

MINUTES OF THE REGULAR BOARD AND EXECUTIVE MEETING
BOARD OF TRUSTEES OF JT. SCHOOL DISTRICT NO. 151
SCHOOL CENTRAL OFFICE ON TUESDAY, AUGUST 26, 2014 AT 7:00 P.M.

BOARD MEMBERS:	Steve Lynch	Zone 2, Chairman
	Ryan Cranney	Zone 1, Vice-Chairman
	Linda Petersen	Zone 3
	Kathy Millar	Zone 4,
	Heber Loughmiller	Zone 5

ADMINISTRATORS:	Gaylen Smyer	Superintendent
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LEGAL ADVISOR:	Doug Whipple
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TREASURER:	Chris James
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CLERK:	Pam Teeter
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NEWS MEDIA:	Debbie Critchfield	District Public Relations
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Meeting called to order for open session by Steve Lynch, Board Chairman (6:00p.m.)

EXECUTIVE SESSION: (6:00 p.m.) Motion by Ryan Cranney and seconded by Kathy Millar to go into executive session in accordance with Section 67-2345 1(b) Personnel. The purpose of this session is to deal with personnel issues within the district. Voting Aye: Ryan Cranney, Linda Petersen, Kathy Millar, Heber Loughmiller, Steve Lynch; motion carried.

Present: Steve Lynch, Ryan Cranney, Linda Petersen; Kathy Millar, Heber Loughmiller, Superintendent Gaylen Smyer, Attorney Doug Whipple, Fiscal Manager/Treasurer Chris James, Clerk Pam Teeter

Motion by Kathy Millar and seconded by Heber Loughmiller to go into open session. Voting Aye: Linda Petersen, Ryan Cranney, Heber Loughmiller, Kathy Millar, Steve Lynch; motion carried (7:00 p.m.).

The Regular Meeting was called to order by Steve Lynch, Board Chairman (7:00 p.m.)

GUESTS: Curtis Richins, Bob Withrow, Rodney Lind, Kyle Hodges, Mick Hodges, Michael Corbett, Ben Mullen, Dan Brown, Mandy Baker, Sandra Miller, Susie Macias, Pam Mills, Eric Bedke

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was led by Steve Lynch.

APPROVAL OF MINUTES: Motion by Ryan Cranney and seconded by Kathy Millar to approve the minutes of the previous meetings; motion carried. Minutes approved were: July 22, 2014 Regular Board Meeting August 26, 2014 Special Board Meeting – Cassia County School District Staff Back to School Meeting.

APPROVAL OF BILLS: Motion by Ryan Cranney and seconded by Heber Loughmiller to approve the monthly bills for last month; motion carried.

POLICIES:

POLICY 205 STRATEGIC PLANNING: Motion by Linda Petersen and seconded by Heber Loughmiller to approve Policy 205 as presented; motion carried. The policy will read as follows: Cassia School District No. 151 will develop and maintain a strategic plan that focuses on improving student performance through continuous process improvement and the analysis of data to assess and prioritize needs and measure outcomes. The board and the superintendent will collaborate on the plan and engage students, parents, educators, and the community as appropriate.

For the 2014-2015 school year, the strategic plan will be adopted on or before September 1. The strategic plan will be reviewed and updated annually no later than August 1 every year thereafter.

STRATEGIC PLAN REQUIREMENTS

The strategic plan will:

1. Be data driven, specifically in student outcomes, and include, but not be limited to, analyses of demographic data, student achievement and growth data, graduation rates, and college and career readiness;
2. Set clear and measurable targets based on student outcomes;
3. Include a clearly developed and articulated vision and mission; and
4. Include key indicators for monitoring performance.

The board will continuously monitor progress toward the goals by utilizing relevant data to measure growth. The progress will be included in the superintendent's evaluation.

TRAINING

This district may seek reimbursement for actual expenditures related to training delivered by state-approved trainers from the Idaho State Department of Education (SDE) to the extent money is appropriated. To be eligible for reimbursement, the training will cover one (1) or more the follow subjects:

1. Strategic planning including, but not limited to, training on continuous process improvement, use and analysis of data, and methods for setting measurable targets based on student outcomes;
2. School finance;
3. Administrator evaluations including, but not limited to, specifics on the Idaho state evaluation requirements and framework;
4. Ethics; and/or
5. Governance.

