

# **COMBINED MINUTES 2021**

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
ORGANIZATIONAL MEETING MINUTES  
MONDAY JANUARY 11, 2021  
6:30 P.M.**

**Video conference via ZOOM:**

<https://zoom.us/j/94117044463?pwd=UmlPSWZKRXRHWjRBMWNHVXJRRTN3QT09>

Meeting ID: 941 1704 4463

Passcode: 375380

*Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies.*

The Organizational Meeting of the Richmond Heights Board of Education was called to order at 6:30 p.m. virtually by President Pro Tempore, Nneka Slade Jackson.

The following members answered the roll: Mr. Frank Barber, Mr. Bobby Jordan, Mrs. Linda Pliodzinskas, Ms. Nneka Slade Jackson, and Dr. Hugh A. Turner.

## **ELECTION OF OFFICERS**

### **RESOLUTION 01-01-2021**

#### **ELECTION OF THE PRESIDENT**

Nominations Open at: 6:40 pm

*Mr. Barber nominated Ms. Slade Jackson to the position of President of the Richmond Heights Board of Education for 2021. (No seconds required)*

Nominations Closed at: 6:42 pm

The Treasurer took a roll call for each nominee and recorded one affirmative vote from each Board Member for the nominee of their choice.

**VOTE** roll call for President of the Richmond Heights Board of Education for 2021:

Barber: Nneka , Jordan: Nneka , Pliodzinskas: Nneka , Slade Jackson: Nneka , and Turner: Nneka.

**The nominee receiving the majority of votes: Nneka Slade Jackson**

Moved by Dr. Turner, seconded by Mr. Jordan to accept Nneka Slade Jackson for the position of President of the Board of Education 2021.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0

**RESOLUTION 01-02-2021**

**ELECTION OF THE VICE PRESIDENT**

Nominations Open at: 6:44 pm

*Dr. Turner nominated Mr. Jordan to the position of Vice President of the Richmond Heights Board of Education for 2021. (No seconds required)*

Nominations Closed at: 6:44 pm

The Treasurer took a roll call for each nominee and recorded one affirmative vote from each Board Member for the nominee of their choice.

**VOTE** roll call for Vice President of the Richmond Heights Board of Education for 2021:

Barber: Jordan , Jordan: Jordan , Pliodzinkas: Jordan , Slade Jackson: Jordan , and Turner: Jordan.

**The nominee receiving the majority of votes: Bobby Jordan**

Moved by Mr. Jordan, seconded by Dr. Turner to accept Bobby Jordan for the position of Vice President of the Board of Education 2021.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0

**PRESIDENT NNEKA SLADE JACKSON ASSUMED THE CHAIR AND PRESIDED OVER THE REMAINDER OF THE ORGANIZATIONAL MEETING.**

**RESOLUTION 01-03-2021**

**ORGANIZATIONAL ITEMS**

Moved by Mr. Jordan, seconded by Dr. Turner to recommend that the RH BOE approve the Organizational Items as presented for district operations during the 2021 year: *(Roll Call to be taken at the end of the items)*

**Item 1.**

**RESOLUTION DECLARING THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT AN EQUAL OPPORTUNITY EMPLOYER.**

BE IT RESOLVED that the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex (including sexual orientation and gender identity), disability, age, religion, military status, ancestry, genetic information, or other legally protected category in its employment practices or in the educational programs and activities which it operates.

**Item 2.**

**RESOLUTION SETTING DATES, TIME, AND PLACE OF MEETINGS OF THE RICHMOND HEIGHTS BOARD OF EDUCATION FOR CALENDAR YEAR 2021.**

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that regular meetings of the Board of Education are scheduled as follows:

<u>Regular Board Meeting</u>	<u>Board Meeting -Work Session</u>
	January 25
February 8	February 22
March 8	None**
April 12	April 26
May 10	May 24
June 14	June 28
July 12	July 26
August 9	August 23
September 13	September 27
October 11	October 25
November 15*	None**
December 6**	December 20**
January 10, 2022	

\*\*No Work Session in March due to Spring Break. The meeting on May 18, 2021 is due to Memorial Day being on May 25, 2021. \*November's date is altered to the third Monday's due to the OSBA Capital Conference being held November 8-9, 2021. \*\*There is no meeting on November 22, 2021 due to Thanksgiving week. December meetings are the first and third Monday due to winter break.

Regular meetings of the Richmond Heights Board of Education are to begin on the above-scheduled Mondays at 7:00 p.m. unless otherwise specified in the Board of Education office, website, and/or other designated sites as may be determined by the Board of Education.

**Item 3.**

**RESOLUTION AUTHORIZING FUNDS FOR THE OHIO SCHOOL BOARDS ASSOCIATION MEMBERSHIP, PUBLICATIONS, AND CONSULTATION SERVICES.**

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that funds in the amount of up to \$5,141.00 will be available for the Ohio School Boards Association membership, publications, and consultation services.

1. Annual membership dues, \$4,616.00
2. Briefcase subscription, electronic issues, Free
3. School Management News subscription, \$150.00
4. Virtual Transportation Supervisor subscription, \$125.00
5. Legal Assistant Fund subscription. \$250.00

**Item 4.**

**RESOLUTION AUTHORIZING THE SUPERINTENDENT OR TREASURER TO APPLY FOR GRANTS.**

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that authority be given to the Superintendent or Treasurer to apply for federal, state, and other outside agency funds for appropriate programs for students and for employees of the district during the calendar year 2021.

**Item 5.**

**RESOLUTION FOR BONA FIDE EDUCATIONAL SERVICE AGENCIES TO REPRESENT THE SCHOOL DISTRICT.**

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that authority be given to the Superintendent or designee to assign outside organizations that are designated by federal, state, and county units as bona fide educational service agencies to represent the district in the provision of services by district personnel during 2021.

**Item 6.**

**RESOLUTION AUTHORIZING THE SUPERINTENDENT TO EMPLOY PERSONS FOR OPENINGS AND TO ACCEPT RESIGNATIONS.**

BE IT RESOLVED that authority be given the Superintendent during periods when this Board is not in session, to make offers of employment directly to candidates for either teaching or nonteaching positions on behalf of this Board, and to acknowledge acceptance of such offers on behalf of this Board, subject to a subsequent vote of ratification by this Board; provided however, that upon ratification by this Board, the employment shall be deemed effective as of this date and time of the employee's acceptance of the Superintendent's offer;

BE IT FURTHER RESOLVED that nothing in this resolution shall require the Board of Education to employ or continue to employ and individual who has not provided a criminal records check satisfactory to the Board, has not satisfied any other prerequisite to employment created by law or Board policy, or any other justifiable reason as determined by the Board of Education;

BE IT FURTHER RESOLVED that authority be given the Superintendent, on behalf of this Board, to accept resignations which have been submitted by employees during times when this Board is not in session, subject to ratification by this Board; provided however, that upon ratification by the board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance.

BE IT FURTHER RESOLVED that authorization provided by this resolution shall remain in effect until the Organizational Meeting of 2022.

**Item 7.**

**RESOLUTION AUTHORIZING THE SUPERINTENDENT TO APPROVE ATTENDANCE AT PROFESSIONAL MEETINGS.**

BE IT RESOLVED that authority be given to the Superintendent or designee to approve attendance at in-service and professional meetings by administrators, faculty and staff members during calendar year 2021.

**Item 8.**

**RESOLUTION TO APPROVE SUPPLEMENTAL CONTRACTS FOR NON-SCHOOL DISTRICT PERSONNEL.**

WHEREAS Boards of Education are authorized by statute to employ non-school district employees to coach an athletic team or to direct and supervise any pupil activity program which is not a course for credit or required part of any such course, and

WHEREAS the positions have been or will be posted and advertised as being available to qualified certificated personnel employed by the district, and

WHEREAS the positions have been or will be posted and advertised as being available to qualified certificated personnel not employed by the district and no acceptances have been received, and

WHEREAS the persons to be recommended will be required to meet the minimum qualifications for the positions as established by the Board of Education, the State Board of Education, and the Ohio General Assembly,

THEREFORE BE IT RESOLVED that the superintendent or designee be authorized to recommend to the Board of Education persons to be employed as coaches and other such supplemental positions that may become open prior to the start of or during the school year and no qualified certificated employee applies for and/or accepts the position(s) as described above.

**Item 9.**

**RESOLUTION AUTHORIZING FIELD TRIPS DURING 2021.**

BE IT RESOLVED that authority be given to the Superintendent or designee to approve field trips for educational, athletic, and co-curricular purposes during the calendar year 2021. Overnight field trips and/or field trips that take students more than 100 miles from this District will be confirmed by the Board of Education prior to the trip.

**Item 10.**

**RESOLUTION AUTHORIZING THE SUPERINTENDENT OR DESIGNEE TO APPROVE AGREEMENTS WITH UNIVERSITIES AND COLLEGES TO PLACE STUDENT TEACHERS AND FIELD EXPERIENCE STUDENTS IN THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT.**

BE IT RESOLVED that authority is given to the Superintendent or designee to approve agreements with universities and colleges to place student teachers and field experience students in the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT during calendar year 2021.

**Item 11.**

**RESOLUTION AUTHORIZING THE TREASURER TO APPROVE MODIFICATIONS OF ALL FUND APPROPRIATIONS WITHIN BOARD-APPROVED LIMITS.**

BE IT RESOLVED that authority is given to the Treasurer to approve modifications of ALL funds appropriations within the total of each appropriation as approved by the Board of Education (no increase in the total appropriation to ALL Funds).

**Item 12.**

**RESOLUTION WAIVING THE READING OF THE MINUTES.**

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that authority be hereby given to waive the formal reading of the minutes of previous meeting(s) at a regular Board of Education meeting during the calendar year 2021.

**Item 13.**

**RESOLUTION ESTABLISHING AND CONDUCTING A REVIEW OF OBSOLETE RECORDS OF THE DISTRICT FOR 2021.**

BE IT RESOLVED that the Records Commission is the Board President, Superintendent, and Treasurer for the review of records retention for 2021. Any removal or destruction to take place during the calendar year to be presented to the Board for approval prior to removal or destruction, as outlined in Board Policy 8310.

**Item 14.**

**RESOLUTION ESTABLISHING FEES FOR COPYING PUBLIC RECORDS OF THE DISTRICT FOR 2021.**

BE IT RESOLVED that the following fees shall be in effect for copying public records: Cost for Copying of district records to outside sources to be 10¢ per page for photo copies.

**Item 15.**

**RESOLUTION ESTABLISHING CHANGE FUNDS, PETTY CASH ACCOUNTS**

BE IT RESOLVED that the Treasurer is authorized to establish a Food Service Change Fund in the amount of \$185.00; the responsible administrator of the Chartwell Company.

BE IT FURTHER RESOLVED that the Treasurer is authorized to establish an Administration Building Petty Cash/Change Fund in the amount of \$800.00 with a per transaction limit of \$75.00, for petty cash; the responsible administrator is the Treasurer, part of this amount can be used for a startup change fund to be returned.

BE IT FURTHER RESOLVED that Arbiter Pay/Ref Pay shall be the payer for Richmond Height's sports officials and sporting event workers as assigned and approved by the League and Athletic Director respectively. An amount not greater than \$5,000 is authorized in the Arbiter Ref Pay account at any given time.

The treasurer shall be the administrator on RefPay and Arbiter bank account. The Arbiter pay bank account shall be included in the monthly reconciliation.

BE IT FURTHER RESOLVED that the Athletic Director shall be responsible for maintaining and approving payment of officials and workers in the Arbiter event scheduling module.

BE IT FURTHER RESOLVED that the Athletic Director shall establish event worker job classifications in Arbiter with the associated payment schedule approved by Board.

BE IT FURTHER RESOLVED that \$500 is designated as a "change fund" for High School athletic events. The change fund will be converted to cash at the beginning of the fall season, and redeposit with the gate receipts at the end of the winter season by the Athletic Director as required by each season.

**Item 16.**

**RESOLUTION AUTHORIZING CASH PURCHASE AUTHORITY.**

BE IT RESOLVED that upon the execution of a valid Purchase Order, drawn on an available budgetary line account balance, a warrant for the amount of the Purchase Order may be made to the order of the requisitioner. The requisitioner will sign a written statement listing the Purchase Order number, the warrant number and the nature of the purchase, and will agree to submit valid receipts and/or change from the purchase by a certain date. The agreement will stipulate that the requisitioner takes full responsibility for the return of any unspent or improperly spent funds. There will be a \$500 limit on such transactions, unless specific prior approval is granted by the Board.

