

Mission

We will ensure that all students learn at high levels.

Vision

All students will achieve high levels of learning through the Box Elder Way!!!

The Box Elder Way



Values & Collective Commitments:

We Value and commit to:

- ◆ Focus on learning, collaboration and results to improve student achievement.
- ◆ Fostering and modeling a growth mindset in students and employees.
- ◆ Being solution-oriented and looking at challenges as opportunities for learning and improvement.
- ◆ Being positive and treating everyone with dignity, respect and courtesy at all times.
- ◆ Hiring and retaining quality teachers and educational support staff.
- ◆ Providing ongoing professional learning opportunities for all staff.
- ◆ Providing quality instructional resources for each classroom.
- ◆ Cultivating, developing and maintaining partnerships with local, state and federal agencies to support our students.



Main Focuses



Strengthen PLCs



Expand student connections



Elevate employee appreciation



Box Elder School District

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Box Elder School District



SEE



**BOX ELDER
SCHOOL DISTRICT**

Learning is Everything

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Strengthen PLCs

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Focus on Learning

- Clarity
- Protocols: model, loose/tight
- Data
- Tier 1, Tier 2 and Tier 3 instruction
- BELS

Collaborative Culture

- Accountability and follow through
- Vocabulary (everyone on same page)
- Regular and consistent celebrations
- Make sure all voices are heard

Result Oriented

- Long and short term goals
- Require outcomes; evidence of work being done

Support

- Support the PLC in their process
- Support singletons; use technology
- Use data and resources; ongoing and consistent
- Provide resources
- Train new teachers

Know Students

- Trauma Informed
- Find ways to have casual conversations with students
- Attend student activities
- Listen — make time
- VIA character strengths
- Greet Students

Involve students

- Set goals to value students
- Ensure each students success
- Be a mentor; provide academic interventions
- Spirit days/rewards for all
- Communicate

Celebrate Students

- Catch them doing something good
- Spotlight/highlight students
- Birthday/Traditions
- Offer genuine praise

Love Students

- Be their champion
- Connect with parents

Recognize positive performance and contributions

- Treats/gifts
- Gift of time
- Admire, aspire, appreciate
- Spotlight good things in classrooms
- Social Media

Make personal connections

- Non-school interactions
- Look for the good; give feedback
- Know your employees

Provide support

- Be approachable/transparent
- Be visible in the building
- Provide PD
- Walk in their shoes; take their class
- Listen/support ideas
- Lunch and Learn