

MINUTES OF REGULAR BOARD MEETING  
BOARD OF TRUSTEES OF JT. SCHOOL DISTRICT NO. 151  
WEDNESDAY, NOVEMBER 10, 2021 AT 7:00 P.M.

**BOARD MEMBERS:**           Heber Loughmiller       Zone 5, Board Chairman  
                                  Ryan Cranney           Zone 1  
                                  Jeff Rasmussen       Zone 2, Board Vice-Chairman  
                                  Darin Moon           Zone 3  
                                  Bruce Thompson      Zone 4

**ADMINISTRATORS:**       Sandra Miller           Superintendent

**LEGAL ADVISOR:**       Lance Loveland (or representative from the law firm of Parsons, Smith  
                                  Stone, Loveland, & Shirley LLC.)

**TREASURER:**           Chris James  
**CLERK:**               Pamela Teeter

**PUBLIC RELATIONS:**     Debbie Critchfield

**NEWS/MEDIA:**

Chairman Loughmiller called this meeting to order.

**EXECUTIVE SESSION:** (5:10 p.m.) Motion by Jeff Rasmussen and seconded by Bruce Thompson to enter Executive Session per Idaho Code §74-206(1)(b) (b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, or individual staff member or individual agent, or public school student. Voting Aye: Rasmussen, Cranney, Thompson, Moon, Loughmiller; motion carried. The session will proceed as follows:

- Student Discipline
- Personnel

**PRESENT:** Chairman Heber Loughmiller, Vice-Chairman Jeff Rasmussen; Trustees: Ryan Cranney, Bruce Thompson, Darin Moon, Superintendent Sandra Miller, District Attorney Lance Loveland, Fiscal Manager/Treasurer Chris James, Clerk Pamela Teeter

**WORK SESSION:** (6:00 p.m.) Motion by Jeff Rasmussen and seconded by Ryan Cranney to exit Executive Session and enter into Open Session Work Meeting. Voting Aye: Rasmussen, Cranney, Thompson, Moon, Loughmiller; motion carried.

**2022 SUPPLEMENTAL LEVY:** Superintendent Miller opened discussion with the Board of Trustees regarding the possibility of running a levy in the upcoming March election. She turned the time to Fiscal Manager/Treasurer Chris James to discuss with the Board of Trustees the option of running a supplemental levy using a PowerPoint presentation. He stated there is a resolution before the Board that was prepared by bond counsel. He noted the resolution must be approved by the Board but does not have to be done tonight

but it must be to the County Elections by January 14, 2022 if it is to be in the March election. Some interesting historical facts about the supplement levy are:

- The voters first passed a supplemental levy in 1979 and at that time it was a one-year levy now, it is a two-year levy and must be placed before the voters to be renewed every two years.
- Levies are for operational needs
- The district uses the supplemental levy for things that are not funded by the State (Curriculum, Extra-curricular activities and safety items)
- The levy makes up 3% of the total budget

Fiscal Manager/Treasurer James and Superintendent Miller agree that they would not recommend an increase to the levy at this time.

Fiscal Manager/Treasurer. James stated that supplemental monies will be used for K-6 math curriculum adoption, the computer science curriculum adoption and would like to continue with additional school nurse and school resource officer along with classroom supplies, extra-curricular activities and the CONNECT program. Superintendent Miller would like to another year of music curriculum along with music supplies. Last year there was a plan to expand a vocational electrical program in the outlying schools and the supplemental monies would be used for the program. This is for the first year of the supplemental levy and the second year is similar with the exception of doing a career technical adoption and classroom furnishings.

Superintendent Miller stated that the District is very close to having all curriculum updated. Computer science and career technical curriculum have never really had an adoption so that is why she wants to use some money for those two courses. By the year 2024, the District will be on a seven-year rotation.

Fiscal Manager/Treasurer James noted there is a drop this year in the supplemental rate due to property growth. There is more value in the county and so the levy rate is going to continue to drop as property value raises in the area.

Fiscal Manager/Treasurer James stated the election is Tuesday, March 08, 2022 and it requires a simple majority to pass. The verbiage on the ballot will tell voters the cost of the supplemental levy. It is currently \$92.72 per \$100K. Two years ago, it was \$105.00 per \$100K and Mr. James feels it may go down more over the next two (2) years. He stated the old levy will go away and the new levy will remain the same.