**Item 17.**

**RESOLUTIONS PROHIBITING ADVANCE PAYMENTS FOR GOODS AND SERVICES EXCEPT IN SPECIFIC SITUATIONS.**

BE IT RESOLVED that advance payments for goods and services are prohibited except for the following: insurances, memberships, professional meeting expenses, subscriptions, supplies, purchased services, or deposits, if the deposit is approved by the Treasurer. In the case of meeting expenses or deposits, the requisitioner must accept responsibility for receipt of goods or services by written agreement.

**Item 18.**

**RESOLUTION AUTHORIZING THE TREASURER TO MAKE CERTAIN SPECIFIC INVESTMENTS OF PUBLIC FUNDS, WITH PERIODIC REPORTING REQUIREMENTS.**

The Board of Education authorizes the Treasurer to make investment of available monies from the funds of the District in securities authorized by State Law. The purpose of investments is to maximize the returns on the District's excess cash balances consistent with safety of those monies and with the desired liquidity of the investments to meet cash-flow needs. These investments shall include:

- A. Bonds, notes, or other obligations of or guaranteed by the United States, or those for which the faith of the United States is pledged for payment of principal and interest thereon;
- B. Bonds, notes, debentures, or any other obligations or securities issued by a Federal government agency or instrumentality;
- C. Interim deposits in Board-approved depositories;
- D. Bonds and other obligations of the State of Ohio;
- E. No-load money market mutual funds consisting exclusively of obligations described in A. and B. above or repurchase agreements secured by such obligations, provided such investments are made only through banks and savings and loan institutions authorized by R.C. 135.03;
- F. The Ohio Subdivision Fund (STAR Ohio);
- G. Certificates of Deposit

Under no circumstances may the Treasurer invest in a derivative as defined by the Revised Code, reverse repurchase agreements, or other funds prohibited by law. The Treasurer shall also not make investments which s/he does not reasonably believe can be held until the maturity date or which leverage any investment.

Investments made by the Treasurer must mature within three (3) years, unless the investment is matched to a specific obligation or debt of the District.

The Treasurer is also authorized to enter into repurchase agreements in accordance with 135.14(E) of the Revised Code. Such agreements may be either overnight or within a time not to exceed thirty (30) days and may only involve securities listed in A-D above.

Earnings on investments will be credited to the General Fund of the District except where otherwise directed by Revised Code.

The Treasurer is required to report to the Board of Education monthly on the cost, par value, maturity date, settlement date, any coupon rate, interest earned, estimated market value, or if available, the current market value.

The Treasurer, acting in accord with the law, may withdraw funds from approved public depositories or sell negotiable instruments prior to maturity.

#### **Item 19.**

#### **RESOLUTION SETTING A POLICY ON THE PROPER DEPOSIT OF PUBLIC FUNDS WITHIN CERTAIN LIMITS.**

WHEREAS House Bill 220 (123rd General Assembly) authorizes boards of education to set policy on the proper deposit of public funds within certain limits:

BE IT RESOLVED THAT all employees of RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT receiving public moneys are required to deposit such moneys with the Treasurer or his/her representative or the properly designated depository on the same day or next business day following the day of receipt.

BE IT FURTHER RESOLVED that if such moneys are not deposited on the same day of receipt, but are held until the next business day the employee will accept the responsibility for the safeguarding of the moneys until the time of deposit.

#### **Item 20.**

#### **RESOLUTION AUTHORIZING THE TREASURER TO SECURE ADVANCES FROM THE CUYAHOGA AUDITOR WHEN FUNDS ARE AVAILABLE AND PAYABLE TO THE DISTRICT.**

BE IT RESOLVED by the Board of Education of the RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT that the Auditor of Cuyahoga County be and is hereby requested to draw their warrants, and the Treasurer of said County be and is hereby requested to pay the Treasurer of this Board from time to time on the request of the Treasurer of this Board and money in the county treasury to the account of this Board and lawfully applicable to the purpose of the current fiscal year.



**Item 21.**

**RESOLUTION ESTABLISHING AN AUDIT REVIEW COMMITTEE FOR 2021.**

BE IT RESOLVED that the Board of Education sits as the Audit Review Committee for 2021 and may invite community members to participate. Board members will be invited to annual post-audit conferences conducted by auditors of the District's financial records, and will individually and collectively review official audit reports of the District when they are approved by the Auditor of State.

**Item 22.**

**RESOLUTION AUTHORIZING THE TREASURER OR DESIGNEE TO ACT AS AGENT FOR THE BOARD OF EDUCATION OF THE RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT IN FILING REAL ESTATE TAX COMPLAINTS FILED IN CALENDAR YEAR 2021.**

BE IT RESOLVED by the Richmond Heights Board of Education that authority be given to its Treasurer or designee to act as agent for the Board of Education to file and sign real estate tax complaints for the purpose of increasing the assessed valuations.

**Item 23.**

**A RESOLUTION DECLARING THAT EXPENDITURES OF SCHOOL DISTRICT FUNDS FOR BEVERAGES, FOOD, AND OTHER AMENITIES FOR SCHOOL DISTRICT EMPLOYEES OR THIRD PARTIES PARTICIPATING IN BOARD-SPONSORED ACTIVITIES TO BE A PUBLIC PURPOSE OF THE SCHOOL DISTRICT AND AUTHORIZING THE TREASURER OF THIS BOARD TO APPROVE SUCH EXPENDITURES FROM TIME TO TIME WITHIN THE CONFINES OF THE THEN-CURRENT BUDGET.**

WHEREAS, Ohio law requires expenditures of public funds made by Boards of Education to be in furtherance of a valid public purpose; and

WHEREAS, Boards of Education may lawfully provide beverages, food, and other amenities to District employees or third parties participating in Board-sponsored meetings or activities where the Board determines such expenditures are necessary to further a public purpose; and

WHEREAS, this Board desires to declare that expenditures of District funds for the provision of beverages, food, and other amenities to District employees in connection with the performance of their duties and/or third parties in connection with their participation in Board-sponsored meetings or activities are necessary to further a valid public purpose;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Richmond Heights Local School District, County of Cuyahoga, State of Ohio, that:

Section 1. This Board hereby determines that expenditures of District funds for the provision of beverages, food, and other amenities to District employees in connection with the performance of their duties and/or third parties in connection with their participation in Board-sponsored meetings or activities serves a valid public purpose of the District.

Section 2. This Board hereby authorizes the Treasurer of the Board of Education to provide payment for such beverages, food, and amenities from time to time as necessary and appropriate and from amounts available therefore within the then-current budget.

Section 3. This Board hereby finds that the use of District funds to purchase alcoholic beverages does not serve a valid public purpose and the Treasurer shall not approve expenditures for that purpose.

Section 4. It is hereby found and determined that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 5. Receipts submitted for meal reimbursements must be itemized.

Section 6. This resolution shall be in full force and effect from and immediately upon its adoption.

Section 7. This Board hereby authorizes the Treasurer of the Board of Education to provide payment for food expenses at off site meetings/conferences, in the amount of \$50.00 per day. Itemized receipts, per board policy, are required for reimbursement.

#### **Item 24.**

#### **A RESOLUTION ESTABLISHING THE RATES FOR SUBSTITUTE EMPLOYEES AND TUTORS.**

BE IT RESOLVED that substitute teachers will be paid:

\*Daily rate of a **substitute teacher** will be \$110.00.

\*After 20 days of service in any one school year, a one-time \$200.00 bonus will be rendered to the substitute teacher.

\* After the 60th day on the same assignment, the substitute teacher will be placed on the teacher's salary schedule at the BA-Step 0.

BE IT FURTHER that **substitute support staff** employees will be paid at Step 0 of the hourly wage schedule.

BE IT FURTHER RESOLVED that day-to-day **administrative assistant substitutes** will be paid \$14.50/hr. Long term administrative assistant substitutes may be board approved at a different rate.

BE IT FURTHER RESOLVED that **Home School Instructors** will be paid \$20/hour.

BE IT FURTHER RESOLVED that **After School/Weekend Intervention Tutors** will be paid \$20/hour, unless rates are dictated by a grant.

BE IT FURTHER RESOLVED that **Summer School Teachers** will be paid \$25/hour.

BE IT FURTHER RESOLVED that **auxiliary police** will be paid \$25.00/hour.

BE IT FURTHER RESOLVED that meetings authorized by the superintendent beyond contractual hours, that are not specifically referenced in the RHEA agreement, will be paid \$23.00/hour.

BE IT FURTHER RESOLVED that **Administrative Certified Substitutes** will be paid \$200.00/day.

**Item 25.**

**A RESOLUTION ESTABLISHING A BOARD SERVICE FUND.**

BE IT RESOLVED that, in accordance with Revised Code 3315.15 and Board Policy 0147, a Board Service Fund in the amount of \$5,000.00 per board member is established for the purpose of paying the expenses actually incurred by board members in the performance of their duties. Board members compensation shall not exceed one hundred twenty-five dollars (\$125.00) per member for meetings attended, for up to forty (40) meetings per year.

Board member compensation shall not exceed sixty dollars (\$60.00) a day for attendance at a training program three (3) hours or fewer in length and one hundred twenty-five dollars (\$125.00) a day for attendance at a training program longer than three (3) hours in length.

**Item 26.**

**A RESOLUTION ESTABLISHING THE DISTRICT MILEAGE REIMBURSEMENT RATE.**

BE IT RESOLVED that the District mileage reimbursement rate will be the current IRS approved rate.

**Item 27.**

**A RESOLUTION ESTABLISHING THE COMMITTEE ASSIGNMENTS FOR 2021.**

BE IT RESOLVED that **Mrs. Pliodzinkas** is appointed as Legislative Liaison to OSBA.  
and

BE IT FURTHER RESOLVED that **Ms. Slade Jackson** is appointed as Student Achievement Liaison to OSBA.  
and

BE IT FURTHER RESOLVED that **Dr. Turner** is appointed as the District's Vocational Education Representative;  
and

BE IT FURTHER RESOLVED that **Mr. Jordan** is appointed as the District's OSBA Capital Conference Delegate and **Ms. Slade Jackson** is appointed as the District's alternate delegate.  
and

BE IT FURTHER RESOLVED that **Ms. Slade Jackson** is appointed as the Education Foundation representative of the Richmond Heights Board of Education and that Superintendent, **Renée T. Willis, Ph.D.** is ex officio.  
and

BE IT FURTHER RESOLVED that **Mr. Barber** and/or designee **Mr. Martin** are appointed as the Richmond Heights Board of Education representatives to attend the Public Records Training.  
and

BE IT FURTHER RESOLVED that **Dr. Turner** is appointed as the Black Caucus representative/liaison.

**Item 28.**

**A RESOLUTION DESIGNATING A NEWSPAPER FOR THE PUBLICATION OF NOTICES REQUIRED BY LAW.**

BE IT RESOLVED that the RHBOE will use the *Sun Messenger or News-Herald* newspaper as the newspaper for the publication of notices required by law during 2021. Other newspapers may be used as deemed appropriate by the Administration.

**Item 29.**

**A RESOLUTION ESTABLISHING REASONABLE METHODS FOR THE DETERMINATION BY THE PUBLIC OF THE TIME AND PLACE OF REGULAR AND SPECIAL MEETINGS OF THE BOARD OF EDUCATION IN 2021.**

BE IT RESOLVED that the Regular and Special Meeting dates and times will be posted on the District Website and App; Special Meeting dates and times will be announced at least 24 hours in advance to the media list and to any person requesting inclusion on the District's e-mail notification list for the year 2021.

**Item 30.**

**A RESOLUTION APPOINTING LEGAL COUNSEL FOR 2021.**

BE IT RESOLVED that the Richmond Heights Board of Education utilize the legal services of the following firms as legal representatives to the district in 2021:

- Bricker and Eckler
- Pepple & Waggoner Ltd
- Peters, Kalail, & Markakis, Ltd., Co., L.P.A.
- Ulmer, Berne, LLP, Cleveland, Ohio
- Squires, Patton, & Boggs

**Item 31.**

**A RESOLUTION ESTABLISHING A BUSINESS ADVISORY COUNCIL (BAC)**

BE IT RESOLVED that the RHBOE establishes a Business Advisory Council (BAC) under the direction of the Educational Service Center of Northeast Ohio in accordance with Ohio Revised Code 3313.82 for the calendar year 2021.

