MINUTES OF WORK, REGULAR AND EXECUTIVE BOARD MEETING BOARD OF TRUSTEES OF JT. SCHOOL DISTRICT NO. 151 SCHOOL CENTRAL OFFICE ON THURSDAY, JANUARY 18, 2018 AT 7:00 P.M.

BOARD MEMBERS: Ryan Cranney Zone 1, Board Chairman

Jeff RasmussenZone 2Darin MoonZone 3Bruce ThompsonZone 4

Heber Loughmiller Zone 5, Board Vice-Chairman

ADMINISTRATORS: Gaylen Smyer Superintendent

Sandra Miller Assistant Superintendent

LEGAL ADVISOR: Lance Loveland (or representative from the law firm of Parsons, Smith

Stone, Loveland, & Shirley LLC.)

TREASURER: Chris James CLERK: Pamela Teeter

NEWS/MEDIA: Debbie Critchfield, Public Relations Officer

The meeting was called to order for the work session by Ryan Cranney, Chairman of the Board. (5:00 p.m.)

White Pine Elementary staff provided additional information and revisions concerning the innovative school proposal to the Board of Trustees. Mr. Seely addressed the board explaining the changes made to the previous proposal and answered questions the Board of Trustees had regarding bussing, food service, etc., and money tied to the loss of days, going to a four-day week. Mr. Seely stated that the White Pine school innovation team went to Hailey, Idaho to observe Syringa Elementary, which is an innovative school. Trustee Loughmiller suggested the innovation team begin now, with just two items on their innovative school list then, come back in a year or two with a report and proof that those two items made a positive difference in students' learning and test scores. It is the consensus of the Board that a separate agreement or contract between White Pine Elementary School and the School District is not an option.

The Citizen's Committee requested the Board of Trustees to consider recommendations they have compiled concerning the district schools. Ms. Critchfield stated that over the last four months, the sub committees (one from each community) have met with the Citizen's Committee and the Cassia County School District. A worksheet has been brought to the Board of Trustees to evaluate. Each item was marked for Maintenance, Levy, Bond, and Defer Design (Yes or No answer).

Trustee Moon discussed the desire of the Citizen's Committee to head up promoting the bond. They would like to advertise only what is needed.

Present: Chairman Ryan Cranney, Vice-Chairman Heber Loughmiller, Trustees: Jeff Rasmussen, Bruce Thompson, Darin Moon, Superintendent Gaylen Smyer, Assistant Superintendent Sandra Miller, District Attorney Lance Loveland, Fiscal Manager/Treasurer Chris James, Clerk Pamela Teeter

REGULAR MEETING: Chairman Cranney called to order the regular meeting in open session at (7:01 p.m.)

GUESTS: Alan Ward, Stephanie Long, Barbara Jones, Matt Seely, Matt Larson, Diana Gill, Cheri Preston, Linda Hosteen, Mike Arrington, Curtis Richins, Karen Shaw, Michelle Tanaka, Barney Greener, Sherrie Greener, Gail Gallegos, Rochelle Barfuss, Adria Masoner, Katie Harris, RaeAnne Carson, Scott Muir, Krista Gammon, Kim Bedke, Valerie Bame, Matt Seely, Tessa Ward

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was led by Chairman Cranney.

PRELIMINARY MATTERS: None

DELEGATIONS AND CORRESPONDENCE: Ms. Adria Masoner addressed the Board of Trustees concerning attendance zones and the grandfathering of students living between 250 East and 650 East aka "the grey zone." Superintendent Smyer addressed the term, "grandfathering" as giving preferential consideration to the school in which the students in this area have been attending, while being required to fill out the Open Enrollment form.

Ms. Karen Shaw addressed the Board of Trustees concerning having the same opportunities for students in all Burley elementary schools as those offered at White Pine Elementary. She is concerned about the Honors program, the Gifted and Talented program and the Spelling Bee, etc. She would like every child to have the opportunity to participate and perhaps have the honor of attending the National Spelling Bee in Washington D.C. as two of her children did while attending White Pine Elementary School.

CONSENT AGENDA: Motion by Heber Loughmiller and seconded by Darin Moon to approve the Consent Agenda. Voting Aye: Loughmiller, Rasmussen, Thompson, Moon, Cranney; motion carried.

