

GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
December 20, 2021

1. The meeting of the Board of Education was called to order by Board President Brian Medved in the High School Performing Arts Center at 7:10 p.m. with the Pledge of Allegiance. Roll call: Medved – yes, Barney – yes, Reinemann – yes, Soderberg – yes, Loth – yes, Borden – absent excused, Pawlak – yes.
2. Superintendent Brett Stousland read the official meeting notification.
3. Motion by Barney, second by Reinemann to approve the agenda. Motion carried.
4. Student representative, Hannah DeGrace led discussion updating the Board on events taking place at the school buildings. Amy Belle PTA has raised monies for playground equipment and they enjoyed a popcorn days for staff and students, County Line had their PTA Snow Ball, spelling bee, and pj day, Rockfield is focusing on character development, student and staff spreading kind messages around the school, with a KAPCO toy drive. MacArthur is focusing on empathy to students, spirit day, gtalks, and missions greeting, Kennedy Middle School has their forensics team, best buddies, a virtual author luncheon visit, and the Jr. ski club gathered gift cards for families in need, Germantown High School has been preparing for the upcoming holiday season by hallway decorating, a student council gift giving, with boys and girls basketball being in season.
5. Superintendent Stousland led discussions on Title 1 Funding Report, stating that this report has to be given to the Board each year. It is a needs assessment, including students in private schools as well. He reviewed critical program elements, guidelines, and the two schools eligible this year for Title 1 funding are MacArthur schoolwide, and Kennedy Middle School is targeted assistance. He led further discussions on a Title II funding overview that can be used District wide based on enrollment and percentage of students below the poverty line, explaining the guidelines, and highlights of Germantown’s Title II budget for 2021-2022 and Title III funding and who it supports.
6. Superintendent Stousland led discussions on the State Report Card, the District’s overall score, the breakout of the scores in each building, and an overview of the District’s report card details showing district details, accountability summary, achievement, test participation, growth, target group outcomes, on-track to graduation, postsecondary preparation, and arts course information. Stousland mentioned that we can use this information to help guide our instruction. Stousland led further discussions on information from the ACT report included in the Boards packet. The Board had discussions regarding scores from the report cards showing exceed or significantly exceeds, focusing on ACT testing, the changes DPI made to the score ratings and how that impacted our test scores for 2020-2021 and that the scores are available on the DPI website and are broken down by building on the site.
7. Superintendent Stousland provided a discipline report for Kennedy Middle School and Germantown High School and led discussions describing the data provided. He described the difference between Students Referred and Offenses Referred and described briefly a range of offenses that fall under those categories. He mentioned that we have seen an increase in the offenses and that they are more aggressive. Soderberg thanked Stousland

for the report, but asked if the report could be broken down to show the levels of offenses. Marc Lehnerer spoke brief about the increase in interpersonal conflicts between students. Marc Lehnerer, Joel Farren, and Jennifer Johannsen came forward to provide an overview of behavioral issues, the differences in what was accepted during COVID, the changes, consequences and mental health issues. Medved discussed mental health issues and asked about ideas for help.

8. Superintendent Stousland handed the discussion over to Heather Pulkowski to update the Board on the Performing Arts Center. She provided an overview of what is happening at the PAC, the breakdown of what happens there, what's coming soon in 2022, movie nights, youth summer camps, professional events, piano campaign, new website, and walkup box office hours. Soderberg mentioned that Heather and her team have not only met, but exceeded expectations for operating the PAC.
9. Superintendent Stousland led discussions on Unik Moua and Emma Rehm, two Germantown High School students who have submitted requests to Principal Farren for early graduation. He congratulated them and wished them well.
10. Superintendent Stousland led discussions on the Return to School update, discussing the unknowns of 2022, weather and COVID. He mentioned that we are watching our numbers, that the principals are in constant communication with him when their numbers start to rise, and the link on the website for parents to view what the Virtual Learning Day Expectations are, mentioning that we are ready if we need to go to one of these days. Stousland recapped our COVID school transmission numbers, mentioning that they have gone up collectively in area schools, along with showing the Germantown School District data.
11. The following citizens addressed the Board regarding, County Line basketball hoops, ACP, CRT, masks, teacher work days, DPI report card, transparency, and behavior, Sam Stocks, Avery O'Brien, James Cannestra-GEA representative, Scott Hefle, Alex Hardin, Amy Martin, Alyssa Pollow, Richard Biank, Sarah Larson.
12. Motion by Reinemann, second by Soderberg to approve the November 15, 2021 Board of Education meeting minutes. Motion carried.
13. Loth led discussions on the topics discussed at the Finance Committee meeting on December 20, 2021, November vouchers, 2020-2021 financial audit review presented by Wendi Unger, Partner of Baker Tilly, variance report, tax bills, Moody rating, ESSER funds, and a scoreboard plaque that was approved. Soderberg thanked Altendorf for the wonderful job that she has done financially.
14. Director of Human Resources Mike Nowak led discussions on the resignation of the Director of Teaching and Learning, Brenda O'Brien. Motion by Pawlak, second by Soderberg to approve the resignation of Brenda O'Brien and thank her for her years of service to the students, their families and to the Germantown School District. Approve the posting and filling the vacancy. Motion carried. Soderberg thanked O'Brien for her years of service and asked about the number of candidates, and the timeline for filing the vacancy. Board members, parent representatives, teacher representatives, and school administrators, totaling 18 or 19 people will be on the Committee for interviews. Medved thanked O'Brien and wished her all the best.

15. Director of Human Resources Mike Nowak led discussions on the teacher contracts. Motion by Reinemann, second by Barney to approve the 1.0 FTE limited-term contract for Kelsey Bayles at \$35,240. Motion carried.
16. Superintendent Stousland led discussions on the high school Dean of Students, mentioning that the money exists in the budget. Board discussion regarding ACP, the Dean focusing on student discipline, encumbered money and whether or not the tech dept will need these monies in the future. Motion by Soderberg, second by Loth to approve the hiring of a high school Dean of Students position, which will encompass three main areas, student discipline/behaviors, ACP and data/testing. Motion carried. Stousland mentioned that in talking about behavior issues, there is a lot of kids doing great things and the right things.
17. Superintendent Stousland led discussion on the donations from the following, \$250 from Rosenthal Associates, Inc., \$250 from Scott and Brittany Metcalf, \$250 from WFA LLC Disbursement, \$250 from Weissman Automotive all for the high school Bowling program. \$250 from William and Susanne Gay, \$8000 from the Germantown High School Environmental Club, \$3000 from the Germantown High School Student Council all for the high school greenhouse project. Motion by Barney, second by Reinemann to thank the donors for their generosity and approve the donations as presented. Reinemann mentioned that it is amazing to see that our students can give back to the school they came from and what a great opportunity for the students to give back. Motion carried.
18. Motion by Barney, second by Pawlak to enter into closed. Roll Call
19. The Board entered into closed session at 9:10 p.m.

Billie Jo Mohn
Recording Secretary


Amanda Reihemann
School Board Clerk