

MECHANICS SALARY SCHEDULE 2023-2024

ME-1 General Labor

Step	Hourly	Daily 8Hr Day	Monthly 250 Days	Annual
0	14.50	116.00	2,417	29,000
1	14.72	117.74	2,453	29,435
2	14.94	119.51	2,490	29,877
3	15.16	121.30	2,527	30,325
4	15.39	123.12	2,565	30,780
5	15.62	124.96	2,603	31,241
6	15.86	126.85	2,643	31,713
7	16.09	128.75	2,682	32,189
8	16.50	131.97	2,749	32,993

ME-2 Skilled Labor

Step	Hourly	Daily 8Hr Day	Monthly 250 Days	Annual
0	17.32	138.57	2,887	34,643
1	17.84	142.73	2,974	35,682
2	18.38	147.01	3,063	36,753
3	18.93	151.42	3,155	37,855
4	19.50	155.96	3,249	38,991
5	20.08	160.64	3,347	40,161
6	20.68	165.46	3,447	41,366
7	21.30	170.43	3,551	42,607
8-9	21.94	175.54	3,657	43,885
10-14	22.60	180.81	3,767	45,201
15-19	23.28	186.23	3,880	46,557
20	23.98	191.82	3,996	47,954

ME-3 Certified Technician

Step	Hourly	Daily 8Hr Day	Monthly 250 Days	Annual
0	19.24	153.95	3,207	38,488
1	19.82	158.57	3,304	39,643
2	20.42	163.33	3,403	40,832
3	21.03	168.23	3,505	42,057
4	21.66	173.28	3,610	43,319
5	22.31	178.47	3,718	44,619
6	22.98	183.83	3,830	45,957
7	23.67	189.34	3,945	47,336
8-9	24.61	196.92	4,102	49,229
10-14	25.60	204.79	4,267	51,199
15-19	26.62	212.99	4,437	53,246
20	27.69	221.51	4,615	55,376

New hires with experience may receive up to five (5) years experience (12 months work equals one year of experience). In accordance with the applicable job description advancement to ME 2 or ME 3 shall be only on the recommendation of the transportation supervisor and approval of the superintendent. Advancement will be based on the combination of performance, experience and certification/education.

The regular work week shall consist of 40 hours per week as set by the transportation supervisor.

Step increments for years of experience allocated when funding is available.

ME-1 General Labor. Minimal Prior Experience. Routine shop tasks. Examples sweeping, moving and fueling vehicles, and routine vehicle maintenance.

ME-2 Skilled Labor. Must have 5 years prior mechanic experience. Skilled in routine and advanced vehicle and bus maintenance. Must have CDL with bus passenger endorsement.

ME-3 Certified Technician. Must have documented industry standard certifications or degrees for automotive repair. Must have CDL with bus passenger endorsement.