• Minutes – December 15, 2017 Regular Board Meeting December 15, 2017 Board Work Meeting

• Bills – January Accounts Payable

• Separations and New Hires

• Policies for Review

SEPARATIONS: The separations are as follows:

Certified: None

Classified: Rajene Tanner, PreSchool Para; Sheila Kivler, Burley High School Assistant Soccer Coach

NEW HIRES: The new hires are as follows:

<u>Certified</u>: Cynthia Hansen, White Pine Elementary Music; Margaret Miles, Burley Jr. High School Teacher

<u>Classified</u>: Amber Baker, KFAC Stage Crew; Tara Scott, Mountain View Elementary Kindergarten Para; Jack Young, KFAC Stage Crew; Marcus Walker, Burley High School Custodian; Justin Fowler, Declo High School Custodian; Jolynn Gummow, Transportation On Call Special Needs Bus Aide

POLICIES FOR REVIEW: Policies for review are as follows:

POLICY 508: FOREIGN EXCHANGE STUDENTS: Policy 508 reads as follows:

Cassia County Joint School District No. 151 will allow foreign exchange students to enroll at the district high schools' under the following conditions:

- 1. Any exchange student sponsoring organization or program wishing to place students in this school district must submit an application and gain approval from the high school prior to the placement of the student(s). The high school principals, and/or their designee(s), will meet annually during the month of March to review program applications and identify the approved exchange student program(s) for the ensuing school year.
- 2. Families desiring to host an exchange student must contact the school to obtain a list of approved exchange student programs.

- 3. Host families and exchange students from the approved programs must apply to the school and will be accepted on a first come basis until available slots are filled.
- 4. Burley and Declo High Schools are authorized by the Board of Trustees to accept up to 1% of their combined junior and senior enrollment.
- Oakley and Raft River High Schools are authorized by the Board of Trustees to accept up to 1% of their 9-12 enrollments.
- 6. High School Administrators have discretion whether to allow an exchange program to place students in the school.
- 7. Exchange students must be eligible to enroll as a high school junior with no expectation to obtain a high school diploma.
- 8. Exchange students must be able to read, write, and speak in the English language. Special programs such as English as a Second Language (ESL) will not be offered to the exchange student.
- 9. Sponsoring organizations must provide the district with the same information regarding the exchange student as is required for resident students.
- 10. The exchange student will be required to follow all of the rules, regulations, and policies, of the district and pay the same fees as required of resident students.
- 11. This district reserves the right to deny admittance to any exchange student *and*/or exchange student program.
- 12. The High School reserves the right to remove an exchange student from school if the exchange student fails to adhere to school rules and demonstrate appropriate citizenship.



LEGAL REFERENCE:

Idaho Code Section 33-506(1)

ADOPTED: May 8, 2000 **AMENDED:** June 8, 2004 **AMENDED:** October 27, 2009 **REVIEWED:** January 18, 2018

POLICY 523 ATTENDANCE RECORDS: Policy 523 reads as follows:

It will be the policy of Cassia County Joint School District No. 151 to maintain a system of student attendance accounting which will show the number of days present and absent for each enrolled student. The record of attendance for each student will be entered upon his or her permanent student record.

Each building principal will establish a system of accounting to deal with absences and truancy under which all student absences will be classified as avoidable (unexcused) or unavoidable (excused). Such accounting system will be subject to the approval of the superintendent of schools.

Excused absences are absences from school with the parent/guardian's knowledge and consent, which may include, but are not limited to, illness, medical appointments, illness or death in the family, authorized school activities, or other pre-arranged absence. Except in the case of unexpected excused absences, a written excuse or telephone call from the parent/guardian must be presented to the school administrative office. If the excused absence is unexpected, written verification from the parent/guardian must be presented to the school administrative office upon return to school.

Unexpected absences are absences without the knowledge and consent of the student's parent/guardian. The penalty for unexcused absences is at the discretion of the principal. Continued truancy may result in suspension from school.



LEGAL REFERENCE:

Idaho Code Section 33-1002

Family Educational Rights and Privacy Act 34 CFR Part 99

ADOPTED: May 8, 2000 **REVIEWED:** January 18, 2018

POLICY 524 STUDENT DRIVING PRIVILEGES: Policy 524 reads as follows:

Any student of Cassia County Joint School District No. 151, younger than eighteen (18) years of age but at least fourteen and one-half (141/2) years of age, applying for a driver's license or an instruction permit must provide written verification from this district to the Idaho Department of Transportation that he or she is enrolled in school and meets this district's attendance requirements. Written verification will be obtained from the student's school.