Fiscal Manager/Treasurer James informed the Board that he and Superintendent Miller have discussed formalizing an unofficial budget for the supplemental levy and every six (6) years they would rotate through different items. He noted that a few years ago, the District helped, using the supplemental levy monies with playground equipment, another year it was used to buy classroom equipment and last year it was used to help libraries buy books and this year it was used for music instruments. It is their desire to do this kind of rotation every six (6) years and adding athletic equipment into the rotation if the voters pass the supplemental levy.

**ISBA RESOLUTIONS:** Superintendent Miller opened the discussion with the Board of Trustees regarding reviewing the resolutions, which will be on the floor at the Idaho School Boards Association (ISBA). As Vice-Chairman Rasmussen is the only active trustee attending the ISBA convention, he will be the voting member. Mr. Rasmussen needs the feedback from the trustees on how they would like to vote on the resolutions. It is the consensus of the Board of Trustees that the resolutions are not controversial.

**REGULAR SESSION:** Motion by Darin Moon and seconded by Bruce Thompson to adjourn the Work Session at (6:40 p.m.), take a 20 minute break and enter into Regular Session Board meeting at 7:00 p.m. Voting Aye: Rasmussen, Cranney, Thompson, Moon, Loughmiller; motion carried.

Regular Board meeting began at 7:00 p.m.

**PRESENT:** Chairman Heber Loughmiller, Vice-Chairman Jeff Rasmussen; Trustees: Ryan Cranney, Bruce Thompson, Darin Moon, Superintendent Sandra Miller, District Attorney Lance Loveland, Fiscal Manager/Treasurer Chris James, Clerk Pamela Teeter

**PLEDGE OF ALLEGIANCE:** Chairman Loughmiller led the Pledge of Allegiance.

**GUESTS:** Kimberly Whitaker, Jeanne Allen, Karli Nelson, Melodie Cooper, Pam Young, Gene Fries, Eilene Fries, David Wyett, Kent Kidd, Natalie Runyon, Jeanie Jensen, Darwin Jensen, Diana Gill, Christine Gunnell, Alyson Davis, Alesha Stringham, Tim Wood, Kevin Lloyd, Denise Clark, Ryun Payne, Andrew Wray, Rod Jones, Vickie Hope, Ludean Henderson

**CONSENT AGENDA:** Motion by Ryan Cranney and seconded by Bruce Thompson to approve the Consent Agenda items B-R. Voting Aye: Rasmussen, Cranney, Thompson, Moon, Loughmiller; motion carried.

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|--|-------------------------------------|
| B. Minutes – October 21, 2021  | Regular Board Meeting               |
| November 02, 2021  | Special Board Meeting               |
| C. Bills:  | October - November Accounts Payable |
| D. Separations, New Hires  |                                     |
| E. Alternate Authorization(s)  |                                     |
| F. Trip Request(s)   |                                     |
| G. Early Graduation(s)   |                                     |
| H. Credit Waiver(s)  |                                     |
| I. Policy 401 Acquired Immune Deficiency Syndrome (AIDS)                   |                                     |
| J. Policy 446 Negotiated Agreement Terms                                   |                                     |
| K. Policy 452 Certification and Salary Schedule for Certificated Employees |                                     |
| L. Policy 457 Individual Leave for Political Officers                      |                                     |
| M. Policy 457.50 Extra Duty Assignment for Advisors/Coaches                |                                     |
| N. Policy 459 Personal Leave for Certificated Employees                    |                                     |
| O. Policy 460 Leave of Absence for Certificated Employees                  |                                     |
| P. Policy 465 Master Teachers  |                                     |
| Q. Policy 560 Acquired Immune Deficiency Syndrome (AIDS)                   |                                     |
| R. Policy 1046 Patron Conduct  |                                     |