Training records will be kept by the district for reimbursement purposes showing the following:

1. The length of the training in hours;
2. The subject(s) covered by the training;
3. The participants included in the training or validation of attendance of specific participants as applicable; and
4. The curriculum, agenda, or other documentation detailing the content of the training.

Strategic planning training sessions for which reimbursement is sought will include a majority of the board and the superintendent. All training will include students, parents, educators, and the community as applicable to the training subject and format. The training facilitator will be physically present or have the ability to interact directly with all training participants. Time will be included to give participants the opportunity to discuss issues specific to the district.

NOTICE

The strategic plan will be made available to the public and posted on the school district website.



LEGAL REFERENCE:

Idaho Code Section 33-320 – Strategic Planning and Training

IDAPA Proposed Rule 08.02.01.801 (June 18-19, 2014) – Strategic Planning and Training

ADOPTED: August 26, 2014

POLICY 272 MINUTES OF THE MEETING: Motion by Kathy Millar and seconded by Heber Loughmiller to approve Policy 272 as amended; motion carried. Policy 272 will read as follows:
The Cassia County Joint School District No. 151 Board of Trustees will maintain a complete and accurate set of minutes of each board meeting. All minutes will be available to the public within a reasonable amount of time after the meeting and will include at least the following information:

1. All members of the board present;
2. All motions, resolutions, orders or policies proposed and their dispositions; and
3. The result of all votes and, at the request of a member, the vote of each member by name.

Minutes of executive sessions will reference the specific subsection of Idaho Code Section 67-2345 authorizing the executive session, and provide sufficient detail to identify the purpose and topic of the executive session without compromising the purpose of going into executive session.

If the designated clerk is not available to attend a meeting of the board, the board will appoint a person to act as the temporary clerk. That person will keep the record of the proceedings of the board and certify the same to the clerk, to be entered by him or her.

Following a meeting of the board, the clerk will prepare the typed copy of the minutes from the record of the meeting. A copy of the minutes will be given to each board member prior to the next regular meeting. At the next regular meeting of the board, the minutes will be approved and signed by the clerk and the chairman of the board. The official transcript will become part of the official ledger of minutes maintained in the district office.



LEGAL REFERENCE:

Idaho Code Sections

33-508

67-2344

ADOPTED: May 8, 2000

AMENDED: August 26, 2014

POLICY 410 NON-DISCRIMINATION IN EMPLOYMENT: Motion by Heber Loughmiller and seconded by Ryan Cranney to approve Policy 410 as amended; motion carried. The policy will read as follows:

The Cassia County Joint School District No. 151 Board of Trustees conforms to all the laws, statutes, and regulations concerning equal employment opportunities and affirmative action.

The Board of Trustees and school district administration strongly encourage all qualified applicants including, but not limited to, women, minorities, individuals with disabilities, and veterans to apply for job openings within the school district. We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, disability status, genetic information and testing, family and medical leave, sexual orientation and gender identity or expression, protected veteran status, or any other characteristic protected by law.

We prohibit retaliation against individuals who bring forth any complaint, orally or in writing, to the employer or the government, or against any individuals who assist or participate in the investigation of any complaint or otherwise oppose discrimination.



LEGAL REFERENCE:

Title VII of the Civil Rights Act of 1965
42 USC Section 2000e et seq.
Title VI of the Civil Rights Act 1964,
42 USC Section 2000d et seq.
Section 1981 of the Civil Rights Act of 1866,
42 USC Section 1981
Section 1983 of the Civil Rights Act of 1871
42 USC Section 1983
The Equal Pay Act of 1963
29 USC Section 206d
Title IX of the Education Amendments of 1972
20 USC Section 1681
The Age Discrimination and Employment Act of 1967
29 USC Section 621 et seq.
The Americans with Disabilities Act of 1990
42 USC Section 12101 et seq.
Section 504 of the Vocational Rehabilitation Act of 1973
29 USC Section 794
Idaho Commission on Human Rights
Idaho Code Section 67-5901 et seq.

ADOPTED: May 8, 2000
AMENDED: August 26, 2014

POLICY 442 CODE OF ETHICS FOR ECERTIFICATED EMPLOYEES: Motion by Heber Loughmiller and seconded by Linda Petersen to table Policy 442; motion carried.