In the event a student fails to meet the enrollment and attendance requirement of this policy, the building principal, or his or her designee will provide written notification on a form provided by the Idaho Department of Education (Form FTAS-2) to the student and his or her parent/guardian of this school district's intent to request that the Idaho Department of Transportation suspend the student's driving privileges because the student has dropped out of school and has failed to comply with the enrollment and attendance requirements.

The student or his or her parent/guardian will have fifteen (15) calendar days from the date of receipt of the above-mentioned notice to request a hearing before the building principal, or his or her designee for the purpose of reviewing the pending suspension of driving privileges. The requested hearing will be held within thirty (30) calendar days after the receipt of the request.

The building principal or his or her designee may grant a hardship waiver of the requirements of this policy for any student for whom a personal or family hardship requires that the student have a driver's license for his or her own or his or her family's employment or medical care. The building principal or his or her designee will take into account the recommendations of teachers, other school officials, guidance counselors or academic advisors prior to granting a waiver. Such hardship waiver must be requested by the student or the student's parent/guardian at the initial hearing.

If the building principal, or his or her designee, denies a hardship waiver, that decision may be appealed to the Board of Trustees for this school district within seven (7) calendar days of receipt of the principal's or designee's decision. The hearing before the board will be held at a mutually convenient time. The Board will have the authority to uphold the decision of the building principal, or his or her designee, or reverse the decision and grant the hardship waiver.

The Board authorizes the superintendent or designee to notify the Idaho Department of Transportation of all students not complying with enrollment and attendance requirements or who have been granted a hardship waiver.

Students of Mennonite and Amish faiths are not required to comply with school attendance requirements for purposes of obtaining an Idaho driver's license, driver training permit or instruction. Such students must be reported to the Idaho Department of Transportation as not being enrolled in school and not in compliance with this district's attendance policy. The Idaho Department of Transportation will make the determination as to whether a religious exemption applies.

This district shall provide the following information to the Idaho Department of Transportation on appropriate forms provided by the Idaho Department of Education:

- 1. The necessary verification that a student applying for a driver's license or instruction permit meets the requirements set forth in this policy at the request of a student (Form FTAS-1);
- 2. A request that the Idaho Department of Transportation suspend a student's driving privileges because the student has dropped out of school and has failed to comply with this district's enrollment and attendance requirements Form FTAS-3);
- 3. The names of students granted or denied hardship waivers under this policy;

- 4. Written verification that a student is again in compliance with the requirements of this policy;
- 5. Reports setting forth the number of:
 - a. Notifications issued of possible student driver's license suspensions based on nonattendance;
 - b. Requests to the Idaho Department of Transportation to suspend a driver's license; and
 - c. Student driver's licenses actually suspended.

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LEGAL REFERENCE:

Idaho Code Sections

33-211 49-326 49-303 49-305 49-303A 49-310

Idaho Department of Transportation letter, October 4, 1996

Wisconsin v. Yoder, 406 US 205 (1972)

ADOPTED: May 8, 2000 **AMENDED:** October 25, 2011 **REVIEWED:** January 18, 2018

*Reviewed by the Coordinator for Driver's Education, Idaho Department of Education, and the Driver's License Supervisor, Idaho Department of Transportation.

POLICY 552 SCHOLASTIC PROBATION: Policy 552 reads as follows:

A Cassia County Joint School District NO. 151 student may be placed on scholastic probation for the balance of a semester for failure to maintain a passing grade in a particular class and/or where non-attendance has contribute to poor academic performance. The teacher will meet with the student and complete the "Scholastic Probation" form, explaining the reasons for and conditions of the probation and remediation. The teacher will schedule a conference with the student, parent/guardian, and principal as soon as possible.

The following minimum conditions must be met during the probationary period.

- 1. No truancy in the class;
- 2. All make-up work for excused absences must be successfully completed according to the guidelines for make-up work; and
- 3. The student's behavior must be conducive to a learning atmosphere with positive and appropriate behavior in class.

Failure to meet these conditions will result in denial of credit for the classes involved. Prior to the principal denying credit, a faculty committee of no less than three (3) teachers will review and endorse the principal's decision to deny credit. A copy of the committee's written decision will be placed in the student's file.

APPEAL PROCESS

If a parent/guardian wishes to appeal the administrator's action, he/she must present a written appeal to the administrator within two (2) days of the receipt of the decision to deny credit.

