

**SCHOOL LUNCH SALARY SCHEDULE  
2023-2024**

**COOKS**

Years of Service	Non-Certified	Certified II	Certified III	Certified IV or SFNS
0	13.00	13.39	13.79	14.21
1	13.39	13.79	14.21	14.63
2	13.79	14.21	14.63	15.07
3	14.21	14.63	15.07	15.52
4	14.63	15.07	15.52	15.99
5	15.07	15.52	15.99	16.47
6	15.52	15.99	16.47	16.96
7-9	15.99	16.47	16.96	17.47
10-14	16.47	16.96	17.47	18.00
15	16.96	17.47	18.00	18.53

**MANAGERS**

Years of Service	Non-Certified	Certified II	Certified III	Certified IV or SFNS
0	16.47	16.96	17.47	18.00
1	16.96	17.47	18.00	18.53
2	17.47	18.00	18.53	19.09
3	18.00	18.53	19.09	19.66
4	18.53	19.09	19.66	20.25
5	19.09	19.66	20.25	20.86
6	19.66	20.25	20.86	21.49
7-9	20.25	20.86	21.49	22.13
10-14	20.86	21.49	22.13	22.80
15-19	21.49	22.13	22.80	23.48
20	22.13	22.80	23.48	24.18

Note: Schedules are based on 7.5 hours per day, times 153 days.

Schedule increased by 3% cumulative based on job classification and 3% based on experience. (Step increments for years of experience allocated when funding is available).

New hires with prior food service experience may receive up to five (5) years of experience on the food service salary schedule. (nine months work equals one year experience.)

Substitutes: Shall be paid at the rate of \$12.00 as of July 1, 2023.

Cooks and Managers:

Non Certified Employees: All employees without certification

Certified II: Certification by ASFSA - Level II

Certified III: Certification by ASFSA - Level III

Certified IV: Certification by ASFSA - Level IV

Certified SFNS Passed the credentialing exam administered by ASFSA

Cashiers receive 2% additional pay.

Note: Managers will be placed on the level according to their certification and will be paid 1% per employee of their base for supervision (FTE/6 hours).