**Item 32.**

**A RESOLUTION ESTABLISHING A FEE FOR FBI AND BCI BACKGROUND CHECKS**

BE IT RESOLVED that the RHBOE establishes that the fee for a FBI/BCI background check will be \$60.00.

**Roll Call for Items 1-32:**

Ayes - Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Mrs. Slade Jackson, and Dr. Turner.

Nays – None.

Motion carried 5-0.

**RESOLUTION 01-04-2021**

**ADJOURNMENT**

Moved by Mr. Barber, seconded by Mr. Jordan, to adjourn the Organizational Meeting at 6:59 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Mrs. Slade Jackson, and Dr. Turner  
Nays – None.

Motion carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
JANUARY 11, 2021  
7:00 P.M.**

**Video conference via ZOOM:**

<https://zoom.us/j/94117044463?pwd=UmlPSWZKaXRHWjRBMWNHVXJRRTN3QT09>

Meeting ID: 941 1704 4463

Passcode: 375380

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:01 p.m. on Monday, January 11, 2021, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

**RESOLUTION NO 01-05-2021**

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas, to adopt the agenda as presented, including the **CONSENT AGENDA**. (Consent agenda items are highlighted in gray)

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**BOARD'S REPORT**

- **Virtual Board Governance Year-Long Professional Learning** – Nneka Slade Jackson

**SUPERINTENDENT'S REPORT**

- **Allerton Hill/Fallone Research Communication** – David Conley

## TREASURER'S REPORT

- **General Updates** – Cooper Martin

## RECOMMENDATIONS OF THE TREASURER

### **★ BUDGET HEARING**

#### **RESOLUTION NO 01-06-2021**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Tax Budget-Alternative Tax Format for Fiscal Year 2022 as submitted by the Treasurer and presented at this meeting during the Budget Hearing.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None

Motion Carried 5-0.

#### **RESOLUTION NO 01-07-2021**

Moved by Dr. Turner, seconded by Mr. Barber to approve the Financial Reports for the month ending November 30, 2020, and December 31, 2020, and further approve the check register for November 2020 and December 2020.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

#### **RESOLUTION NO 01-08-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber, to approve the following donation of funds as gifts.

Faith United Church of Christ, \$1,000 Scholarship Fund

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

#### **RESOLUTION NO 01-09-2021**

Moved by Mr. Jordan, seconded by Dr. Turner to accept the monies donated for a grant from the Ohio Department of Education for “From The Hope Squad To The Learning Pod” in the amount of \$72,510.98 and additional monies donated by Philanthropy Ohio in the amount of \$24,170.33 for “From The Hope Squad To The Learning Pod.” (ATTACHMENT #1)

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None

Motion Carried 5-0.

**RESOLUTION NO 01-10-2021**

Moved by Dr. Turner, seconded by Mr. Jordan to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- A. Classified Item #1 (Employ substitute cleaner)**
- B. Classified Item #2 (Accept resignation of bus driver)**
- C. Classified Items #3 (Approve extension of unpaid leave)**

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None  
Motion Carried 5-0.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**CLASSIFIED:**

**Item #1** To employ the following classified personnel as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective for the 2019-2020 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

**Steven Jackson** – Substitute Cleaner

**Item #2** To accept the resignation of the following Substitute classified employees.  
**(ATTACHMENT #2)**

**Isaac Anderson**, *Substitute* Bus Driver, effective 12/16/2020

**Item #3** To approve the extension of unpaid leave due to exhaustion of sick and personal leave per the RHEA agreement.

**Antoinette Clinton**, Part-time Cleaner, effective January 1, 2021, through January 14, 2021.

**OLD BUSINESS**

**RESOLUTION NO 01-11-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to edit the approval of RESOLUTION NO 12-254-2020 from the December 12, 2020, board meeting approving Allerton Hill Communications to provide the initial survey for work on the communication strategy. **Fallone Research Communication** will now do the initial survey.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

## ADJOURNMENT

### RESOLUTION NO 01-12-2021

Moved by Dr. Turner, seconded by Mr. Barber to adjourn the meeting at 7:47 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR WORK SESSION MEETING MINUTES JANUARY 25, 2021 7:00 P.M.**

### **Video conference via Zoom:**

<https://zoom.us/j/96068701817?pwd=My9meIVKdUppWllYSm1ZU1Z5aG9hZz09>

Meeting ID: 960 6870 1817

Passcode: 250622

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:03 p.m. on Monday, January 25, 2021, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

### **RESOLUTION NO 01-13-2021**

Moved by Dr. Turner, seconded by Mr. Jordan to adopt the agenda as presented.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **SUPERINTENDENT’S REPORT**

- **Recognition of Board Members for OSBA Board Recognition Month 2021  
“Building the Future of Public Education”**



- **Reopening Plan** – Marnisha Brown

## **TREASURER’S REPORT**

- **General Update**

## **RECOMMENDATIONS OF THE TREASURER**

### **RESOLUTION NO 01-14-2021**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to approve amendments to the FY2021 Estimated Resources and Appropriations.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 01-15-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to accept the following donation of funds as gifts.

- Richmond Heights Kiwanis, \$2,000

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

## **RECOMMENDATIONS OF THE SUPERINTENDENT**

### **RESOLUTION NO 01-16-2021**

Moved by Mr. Jordan, seconded by Mr. Barber to employ the following classified personnel as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective for the 2020-2021 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

**Jalin Matthews** – Substitute Cleaner

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 01-17-2021**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to accept the resignation of the following classified employees. (ATTACHMENT #1)

**Anita Sydnor-Render**, Bus Driver, effective 01/21/2021

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 01-18-2021**

Moved by Dr. Turner, seconded by Mr. Jordan to approve the recall to employment, in accordance with Article VII, Section 3(D)(6) of the Negotiated Agreement with the Richmond Heights Local District (RHLSD) Board of Education and the Richmond Heights Education Association (RHEA), of

**Gail Manningham**, Bus Driver

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 01-19-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the extension of unpaid leave due to exhaustion of sick and personal leave per the RHEA agreement.

**Antoinette Clinton**, Part-time Cleaner, effective January 15, 2021, through February 19, 2021.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

## NEW BUSINESS I

### RESOLUTION NO 01-20-2021

Moved by Mr. Barber, seconded by Dr. Turner to extend the agreement with BPI Technology for the current technician to continue in assisting with the technology switch to the new school as well as the maintenance and repair of Chromebooks being used during remote learning. The cost is \$765.00 per day. The initial need will be 3 days per week beginning the week of January 25<sup>th</sup> and eventually decreasing to 2 days a week for the months of March – May. The total extension will not exceed \$33,660.00

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – Dr. Turner.

Motion Carried 4-1.

## EXECUTIVE SESSION

### RESOLUTION NO 01-21-2021

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner, to enter into executive session at 8:21 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
  - 1. \_\_\_\_\_ Appointment;
  - 2. \_\_\_\_\_ Employment;
  - 3. \_\_\_\_\_ Dismissal;
  - 4. \_\_\_\_\_ Discipline;
  - 5. \_\_\_\_\_ Promotion;
  - 6. \_\_\_\_\_ Demotion;
  - 7. ✓ \_\_\_\_\_ Compensation of a public employee or official; or
  - 8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
  
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
  
- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
  
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
  
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
  
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.7 & C. as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None

Motion Carried 5-0.

The Board reconvened from executive session at 9:36 p.m

## **NEW BUSINESS II**

### **RESOLUTION NO 01-22-2021**

Moved by Mr. Jordan, seconded by Dr. Turner to approve the Tax Sharing Settlement Agreement between the City of Richmond Heights and the Richmond Heights Local School District regarding the CRA Tax Abatement at One Integrity Parkway, Richmond Heights, Ohio. (ATTACHMENT #2)

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **BOARD'S REPORT**

- **Board Goals, Review and Update**
  - Establish A Budget Planning Process
  - Reclamation Campaign/Communication
  - Support Superintendent in Advocacy
  - Entrepreneurial Mindset (Future Ready Scholars)

## **ADJOURNMENT**

### **RESOLUTION NO 01-23-2021**

Moved by Dr. Turner, seconded by Mr. Jordan to adjourn the meeting at 9:42 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION**  
**REGULAR MEETING MINUTES**  
**FEBRUARY 8, 2021**  
**7:00 P.M.**

**Video conference via ZOOM:**

<https://zoom.us/j/93779220318?pwd=MjFnWWdXOVByVjE0ak5IMFlHc0VjZz09>

Meeting ID: 937 7922 0318

Passcode: 749310

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:02 p.m. on Monday, February 8, 2021, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

**RESOLUTION NO 02-24-2021**

Moved by Dr. Turner, seconded by Mr. Barber, to adopt the agenda as presented.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 02-25-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to approve the minutes of the Regular Session Meeting December 7, 2020; the Special Session Meeting December 12, 2020; the Regular Work Session Meeting December 21, 2020; the Organizational Session Meeting January 11, 2021; the Regular Session Meeting January 11, 2021; and the Regular Work Session Meeting January 25, 2021; pursuant to Board policy 0169.

Roll Call: Ayes –Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**SUPERINTENDENT’S REPORT**

- **Construction Update** – Ozanne Construction
- **Reopening Plan** – Marnisha Brown

**TREASURER’S REPORT**

- **Bonefish** – Thomas Mitchell

## EXECUTIVE SESSION

### RESOLUTION NO 02-26-2021

Moved by Mr. Jordan, seconded by Mr. Barber, to enter into executive session at 9:40 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1.  Appointment;
  2.  Employment;
  3.  Dismissal;
  4.  Discipline;
  5.  Promotion;
  6.  Demotion;
  7.  Compensation of a public employee or official; or
  8.  Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.7. as listed above.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None

Motion Carried 5-0.

The Board reconvened from executive session at 9:48 p.m

## **ADJOURNMENT**

### **RESOLUTION NO 02-27-2021**

Moved by Dr. Turner, seconded by Mr. Jordan to adjourn the meeting at 9:49 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION SPECIAL MEETING MINUTES FEBRUARY 15, 2021 7:00 P.M.**

### **Video conference via ZOOM:**

<https://zoom.us/j/96512980420?pwd=cEZROEZlODI2d3k1cEs0Z2drU3dMdz09>

Meeting ID: 965 1298 0420

Passcode: 444102

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:02 p.m. on Monday, February 15, 2021, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

### **RESOLUTION NO 02-28-2021**

Moved by Dr. Turner, seconded by Mr. Barber, to adopt the agenda as presented.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## EXECUTIVE SESSION

### RESOLUTION NO 02-29-2021

Moved by Mr. Jordan, seconded by Mr. Barber, to enter into executive session at 9:40 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. \_\_\_\_\_ Appointment;
  2. \_\_\_\_\_ Employment;
  3. \_\_\_\_\_ Dismissal;
  4. \_\_\_\_\_ Discipline;
  5. \_\_\_\_\_ Promotion;
  6. \_\_\_\_\_ Demotion;
  7.  Compensation of a public employee or official; or
  8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.7. as listed above.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinkas, Ms. Slade Jackson, and Dr. Turner.  
Nays – None  
Motion Carried 5-0.