The parent/guardian may appeal the denial of credit to the superintendent by filing a written appeal with the building principal within two (2) school days of the receipt of the notice. The parent/guardian may appeal the principal's decision to the superintendent within two (2) days following denial of their appeal to reinstate credit. If the superintendent upholds the decision to deny credit, the parent/guardian may appeal the action to the board by written appeal within ten (10) days. During the appeal process, the student may remain in class. The board's decision is final.

LEGAL REFERENCE:

Idaho Code Section 33-512

ADOPTED: May 8, 2000 **REVIEWED:** January 18, 2018

POLICY 571 INTERSCHOLASTIC ACTIVITES: Policy 571 reads as follows:

Interscholastic activities and competition are recognized as a valid part of the total school program at Cassia County Joint School District No. 151. Expenditure of district funds in accordance with the district's expenditure and budgetary regulations is authorized for support of these activities. The district will maintain membership in the Idaho High School Activities Association for the appropriate grade levels.

All interscholastic activities and competitions in which the students of this district participate, must comply with the rules of the Idaho High School Activities Association.

The following guidelines will be followed in interscholastic activities and competitions:

- 1. The director, coach, or other adults involved in the district's interscholastic activities program must be qualified to direct such activity.
- 2. All interscholastic activities and competition should be scheduled as far in advance as possible and, except in extraordinary circumstances, not interfere with the regular school day.
- 3. All students involved in interscholastic activities and competition will demonstrate sportsmanship, respect and cooperation.
- 4. All activities and competitions will conform to:
 - a. The Idaho High School Activities Association's rules and regulations;
 - b. This district's Activities Association's rules and regulations;
 - c. Local city ordinances and the laws of the state of Idaho; and
 - d. This district's policies.



LEGAL REFERENCE:

Idaho Code Section 33-512(12)

ADOPTED: May 8, 2000 **REVIEWED:** January 18, 2018

POLICY 576 FIELD TRIPS: Policy 576 reads as follows:

The Cassia County Joint School District No. 151 Board of Trustees recognizes that students benefit from educational experiences outside the classroom. Field trips designed to provide such an experience for the student may be approved on a case-by-case basis. Factors such as the age of the students, quality and uniqueness of the experience, and availability of chaperones and transportation, among others, will be considered in determining whether or not a field trip will be approved.

- 1. Requests for approval of field trips must be submitted to the principal at least forty-five (45) days in advance of the field trip. The proposal must be in writing, identifying the purpose of the field trip and its educational value to the students. The principal may impose restrictions regarding the date, length of time, and the chaperone/student ratio as a condition of approval. A field trip outside the district's boundaries must be approved by the superintendent.
- 2. All students must return permission slips for the field trip, signed by a parent/guardian before they will be allowed to participate in the field trip. The teacher will retain the permission slips until the end of the school year. Alternate lesson plans must be available for those students not participating in the field trip.
- 3. Private automobiles will not be used for any field trip.



LEGAL REFERENCE:

Idaho Code Section 33-512(2)

ADOPTED: May 8, 2000 **REVIEWED:** January 18, 2018

POLICIES:

POLICY 262 BOARD MEETINGS: Motion by Jeff Rasmussen and seconded by Heber Loughmiller to approve Policy 262 as amended. Voting Aye: Loughmiller, Rasmussen, Thompson, Moon, Cranney; motion carried. Policy 262 will read as follows:

All meetings of the Cassia County Joint School District No. 151 Board of Trustees are open to the public and all persons are permitted to attend any regular, emergency, or special meeting of the board. The right to attend a meeting of the board does not grant any individual the right to provide public input to the board during its meeting. No decision at a regular or special meeting of the board will be made by secret ballot.

The board may exclude the public from any meetings it may hold in executive session. All final actions and final decisions by the board will be made at a regular or special meeting. No final decisions will be made in executive session, except a decision to place a certificated employee, who is employed on an annual contract, on probationary status may be made in executive session. In such cases, the employee will not be named in the minutes of the meeting.

PUBLIC PARTICIPATION

The board chairperson has the authority and responsibility to oversee the orderly process of a board meeting, and is responsible for recognizing all speakers, utilizing the following guidelines:

- 1. Public participation will be permitted only as indicated on the order of business as set forth in the board's agenda.
- 2. Members of the public will not be recognized while the board is conducting its official business.
- 3. Members of the public wishing to make formal presentations to the board must make a written request one (1) week in advance, submitted to the district office. Individuals will be notified regarding whether their request to address the board has been granted and, if so, will be provided the approximate time as set forth in the meeting agenda.
- 4. Members of the public must be recognized by the chairperson and must preface their comments by announcing their name, address, and group affiliation, if appropriate.
- 5. A single spokesman must be selected by groups or organizations desiring to address the board in order to avoid repetitious information.
- 6. Each statement made by a member of the public shall be limited to five (5) minutes duration, or as determined appropriate by the chairperson.
- 7. The board will not hear complaints against personnel or any students in a public board meeting.
- 8. All statements shall be directed to the chairperson; no member of the public may address or question board members individually.