**SEPARATIONS:** The separations are as follows:

Certified: None

Classified: Luann Branch, Raft River High School Para; Nicole Smith, Burley High School College and Career; Jessica Zimmerman, Dworshak/Food Service Cook/Manager; Bailey Anderson, Declo Elementary/Food Service Cook/Cashier; Cyndia Leon, John V Evans Elementary Para; Michaela Thompson, Declo Elementary Para; Melissa Barajas, Declo Elementary/Food Service Cook/Cashier; Jennifer Miles, Substitute; Christina Miller, Substitute; Sarah Weimer, Substitute; Reina Olguin Mora, Substitute Cook

**NEW HIRES:** The new hires are as follows:

Certified: Bethanie Phillips, Mountain View Elementary Teacher

Classified: Ainslie Jones, Burley Jr. High School 7<sup>th</sup> Grade Girls' Basketball Coach; Kara Ramsey, Declo Elementary Para; Bianca Tellez, White Pine Para; Angela Solis, Mountain View Elementary Para; Erik Guzman, Burley High School Assistant JV Wrestling Coach; Tate Garrard, Burley High School Assistant Varsity Wrestling Coach; Parker Jones, Burley High School Assistant Varsity Wrestling Coach; John Paul, Burley High School Head JV Wrestling Coach; Kara Clark, Declo Elementary Para; Tara Webb, Declo Jr.

High School 8<sup>th</sup> grade Basketball Coach; Jake Sivils, Declo Jr. High School Wrestling Assistant; Rylie Spencer, Raft River High School Para; Denise Lemon, Declo Elementary School Para; Janine May-White, Substitute; Brian Hansen, Substitute; Anne Peterson, Substitute; McKenzie Prewitt, Substitute; Mattaya Searle, Substitute; Tashina Bennett, Substitute

**ALTERNATE AUTHORIZATIONS:** Request Board approval for the following Alternate Authorizations:

Alternative Authorization Teacher to New be submitted to the State Department of Education as it has been determined that an area of need exists in the district for Lance Jones to teach French at Burley High School while he takes his praxis tests to obtain this endorsement.

Alternative Authorization Content Specialist be submitted to the State Department of Education as it has been determined that an area of need exists in the district for Bethanie Phillips to teach 3rd grade at Mountain View Elementary School while she completes her ABCTE program to obtain this endorsement.

**TRIP REQUEST(S):** Request approval for a revision to Declo High School's previous trip request for FFA students to attend the FFA convention. Declo High School FFA would like to attend the National Western Stock Show in Denver, Colorado, January 19-22, 2022.

Request approval for seven (7) students from Burley High School to attend the 2021 Tri-State High School Band Symposium at Utah State University, December 3-4, 2021.

**EARLY GRADUATION(S):** Request Board approval of early graduation for Student(s) 2021D and 2021 E.

**CREDIT WAIVER(S):** Principal Eric Boden is requesting Board approval of four (4) credit waivers for Global Studies for students who recently moved to the Raft River High School area and who earned a credit for World History at their previous schools.

## **POLICIES:**

**POLICY 401 ACQUIRED IMMUNE DEFICIENCY SYNDROME (AIDS):** Request approval for policy amendments (policy number only, no other changes) of Policy 401 Acquired Immune Deficiency Syndrome (AIDS) to Policy 402.60.

**POLICY 446 NEGOTIATED AGREEMENT TERMS:** Request approval for the amendments to Policy 446 Negotiated Agreement Terms. Policy 446 will read as follows:

The Cassia Jt. School District Board of Trustees will follow the terms of the negotiated agreement mutually agreed upon by the Board and the organization designated to represent the professional employees.

In the event a conflict exists between the negotiated agreement and state or federal law, state or federal law will prevail.

The Board may, without negotiation or reference to any negotiated agreement, take action that may be necessary to carry out its responsibilities due to emergency situations or acts of God.

## **DEFINITIONS**

"Benefits" means employee insurance, leave time, and sick leave benefits.

"Compensation" means salary and benefits for professional employees.

“Good faith” means honesty, fairness, and lawfulness of purpose with the absence of any intent to defraud, act maliciously, or take unfair advantage; or the observance of reasonable standards of fair dealing.

“Local education organization” means any organization duly chosen and selected by fifty percent (50%) plus one (1) of the professional employees, excluding administrative personnel, as their representative organization for negotiations.

“Majority of professional employees” means fifty percent (50%) plus one (1) of the professional employees.