The Board reconvened from executive session at 9:48 p.m



## **ADJOURNMENT**

### **RESOLUTION NO 02-30-2021**

Moved by Dr. Turner, seconded by Mr. Jordan to adjourn the meeting at 9:49 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR WORK SESSION MEETING MINUTES FEBRUARY 22, 2021 7:00 P.M.**

### **Video conference via Zoom:**

<https://zoom.us/j/98674745513?pwd=cCtDcWs0WWRHZFNyTWQvQWw4cHR0UT09>

Meeting ID: 986 7474 5513

Passcode: 300108

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:05 p.m. on Monday, February 22, 2021, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

### **RESOLUTION NO 02-31-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to adopt the agenda as presented.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

## **SUPERINTENDENT'S REPORT**

- **Hope Squad** – Shaun Lodge and Lloyd Garrett
- **General Update** – Dr. Renée Willis
- **Back to School Report** – Marnisha Brown and Liz Boyd

## **TREASURER'S REPORT**

- **General Update**

### **RECOMMENDATIONS OF THE TREASURER**

#### **RESOLUTION NO 02-32-2021**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Financial Reports for the month ending January 31, 2021, and further approve the check register for January 2021.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

### **RECOMMENDATIONS OF THE SUPERINTENDENT**

#### **CERTIFIED:**

#### **RESOLUTION NO 02-33-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the renewal of the following Credentialed Principal Evaluator (OPES). **(ATTACHMENT #1)**

Dr. Renée Willis, valid until February 5, 2023

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

#### **CLASSIFIED:**

#### **RESOLUTION NO 02-34-2021**

Moved by Mr. Jordan, seconded by Mr. Barber to accept the resignation of the following classified employee. **(ATTACHMENT #3)**

**Antoinette Clinton**, Cleaner, effective February 22, 2021

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

#### **NEW BUSINESS:**

#### **RESOLUTION NO 02-35-2021**

Moved by Dr. Turner, seconded by Mr. Barber to receive the proposed 2021/2022 school calendar for the 30 day public posting as mandated by ORC 3311.85 to be formally adopted at the April 12, 2021 meeting. **(ATTACHMENT #2)**.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 02-36-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the following personnel under a one-year limited pupil activity contract for the 2020-2021 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient number of students sign up for the activity this contract will become null and void, or in the event that fall sports are cancelled due to the ongoing pandemic this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport. **(MINIMUM OF 9 PLAYERS NEEDED, excluding cheerleading numbers minimum)**

- Ronald Barnes, Head Track, 15%, \$6,048.15
- Stephen McWilliams, Asst. High School Track, 10%, \$4,032.10
- Shaun Lodge, Middle School Head Track, 12%, \$4,923.24
- Alicia Trescott, Asst. Middle School Track, 6%, \$2,419.26

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

**BOARD’S REPORT**

- **Board Goals, Review and Update**
  - Establish A Budget Planning Process
  - Reclamation Campaign/Communication
  - Support Superintendent in Advocacy
  - Entrepreneurial Mindset (Future Ready Scholars)

**EXECUTIVE SESSION**

**RESOLUTION NO 02-37-2021**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner, to enter into executive session at 8:42 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
  - 1. \_\_\_\_\_ Appointment;
  - 2. \_\_\_\_\_ Employment;
  - 3. \_\_\_\_\_ Dismissal;
  - 4. \_\_\_\_\_ Discipline;
  - 5. \_\_\_\_\_ Promotion;
  - 6. \_\_\_\_\_ Demotion;
  - 7. \_\_\_\_\_ Compensation of a public employee or official; or
  - 8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.

- © Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items C. as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.  
Nays – None  
Motion Carried 5-0.

The Board reconvened from executive session at 9:19 p.m

## **ADJOURNMENT**

### **RESOLUTION NO 02-38-2021**

Moved by Mr. Barber, seconded by Mr. Turner to adjourn the meeting at 9:20 p.m.

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION**  
***REGULAR MEETING MINUTES***  
**MARCH 8, 2021**  
**7:00 P.M.**

**Video conference via ZOOM:**

<https://zoom.us/j/91357646860?pwd=dHZuOE1FV2RXVGJLMTVBOENFVzVRZz09>

Meeting ID: 913 5764 6860

Passcode: 563726

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:04 p.m. on Monday, March 8, 2021, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

Bobby Jordan entered at 7:15pm

**RESOLUTION NO 03-39-2021**

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas, to adopt the agenda as presented.

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 03-40-2021**

Moved by Mr. Barber, seconded by Dr. Turner, to approve the minutes of the Regular Session Meeting February 8, 2021; the Special Session Meeting February 15, 2021; the Regular Work Session Meeting February 22, 2021; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**SUPERINTENDENT’S REPORT**

- **General Update**

**Bobby Jordan entered at 7:15pm**

**TREASURER’S REPORT**

- **General Update**

**RECOMMENDATIONS OF THE TREASURER**

**RESOLUTION NO 03-41-2021**

Moved by Mr. Jordan, seconded by Dr. Turner, to approve the Financial Reports for the month ending February 28, 2021, and further approve the check register for February 2021.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 03-42-2021**

Moved by Dr. Turner, seconded by Mr. Barber, to approve the disposal of records authorized by the Record Retention Schedule as Certified for Richmond Heights Local Schools by the Ohio Records Commission and Auditor of State of Ohio. **(ATTACHMENT #1)**

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 03-43-2021**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner, to approve the payment of \$247,411.84 to NeoNet for the Upper School Fiber and Technology Installation project.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 03-44-2021**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas, to approve that the Treasurer be authorized under ORC3319.02, to give written notice to the following administrators, whose contracts will expire July 31, 2021, and to inform them that they may request a meeting with the Board of Education by giving the Treasurer written notice at least 24 hours before the Board's regular meeting to be held in April 2021:

Kelly Askew, Director of Educational Services  
Elizabeth Boyd, Elementary School Principal  
Marnisha Brown, Assistant Superintendent & Secondary School Principal  
LaKisha Davies, Director of Special Education  
Quentin Rogers, Athletic Director  
Phillip Stevens, Director of Operations  
Alicia Trescott, 21<sup>st</sup> Century Site Coordinator

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 03-45-2021**

Moved by Dr. Turner, seconded by Mr. Jordan, to approve

**RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED  
BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY  
TAX LEVIES AND CERTIFYING THEM TO THE COUNTY FISCAL OFFICER  
(ATTACHMENT #2)**

(BOARD OF EDUCATION) Revised Code, Secs. 5705.34-5705.35

**WHEREAS**, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing January 1<sup>st</sup>, 2022 ; and

**WHEREAS**, The Budget Commission of Cuyahoga County, Ohio, has certified its action thereon to this Board together with an estimate by the County Fiscal Officer of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

**RESOLVED**, By the Board of Education of the Richmond Heights School District, Cuyahoga County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

**RESOLVED**, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows in the attachment.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.  
Motion Carried 5-0.

## **RECOMMENDATIONS OF THE SUPERINTENDENT**

### **RESOLUTION NO 03-46-2021**

Moved by Mr. Barber, seconded by Mr. Jordan, to accept the resignation for purposes of retirement of the following certified employee. **(ATTACHMENT #3)**

Vickey Montgomery, ES 2<sup>nd</sup>/3<sup>rd</sup> Grade Teacher, effective end of FY2020-21 school year

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

### **RESOLUTION NO 03-47-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to approve

## **RESOLUTION REGARDING CLEANER ANTOINETTE CLINTON**

**WHEREAS**, by letter dated February 18, 2021, Antoinette Clinton was notified that her unpaid leave of absences was approved through February 19, 2021, and was directed to return to work effective February 22, 2021, for her normally scheduled shift; and

**WHEREAS**, Ms. Clinton contacted the School District on February 22, 2021, to state that she would not be returning to work and the School District confirmed that she was resigning from her position and would submit a written letter of resignation; and

**WHEREAS**, the Board of Education acted on February 22, 2021, to accept Ms. Clinton's verbal resignation with the understanding that she would be submitting a written letter for the School District's records; and

**WHEREAS**, Ms. Clinton subsequently advised the School District that she changed her mind, but then verified that she resigned from her position and would submit a written a letter confirming her resignation; and

**WHEREAS**, Ms. Clinton has failed to submit a letter of resignation; and

**WHEREAS**, to the extent Ms. Clinton has withdrawn her resignation, she has neglected to report to duty as previously directed or request an extension of her leave of absence; and

**WHEREAS**, on March 4, 2021, Dr. Willis provided Ms. Clinton with written notification advising her that should she fail to submit a letter of confirming her resignation, return to duty, and/or be in an otherwise authorized leave status, by Monday, March 8, 2021, her employment with the School District will be deemed terminated by voluntary resignation through abandonment of her job; and

**WHEREAS**, Ms. Clinton did not submit a letter of resignation; and

**WHEREAS**, Ms. Clinton failed report to duty, request a leave of absence, or contact Dr. Willis; and

**WHEREAS**, the Administration has received no response from Ms. Clinton; and

**WHEREAS**, the Superintendent recommends that that the Board amend its previous action accepting Ms. Clinton's resignation and recognize Ms. Clinton's failure to report to work and/or failure to request an eligible leave of absence to constitute her voluntary resignation of her employment contract by virtue of the abandonment of her position.

**NOW THEREFORE, BE IT RESOLVED**, by the Board of Education of the Richmond Heights Local School District, as follows:

1. The Board amends its resolution dated February 22, 2021, accepting Antoinette Clinton's resignation and finds that she has voluntarily vacated and abandoned her position in the Richmond Heights Local School District, and has thereby voluntarily severed her employment with the Board.
2. The Board hereby accepts the resignation of Ms. Clinton, based upon the voluntary abandonment of her employment, effective immediately.
3. The Superintendent and/or Treasurer is directed to notify Ms. Clinton of the Board's action severing her employment relationship with the District.

**BE IT FURTHER RESOLVED**, that it is hereby found and determined that all formal action of this Board concerning and/or relating to the adoption of this Resolution was taken in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

## **NEW BUSINESS**

### **RESOLUTION NO 03-48-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber, to approve the Primary Service Agreement between Richmond Heights Local School District and the Educational Service Center (ESC) of Northeast Ohio for the 2021-2022 and 2022-2023 school years per ORC 3313.843. **(ATTACHMENT #4)**

Roll Call: Ayes –Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.



## EXECUTIVE SESSION

### RESOLUTION NO 03-49-2021

Moved by Mr. Jordan, seconded by Dr. Turner, to enter into executive session at 8:08 p.m., pursuant to ORC §121.22, for the purpose of:

- (A) To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1.  Appointment;
  2.  Employment;
  3.  Dismissal;
  4.  Discipline;
  5.  Promotion;
  6.  Demotion;
  7.  Compensation of a public employee or official; or
  8.  Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- (D) Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.7. & D. as listed above.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None

Motion Carried 5-0.

The Board reconvened from executive session at 9:37 p.m

## **ADJOURNMENT**

### **RESOLUTION NO 03-50-2021**

Moved by Mr. Barber, seconded by Dr. Turner to adjourn the meeting at 9:40 p.m.

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR MEETING MINUTES APRIL 12, 2021 7:00 P.M.**

### **Video conference via ZOOM:**

<https://zoom.us/j/92382848068?pwd=N01aalBhNjRweEFQN0J1ODEzU0c3QT09>

Meeting ID: 923 8284 8068

Passcode: 030123

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:04 p.m. on Monday, March 8, 2021, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

Bobby Jordan entered at 7:17pm

### **RESOLUTION NO 04-51-2021**

Moved by Mr. Barber, seconded by Dr. Turner, to adopt the agenda as amended to add Item #3 under the Recommendations of the Treasurer, including the **CONSENT AGENDA**. (Consent agenda items are highlighted in gray)

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

## **RESOLUTION NO 04-52-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber, to approve the minutes of the Regular Session Meeting March 8, 2021; pursuant to Board policy 0169.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 4-0.

## **BOARD'S REPORT**

**School House Burning** by Derek Black, Book Discussion Update:

A special thank you to the RH BOE for co-sponsoring the book discussion event alongside the Heights Coalition and many other organizations. The event was a huge success with approximately 50-80 attendees from across the state. Special recognition to the following:

- Dr. Renee Willis, Superintendent
- Cooper Martin, Treasurer
- Linda Pliodzinskas, Board Member
- Dr. Patricia Ackerman, Concerned Taxpayers of Richmond Heights (President)
- Jacky Brown, Concerned Taxpayers of Richmond Heights
- Sheena Levy, Parent & Concerned Taxpayers of Richmond Heights
- Betty Smith, Concerned Taxpayers of Richmond Heights & Richmond Heights Education Foundation
- Jackie Tinsley, Richmond Heights Education Foundation (President)
- Rhonda Lowe, Richmond Heights Education Foundation (Vice President)

**Bobby Jordan entered at 7:17pm**

## **SUPERINTENDENT'S REPORT**

- **Back to School Update** – Marnisha Brown, Assistant Superintendent
- **Recognitions** – Dr. Renée Willis, Superintendent

**Bobby Jordan entered at 7:17pm**

## **TREASURER'S REPORT**

- **Audit Release**
- **Solar Energy – Research**
- **Enrollment/Policy Discussion**
- **Revenue/Expense compared to prior year**
- **HB1 Status**

## **RECOMMENDATIONS OF THE TREASURER**

## **RESOLUTION NO 04-53-2021**

Moved by Mr. Jordan, seconded by Dr. Turner, to approve the Financial Reports for the month ending March 31, 2021, and further approve the check register for March 2021.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 04-54-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber, to approve the transfer of \$170,100 from the General Fund To the Foodservice Fund to set a baseline for reporting out monthly as operations move toward normal operations.