The chairperson may:

- 1. Interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, irrelevant, or redundant.
- 2. Request any individual to leave the meeting when that person does not observe reasonable decorum.
- 3. Request the assistance of law enforcement officers in the removal of a disorderly person when the person's conduct interferes with the orderly process of the meeting.
- 4. Call a recess or an adjournment when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

PARTICIPATION VIA TELECOMMUNICATIONS DEVICES

Any board meeting may be conducted using telecommunications devices which enable all participating board members to communicate with each other; provided, however, that at least one (1) board member, or the superintendent, must be physically present at the location designated in the meeting notice, to ensure that the public may attend such meeting in person. Such telecommunication devices may include, but are not limited to, telephone or video conferencing devices and similar communications equipment. All communications must be audible to the public attending the meeting in person and all participating board members. Any board member participating via telecommunications devices shall be deemed to be present in person at the meeting.



LEGAL REFERENCE:

Idaho Code Sections

33-510

33-514

74-201, et seq. (Open Meeting Law)

ADOPTED: May 8, 2000 **AMENDED:** August 17, 2017 **AMENDED:** January 18, 2018

POLICY 268 SPECIAL MEETINGS OF THE BOARD: Motion by Bruce Thompson and seconded by Darin Moon to approve Policy 268 as amended. Voting Aye: Loughmiller, Rasmussen, Thompson, Moon, Cranney; motion carried. Policy 268 will read as follows:

Special meetings of the Cassia County Joint School District No. 151 Board of Trustees may be called by the chairman or by any two members of the board. The board will not hold a special meeting without at least a twenty-four (24) hour meeting and agenda notice, unless an emergency exists.

DEFINITIONS

"Emergency" means a situation involving injury or damage to persons or property, or immediate financial loss, or the likelihood of such injury, damage or loss, when the notice requirements of the Open Meeting Law would make such notice impracticable, or increase the likelihood or severity of such injury, damage, or loss, and the reason for the emergency is stated at the outset of the meeting.

Special meeting" means a convening of the board of trustees of the district pursuant to a special call for the conduct of business as specified in the call.

"Twenty-four (24) hour notice" means when the period is stated in hours:

- 1. Begin counting immediately on the occurrence of the event that triggers the period;
- 2. Count every hour, including hours during intermediate Saturdays, Sundays, and legal holidays; and
- 3. If the period would end on a Saturday, Sunday, or legal holiday, the period continues to run until the same time on the next day that is not a Saturday, Sunday, or legal holiday.

For example, if a special meeting is announced on Friday at 5 p.m. then the special meeting may not be held until Monday at 5 p.m.

NOTICE OF SPECIAL MEETING

The notice for a special meeting will include the following:

- 1. Meeting date;
- 2. Time:
- 3. Place; and
- 4. Name of the school district calling for the meeting.

If the time and place of a special meeting has not been determined at a meeting of the board with all members present, then the notice of the time and place will be given to each member and announced by a written notice in at least two (2) or more public buildings within the school district not less than twenty-four (24) hours before the special meeting is to be convened.

If the time and place of a special meeting was determined at a meeting of the board with all members present, the notice requirement for meetings and agendas will be satisfied by posting such notices and agendas in a prominent place at the administrative office of the school district not less than twenty-four (24) hours before the special meeting is to be convened.

The clerk will maintain a list of the news media requesting notification of meetings and will make a good faith effort to provide advanced notification to them of the time and place of each special meeting.

AGENDA

The clerk will post the agenda in the same manner as the notice of special meeting. The board may amend the agenda, provided that a good faith effort is made to include in the original agenda notice, all items known to be probable items of discussion. The agenda may be amended in the following manner:

- 1. If the agenda is amended after it has been posted but there exists twenty-four (24) hours or more prior to the start of the special meeting, the agenda may be amended by posting a new agenda.
- 2. If an amendment to the agenda is proposed less than twenty-four (24) hours prior to a special meeting but prior to the start of the meeting, the clerk will post the proposed amended agenda but it will not become effective until a motion is made at the meeting and the board votes to amend the agenda.
- 3. The board may amend the agenda after the start of the meeting upon a motion that states the reason for the amendment and the good faith reason the agenda item was not included in the posted agenda.