“Negotiations” means publicly meeting and conferring in good faith for the purpose of reaching a negotiation agreement.

“Negotiation agreement” means the employment matters and conditions mutually agreed upon in writing between the board of trustees and the local education organization.

“Professional employee” means any certificated employee of the school district, but excludes administrative personnel including superintendents, supervisors, or principals for the purposes of negotiations.

### **NEGOTIATIONS PROCESS**

Either the board or the local education organization may make a request for negotiations. At its discretion, the board may request written evidence from the local education organization that it represents the majority of the professional employees for negotiations prior to the commencement of negotiations. In order to establish a local education organization’s representative status, a local education organization must show that within the last two (2) years, fifty percent (50%) plus one (1) of the professional employees, as defined in Idaho Code §33-1272, indicated agreement to be represented by the local education organization for negotiation purposes. Evidence of fifty percent (50%) plus one (1) inconsistent with this provision shall not be counted in the establishment of representative status.

The individual(s) selected to represent the local education organization will be a member(s) of the organization designated to represent the professional employees and a professional employee(s) of the district. At its discretion, the board may designate any individual(s) as its representative(s) for negotiations. However, in the event the board chooses to designate any individual(s) other than the superintendent or elected trustee(s) of the school district, the local education organization is authorized to designate any individual(s) of its choosing to represent the organization for negotiations. Negotiations will only occur between the respective designated representatives.

Negotiations will consist of meeting and conferring in good faith on those matters specified in any such negotiation agreement between the board and the local education organization. In the event a conflict exists between the negotiated agreement and state or federal law, state or federal law will prevail unless a provision exists allowing the negotiated agreement to prevail. The board may, without negotiation or reference to any negotiated agreement, take action that may be necessary to carry out its responsibilities due to emergency situations or acts of God.

### **PUBLIC ACCESS**

All negotiations with the local education organization will occur in public, provided, however, that the board or its designated representatives may hold an executive session for the specific purpose of:

- a. Deliberating on a labor contract offer or to formulate a counteroffer; or
- b. Receiving information about a specific employee, when the information has a direct bearing on the issues being negotiated and a reasonable person would conclude that the release of that information would violate that employee’s right to privacy.

Joint ratification of all final offers of settlement will be made in open meetings, and each party must provide written evidence confirming to the other that majority ratification has occurred.

Accurate records or minutes will be kept and will be available for public inspection at the district's office during normal business hours. All documentation exchanged between the board, or its designees, and the local education organization will be subject to the public records disclosure laws, including all offers, counteroffers and meeting minutes.

At the earliest possible time practicable, the district will post notice of all negotiation sessions on the front page of its website. If time permits, notices will also be posted within 24 hours of the negotiation sessions at the district's regular meeting physical posting locations. Public testimony, if any, will be posted as an agenda item.

#### **DURATION OF NEGOTIATED AGREEMENTS**

All agreements entered into through the negotiation process will have a one (1) year duration of July 1 through June 30 of the ensuing fiscal year. Neither the board nor the local education organization has authority to enter into any agreement or provisions that are in any force or effect for multiple years or indefinitely, or otherwise does not expire on its own terms on or before June 30 of the ensuing fiscal year, with the exception of certain negotiated provisions that meet the criteria for a nonrolling two (2) year duration.

Upon mutual ratification, the board may enter into negotiated provisions with a nonrolling two (2) year duration for any item other than compensation and benefits. The nonrolling two (2) year provision must have a designated start date and end date. The negotiated nonrolling two (2) year provisions may not be renegotiated during the two (2) year term, but may be addressed by the board and the local education organization at the expiration of the end date of the two (2) year term.



#### **LEGAL REFERENCE:**

Idaho Code Sections

33-1271 through 1276 – Professional Employee Negotiations

74 – 206 - Executive Sessions – When Authorized

74-206A – Negotiations in Open Session

<b>ADOPTED:</b>	May 8, 2000
<b>AMENDED:</b>	June 28, 2011
<b>AMENDED:</b>	May 28, 2013
<b>REVIEWED:</b>	July 19, 2018
<b>AMENDED:</b>	November 10, 2021

#### **POLICY 452 CERTIFICATION AND SALARY SCHEDULE FOR CERTIFICATED**

**EMPLOYEES:** Request approval for amendments (policy number only, no other changes) of Policy 452 Certification and Salary Schedule for Certificated Employees to Policy 444.50.