POLICY 464.50 LEADERSHIP PREMIUMS FOR INSTRUCTIONAL EMPLOYEES: Motion by Linda Petersen and seconded by Ryan Cranney to approve Policy 464.50; motion carried. The policy will read as follows:

Cassia School District No. 151 may provide leadership premium payments to educators the district identifies as serving in a leadership capacity requiring additional time and responsibilities above and beyond their regular duties.

The decision as to whom and how many receive leadership premiums, and in what amounts, is made at the sole discretion of the board and is not subject to collective bargaining. Leadership premiums are a one-time bonus, valid only for the fiscal year in which the premiums are paid.

The board may provide multiple leadership premiums to an instructional staff employee. However, no employee may receive cumulative leadership premiums in excess of twenty-five percent (25%) of the base salary amount designated in section 33-1004E, Idaho Code, nor less than eight hundred fifty dollars (\$850).

Duties for which leadership premiums may be paid must require that the employee work additional time as a condition of the receipt of a leadership premium. Leadership premiums may be paid to instructional staff employees for one (1) or more leadership activities identified by the board of trustees as leadership priorities including, but not limited to, the following:

1. Providing instruction in a subject in which the employee holds a content area master's degree.
2. Teaching a course in which students earn both high school and college credit.

3. Teaching a course to middle school students in which the students earn both middle school and high school credit.
4. Holding and providing service in multiple non-administrative certificate or subject endorsement areas.
5. Serving in an instructional position designated as hard to fill by the board of trustees.
6. Providing mentoring, peer assistance, or professional development pursuant to section 33-512(17), Idaho Code.
7. Having received professional development in career and academic counseling, and then providing career or academic counseling for students, with such services incorporated within or provided in addition to the teacher's regular classroom instructional duties.
8. Other leadership duties designated by the board of trustees, exclusive of duties related to student activities or athletics.



LEGAL REFERENCE:

Idaho Code Sections

33-1002 – Educational Support Program

33-1004C – Base and Minimum Salaries – Leadership Premiums – Education and Experience Index

33-1004E – District's Salary Based Apportionment

33-1004F – Obligations to Retirement and Social Security Benefits

33-1004J – Leadership Premiums

ADOPTED: August 26, 2014

POLICY 467 SAFETY POLICY: Motion by Heber Loughmiller and seconded Linda Petersen to table Policy 467 and consider this the first reading; motion carried.

POLICY 681.50 STUDENT DATA PRIVACY AND SECURITY: Motion by Heber Loughmiller and seconded by Linda Petersen to approve Policy 681.50; motion carried. The policy will read as follows:

MODEL STUDENT DATA PRIVACY AND SECURITY POLICY

Drafted by the Data Management Council and adopted by the Idaho State Board of Education

Effective August 14, 2014

The efficient collection, analysis, and storage of student information is essential to improve the education of our students. As the use of student data has increased and technology has advanced, the need to exercise care in the handling of confidential student information has intensified. The privacy of students and the use of confidential student information is protected by federal and state laws, including the Family Educational Rights and Privacy Act (FERPA) and the Idaho Student Data Accessibility, Transparency and Accountability Act of 2014 (Idaho Data Accountability Act).

Student information is compiled and used to evaluate and improve Idaho's educational system and improve transitions from high school to postsecondary education or the workforce. The Data Management Council (DMC) was established by the Idaho State Board of Education to make recommendations on the proper collection, protection, storage and use of confidential student information stored within the Statewide Longitudinal Data System (SLDS). The DMC includes representatives from K-12, higher education institutions and the Department of Labor.¹

This model policy is required by the Idaho Data Accountability Act. In order to ensure the proper protection of confidential student information, each school district and public charter school shall adopt, implement and electronically post this policy. It is intended to provide guidance regarding the collection, access, security and use of education data to protect student privacy. This policy is consistent with the DMC's policies regarding the access, security and use of data maintained within the SLDS.² Violation of the Idaho Data Accountability Act may result in civil penalties.³

Defined Terms

Administrative Security consists of policies, procedures, and personnel controls including security policies, training, and audits, technical training, supervision, separation of duties, rotation of duties, recruiting and termination procedures, user access control, background checks, performance evaluations, and disaster recovery, contingency, and emergency plans. These measures ensure that authorized users know and understand how to properly use the system in order to maintain security of data.