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LEGAL REFERENCE:

Idaho Code Sections

33-510

74-201 et seq. (Open Meeting Law)

ADOPTED: May 8, 2000 **AMENDED:** November 24, 2009 **AMENDED:** July 23, 2013 **AMENDED:** January 18, 2018

POLICY 272 BOARD MEETING MINUTES: Motion by Jeff Rasmussen and seconded by Bruce Thompson to approve Policy 272 as amended. Voting Aye: Loughmiller, Rasmussen, Thompson, Moon, Cranney; motion carried. Policy 272 will read as follows:

The Cassia County Joint School District No. 151 Board of Trustees will maintain a complete and accurate set of minutes of each board meeting. All minutes will be available to the public within a reasonable amount of time after the meeting and will include at least the following information:

- 1. All members of the board present;
- 2. All motions, resolutions, orders or policies proposed and their dispositions; and
- 3. The result of all votes and, at the request of a member, the vote of each member by name.

Minutes of executive sessions will reference the specific subsection of Idaho Code Section 74-206 authorizing the executive session, and provide sufficient detail to identify the purpose and topic of the executive session without compromising the purpose of going into executive session.

If the designated clerk is not available to attend a meeting of the board, the board will appoint a person to act as the temporary clerk. That person will keep the record of the proceedings of the board and certify the same to the clerk, to be entered by him or her.

Following a meeting of the board, the clerk will prepare the typed copy of the minutes from the record of the meeting. A copy of the minutes will be given to each board member prior to the next regular meeting. At the next regular meeting of the board, the minutes will be approved and signed by the clerk and the chairman of the board. The approved and signed minutes will become part of the official ledger of minutes maintained in the district office.



LEGAL REFERENCE:

Idaho Code Sections
33-508 (Duties of Board Clerk)
74-201 et seq. (Open Meeting Law)

AMENDED: May 8, 2000 **AMENDED:** August 26, 2014 **AMENDED:** January 18, 2018

POLICY 504 STUDENT RIGHTS AND RESPONSIBILITIES: Motion by Heber Loughmiller and seconded by Bruce Thompson to approve Policy 504 as amended. Voting Aye: Loughmiller, Rasmussen, Thompson, Moon, Cranney; motion carried. Policy 504 will read as follows:

Cassia County Joint School District No. 151 Board of Trustees will require and encourage student conduct that promotes good health, reasonable standards of behavior, effective citizenship, and a positive learning atmosphere.

Students admitted to district schools are required to conduct himself/herself as a responsible member of the school community. Students are required to obey the law, adhere to the district's policies, comply with any rules and regulations implementing these policies, and abide by the directives of authorized district personnel. Students are expected to safeguard the property of the school and to respect the rights and privileges of others in the school community.

In accord with his/her abilities, each student must accept responsibility for his/her own conduct.

STUDENT EXPRESSION

The board recognizes that personal expression is an inherent constitutional right. However, the right of free speech does not include the right to disrupt the educational process. When such disruption occurs, the student is subject to disciplinary action. At a minimum, student expression must comply with the following conditions:

Students are entitled to present their personal opinions insofar as these expressions do not disrupt the educational process.

Any student who publishes and/or distributes written or duplicated material on the school premises is responsible for its content. Such material must identify the author, the publishing agency, and/or distributing organization.

The distribution of material must take place at a reasonable time and location approved in advance by the principal or designee, and must not interfere with the orderly school process.

Material published, distributed or duplicated by a student must not contain any obscene, profane, and defamatory statements, nor result in, or encourage, harassment of students or district personnel.

A student's written or oral expression must not advocate or encourage the commission of criminal activity.

Commercial solicitation is not student expression. It may be conducted only as authorized by board policy and district regulations.

DRESS CODE

Freedom of student expression applies to the student's dress and appearance, provided that it does not disrupt the educational process, or present health or safety risks to the students or personnel.

ASSEMBLY

Students have the right of peaceful assembly in district facilities generally available to the public at convenient hours that do not conflict with school functions or require staff on duty beyond regular hours. Students assembling must conduct themselves in an orderly manner, not attempt to interfere with the educational process and operation of the school, and not impede the free and safe movement of traffic.

When students participate as members of approved student body organizations, they shall assemble as authorized by the principal or his/her designee.

LAW ENFORCEMENT INTERROGATIONS

Under normal circumstances, parents will be notified before law enforcement officials interrogate Cassia School District #151 students.

