS**

#### 1. Consent Calendar

- a. Approve warrants in the amount of \$1,234,884.71
- b. Approve minutes from November 8, 2021
- c. Second Reading and approval of AR and BP 4158, 258,4358 Employee Security, BP 1312.3 Uniform Complaint Procedures, and BP 4141, 4241 Collective Bargaining Agreement
- d. Approve Surplus from Orestimba High School and Yolo Middle School
- e. Accept gift to Yolo Middle School from Samantha Felber
- f. Approve Updated NCLUSD COVID-19 Prevention Plan (CPP)
- g. Approve Leave of Absence for Classified Employee #35065
- h. Approve Classified Employee Job Description Computer Technician Assistant
- i. Approve Certificated Management Job Description Assistant Superintendent of Curriculum, Instruction, & Title IX Coordination
- j. Approve Unpaid Leave of Absence for Certificated Employee #35728
- k. Approve the Attached List of Employment and Employment Changes

Hurst/Snodderly 5-0

**Roll Call:** Mr. Bazar \_\_\_\_ Mrs. Conforti \_\_\_\_ Mrs. Hurst \_\_\_\_ Mr. Snodderly \_\_\_\_ Mr. Wallace \_\_\_\_

2. Approve 1<sup>st</sup> Interim Budget  
Wallace/Snodderly 5-0

3. Approval of Educator Effectiveness Block Grant Expenditure Plan  
Bazar/Hurst 5-0

4. Approve Board Action Calendar  
Hurst/Bazar 5-0

5. Approve Conference Request for Paul Wallace to attend Coast 2 Coast 2022 Federal Advocacy Trip to Washington, D.C.  
Bazar/Snodderly 5-0

6. Approve the Successor Agreement for 2021-2022 between NCLTA & NCLUSD  
Hurst/Wallace 5-0

7. Approve Continuance of Substitute Teacher Pay Rate  
Wallace/Snodderly 5-0

8. Approve Dismissal of Certificated Employee #35728  
Bazar/Snodderly 5-0

9. Authorize Superintendent, Assistant Superintendent of Curriculum, Instruction, & Title IX Coordination, and President, or Clerk of the Board to sign all warrants and orders in the name of the Board  
Hurst/Snodderly 5-0

10. Approve 21-22 Annual Teacher Salary Schedule  
Wallace/Bazar 5-0

11. Approve NCLTA Salary Schedule Extended Teacher Pay 21-22  
Hurst/Bazar 5-0

12. Approve 21-22 Classified Management Salary Schedule  
Snodderly/Hurst 5-0

13. Approve 21-22 Certificated Management Salary Schedule  
Snodderly/Hurst 5-0

14. Approve Superintendent Salary Schedule  
Bazar/Hurst 5-0

15. Approve Amendment to Superintendent's Employment Agreement  
Pursuant to Government Code section 54953, subdivision (c)(3), the Board provides this oral summary of the salary payments provided to the Superintendent by way of the pending amendment to his Employment Contract with the District:

- The new annual salary to be paid to the Superintendent for the 2021-2022 year is increased by 4.75% from \$179,044/year to \$187,549/year effective July 1, 2021.

Snodderly/Bazar 5-0

### **FUTURE AGENDA ITEMS**

Approval of Governance Handbook  
Trustee Area Map  
Audit Report  
Single Plan for Student Achievement

### **SUPERINTENDENT'S REPORT**

Mr. Posey – thank you to staff and community for donating over 80 coats, thank you to Mr. Smith and Mrs. Mendoza for planning Employees Making a Difference, Congratulations to

Alexa and Mrs. Bettencourt, thank you NPD for their role in the threat against the safety of our schools, Hwy 33 Expansion, CSBA Conference, Winter Break, and Happy Holidays!

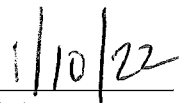
### **BOARD REPORTS**

Mr. Bazar- Happy Holidays, encourage people to get the vaccine,  
Mrs. Hurst- EMAD, Senior Meal Program, Von Renner 1<sup>st</sup> and 3<sup>rd</sup> grade DLI students donated gifts to the seniors in our community, congratulations Alexa, Merry Christmas!  
Mr. Snodderly- Flood Abatement plan, what When will we need to meet about new schools, CSBA, Sheet Metal and other building trades.  
Mr. Wallace- CSBA- looking forward to having a study session, love to hear from CSEA and NCLTA at meetings, board needs to look at decision making process, 2+ 2, floods  
Mrs. Conforti- EMAD, thank you Mrs. Mendoza for making budget easy to read, FFA Wreath was beautiful, thank you Mr. Posey, enjoy winter break!

### **ADJOURNMENT**

7:42 P.M.

  
\_\_\_\_\_  
Clerk of the Board

  
\_\_\_\_\_  
Date

Newman-Crows Landing Unified School District  
Human Resources  
Employment & Employment Changes  
December 13, 2021

Name	Site	Status	Job Title
Kim Bettencourt	DO	Change in Position	Assistant Superintendent
Austin Martins	DW	Hired	Substitute-Teacher
Jennifer Mercado	DW	Hired	Substitute-Teacher
Ruth Harrison	BES	Hired	School Secretary
Anastacia Munoz	YMS	Hired	Instructional Aide
Laura Romero	YMS	Change in Position	Instructional Aide
Isabel Mendoza	BES	Hired	Yard Duty
Atzary Corona	YMS	Hired	ASP Leader
Julie Thurman	DW	Change in Position	ASP Secretary
Fernando Hernandez	DW	Change in Position	Groundskeeper
Coral Munoz	OHS	Change in Position	Short Term Assignment COVID-19 Clerk
Austin Nino	DW	Hired	Custodian
Shawna Judson	HBE	Hired	Yard Duty
Joaquin Marroquin	YMS	Hired	Coach-8 <sup>th</sup> Grade Girls Basketball
Joaquin Marroquin	YMS	Hired	Coach-6/7 Grade Girls Basketball
Adrian Stevens	OHS	Hired	Coach-JV Girls Basketball
Jose Lopez Jr.	OHS	Hired	Coach-JV Boys Soccer Coach
Sergio Mar	OHS	Hired	Coach-Wrestling
Carlee Felber	OHS	Hired	Coach-Varsity Boys Volleyball
Carlee Felber	OHS	Hired	Coach-JV Boys Volleyball
Jeremy Panelli	OHS	Hired	Coach-Football Assistant
Humberto Perez	OHS	Hired	Coach-Football Assistant
Raudel Perez	OHS	Hired	Coach-Football Assistant
Everet Mar	OHS	Volunteer	Coach-Wrestling

Lakynn Seward	OHS	Resignation	Speech Language Pathologist
Flordelisa Suarez	DW	Resignation	Custodian
Leslie Aguilar	VRE	Resignation	Yard Duty
Selena Mayfield	HES	Resignation	ASP Leader