**POLICY 457 INDIVIDUAL LEAVE FOR POLITICAL OFFICERS:** Request approval for amendments (policy number only, no other changes) of Policy 457 Individual Leave for Political Officers to Policy 408.50.

**POLICY 457.50 EXTRA DUTY ASSIGNMENT FOR ADVISORS/COACHES:** Request approval to delete Policy 457.50 Extra Duty Assignment for Advisors/Coaches as it is a duplicate.

**POLICY 459 PERSONAL LEAVE FOR CERTIFICATED EMPLOYEES:** Request approval for amendments (policy number only, no other changes) of Policy 459 Personal Leave for Certificated Employees to Policy number 410.50.

**POLICY 460 LEAVE OF ABSENCE FOR CERTIFICATED EMPLOYEES:** Request Board approval for amendments (policy number only, no other changes) of Policy 460 Leave of Absence for Certificated Employees to Policy 410.10.

**POLICY 465.50 MASTER TEACHERS:** Request Board approval for amendments to Policy 465.50 Master Teachers along with a number change to Policy 455. Policy 455 will read as follows:

**DEFINITIONS**

“Instructional staff member” means those certificated employees employed on a Category 1, Category 2, Category 3, or Renewable contract.

“Master teacher” means an instructional staff member who has been certified by the national board for professional teaching standards on or before July 1 of each year.

**COMPENSATION**

Any instructional staff member of this district designated as a master teacher will receive an additional \$2,000 per year for each of five (5) consecutive years, or as appropriated, in addition to his/her salary calculated in accordance with the district’s salary schedule. The additional compensation will be paid in equal amounts on a monthly basis as part of the monthly paycheck. Each staff member designated as a master teacher shall provide the appropriate documentation to the superintendent and his/her building principal.



**LEGAL REFERENCE:**

*Idaho Code Section 33-1004E – District’s Salary-Based Apportionment*

**ADOPTED:** December 18, 2014

**AMENDED:** November 10, 2021

**POLICY 560 ACQUIRED IMMUNE DEFICIENCY SYNDROME (AIDS):** Request Board approval for amendments (policy number only, no other changes) to Policy 560 Acquired Immune Deficiency Syndrome (AIDS) to Policy 555.50.

**POLICY 1046 PATRON CONDUCT:** Request Board approval of Policy 1046 Patron Conduct as a new Policy. Policy 1046 will read as follows:

It is the intent of the Board of Trustees of Cassia County Joint School District No. 151 that the district take reasonable actions to provide a safe environment for all participants and spectators at school-sponsored events. While the board encourages students, parents, and patrons to take an interest in the district’s educational programs, including extracurricular activities, and attend those events open to the public, the board has an obligation to maintain an atmosphere of respect, order, and professionalism on district premises and at school-sponsored events.

In addition, this district adopts the sportsmanship standards imposed by the Idaho High School Activities Association (IHSAA). Individuals attending events sponsored by the district and/or IHSAA are expected to demonstrate respect, order, and good sportsmanship.

**PROHIBITION**

Any conduct, including, but not limited to, verbal and/or physical assault of another individual, on district premises or at school-sponsored events that is determined by school officials to be disruptive to the educational process or detrimental to the morals, health, safety, academic learning, or discipline of students, is prohibited.

Additionally, all persons, while on school grounds, are prohibited from willfully threatening, by word or act, to use a firearm or other deadly or dangerous weapon to do violence to any other person on school grounds. Such threats, if known to school personnel, will be immediately reported to law enforcement. For purposes of this

policy, “school grounds” means any district-owned property or vehicle, or location where a school-sponsored event is occurring.

#### **DENIAL OF ENTRY**

The superintendent or designee has the authority to determine if an individual’s conduct violates this policy. In the event such disruption or detrimental conduct is determined to have occurred or is occurring, the individual(s) causing the disruption will be notified in writing, or verbally, to immediately leave the district premises or school-sponsored event. The superintendent or designee may determine that such individuals will be denied entry to future school-sponsored events, upon giving notice to the individual.