SEARCH AND SEIZURE

Students' constitutional rights do not stop at the schoolhouse gates. However, this board must provide a safe environment conducive to the pursuit of educational goals. District and school administrators may search a student's personal belongings, including, but not limited to, backpacks, purses, dufflebags, etc., and private vehicles on school property when it is in the interest of the overall welfare of other students, to ensure the educational process, or is necessary to preserve the good order and discipline of the school, and reasonable suspicion that the student possesses contraband items or weapons exists for such a search. Dogs trained to detect drugs or weapons may be used to sniff lockers, school premises, or vehicles parked on school property on a random, suspicionless basis.

Lockers and desks assigned to students are the property of the district. The student shall be responsible for the proper care and use of the locker assigned for his or her use. Lockers may not be used by a student for the storage of illegal or potentially harmful items, including, but not limited to, weapons, drugs, and alcohol. The school district officials may open and inspect lockers when there is reasonable suspicion that the lockers may contain items which may be a threat to safety or security, or a disruption of the educational process. School administrators may seize and retain, or turn over to law enforcement officials, any contraband items or evidence found in a school locker.

A student has a right to the privacy of his/her person. With the exception of random searches designed as a preventative measure for the welfare of students and to enforce the policy of the school district and to ensure the educational process, there must be reasonable suspicion to believe that prohibited articles are contained on school property before an individual search is undertaken by school officials. In the event of such an individual search and seizure:

The search of school property assigned to the student (locker, desk, etc.) will be undertaken with the student and a competent witness being present except in extreme circumstances.

Illegal items which present a reasonable threat to the safety or security of others may be taken into custody by district authorities.

Items which disrupt or interfere with the educational process may be temporarily removed from the student's person.

Searches of general school property may be conducted at any time.



LEGAL REFERENCE:

Idaho Code Section 18-3302D

New Jersey v. TLO, 469 U.S. 325 (1985)

Tinker v. Des Moines, 393 U.S. 503 (1969)

Bethel School District No. 403 v. Fraser, 106 S. Ct. 3159 (1986);

Hazelwood School District v. Kuhlmeier, 108 S. Ct. 562 (1988)

AMENDED: May 8, 2000 **AMENDED:** March 14, 2006 **AMENDED:** January 18, 2018

ITEMS FROM SUPERINTENDENT:

FACILITIES REPORT: Mr. Michael Arrington reported to the Board of Trustees the progress of the facilities at each of the construction sites. He stated that:

- The Almo Elementary renovation of installing a faculty restroom and custodian's closet is finished. The Almo Elementary renovation is completed.
- The Raft River Jr/Sr. High School renovation is almost finished. The cabinetry is not up to code and the company will re-do the cabinets at the company's cost.
- The Mountain View Elementary demolition drawings will come from LKV tomorrow, Friday, January 19, 2018. The guaranteed maximum price (GMP) will be delivered to the Board within the next three (3) weeks. LKV will have design drawings to Starr Corporation by February 15, 2018 and construction will begin in March 2018.
- The Declo construction and renovations are finished with the exception of the down spouts which are being installed.
- The Oakley Jr/Sr. High School is finished. Over Christmas break, the tile in the locker room was removed and re-installed correcting the slope. The leak in the front awning has been fixed.

SUPPLEMENTAL LEVY: Motion by Jeff Rasmussen and seconded by Bruce Thompson to approve running a supplemental levy in March of 2018 for the amount of \$1,595,000.00. Voting Aye: Loughmiller, Rasmussen, Thompson, Moon, Cranney; motion carried. The school district's current two year supplemental levy in the amount of \$774,244 per year will expire in 2018.

COMPUTER BIDS: Motion by Jeff Rasmussen and seconded by Bruce Thompson to approve a call for bids to be opened on Monday, February 12, 2018 at 2:00 p.m. in the district office. Voting Aye: Loughmiller, Rasmussen, Thompson, Moon, Cranney; motion carried. This will replace 320 teacher machines. The current teacher machines will go to the computer labs.

RENEWAL ALTERNATE AUTHORIZATION TEACHER TO NEW: Motion by Heber Loughmiller and seconded by Darin Moon to approve the Renewal Alternate Authorization Teacher to New be submitted to the State Department of Education as it has been determined that an area of need exists in the district for Jacob Sharp to teach Biological Science at Oakley High School. Voting Aye: Loughmiller, Rasmussen, Thompson, Moon, Cranney; motion carried.