\$170,100 General Fund 001 to Food Service Fund 006

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 04-55-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber, to introduce the following resolution and move its passage:

**TO APPROVE A RESOLUTION TO ENDORSE THE FAIR SCHOOL FUNDING PLAN, AS CONTAINED IN HOUSE BILL 1, AND TO ENCOURAGE THE 134TH GENERAL ASSEMBLY TO EXPEDITE THE PASSAGE OF THE BILL.**

**WHEREAS**, the Ohio Supreme Court ruled in *DeRolph v. State of Ohio* (1997) that Ohio’s method for funding schools through the state’s school foundation program was unconstitutional under Article VI, Section 2 of the Ohio Constitution; and

**WHEREAS**, in *DeRolph*, the Ohio Supreme Court declared that Ohio’s school funding system was over-reliant on local property taxes, and as such, was inherently discriminatory to children based on where they reside for disparities exist between communities of affluence and impoverishment; and

**WHEREAS**, since the *DeRolph* decision, the Ohio General Assembly has failed to create a funding system that meets Ohio’s constitutional standard of securing “... a thorough and efficient system of common schools throughout the state”; and

**WHEREAS**, Ohio’s solution to satisfy the Ohio Supreme Court’s order has been to pass a series of biennial budgets containing politically expedient remedies that have not eliminated the over-reliance on local property tax or mitigated the discriminatory nature inherent in the series of “funding fixes” legislated over the last 23 years; and

**WHEREAS**, Ohio’s previous biennial budget crafted by the 132<sup>nd</sup> Ohio General Assembly, and effective July 1, 2018, through June 30, 2019, created a funding system with “capped” districts, and districts receiving a minimum level of funding referred to as the “guarantee”; and

**WHEREAS**, the previous biennial budget identified 503 school districts out of 610, or 82%, either “capped” in their funding, or on the “guarantee,” which is a testament that Ohio’s funding model is not effective; and

**WHEREAS**, Ohio’s current biennial budget crafted by the 133<sup>rd</sup> General Assembly, froze foundation funding for Ohio schools at 2019 fiscal year levels (effectively placing all districts on “the guarantee”), which funding levels have subsequently been cut due to the economic impact of the Coronavirus pandemic; and

**WHEREAS**, the current school funding system in Ohio lacks a rational basis for determining both the cost of educating students and how the funding of education is shared between the state and local taxpayers; and

**WHEREAS**, Representative Robert Cupp (R) and Representative John Patterson (D) convened a statewide workgroup, made up of eight practicing school district CFO/Treasurers and eight practicing Superintendents (the “Cupp-Patterson Workgroup”), to devise a new formula, and recognizing that Ohio needs an overhaul to its school funding system, have spent the last three years determining the inputs necessary to fund a “thorough and efficient system of common schools” that reduces the over-reliance on local property tax and creates equity in the state foundation system; and

**WHEREAS**, the Cupp-Patterson Workgroup carefully analyzed national research, best practices, actual Ohio school district spending data, and drew on their own extensive experience in educating students and operating school districts to make recommendations for a school funding system that meets the needs of all Ohio’s students in the 21<sup>st</sup> century; and

**WHEREAS**, the Cupp-Patterson Workgroup developed recommendations that laid out a rational, transparent, comprehensive and – most of all – fair system for funding schools based on the actual cost of providing a basic education for all students in Ohio (the “Base Cost”); and

**WHEREAS**, the Cupp-Patterson Workgroup developed a method of sharing the funding of the Base Cost between the state and local taxpayers that is easy to understand and based on a fair, defensible measure of the capacity to generate funds locally; and

**WHEREAS**, the Cupp-Patterson Workgroup identified and provided a framework for providing additional resources to meet needs beyond those of basic education, including the areas of the social, emotional, safety, and mental health of students, the additional challenges driven by students living in poverty, with special needs, with limited English proficiency, and who are academically gifted; and

**WHEREAS**, the Cupp-Patterson Workgroup developed recommendations for properly funding Career Technology Centers, Educational Service Centers, and Charter and Community schools; and

**WHEREAS**, based on the research and work outlined above, the Cupp-Patterson Workgroup produced and recommended the Fair School Funding Plan, which was introduced in House Bill 1; and

**WHEREAS**, the Ohio General Assembly and the Governor of Ohio have an opportunity to devise a funding formula, as outlined in the Fair School Funding Plan, that is an investment in Ohio’s children and Ohio’s future.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Richmond Heights Local School District, that:

Section 1. It is necessary to formally endorse the Fair School Funding Plan, as introduced in House Bill 1 of the 134th General Assembly to ensure that K-12 schools in Ohio are funded using a rational school funding system that meets the needs of all Ohio’s students in the 21<sup>st</sup> century.

Section 2. The Treasurer is authorized to deliver or cause to be delivered a certified copy of this Resolution to community leaders; to members of the Ohio House of Representatives and the Ohio Senate, including **Representative Kent Smith** and **Senator Kenny Yuko**; and to the office of **Governor Michael DeWine**.

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

## **RESOLUTION NO 04-56-2020**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- D. Certified Item #1 (Employ Long Term Substitute)**
- E. Classified Item #1 (Approve intermittent FMLA)**
- F. Classified Item #2 (Employ part-time cleaner)**
- G. New Business Item #1 (Renew HPC agreement)**
- H. New Business Item #2 (Approve school calendar)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None

Motion Carried 5-0.

## **RECOMMENDATIONS OF THE SUPERINTENDENT**

### **CERTIFIED:**

**Item #1** To employ the following certified personnel as substitute teachers at the Board-approved rate of compensation, effective for the 2020-2021 school year, pursuant to Board Policy 3120.04, upon completion of personnel file and total licensure.

**Dr. David Thomas**, Long Term SS Vocal Music Teacher, effective March 29, 2021 (for open vocal music position)

### **CLASSIFIED:**

**Item #1** To approve FMLA for the following personnel. She is eligible for intermittent FMLA leave and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association.

**Janet Kuznik**, Bus Driver, intermittent FMLA up to 12 weeks, effective March 19, 2021, through March 19, 2022.

**Item #2** To employ the following classified employees, pending completion of their personnel file.

**Shawn Letman**, Part-Time Cleaner, Step 5, \$13.27/hr., effective 4/13/2021 (Replaces Antoinette Clinton)

### **NEW BUSINESS**

**Item #1** To renew the agreement between **Healthcare Process Consulting, Inc.** (HPC) and the RHLSD for the purpose of managing the district's Ohio Medicaid School Reimbursement Program from July 1, 2021, to June 30, 2022, in the amount of \$7,000.00. **(ATTACHMENT #1)**

**Item #2** To approve that the 2021/2022 school calendar be formally adopted. **(ATTACHMENT #2)**

**RESOLUTION NO 04-57-2021**

Moved by Dr. Turner, seconded by Mr. Jordan, to approve the Consulting Agreement between Dr. Kershini Naidu, **Educational Consulting & School Psychological Services** and the Richmond Heights Local Schools, at a rate of \$120/hr., not to exceed \$10,000.00. The work scope of services will include multifaceted evaluations, psychoeducational testing, consultations, including behavioral assessments, meetings, data review and analysis, Functional Behavioral Assessments (FBA's), Behavioral Intervention Plans (BIP's), written reports, and written/electronic communication. (Paid for from IDEA and ESSER Funds)  
**(ATTACHMENT #3)**

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 04-58-2021**

Moved by Mr. Jordan, seconded by Mr. Barber, to approve the contract between the Richmond Heights Local School District and **Handle With Care Behavioral Management System, Inc.** for their Instructor Certification Program for up to 20 participants at a total cost of \$8,000.00. (Paid for from ESSER Funds)  
**(ATTACHMENT #4)**

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 04-59-2021**

Moved by Mr. Jordan, seconded by Dr. Turner, to approve a performance bonus of \$3,500 for Athletic Director, Quentin Rogers, for the exceptional athletic program of the 2020-21 school year. Richmond Heights represented in the Final Four of the OHSAA Boys Basketball Tournament in Dayton, OH. Richmond Heights received Coach of the Year for the fourth straight year in the Chagrin Valley Conference; Co-Coach of the Year for the State of Ohio as awarded by the Ohio High School Athletic Association and the Ohio Prep Sportswriters Association; and Northeast Lakes All-District Coach of the Year. Richmond Heights had one player to make All Ohio 2<sup>nd</sup> Team and one player to make All Ohio 3<sup>rd</sup> Team. RHLSD had a junior to commit to West Virginia University to play basketball after having received 15 Division I offers, as well as that same junior will receive his Associates Degree from Lakeland Community College on May 8th.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 04-60-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to approve the service agreement between the Richmond Heights Local School District and **Better Together Learning Pods** to provide eight weeks of after school enrichment and social emotional programming for 90 students in grades K-6 beginning on Monday, March 29, 2021, and ending May 21, 2021, in the amount of \$24,000.00. (Paid from the RemotEd Grant from Philanthropic Ohio) **(ATTACHMENT #5)**

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

### **RESOLUTION NO 04-61-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to approve payment to teacher, Joshua Patty, who Received his CPT Certification (Certified Production Technician) and serves as our manufacturing certification coach that will enable students to receive their CPT through our Aviation & Manufacturing Pathways for the 2020-2021 school year. \$1,500.00 (Paid from the Expanding Opportunity Grant)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 04-62-2021**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner, to approve the agreement between the Richmond Heights Local School District and NWEA for a math and reading assessment program to replace STAR testing in the amount of \$13,875.00 (Paid from ESSER II Funds) (**ATTACHMENT #6**)

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

### **EXECUTIVE SESSION**

#### **RESOLUTION NO 04-63-2021**

Moved by Dr. Turner, seconded by Mr. Jordan, to enter into executive session at 8:57 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
  - 1.  Appointment;
  - 2.  Employment;
  - 3.  Dismissal;
  - 4.  Discipline;
  - 5.  Promotion;
  - 6.  Demotion;
  - 7.  Compensation of a public employee or official; or
  - 8.  Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
  
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
  
- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
  
- Ⓓ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
  
- E. Matters required to be kept confidential by federal law or regulations or state statutes.



- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.2&7;C; & D. as listed above.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None  
Motion Carried 5-0.

The Board reconvened from executive session at 10:31 p.m

## **ADJOURNMENT**

### **RESOLUTION NO 04-64-2021**

Moved by Mr. Jordan, seconded by Mr. Barber to adjourn the meeting at 10:32 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION**  
***REGULAR WORK SESSION MEETING MINUTES***  
***RH UPPER SCHOOL ~ CAFETERIA***  
**APRIL 26, 2021**  
**7:30 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at the Richmond Heights Upper School Cafeteria, 447 Richmond Road, Richmond Hts, OH 44143 at 7:31 p.m. on Monday, April 26, 2021, virtually by President, Nneka Slade Jackson.

Secretary Pro Tempore: Frank Barber

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

### **RESOLUTION NO 04-65-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to adopt the agenda as presented.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

## EXECUTIVE SESSION

### RESOLUTION NO 04-66-2021

Moved by Mr. Jordan, seconded by Dr. Turner, to enter into executive session at 7:36 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
  - 1.  Appointment;
  - 2.  Employment;
  - 3.  Dismissal;
  - 4.  Discipline;
  - 5.  Promotion;
  - 6.  Demotion;
  - 7.  Compensation of a public employee or official; or
  - 8.  Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
  
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
  
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
  
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
  
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
  
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items **D.** as listed above.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None

Motion Carried 5-0.

The Board reconvened from executive session at 7:39 p.m

## SUPERINTENDENT'S REPORT

- **General Update** – Dr. Renée Willis

**RECOMMENDATIONS OF THE BOARD**

**RESOLUTION NO 04-67-2021**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to re-employ Superintendent, Dr. Renee T. Willis for the 2021-2022 school year. (ATTACHMENT #1)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 04-68-2021**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to extend a new 4 year contract to Superintendent, Dr. Renee T. Willis for school years 2022 through 2026. (ATTACHMENT #2)

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None

Motion Carried 5-0.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**CLASSIFIED:**

**RESOLUTION NO 04-69-2021**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to employ the following classified employees, pending completion of their personnel file.

