

**PRINCIPAL & VICE-PRINCIPAL SALARY SCHEDULE
2023-2024**

Base Salary - \$58,514 (Based on 173 Days)

Factor 1: Educational Training

	MA/MS	MA+10	MA+20	MA+30	MA+40	MA+50	MA+60	MA+70	PhD
	BA+45	BA+55	BA+65	BA+75	BA+85	BA+95	BA+105	BA+115	EDD
					ED.S	ED.S+10	ED.S+20	ED.S+30	
Index	0.01	0.02	0.03	0.04	0.05	0.06	0.07	0.08	0.09

Factor 2: Administrative Experience

Years	1	2	3	4	5	6	7	8	9	10	11	12	13+
Index	0.03	0.04	0.05	0.06	0.07	0.08	0.09	0.1	0.11	0.12	0.13	0.14	0.15

Factor 3: Personnel/Staff

Number	1-15	16-30	31-45	46-60	61-80+	Vice Principal
Index	0.035	0.05	0.065	0.08	0.095	0.05

Factor 4: Enrollment

Number	1-150	151-350	351-550	551-750	751-950	951-1150	1151+
Index	0.03	0.045	0.06	0.075	0.09	0.105	0.12

Factor 5: Position

	Elem/Middle	Elem/Middle	Jr. High	Jr. High	Sr. High	Sr. High
Position	Vice-Prin	Principal	Vice-Prin	Principal	Vice-Prin	Principal
Index	0.07	0.14	0.12	0.18	0.145	0.195

Factor 6: Extended Responsibility

Extended Weeks	One Week	Two Weeks	Three Weeks	Four Weeks	Five Weeks
Index	0.03	0.06	0.09	0.12	0.15
Athletics:					
More than 13 Sports					
Index	0.03				

Formula for computing base salaries: (1) base salary, (2) total of factors plus base salary
(3) subtract any adjusted base days