In the event the individual(s) refuse to leave or, without permission or invitation, return and enter the district premises or school-sponsored event, it will be deemed to be trespassing and may be referred to law enforcement.

In the event a student or staff member causes the disruption or detrimental conduct, other appropriate disciplinary action may also be imposed.



#### **LEGAL REFERENCE:**

Idaho Code Sections

18-3302I – Threatening Violence on School Grounds

18-7008 – Criminal Trespass

33-512(11) – Governance of Schools

**ADOPTED:** November 10, 2021

#### **INFORMATION ITEMS:**

##### **CORRESPONDENCE, DELEGATIONS AND RECOGNITION(S) OF EXCELLENCE:**

Superintendent Miller turned time to John V Evans Elementary School Principal, Matt Seely, Declo Elementary School Principal, Kevin Lloyd and Transportation Supervisor, Vickie Hope to introduce their choice of classified and certified employees of the Month for the month of November.

Principal Matt Seely introduced:

Certified Employee – Christine Gunnell

Classified Employee – Jeanie Jensen

Principal Kevin Lloyd introduced:

Certified Employee – Anna Osterhout

Classified Employee – Alesha Stringham

Transportation Supervisor Vickie Hope introduced:

Classified Employee – Gene Fries

The administrators introduced each nominee and gave their accolades and presented each Employee of the Month with a certificate.

Superintendent Miller noted there is a gift card for each employee attached to the certificate to their favorite restaurant.

#### **SUPERINTENDENT REPORT:**

**LEGISLATORS’ DINNER:** Superintendent Miller discussed the cancellation of Legislators’ Dinner, which was to be held November 10, 2021, at 6:30 p.m. at the Redox Corporate Office and the possibility of rescheduling the dinner to December 07, 2021 at the Redox Corporate Office at 6:00 p.m.



## **ACTION ITEMS:**

**TRUSTEE ZONE BOUNDARIES:** Motion by Jeff Rasmussen and seconded by Darin Moon to approve the changes to the Trustee Zone boundaries as amended. Voting Aye: Rasmussen, Cranney, Thompson, Moon, Loughmiller; motion carried.

Background: ISBA has not finished preparing legal descriptions, but the State Board of Education will actually approve the legal descriptions after ISBA sends them to SBOE by the December 1<sup>st</sup> deadline.

**2022 SUPPLEMENTAL LEVY:** Motion by Ryan Cranney and seconded by Jeff Rasmussen to adopt the supplemental levy resolution for the renewal of the supplemental levy. Voting Aye: Rasmussen, Cranney, Thompson, Moon, Loughmiller; motion carried.

**STUDENT DISCIPLINE:** Motion by Ryan Cranney and seconded by Bruce Thompson to deny expulsion of Student 2021C. Voting Aye: Rasmussen, Cranney, Thompson, Moon, Loughmiller; motion carried.

**NATIONAL SCHOOL BOARDS ASSOCIATION (NSBA):** Motion by Jeff Rasmussen and seconded by Bruce Thompson to approve canceling the Cassia County Joint School District No. 151 membership with the National School Boards Association (NSBA) for the 2021-2022 SY. Voting Aye: Rasmussen, Cranney, Thompson, Moon, Loughmiller; motion carried.

**ZION'S BUS LEASE RESOLUTION:** Motion by Darin Moon and seconded by Bruce Thompson to adopt resolution B in the lease agreement to lease six (6) Bluebird conventional route buses with financing from Zion's Bank. Voting Aye: Rasmussen, Cranney, Thompson, Moon, Loughmiller; motion carried.

**SKAGGS SYNTHETIC TURF REPLACEMENT BID:** Motion by Jeff Rasmussen and seconded by Darin Moon to approve a Call to Bid for replacement of the athletic turf at the Samuel Skaggs Event Center with bids to be opened at the District Office on Thursday, December 9, 2021, at 4:00 p.m. Voting Aye: Rasmussen, Cranney, Thompson, Moon, Loughmiller; motion carried.

Background: There will be a pre-bid walk-through for the vendors on November 30, 2021 at 10:00 a.m. If any of the Board members are interested in attending the walk-through, they are welcome.