TRIP REQUESTS: Motion by Jeff Rasmussen and seconded by Heber Loughmiller to approve a request from Mr. Bob Withrow to attend the National Restaurant Association Show in Chicago Saturday, May 19-22, 2018. Voting Aye: Loughmiller, Rasmussen, Thompson, Moon, Cranney; motion carried.

Motion by Jeff Rasmussen and seconded by Heber Loughmiller to approve a request for Jessica Grimsman to attend an Absence Management (AESOP) Certification Course in Hamilton, Ohio, March 6-7, 2018. Voting Aye: Loughmiller, Rasmussen, Thompson, Moon, Cranney; motion carried.

Motion by Jeff Rasmussen and seconded by Heber Loughmiller to approve a request for Jessica Grimsman to attend a Substitute Manager Conference in Jackson Hole, June 27-29, 2018. Voting Aye: Loughmiller, Rasmussen, Thompson, Moon, Cranney; motion carried.

BOARD FACILITY TOURS: It was the consensus of the Board of Trustees to hold the annual Board tours of facilities and property on February, 02 and 08, 2018. Ms. Debbie Critchfield and Mr. Michael Arrington are invited to attend.

SUPERINTENDENT SEARCH: The Board discussed the superintendent vacancy which has been announced nation-wide by the Idaho School Boards Association (ISBA) and the brochure, developed by the ISBA which is now, ready for distribution. It was noted that applications are starting to come in and Friday, February 9, 2018 is the last day for applications.

IDAHO SCHOOL BOARDS ASSOCIATION DAY ON THE HILL: The Board of Trustees discussed the Idaho School Boards Association "Day on the Hill which is scheduled for February 19-20, 2018. Trustees, Jeff Rasmussen and Heber Loughmiller both acquiesced to attend the meetings.

NATIONAL SCHOOL BOARDS CONFERENCE: Motion by Jeff Rasmussen and seconded by Bruce Thompson to approve Lance Loveland to attend the National School Boards Association COSA Law Seminar in San Antonio, TX April 5-7, 2018. Voting Aye: Loughmiller, Rasmussen, Thompson, Moon, Cranney; motion carried.

INNOVATIVE SCHOOL PROPOSAL: No discussion

ITEMS FROM TRUSTEES: Chairman Cranney discussed the release time for students taking music lessons. Superintendent Smyer explained to Chairman Cranney and the Board of Trustees that students get one release time a day and they use that but, want another one for music. This causes a problem for seniors as they may lack the credits to needed graduate. He also stated the teacher must be certificated in education in order for students to receive a credit for that class.

Trustee Loughmiller is concerned with students driving themselves to and from the Cassia Regional Technical Center for classes. He feels it would be appropriate for principals to require a note if they have a doctor's appointment. Trustee Loughmiller discussed having random drug testing. Mr. James explained that the district is doing a five-panel testing randomly. Chairman Cranney stated that a student who has been drawn to test will slip out the back door rather than be tested. He suggested having that student tested the next day.

Trustee Rasmussen discussed Drivers' Ed students diving illegally since the Drivers' Ed fees went up. Trustee Rasmussen questioned if the Board meeting for April could be changed to Thursday, April 26, 2018. Trustee Rasmussen discussed bullying issues. Trustee Moon questioned if this needs to come to the Superintendent of Schools. He feels that every patron in the district needs to know and understand the process, the chain of command and chain of responsibility. He feels district employees need to be held accountable for not reporting bullying in the hallways as well as in the classroom. He would like to know what the school district and they as a Board need to do to make sure this is heard and understood.

EXECUTIVE SESSION: (8:51 p.m.) Motion by Heber Loughmiller and seconded by Jeff Rasmussen to go into Executive Session according to Idaho Code § 74-206(1)(b)(f) (b)To consider the evaluation,

dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student. (f) To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated. The mere presence of legal counsel at an executive session does not satisfy this requirement. Voting Aye: Loughmiller, Rasmussen, Thompson, Moon, Cranney; motion carried.

Motion by Heber Loughmiller and seconded by Darin Moon to go into Open Session. Voting Aye: Loughmiller Rasmussen, Thompson, Moon, Cranney; motion carried. (10:19 p.m.)

Motion by Heber Loughmiller and seconded by Darin Moon to adjourn. Voting Aye: Rasmussen, Thompson, Moon, Cranney; motion carried. (10:19 p.m.)

Ryan Cranney, Board Chairman Pamela Teeter, Board Clerk