Aggregate Data is collected or reported at a group, cohort or institutional level and does not contain Personally Identifiable Information (PII).

Data Breach is the unauthorized acquisition of PII

¹ [Data Management Council](#)

² [Data Management Council Policies and Procedures](#)

³ [Idaho Code Title 33, Section 133](#)

Logical Security consists of software safeguards for an organization's systems, including user identification and password access, authenticating, access rights and authority levels. These measures ensure that only authorized users are able to perform actions or access information in a network or a workstation.

Personally Identifiable Information (PII) includes: a student's name; the name of a student's family; the student's address; the student's social security number; a student education unique identification number or biometric record; or other indirect identifiers such as a student's date of birth, place of birth or mother's maiden name; and other information that alone or in combination is linked or linkable to a specific student that would allow a reasonable person in the school community who does not have personal knowledge of the relevant circumstances, to identify the student.

Physical Security describes security measures designed to deny unauthorized access to facilities or equipment.

Student Data means data collected at the student level and included in a student's educational records.

Unauthorized Data Disclosure is the intentional or unintentional release of PII to an unauthorized person or untrusted environment.

Collection

- School districts and public charter schools shall follow applicable state and federal laws related to student privacy in the collection of student data.

Access

- Unless prohibited by law or court order, school districts and public charter schools shall provide parents, legal guardians, or eligible students, as applicable, the ability to review their child's educational records.
- The Superintendent, administrator, or designee, is responsible for granting, removing, and reviewing user access to student data. An annual review of existing access shall be performed.
- Access to PII maintained by the school district or public charter school shall be restricted to: (1) the authorized staff of the school district or public charter school who require access to perform their assigned duties; and (2) authorized employees of the State Board of Education and the State Department of Education who require access to perform their assigned duties; and (3) vendors who require access to perform their assigned duties.

Security

- School districts and public charter schools shall have in place Administrative Security, Physical Security, and Logical Security controls to protect from a Data Breach or Unauthorized Data Disclosure.
- School districts and public charter schools shall immediately notify the Executive Director of the Idaho State Board of Education and the State Superintendent of Public Instruction in the case of a confirmed Data Breach or confirmed Unauthorized Data Disclosure.
- School districts and public charter schools shall notify in a timely manner affected individuals, students,

and families if there is a confirmed Data Breach or confirmed Unauthorized Data Disclosure.

Use

- Publicly released reports shall not include PII and shall use Aggregate Data in such a manner that re-identification of individual students is not possible.
- School district or charter school contracts with outside vendors involving student data, which govern databases, online services, assessments, special education or instructional supports, shall include the following provisions which are intended to safeguard student privacy and the security of the data:
 - Requirement that the vendor agree to comply with all applicable state and federal law;
 - Requirement that the vendor have in place Administrative Security, Physical Security, and Logical Security controls to protect from a Data Breach or Unauthorized Data Disclosure;
 - Requirement that the vendor restrict access to PII to the authorized staff of the vendor who require such access to perform their assigned duties;
 - Prohibition against the vendor's secondary use of PII including sales, marketing or advertising;
 - Requirement for data destruction and an associated timeframe; and
 - Penalties for non-compliance with the above provisions.
- School districts and public charter schools shall clearly define what data is determined to be directory information.
- If a school district or public charter school chooses to publish directory information which includes PII, parents must be notified annually in writing and given an opportunity to opt out of the directory. If a parent does not opt out, the release of the information as part of the directory is not a Data Breach or Unauthorized Data Disclosure.

Resources

- FERPA: <http://www.gpo.gov/fdsys/pkg/USCODE-2011-title20/pdf/USCODE-2011-title20-chap31-subchapIII-part4-sec1232g.pdf>
- Electronic Code of Federal Regulations pertaining to FERPA: 34 CFR Part 99 <http://www.ecfr.gov/cgi-bin/text-idx?c=ecfr&sid=11975031b82001bed902b3e73f33e604&rqn=div5&view=text&node=34:1.1.1.1.33&idno=34>
- U.S. Department of Education, Family Policy Compliance Office <http://www2.ed.gov/policy/gen/guid/fpco/index.html>
- Idaho Student Data Accessibility, Transparency and Accountability Act of 2014, Idaho Code Title 33, Section 133 <http://legislature.idaho.gov/legislation/2014/S1372E1.pdf>

ADOPTED: August 26, 2014

ITEMS FROM SUPERINTENDENT:

FACILITIES COMMITTEE: Eric Bedke discussed the progress of the Facilities Committee. He stated that this committee is unified in looking out for each other's community within the District.