**RAFT RIVER HIGH SCHOOL HELICAL PIER INSTALLATION:** Motion by Ryan Cranney and seconded by Bruce Thompson to approve a Call to Bid for Raft River High School helical pier installation to stabilize the old gym to be opened on January 14, 2022 at the District Office at 1:00 p.m. Voting Aye: Rasmussen, Cranney, Thompson, Moon, Loughmiller; motion carried.

Background: Regarding the Raft River High School helical pier installation to stabilize the old gym from further cracking. There will be additional exploration done during the demo process to determine the source of cracking and water damage. The District will work with the insurance company on a claim to repair the damaged gym floor. Currently, \$350K has been set aside in reserve for the project; and until the bids are received, the actual costs are unknown. There was a previous attempt to call to bid which failed to gain any interest.

**BURLEY HIGH SCHOOL ROOF REPLACEMENT:** Motion by Jeff Rasmussen and seconded by Bruce Thompson to approve a Call to Bid for the Burley High School Roof Replacement to be opened at the District Office on December 09, 2021, at 3:00 p.m. Voting Aye: Rasmussen, Cranney, Thompson, Moon, Loughmiller; motion carried.

Background: This project was previously bid, but delays caused the District to rebid for a summer 2022 project. Currently, \$400K has been set aside in reserve for this project.

**ADDITIONAL CONSTRUCTION BIDS:** Motion by Jeff Rasmussen and seconded by Bruce Thompson to approve moving forward with the facility projects once the construction plans are available. Voting Aye: Rasmussen, Cranney, Thompson, Moon, Loughmiller; motion carried.

Background: As soon as the specifications are finished and the Division of Building Safety has approved the plans, a Call to Bid will be brought before the Board of Trustees for approval on the Dworshak Elementary boiler. There is a \$1.1M dollar estimate for the project from ESSER.

The District would like to proceed with developing specifications for replacing the outdoor bleachers at the Oakley High School football field and Budge Field. The amount of \$250K dollars has been set aside in reserve for this project in plant facility.

The District would like to proceed with specifications for the track resurfacing at Burley High School. It is noted that this project will be worked on simultaneously with the turf replacement in the summer of 2022. The amount of \$140K dollars has been set aside in reserve for this project in plant facility.

Background: Trustee Cranney discussed who would take care of the Oakley track long-term. Trustee Moon would like a pad added for cheerleaders to cheer on in front of the stands and where the football players walk across the track and would like increased vigilance on wear to be added into the bid.

#### **POLICIES:**

**POLICY 452 SUSPENSION OF TEACHING CERTIFICATE:** Motion by Darin Moon and seconded by Bruce Thompson to approve Policy 452 Suspension of Teacher Certificate a new policy as a first reading. Voting Aye: Rasmussen, Cranney, Thompson, Moon, Loughmiller; motion carried.

**POLICY 457 SUPPLEMENTAL CONTRACTS:** Motion by Darin Moon and seconded by Bruce Thompson to approve Policy 457 Supplemental Contracts as a first reading. Voting Aye: Rasmussen, Cranney, Thompson, Moon, Loughmiller; motion carried.

Background: Policy 457.50 Extra Duty Assignment for Advisors/Coaches is a duplicate of Policy 457 Supplemental Contracts.

**POLICY 457F1 SUPPLEMENTAL CONTRACTS CLASSIFIED FORM:** Motion by Darin Moon and seconded by Bruce Thompson to approve the new Policy 457F1 Supplemental Contracts Classified Form as a first reading. Voting Aye: Rasmussen, Cranney, Thompson, Moon, Loughmiller; motion carried.

**POLICY 459 REASSIGNMENT OF ADMINISTRATIVE EMPLOYEES:** Motion by Darin Moon and seconded by Bruce Thompson to approve Policy 459 Reassignment of Administrative Employees as a first reading. Voting Aye: Rasmussen, Cranney, Thompson, Moon, Loughmiller; motion carried.

**ADJOURN:** (8:01 p.m.) Motion by Jeff Rasmussen and seconded by Bruce Thompson to adjourn. Voting Aye: Rasmussen, Cranney, Thompson, Moon, Loughmiller; motion carried.

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Heber Loughmiller, Board Chairman

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Pamela Teeter, Board Clerk