**Roger Lumpkin, Part-Time Cleaner, Step 5, \$13.27/hr., effective April 15, 2021  
(ATTACHMENT #3)**

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**NEW BUSINESS:**

**RESOLUTION NO 04-70-2021**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to recommend that the Richmond Heights Board of Education certify the graduating class of 2021, provided they meet all state and local requirements and certification by Mrs. Marnisha Brown, Principal of Richmond Heights High School.

Abdulrahman	Qussay	Ali
Michael	Anthony	Beckham, Jr.
Duane		Brown, Jr.
Dennis	James	Coates, Jr.
Landon	Christopher	Coleman
Reginald	Darnell	Copeland
Steven		Cook II
Timothy		Davis, Jr.
Benjamin	Anthony	Delsanter
Amarion	Deyshawn	Dickerson

Valerie	Lynn	Edith
Clifford	Christian	Edogun, Jr.
Ibn-Muhammad	Sahied	Edwards
Jaline		Elston
Roche	Unique	Gartrell
Josephine	Iman	Gates
Lanaia	Nicole	Glasgow
Neera		Godfrey
Tayanna	Lashay	Hall
Jayden	Travayiz	Harvey
Emiliano		Hernandez-Rios
Brianna	Rose	Janas
Michael	W.	Jones
Alyssa	Joy	Lepage
Heaven-Leigh		Love
TreVon		Mathews
Amara	Lynn	McCaleb
Dominick	Xavier	McClendon
Mykal		Minor, Jr.
Destiny		Mosley
Jayden		Mosley
Lorenzo		Nettles, Jr.
Deip	Jayamalkumar	Patel
Jamari	Jay	Peterson
Nylah		Rance
Raheem	Randolph	Robinson
Jordyn		Rosario
Ronald	Demetrius	Rox
Jacob	M.	Schilling
Aniyah	Valicia	Smith
Malikee		Sonie
Jamarr		Talbert, Jr.
Davante	Lavon	Tate
Cha'Rona	Leina	Terrell
De'Azia	Unique	Thomas
Jay'Von		Thomas
Makhi	Blake	Tucker
Sanaiya	Lamara	Turner
Jaylen		Wallace
Rayna	A.	Williamson
Jovante		Wilson
Tamera	Patrice	Winn
Tamia		Wright
Mya		Zanath

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 04-71-2021**

Moved by Dr. Turner, seconded by Mr. Jordan to approve the following personnel under a one-year limited pupil activity contract for the 2021-2022 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement pending total completion of their personnel file. In the event an insufficient number of students sign up for the activity this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport.

**(ATTACHMENT #4)**

**Eugene White**, Head Girls Basketball, 15%, \$6,154.05

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 04-72-2021**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to renew the following administrative contracts at the said annual salary and for the said amount of years;

**Kelly Askew**, Director of Educational Services, 260 days, \$96,946.55, 3 year contract. (paid 50% Title Funds and 50% General Fund).

**Marnisha Brown**, Assistant Superintendent, High School and Middle School Principal, 260 days, \$110,128.14, 4 year contract. (Paid from General Fund)

**Lakisha Davies**, Director of Special Education, 260 days, \$76,129.60, 3 year contract. (Paid from IDEA Funds)

**Quentin Rogers**, Part-Time Athletic Director, \$27,145.26, 3 year contract. (Paid from General Fund)

**Phillip Stevens**, Director of Operations, 260 days, \$72,354.72, 3 year contract. (Paid from General Fund)

**Elizabeth Taylor Boyd**, Elementary School Principal, 240 days, \$94,161.34, 3 year contract. (Paid from General Fund)

**Alicia Trescott**, 21<sup>st</sup> Century Grant Site Coordinator, 220 days, \$43,485.66, 3 year contract. (Paid by 21<sup>st</sup> Century Grant Funds)

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None

Motion Carried 5-0.

**RESOLUTION NO 04-73-2021**

Moved by Mr. Jordan, seconded by Dr. Turner, to renew the following non-union support staff at the following rates. (All salaries are paid through the General Fund).

**Rhonda Dulaney**, Confidential Administrative Assistant to the Superintendent, \$23.00/hr

**Therese Humanchuk**, Administrative Assistant to the Treasurer, \$22.00/hr

**Kathy Bendes**, Enrollment & Student Information Manager/Receptionist, \$25.50/hr

**Donna Apanasewicz**, Part-Time Administrative Assistant HR/Procurement \$19.00/hr

**Cheryl Colicchio**, Substitute Caller, \$13.50/hr

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None

Motion Carried 5-0.

**RESOLUTION NO 04-74-2021**

Moved by Mr. Jordan, seconded by Dr. Turner, to approve, Pursuant to ORC 3313.98, that RHLSD will submit its FY22 Open Enrollment Certification to the ODE as a district permitting enrollment of students from all other districts in accordance with policy statements limiting such enrollment to the middle and high school.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, and Ms. Slade Jackson.

Nays – Mrs. Pliodzinskas,

Motion Carried 4-1.

**RESOLUTION NO 04-75-2021**

Moved by Mr. Jordan, seconded by Mr. Barber, to approve the non-RHEA Job Description for a Campus Facilities Coordinator. (ATTACHMENT #5)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**BOARD’S REPORT**

- **Board Goals, Review and Update**
  - Establish A Budget Planning Process
  - Reclamation Campaign/Communication
  - Support Superintendent in Advocacy
  - Entrepreneurial Mindset (Future Ready Scholars)

**ADJOURNMENT**

**RESOLUTION NO 04-76-2021**

Moved by Mr. Barber, seconded by Mr. Turner to adjourn the meeting at 8:51 p.m.

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION**  
***REGULAR MEETING MINUTES***  
**MAY 10, 2021**  
**7:00 P.M.**

**Video conference via ZOOM:**

<https://zoom.us/j/97293425157?pwd=VjdVQ01BWmRMWjZFaVVzK2RlcEhBUT09>

Meeting ID: 972 9342 5157

Passcode: 502481

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:02 p.m. on Monday, May 10, 2021, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

**RESOLUTION NO 05-77-2021**

Moved by Mr. Jordan, seconded by Dr. Turner, to adopt the agenda as presented.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 05-78-2021**

Moved by Dr. Turner, seconded by Mr. Jordan, to approve the minutes of the Regular Session Meeting April 12, 2021; and Regular Work Session Meeting April 26, 2021; pursuant to Board policy 0169.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**SUPERINTENDENT’S REPORT I**

- **Survey Results Presentation** – Paul Fallon, Fallon Research & Communications

**TREASURER’S REPORT**

- **BOR Filings** – Cooper Martin
- **Financial Updates** – Cooper Martin

## RECOMMENDATIONS OF THE TREASURER

### RESOLUTION NO 05-79-2021

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber, to approve the Financial Reports for the month ending April 30, 2021, and further approve the check register for April 2021.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

## RECOMMENDATIONS OF THE SUPERINTENDENT

### CLASSIFIED:

### RESOLUTION NO 05-80-2021

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas, to employ the following classified personnel as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective for the 2020-2021 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

**Kirk White** – Substitute Cleaner

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

## NEW BUSINESS

### RESOLUTION NO 05-81-2021

Moved by Dr. Turner, seconded by Mr. Jordan, to approve Summer Programming Plan with indicated funding (No general funds will be used). (ATTACHMENT #1)

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## EXECUTIVE SESSION

### RESOLUTION NO 05-82-2021

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas, to enter into executive session at 8:20 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. \_\_\_\_\_ Appointment;
  2. \_\_\_\_\_ Employment;
  3. \_\_\_\_\_ Dismissal;
  4. \_\_\_\_\_ Discipline;
  5. \_\_\_\_\_ Promotion;
  6. \_\_\_\_\_ Demotion;
  7. \_\_\_\_\_ Compensation of a public employee or official; or



8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- Ⓓ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items C. & D. as listed above.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None

Motion Carried 5-0.

The Board reconvened from executive session at 9:35 p.m

## **BOARD'S REPORT**

### **RESOLUTION NO 05-83-2021**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the first reading of the following board policy.

#### **5113 INTER-DISTRICT OPEN ENROLLMENT**

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – Mrs. Pliodzinskas.

Motion Carried 4-1.

## **SUPERINTENDENT'S REPORT II**

- **General Update** – Dr. Willis

**ADJOURNMENT**

**RESOLUTION NO 05-84-2021**

Moved by Mr. Barber, seconded by Mr. Jordan, to adjourn the meeting at 9:51 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
MAY 17, 2021**

**6:30 p.m.**

at

**Video conference via Zoom:**

<https://zoom.us/j/95209766801?pwd=by94UytLdGtxbHlYV3JWend1VllUUT09>

Meeting ID: 952 0976 6801

Passcode: 423254

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Special Meeting of the Richmond Heights Board of Education was called to order at 6:32 p.m. on Monday, May 17, 2021, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

Bobby Jordan entered at 6:36pm

Secretary Pro Tempore: Nneka Slade Jackson

**RESOLUTION NO 05-85-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber, to adopt the agenda as presented.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 4-0.

Bobby Jordan entered at 6:36pm

## EXECUTIVE SESSION

### RESOLUTION NO 05-86-2021

Moved by Dr. Turner, seconded by Mr. Barber, to enter into executive session at 6:35 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. \_\_\_\_\_ Appointment;
  2. \_\_\_\_\_ Employment;
  3. \_\_\_\_\_ Dismissal;
  4. \_\_\_\_\_ Discipline;
  5. \_\_\_\_\_ Promotion;
  6. \_\_\_\_\_ Demotion;
  7. ✓ \_\_\_\_\_ Compensation of a public employee or official; or
  8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.7. as listed above.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None

Motion Carried 5-0.

The Board reconvened from executive session at 7:10 p.m.

## ADJOURNMENT

### RESOLUTION NO 05-87-2021

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adjourn the meeting at 7:10 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR WORK SESSION MEETING MINUTES MAY 24, 2021 7:00 P.M.**

### **Video conference via Zoom:**

<https://zoom.us/j/96688853429?pwd=dmFNck5TdUhKYUptekZtUXVzN2ZUdz09>

Meeting ID: 966 8885 3429

Passcode: 891982

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:01 p.m. on Monday, May 24, 2021, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

### **RESOLUTION NO 05-88-2021**

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas to adopt the agenda as amended.

Amended X. Item #2 to match contract language for Student Council Middle School and amended XI. Item #1 to remove Isaac Anderson from the list.

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **SUPERINTENDENT'S REPORT**

- **Vickey Montgomery's Retirement Recognition** – Dr. Willis
- **21<sup>st</sup> Century Systems Overview** – AGM Energy Services, André Goosby
- **Construction Update** – Fred Rodgers, Ozanne and James Cowan, TDA
- **General Update** – Dr. Renée Willis

## **TREASURER'S REPORT**

- **May 2021 Forecast** – Cooper Martin
- **Cash Policy**

## **RECOMMENDATIONS OF THE BOARD**

### **RESOLUTION NO 05-89-2021**

Moved by Dr. Turner, seconded by Mr. Jordan to approve the second reading and passage of the following board policy change. **(ATTACHMENT #1)**

#### **5113 Inter-District Open Enrollment**

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – Mrs. Pliodzinskas.

Motion Carried 4-1.

## **RECOMMENDATIONS OF THE TREASURER**

### **RESOLUTION NO 05-90-2021**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the May 2021 Five Year Forecast for submission to the Ohio Department of Education.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 05-91-2021**

Moved by Mr. Jordan, seconded by Mr. Barber to approve to extend the current contract with Todd Associates, Inc. for Travelers Builders Risk Insurance Policy for the period 7/1/2021 – 8/31/2021 in the amount of \$2,148.00. Builders Risk insurance is paid by construction funds. **(ATTACHMENT #2)**

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 05-92-2021**

Moved by Dr. Turner, seconded by Mr. Jordan to renew the Property and Liability Insurance coverage with the Schools of Ohio Risk Sharing Authority (SORSA) per the attached quote provided by Todd and Associates. **(ATTACHMENT #3)**

- Total Property Limit = \$47,833,272
- Total Liability Limit = \$15,000,000

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 05-93-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the following donation of funds as gifts.