FACEBOOK: Motion by Kathy Millar and seconded by Linda Petersen to approve Facebook through the school district network; motion approved. Rodney Lind presented the possibility and appropriateness of allowing access to Facebook and similar social media sites through the School District Network. Ms. Christensen discussed the possibility of using Facebook and other social media to utilize functions and features at our schools.

CRTC ELECTRONICS/ROBOTICS: Daniel Brown and his student, Ben Mullen provided a report of their trip to on international Robotics competition in Hawaii.

SCHOOL NURSE: Kyle Hodges, Cassia School District School Nurse was commended by the School Board for the prestigious honor of State of Idaho School Nurse of the Year from the School Nurse Organization of Idaho. The Board presented Ms. Hodges with a \$250 honorarium.

SUBSTITUTE TEACHERS: Mr. Chris James reported for Darla Wright on the substitute training she attended this summer in Park City, Utah. She reported to Mr. James that the safety and STEDI classes offered to the substitutes in the district this summer were a success. Darla presented to the board copies of the Substitute Teacher Recommendation for Improvement form, a Substitute Teacher Evaluation form, and an Experience Evaluation – Substitute Teacher form which used will hopefully, mold better quality substitutes for the district.

LEADERSHIP AWARDS: Motion by Heber Loughmiller and seconded by Kathy Millar to table the Leadership stipend until next month; motion carried.

DISTRICT ANNUAL STRATEGIC PLAN: Motion by Linda Petersen and seconded by Ryan Cranney to approve the District Annual Strategic Plan, focusing on writing prompts K-6 with a pre-test and post test for the Cassia School District. The focus will be on literacy and Math.

DAIRY PRODUCTS BID: Motion by Ryan Cranney and seconded by Kathy Millar to approve the dairy products bid from with Meadow Gold; motion carried.

Meadow Gold 2014 - 2015 School Bid				
Item Code	Item Description	Base UOM	August Bid	
21146	MG Viva 1% PL 4/CS	GL	3.5662	
33183	MG1% PL	HP	0.3495	
29964	MG Skim PL	HP	0.3385	
21143	MG Btrmk Cult 1% PL CS	HG	2.3957	
21093	MG Btrmk 1% PP 16/CS	QT	1.1890	
50674	TMOO MG Skim Choc PL 50/CS	HP	0.3517	
50660	TMOO MG Skim Str PL 50/CS	HP	0.3633	
40073	MG Sr Crm 18% CS	5LB	8.3327	
14512	AD CC 2% Smcrd BX	5LB	9.6445	
54179	Chobani Champ Yog Greek Str	4OZ	0.4804	
54181	Chobani Champ Yog Greek Chry	4OZ	0.4804	
54182	Chobani Champ Yog Creek Vry Br	4OZ	0.4804	

FUEL BIDS: Mr. Cranney entertained the motion to accept the fuel bid by Lynch Oil. Motion by Linda Petersen and seconded by Heber Loughmiller to approve the fuel bid from Lynch Oil; motion carried with one abstention by Mr. Lynch.

	Burley	Burley
Fuel Octane ----->	87 Octane	85 Octane with 10% Ethanol
Unleaded Gasoline	6,000 Gallon Tank Transport	6,000 Gallon Tank Transport
	3.6025	3.2775

Low Sulfur Dyed	Burley	Declo	Malta	Oakley	Almo
Diesel #2	6,000 Gallon Tank Transport	1,000 Gallon Tank Truck Delivery	1,000 Gallon Tank Truck Delivery	1,000 Gallon Tank Truck Delivery	300 Gallon Tank Truck Delivery
	2.9995	3.0195	3.1195	3.0295	3.7475

PROVISIONAL & ALTERNATE AUTHORIZATIONS: Motion by Ryan Cranney and seconded by Linda Petersen to approve a Provisional Authorization for Randall Apgood to teach Biological Science at Burley High School as a hiring emergency exists for this particular position; motion carried.

