### **Mission**

We will ensure that all students learn at high levels.

### **Vision**

All students will achieve high levels of learning through the Box Elder Way!!!

### **The Box Elder Way**



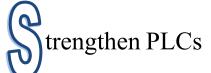
# Values & Collective Commitments:

We Value and commit to:

- Focus on learning, collaboration and results to improve student achievement.
- Fostering and modeling a growth mindset in students and employees.
- Being solution-oriented and looking at challenges as opportunities for learning and improvement.
- Being positive and treating everyone with dignity, respect and courtesy at all times.
- Hiring and retaining quality teachers and educational support staff.
- Providing ongoing professional learning opportunities for all staff.
- Providing quality instructional resources for each classroom.
- Cultivating, developing and maintaining partnerships with local, state and federal agencies to support our students.



# Main Focuses



Expand student connections

levate employee appreciation

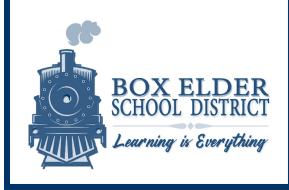


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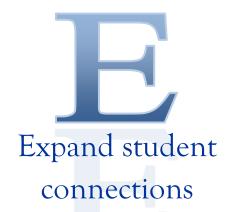
# Box Elder School District



# SEE









#### **Focus on Learning**

- Clarity
- · Protocols: model, loose/tight
- Data
- Tier 1, Tier 2 and Tier 3 instruction
- BELS

#### **Collaborative Culture**

- Accountability and follow through
- Vocabulary (everyone on same page)
- Regular and consistent celebrations
- Make sure all voices are heard

#### **Result Oriented**

- Long and short term goals
- Require outcomes; evidence of work being done

#### **Support**

- Support the PLC in their process
- Support singletons; use technology
- Use data and resources; ongoing and consistent
- Provide resources
- Train new teachers

#### **Know Students**

- Trauma Informed
- Find ways to have casual conversations with students
- Attend student activities
- Listen make time
- VIA character strengths
- Greet Students

#### Involve students

- Set goals to value students
- Ensure each students success
- Be a mentor; provide academic interventions
- Spirit days/rewards for all
- Communicate

#### **Celebrate Students**

- Catch them doing something good
- Spotlight/highlight students
- Birthday/Traditions
- Offer genuine praise

#### **Love Students**

- Be their champion
- Connect with parents

## Recognize positive performance and contributions

- Treats/gifts
- Gift of time
- · Admire, aspire, appreciate
- Spotlight good things in classrooms
- Social Media

#### Make personal connections

- Non-school interactions
- Look for the good; give feedback
- Know your employees

### **Provide support**

- Be approachable/transparent
- Be visible in the building
- Provide PD
- Walk in their shoes; take their class
- Listen/support ideas
- Lunch and Learn