RHEF (Richmond Heights Education Foundation), \$1,000 Scholarship Fund

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**CERTIFIED:**

**RESOLUTION NO 05-94-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve FMLA for the following personnel. He is eligible for FMLA leave.

**Nolan Shenkelman**, SS Intervention Specialist, FMLA from November 29, 2021 through January 14, 2022

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 05-95-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the following personnel under a one-year limited supplemental contract for the 2020-2021 contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. Payment amounts for supplementals that have tiered schedules based on years of experience will need to be verified.

**Student Council MS**

- Alyssa Thorpe, \$2,359.05

**Senior Advisor (2<sup>nd</sup> half of school year)**

- Candice Meintel, \$389.75

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**CLASSIFIED:**

**RESOLUTION NO 05-96-2021**

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas to employ the following classified personnel as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective summer 2021 and the 2021-2022 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

**Samantha Apanasewicz** – Substitute Secretary

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**NEW BUSINESS:**

**SUMMER SCHOOL PROGRAMMING**

***June 7 through July 16, 2021***

**RESOLUTION NO 05-97-2021**

Moved by Dr. Turner, seconded by Mr. Jordan to approve the following personnel.

**CLASSIFIED:**

**Bus Drivers:** for transportation for summer programming and extended school year (ESY) for students with disabilities, pending enrollment and routes. Drivers will be selected based on seniority and paid their hourly rates, per the RHEA Negotiated Agreement. (Paid from Title 1, General Fund, and 21<sup>st</sup> Century Funds.)

- Carl Rigler
- Janet Kuznik
- David Malone
- Theresa Cyrus
- Lisa Finley
- Ron Babb
- Gail Manningham-Smith

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 05-98-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the following personnel for instructional summer programming for 2021 pending enrollment needs.

**CERTIFIED:**

**Elementary:** **\$25.00/hr.** (Paid from Title I)

- Tracy Tufts (K-3)
- Maureen Thompson (1-3)
- Katherine Rubenstein (5)
- Tamika Ellis (4-6)

**Middle & High School:** **\$25.00/hr.**

- Ronica Dillions (Middle School/High School) (Paid from Title I & 21<sup>st</sup> Century)
- Marady Chhay (Middle School/High School) (Paid from Title I & 21<sup>st</sup> Century)
- Alyssa Thorpe (7-8) (Paid from Title I & 21<sup>st</sup> Century)
- Josh Patty (APEX 9-12- Credit Recovery) (Paid from 21<sup>st</sup> Century)

**ESY, Special Ed:** **\$25.00/hr**

**Teacher:**

- Timothy King (ESY Teacher/Camp Coordinator) (Paid from IDEA 516 & the Success and Wellness Funds)
- Christina Messer (ESY -Preschool) (Paid from IDEA 516)

**PURCHASED SERVICES: (ESC Employee)**

- Security/Bus Aide:**                    **\$16.00/hr** (Paid from Title I & 21<sup>st</sup> Century)
- Ronald Barnes (Security/Bus Aide)
  - Monae Bolden, (Security/Bus Aide)
  - Xavier Hines, (Security/Bus Aide)

- Instructional Aide:**                    **\$16.00/hr** (Paid from Title I & IDEA 516)
- Jennie Amodia
  - Lori Hall
  - Donna Ward

- Camp Coordinator:**                    **\$20.00/hr** (Paid from the Success and Wellness Funds)
- Curtis Boykins

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 05-99-2021**

Moved by Mr. Barber, seconded by Dr. Turner to employ the following personnel for the Summer Camp Programming (Paid from 21<sup>st</sup> Century, Title I, and the Success and Wellness Funds)

**Student Camp Counselors:, \$10.00/hr.**

- Teon Wynn Jr (Boys Basketball)
- Jaiden Cox-Holloway (Boys Basketball)
- Preist Ryan (Boys Basketball)
- Michael McWilliams (Boys Basketball)
- Maylon Johnson (Girls Basketball)
- Oyindamola Adio (Girls Basketball)
- Josephine Gates ('21 alum) (Volleyball)
- Imani Hendon (alum) (Girls Basketball)

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 05-100-2021**

Moved by Dr. Turner, seconded by Mr. Jordan to approve the following certificated personnel assignments for purposes of fulfilling the SIG (School Improvement) Grant requirements;

**Data/Equity Team Survey:**

- David Miller, \$2,500.00
- Lori Gecina, \$2,500.00

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.



**OLD BUSINESS:**

**RESOLUTION NO 05-101-2021**

Moved by Mr. Jordan, seconded by Mr. Barber to correct the salary amounts of the following track coaches approved at the February 22, 2021 meeting, Resolution No 02-36-2021, per the RHEA agreement.

**Ronald Barnes**, from \$6,048.15 to \$6,154.05

**Stephen McWilliams** from \$4,032.10 to \$4,102.70

**Alicia Trescott** from \$2,419.26 to \$2,461.62

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**BOARD'S REPORT**

- **Board Goals, Review and Update**
  - Establish A Budget Planning Process
  - Reclamation Campaign/Communication
  - Support Superintendent in Advocacy
  - Entrepreneurial Mindset (Future Ready Scholars)

**ADJOURNMENT**

**RESOLUTION NO 05-102-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to adjourn the meeting at 9:55 p.m.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
*SPECIAL MEETING MINUTES***

**JUNE 7, 2021**

**6:30 p.m.**

**Video conference via Zoom:**

<https://zoom.us/j/93908824370?pwd=UFp5bHNjOU1YY0l3emJsNFImUWx6QT09>

Meeting ID: 939 0882 4370

Passcode: 587636

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Special Meeting of the Richmond Heights Board of Education was called to order at 6:32 p.m. on Monday, June 7, 2021. The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

Secretary Pro Tempore: Nneka Slade Jackson

**RESOLUTION NO 06-103-2021**

Moved by Dr. Turner, seconded by Mr. Jordan, to adopt the agenda as presented.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**EXECUTIVE SESSION**

**RESOLUTION NO 06-104-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to enter into executive session at 6:34 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
  - 1. \_\_\_\_\_ Appointment;
  - 2. \_\_\_\_\_ Employment;
  - 3. \_\_\_\_\_ Dismissal;
  - 4. \_\_\_\_\_ Discipline;
  - 5. \_\_\_\_\_ Promotion;
  - 6. \_\_\_\_\_ Demotion;
  - 7. ✓ \_\_\_\_\_ Compensation of a public employee or official; or
  - 8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
  
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
  
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
  
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
  
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
  
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.7. as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None

Motion Carried 5-0.

The Board reconvened from executive session at 8:14 p.m.

## **ADJOURNMENT**

### **RESOLUTION NO 06-105-2021**

Moved by Mr. Barber, seconded by Mrs. Pliodzinskas to adjourn the meeting at 8:15 p.m.

Roll Call: Ayes – Mr. Barber, Mrs. Pliodzinskas, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR MEETING MINUTES JUNE 14, 2021 7:00 P.M.**

### **Video conference via ZOOM:**

<https://zoom.us/j/99675155931?pwd=M2JQVkJFUNDk4QW8yNEp6K201eThKdz09>

Meeting ID: 996 7515 5931

Passcode: 171861

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. on Monday, June 14, 2021, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

### **RESOLUTION NO 06-106-2021**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner, to adopt the agenda as presented.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 06-107-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to approve the minutes of the Regular Session Meeting May 10, 2021; the Special Session Meeting May 17, 2021; and the Regular Work Session Meeting May 24, 2021; pursuant to Board policy 0169.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

## **SUPERINTENDENT'S REPORT**

- **Wooden Pedestrian Bridge Update** – Dr. Willis, Supt
- **ESSER I, II, & III Grants** – Dr. Willis, Supt.
- **Summer School Update** – Marnisha Brown, SS Principal/Asst. Supt.
- **General Updates**

## **TREASURER'S REPORT**

- **General Updates** – Cooper Martin, Treasurer

## **RECOMMENDATIONS OF THE TREASURER**

### **RESOLUTION NO 06-108-2021**

Moved by Mr. Jordan, seconded by Mr. Barber, to approve the Financial Reports for the month ending May 31, 2021, and further approve the check register for May 2021.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 06-109-2021**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner, to approve the Contract with Frank Zupka, CPA Inc, and the Auditor of State of Ohio for Annual Financial Audit services for Fiscal Year ending 2021 in the amount of \$17,150. The Auditor of State contract with Zupka was bid and contains the remaining costs for each subsequent fiscal year through FY2025. **(ATTACHMENT #1)**

- FY2022 - \$17,040
- FY2023 - \$17,280
- FY2024 - \$17,520
- FY2025 - \$17,760

Total cost of the five year proposal is \$86,750.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 06-110-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to renew the agreement between Forecast5 Analytics, Inc. and RHLSD to assist the treasurer with services, support, and software pertaining to the district's preparation of its five-year financial forecast, budgeting, monthly cash flow tracking, seminars, and more, at a rate of 16,230.00.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 06-111-2021**

Moved by Mr. Jordan, seconded by Mr. Barber, to approve the Certificated Estimated Resources and Appropriations as shown below and (ATTACHMENT #2)

**Changes to Certificate of Estimated Resources:**

<b>Fund 018 School Support increase by</b>	<b>\$7,142.55</b>
<b>Fund 019 other grants increase by</b>	<b>\$4,649.08</b>
<b>Fund 014 Special Rotary increase by</b>	<b>\$5,577.20</b>
<b>Total</b>	<b>\$17,368.83</b>

**Changes to appropriations:**

<b>Fund 300 increase</b>	<b>by \$80,000.00</b>	<b>to \$100,000.00</b>
<b>Fund 002 increase</b>	<b>by \$8,000.00</b>	<b>to \$860,000.00</b>
<b>Fund 004 increase</b>	<b>by \$1,038,601.00</b>	<b>to \$14,600,000.00</b>
<b>Fund 006 increase</b>	<b>by \$45,228.12</b>	<b>to \$445,653.24</b>
<b>Fund 014 increase</b>	<b>by \$7,481.20</b>	<b>to \$8,481.20</b>
<b>Total Increase</b>	<b>\$1,179,310.32</b>	

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**CERTIFIED:**

**RESOLUTION NO 06-112-2021**

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas, to accept the following One Year Limited Teaching Contracts for the 2021/2022 school year.

- Linda Ashford
- Heidi Bistak, *extended limited contract*
- Janitta Boyd
- Hannah Brown
- Marady Chhay
- Molly Collins
- Noah Delgado
- Tamika Ellis
- Nicholas Grande
- Brenda Graves
- Jodi Hanford, *extended limited contract*
- Tiffany Kilbane
- Jasmine King
- Gabrielle Kisner
- Kenneth Lane
- Wanda Lewis-Jackson
- Candice Meintel
- Christina Messer
- Cathee Mulcahy, *extended limited contract*

Delbert Patterson  
John Quartieri  
Katherine Rubenstein  
Cindy Schade  
Nolan Shenkelman  
Marnie Sulzer  
Alyssa Thorpe

Ronica Dillions (Long Term Sub)  
Nathan-Paul Davis (Long Term Sub)  
Timothy King (Long Term Sub)

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinkas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 06-113-2021**

Moved by Mrs. Pliodzinkas, seconded by Dr. Turner, to employ the following certified personnel as a casual, day-to-day substitute teacher, at the Board-approved rate of compensation, effective for the 2021-2022 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

**Dr. David Thomas** – Long Term SS Vocal Music Teacher

Roll Call: Ayes – Mrs. Pliodzinkas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

**CLASSIFIED:**

**RESOLUTION NO 06-114-2021**

Moved by Mrs. Pliodzinkas, seconded by Mr. Barber, to employ the following classified employees, pending completion of their personnel file.

**Charles Redmon**, Part-Time Cleaner, Step 5, \$13.27/hr., effective June 15, 2021

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

**NEW BUSINESS I**

**RESOLUTION NO 06-115-2021**

Moved by Mr. Jordan, seconded by Mr. Barber, to approve the Summer 2021 Block Time Support with BPI Technology for the current technician to continue in assisting with the maintenance and repair of Technology including Chromebooks, beginning June 21, 2021 for 6 weeks @ 2 days per week with travel time for a total of 102 hours. The total extension will not exceed \$9,180.00

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinkas, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 06-116-2021**

Moved by Dr. Turner, seconded by Mr. Barber, to approve the summer ESY (Extended School Year) services for our outplaced special needs students per their IEP. To be paid upon invoice.