Motion by Ryan Cranney and seconded by Linda Petersen to approve a Provisional Authorization for Heather Barlow to teach math at Burley High School as a hiring emergency exists for this particular position; motion carried.

Motion by Ryan Cranney and seconded by Linda Petersen to approve a Provisional Authorization for Ernie Martinez to teach Pre-School at the Pre-School Center as a hiring emergency exists for this particular position; motion carried.

Motion by Ryan Cranney and seconded by Linda Petersen to approve an Alternate Authorization-Content Specialist for Craig Townsend to teach Social Studies at Oakley High School as an area of need exists in the district for this particular position; motion carried..

Motion by Ryan Cranney and seconded by Linda Petersen to approve an Alternate Authorization-Teacher to New Endorsement for Brandi Kirkpatrick to be a counselor at Declo High School as an area of need exists in the district for this particular position; motion carried.

Motion by Ryan Cranney and seconded by Linda Petersen to approve an Alternate Authorization-Teacher to New Endorsement for KC Wells to teach PE at Declo Jr. High as an area of need exists in the district for this particular position; motion carried.

Motion by Linda Petersen and seconded by Ryan Cranney to approve an Alternate Authorization-Teacher to New Endorsement for Branden Severe to teach Science at Raft River High School as an area of need exists in the district for this particular position; motion carried with one abstention, Heber Loughmiller.

Motion by Ryan Cranney and seconded by Linda Petersen to approve a Renewal-Alternate Authorization-Teacher to New Endorsement for David Ringle to teach Health at Oakley High School as an area of need exists in the district for this particular position; motion carried.

Motion by Ryan Cranney and seconded by Linda Petersen for a Limited Occupational Specialist certificate for Troy Bird to teach Vocational Agriculture at Oakley High School as an area of need exists in the district for this particular position; motion carried.

Motion by Ryan Cranney and seconded by Linda Petersen for a limited Occupation Specialist certificate for Lacie Pincock to teach Health Occupations at Cassia Regional Technical Center as an area of need exists in the district for this particular position; motion carried.

TRIP REQUESTS: Motion by Linda Petersen and seconded by Kathy Millar to approve the Agriculture Instructors/FFA Advisors to transport students to the Eastern Idaho Fair in Blackfoot on Friday, September 5, 2014 to participate in the judging and showmanship contests; motion carried.

Motion by Linda Petersen and seconded by Kathy Millar to approve Ms. Lauri Heward to take her senior class to College Day at the College of Southern Idaho in Twin Falls in early September; motion carried.

Motion by Linda Petersen and seconded by Kathy Millar to approve Burley High School to send two FFA instructors, one of whom is Lex Godfrey who will receive the Honorary American FFA Degree at the convention and, students who are national finalists to travel to the National FFA Convention; motion carried.

ARTEC MEMORANDUM OF UNDERSTANDING: Motion by Heber Loughmiller and seconded by Kathy Millar to approve the ARTEC Memorandum between the district and the Advanced Regional Technical Education Coalition's Regional Professional Technical Charter School; motion carried.

SEPARATIONS: Motion by Kathy Millar and seconded by Heber Loughmiller to approve separations from the district; motion carried. The separations are as follows:

Certified: Jamie Campbell, Declo Elementary teacher; Michael Hill, Burley High School Head Golf Coach; Valerie Jones, Cassia Regional Tech Center Health Professions teacher; Lona Phillips, Burley High School Asst. Volleyball Coach; Lee Theron, Oakley High School Vocational Agriculture teacher; Classified: Carla Heward, Burley Jr. High School Food Service; Lori Emery, Oakley Elementary Para Educator; Rebecca Kearn, Burley Asst. Soccer Coach; Suzanne Livermore, White Pine Para Educator; Sharon Veneman, Transportation Bus Driver; Whitney Jones, Burley High School Cheer Assistant; Chay Courtright, Burley High School Asst. Baseball Coach; Christine Allshouse, White Pine Food Service; Terry Donovan, Burley High School Head Volleyball Coach; Brenda Alvarez, Pre-School Center Para Educator; Lydia Torrez, Burley Jr. High School Para Educator; Janet Felhman, Declo Elementary Food Service

