

**PARAEDUCATOR SALARY SCHEDULE  
2023-2024**

| Exp Step | Hourly | Education Credits |       |
|----------|--------|-------------------|-------|
|          |        | 24                | 66/AA |
| 0        | 13.25  | 14.58             | 16.03 |
| 1        | 13.45  | 14.79             | 16.27 |
| 2        | 13.65  | 15.02             | 16.52 |
| 3        | 13.86  | 15.24             | 16.76 |
| 4        | 14.06  | 15.47             | 17.02 |
| 5        | 14.27  | 15.70             | 17.27 |
| 6        | 14.49  | 15.94             | 17.53 |
| 7        | 14.71  | 16.18             | 17.79 |
| 8        | 14.93  | 16.42             | 18.06 |
| 9        | 15.15  | 16.66             | 18.33 |
| 10       | 15.38  | 16.91             | 18.61 |
| 11       | 15.61  | 17.17             | 18.89 |
| 12       | 15.84  | 17.43             | 19.17 |
| 13       | 16.08  | 17.69             | 19.46 |
| 14       | 16.32  | 17.95             | 19.75 |
| 15       | 16.57  | 18.22             | 20.04 |
| 16       | 16.81  | 18.50             | 20.35 |
| 17       | 17.07  | 18.77             | 20.65 |
| 18       |        | 19.05             | 20.96 |
| 19       |        | 19.34             | 21.27 |

**SPECIAL EDUCATION PARA  
2023-2024**

| Exp Step | Hourly | Education Credits |       |
|----------|--------|-------------------|-------|
|          |        | 24                | 66/AA |
| 0        | 13.50  | 14.85             | 16.34 |
| 1        | 13.70  | 15.07             | 16.58 |
| 2        | 13.91  | 15.30             | 16.83 |
| 3        | 14.12  | 15.53             | 17.08 |
| 4        | 14.33  | 15.76             | 17.34 |
| 5        | 14.54  | 16.00             | 17.60 |
| 6        | 14.76  | 16.24             | 17.86 |
| 7        | 14.98  | 16.48             | 18.13 |
| 8        | 15.21  | 16.73             | 18.40 |
| 9        | 15.44  | 16.98             | 18.68 |
| 10       | 15.67  | 17.23             | 18.96 |
| 11       | 15.90  | 17.49             | 19.24 |
| 12       | 16.14  | 17.75             | 19.53 |
| 13       | 16.38  | 18.02             | 19.82 |
| 14       | 16.63  | 18.29             | 20.12 |
| 15       | 16.88  | 18.57             | 20.42 |
| 16       | 17.13  | 18.84             | 20.73 |
| 17       | 17.39  | 19.13             | 21.04 |
| 18       |        | 19.41             | 21.36 |
| 19       |        | 19.71             | 21.68 |

Minimum requirements: Complete two years of college (32 education credits) or hold a two year college degree or pass the ParaPro Assessment in reading, writing, and math.

Personnel with Para educator experience shall receive all prior full years of comparable experience upon receiving employment verification. Exception: intermittent non-regular work schedule.

The normal work week shall be: 35 hours per week (Days per year determined annually by "days in school calendar".) Step increments for years of experience allocated (when funding is available). Official college/university transcripts required for lanes across this schedule. Transcripts are due to the district office/HR Department by September 1st annually. For non-degree related credits they need to be in a job related course of study.