NEW HIRES: Motion by Ryan Cranney and seconded by Linda Petersen to approve the New Hires excluding teacher on line No. 16; motion carried. Motion by Linda Peterson and seconded by Ryan Cranney to approve teacher on line No. 6 with one abstention by Heber Loughmiller; motion carried. The New Hires are as follows:

Certified: Angela Spencer, Declo Elementary 4th grade teacher; Melissa Silcock, Declo Jr. High School, 7th grade Social Studies teacher; Craig Townsend, Oakley High School History teacher; Gloria Muhlestein, Oakley Elementary 6th grade teacher; Branden Severe, Raft River High School Science teacher; Ernie Martinez, Pre-School teacher; Josh Shell, White Pine 5th grade teacher; Kathrine Young, Burley High School Long Term Sub – Science; Heather Barlow, Burley High School Math teacher; Cole Nelson, Burley High School Head Girl's Track Coach; Larissa Orr, Mountain View 2nd Grade teacher; Lacie Pincock, Cassia Regional Tech Center Health Professions teacher; Dorene Allred, Declo High School Family Consumer Science teacher; Kelly Bryan, Oakley Elementary 4th grade teacher; Troy Bird, Oakley High School Vo-Ag teacher; Jamie Campbell, Declo Elementary Kindergarten teacher; Sondra Walters – Sub;

Classified: Jeffrey Bedke, Oakley High School Jr. High Boys Basketball; Chad Anderson, Computer Tech; Peter Rodriguez, Computer Tech; Gregory Nielson, Oakley High School Asst Track Coach; Marti Martsch, Dworshak Food Service Manager; Karla Mooso, Mountain View Food Service Cook; Christina Powers, Cassia Regional Tech Center Secretary; Sarah Emery, Oakley Elementary Para Educator; Janet Gorringer, Oakley Elementary Para Educator; Wendy Kanekoa Para Educator; Jill Searle, Burley High School Asst. Girls' Soccer Coach; Brooke Douglas, Oakley High School Asst Volleyball Coach; Erin Wells, Oakley High School, Jr. High Volleyball coach; Andrea Ruiz, Burley Jr. High School Food Service; Scott Hitt, Raft River High School Asst. Football Coach; Nettie Burgess, Sub; Beatriz Rivera –

Sub; Michael Greenwell, Sub; Jennifer Mascorro – Sub; Irene Soto – Sub; Stacie Ringle – Sub; Melanie Jeppeson – Sub; Deanna Neiwert – Sub;

ITEMS FROM TRUSTEES: Mrs. Petersen expressed her appreciation to the district for the effort put forth this summer in working with the substitutes.

EXECUTIVE SESSION: Motion by Ryan Cranney and seconded by Kathy Millar to go into Executive Session in accordance with Idaho Code § 67-2345 (1) (b). The purpose of this session is to revisit personnel issues within the district. Voting Aye: Ryan Cranney, Linda Petersen, Kathy Millar, Heber Loughmiller, Steve Lynch; motion carried. (9:39 p.m.)

OPEN SESSION: Motion by Heber Loughmiller and seconded by Kathy Millar to go into Open Session. Voting Aye: Ryan Cranney, Linda Petersen; Kathy Millar; Heber Loughmiller; Steve Lynch; motion carried. (9:50 p.m.)

EXECUTIVE SESSION: Motion by Ryan Cranney and seconded by Heber Loughmiller to go back into Executive Session in accordance with Idaho Code § 67-2345(1) (b). The purpose of this session is to revisit personnel issues within the district. Voting Aye: Ryan Cranney, Linda Petersen, Kathy Millar, Heber Loughmiller, Steve Lynch; motion carried. (9:51 p.m.)

OPEN SESSION: Motion by Kathy Millar and seconded by Linda Petersen to go into Open Session. Voting Aye: Ryan Cranney, Linda Petersen, Kathy Millar, Heber Loughmiller, Steve Lynch; motion carried. (11:28 p.m.)

Motion by Kathy Millar and seconded by Steve Lynch to adjourn; motion carried. Voting Aye: Ryan Cranney, Linda Petersen, Kathy Millar, Heber Loughmiller, Steve Lynch; motion carried. (11:29 p.m.)

Steve Lynch, Board Chairman

Pamela Teeter, Board Clerk