**Monarch Center for Autism**, \$13,648.00 for two (2) students  
**Evolve’s Arts for Autism Program Film Camp**, \$1,800 for one (1) student

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 06-117-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber, to approve the following personnel under a one-year limited pupil activity contract for the 2021-2022 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient number of students sign up for the activity this contract will become null and void, or in the event that fall sports are cancelled due to the ongoing pandemic this contract will become null and void.

**Evonne Glover**, Head Volleyball, 15%, \$6,154.05  
**Lauren Jordan**, MS Volleyball, 12%, \$4,923.24  
**Ronald Barnes**, Head Track (Cross Country), 15%, \$6,154.05  
**Steven McWilliams**, Asst. HS Track (Cross Country), 10%, \$4,102.70  
**Timothy King**, Faculty Manager (Gr. 7-12) 10%, \$4,102.70

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Abstained - Mr. Jordan.  
Motion Carried 4-1.

**SUMMER SCHOOL PROGRAMMING Continued**  
*June 7 through July 16, 2021*

**RESOLUTION NO 06-118-2021**

Moved by Dr. Turner, seconded by Mr. Jordan, to approve the following personnel for instructional summer programming for 2021 pending enrollment needs.

**CERTIFIED:**

**Elementary:** **\$25.00/hr.** (Paid from Title I)  
▪ Ashley McWilliams  
▪ Cindy Schade – Substitute  
▪ Linda Ashford  
▪ Angela Bowman

**Band Camp Gr. 5-12:** **\$25.00/hr.** (Paid from Title I)  
▪ David McWilliams  
▪ Nathan-Paul Davis

**PURCHASED SERVICES: (ESC Employee)**

**Instructional Aide:** **\$16.00/hr** (Paid from Title I & IDEA 516)  
▪ Andrea Pursley - Substitute

**Asst. Camp Coordinator:** **\$16.00/hr** (Paid from the Success and Wellness Funds)  
▪ Stacie Russell

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 06-119-2021**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to introduce the following resolution and move its passage:

**BOARD OF EDUCATION/GOVERNING BOARD RESOLUTION**

**Authorizing 2021-2022 Membership in the Ohio High School Athletic Association Whereas, RICHMOND HEIGHTS LOCAL SCHOOL DISTRICT, District IRN number: 46599 of 447 Richmond Road, Richmond Heights, OH, Cuyahoga County, Ohio**

Has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and;

**WHEREAS**, The Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD** that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

**BE IT FURTHER RESOLVED** that the schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools.

Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result I fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.



## EXECUTIVE SESSION

### RESOLUTION NO 06-120-2021

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner, to enter into executive session at 8:32 p.m., pursuant to ORC §121.22, for the purpose of:

- Ⓐ To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
  - 1. \_\_\_\_\_ Appointment;
  - 2. \_\_\_\_\_ Employment;
  - 3. \_\_\_\_\_ Dismissal;
  - 4. \_\_\_\_\_ Discipline;
  - 5. \_\_\_\_\_ Promotion;
  - 6. \_\_\_\_\_ Demotion;
  - 7.  Compensation of a public employee or official; or
  - 8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
  
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
  
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
  
- Ⓓ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
  
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
  
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items A.7. & D. as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.  
Nays – None  
Motion Carried 5-0.

The Board reconvened from executive session at 9:15 p.m.

## NEW BUSINESS II

### **RESOLUTION NO 06-121-2021**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas, to approve, in accordance with Paragraph 5- Other Compensation of the Contract ending 7/31/2021, and based upon the results of the superintendent's evaluation, a \$9000 performance bonus to Dr. Renée T. Willis for the 2020-2021 Contract year, as she has demonstrated progress commensurate with the recommended bonus pay.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 06-122-2021**

Moved by Dr. Turner, seconded by Mr. Barber, to approve, in accordance with Paragraph 5K- Other Compensation of the Contract beginning 8/1/2020, and based upon the results of the Treasurer's evaluation, a \$7000.00 performance bonus to Cooper Martin, Treasurer for the 2020-2021 Contract year, as he has demonstrated progress commensurate with the recommended bonus pay.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 06-123-2021**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner, to approve a one-time performance stipend for exceptional service during an unprecedented school year while navigating a global pandemic for the following administrators and administrative support staff;

#### **ADMINISTRATORS**

Marnisha Brown	\$2,000
Kelly Askew-Tucker	\$2,000
Elizabeth Taylor Boyd	\$2,000
Lakisha Davies	\$2,000
Phil Stevens	\$2,000
Quentin Rogers	\$2,000
Alicia Trescott	\$2,000

#### **ADMINISTRATIVE SUPPORT STAFF**

Rhonda Dulaney	\$700
Kathy Bendes	\$700
Therese Humanchuk	\$700
Donna Apanasewicz	\$700

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## ADJOURNMENT

### **RESOLUTION NO 06-124-2021**

Moved by Dr. Turner, seconded by Mr. Barber, to adjourn the meeting at 9:22 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION**  
**REGULAR WORK SESSION MEETING MINUTES**  
**JUNE 28, 2021**  
**7:00 P.M.**

**Video conference via Zoom:**

<https://zoom.us/j/98183835746?pwd=TU5ORINyalNIWEVzS1p6MHJmWmJQQT09>

Meeting ID: 981 8383 5746

Passcode: 486639

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:00 p.m. on Monday, June 28, 2021, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, and Dr. Hugh A. Turner.

Linda Pliodzinskas entered at 7:07 pm

**RESOLUTION NO 06-125-2021**

Moved by Dr. Turner, seconded by Mr. Jordan to adopt the agenda as presented.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

Linda Pliodzinskas entered.

**SUPERINTENDENT’S REPORT**

- **Naming Rights Presentation** – Ulmer & Berne LLP
- **General Update** – Dr. Renée Willis

**TREASURER’S REPORT**

- **Capital Planning and PI Fund**
- **Funding Update**
- **Treasurer/Business Processes**

**RESOLUTION NO 06-126-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve renewal of the Food Service Management Company contract with Compass Group USA, Inc., by and through its Chartwells Division, from July 1, 2020, through June 30, 2022. Management and Administrative fees will adjust per the Current Consumer Price Index 3.9% as stated in the contract. **(ATTACHMENT #1)**

- The current management fee of \$.0463 cents per meal will increase to \$.0481 cents per meal.
- The current administrative fee of \$2,330.57 per month for 10 months will increase to \$2,421.46 per month for 10 months.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 06-127-2021**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to accept the following donation as funds

- Anonymous Donor, Target Gift Card for the preschool, \$225.00

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 06-128-2021**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Treasurer advancing the amounts necessary for year-end close in preparation of FY2020-21 financial reporting.

- Advances to be returned in FY2021-22 accounting period.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 06-129-2021**

Moved by Dr. Turner, seconded by Mr. Jordan to approve the transfer of funds from the General Fund to Fund 300 in an amount necessary to zero out the FY2020-21 negative balance at year end.

- The amount of transfer shall not exceed \$90,000.00

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 06-130-2021**

Moved by Mr. Jordan, seconded by Mr. Barber to **TABLE** the agreement with Software Solutions and the Richmond Heights Local School District for accounts payable, check writing, and HR onboarding to the business process at a cost of \$4,685.00 a year.

Roll Call to TABLE : Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**CERTIFIED:**

**RESOLUTION NO 06-131-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to accept the resignation of the following certified employee: (ATTACHMENT #2)

- **Phil Stevens**, Director of Operations, effective August 1, 2021

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**CLASSIFIED:**

**RESOLUTION NO 06-132-2021**

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas to employ the following classified personnel as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective summer 2021 and the 2021-2022 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

- **Donna Curry** – Substitute Cleaner

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**NEW BUSINESS:**

**SUMMER SCHOOL PROGRAMMING continued**

*June 7 through July 16, 2021*

**RESOLUTION NO 06-133-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to To approve the following personnel for instructional Summer programming for 2021 pending enrollment needs.

**Instructional Aide:**                      **\$16.00/hr** (Paid from Title I & IDEA 516)

- Renee Jackson

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 06-134-2021**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to approve asphalt paving for the transportation parking lot at a cost of \$14,000.00

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 06-135-2021**

Moved by Mr. Jordan, seconded by Mr. Barber to approve to tear down the out building in transportation not to exceed \$10,000.00.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**BOARD'S REPORT**

- **Board Goals, Review and Update**
  - Establish A Budget Planning Process
  - Reclamation Campaign/Communication
  - Support Superintendent in Advocacy
  - Entrepreneurial Mindset (Future Ready Scholars)

## EXECUTIVE SESSION

### RESOLUTION NO 06-136-2021

Moved by Mr. Barber, seconded by Dr. Turner, to enter into executive session at 9:24 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
  - 1. \_\_\_\_\_ Appointment;
  - 2. \_\_\_\_\_ Employment;
  - 3. \_\_\_\_\_ Dismissal;
  - 4. \_\_\_\_\_ Discipline;
  - 5. \_\_\_\_\_ Promotion;
  - 6. \_\_\_\_\_ Demotion;
  - 7. \_\_\_\_\_ Compensation of a public employee or official; or
  - 8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
  
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
  
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
  
- Ⓓ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
  
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
  
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items   **D.**   as listed above.

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None

Motion Carried 5-0.

The Board reconvened from executive session at 10:01 p.m.

## **ADJOURNMENT**

### **RESOLUTION NO 06-137-2021**

Moved by Mr. Barber, seconded by Mrs. Pliodzinskas to adjourn the meeting at 10:02 p.m.

Roll Call: Ayes – Mr. Barber, Mrs. Pliodzinskas, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR MEETING MINUTES JULY 12, 2021 7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:15 p.m. on Monday, July 12, 2021, virtually by President, Nneka Slade Jackson.

Linda Pliodzinskas was appointed Secretary Pro Temp.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, and Linda Pliodzinskas.

Dr. Hugh Turner entered at 7:41 p.m.

### **RESOLUTION NO 07-138-2021**

Moved by Mr. Barber, seconded by Mr. Jordan, to adopt the agenda, including the consent agenda, as presented. (Consent agenda items are highlighted in gray)

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

### **RESOLUTION NO 07-139-2021**

Moved by Mr. Jordan, seconded by Mr. Barber, to approve the minutes of the Special Session Meeting June 7, 2021; the Regular Session Meeting June 14, 2021; and the Regular Work Session Meeting June 28, 2021; pursuant to Board policy 0169.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

## **SUPERINTENDENT'S REPORT**

- **ESSER 3 Update** – Dr. Renée Willis
- **General Updates** - Dr. Renée Willis

## **TREASURER'S REPORT**

- Rhonda will send you a calendar invite for Capital Conference. Please respond yes or no asap

## **RECOMMENDATIONS OF THE TREASURER**

### **RESOLUTION NO 07-140-2021**

Moved by Mr. Jordan, seconded by Mr. Barber, to approve the 2021 Final Appropriations submitted to the County Auditor (**Attachment #1**)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

### **RESOLUTION NO 07-141-2021**

Moved by Mr. Jordan, seconded by Mr. Barber, to approve the FY2022 Beginning Unencumbered Fund Balance and Fiscal Year Estimated Revenue submitted to the County Auditor. (**Attachment #2**)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

### **RESOLUTION NO 07-142-2021**

Moved by Mr. Barber, seconded by Mr. Jordan, to approve the FY2022 Temporary Appropriations provided to the County Auditor. (**Attachment #3**)

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 07-143-2021**

Moved by Mr. Jordan, seconded by Dr. Turner to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

**I. Certified Item #1 (Accept resignations)**

**J. Certified Item #2 (Approve guidance counselor extended days)**

**K. Certified Item #3 (Approve nurse extended days)**

**L. Certified Item #4 (Approve additional teaching assignment)**

**M. Certified Item #5 (Employ substitute teachers)**

**N. Certified Item #6 (Employ substitute teachers and substitute educational aides)**

**O. Certified Item #7 (Employ substitute administrator)**

**P. Certified Item #8 (Approve pay to teachers for PD)**

**Q. Certified Item #9 (Approve stipend for teacher)**

**R. Classified Item #1 (Employ substitute clerical, aide, and cleaners)**

**S. Classified Item #2 (Employ cleaner)**



**T. ~~New Business #1 (Approve the graduation fee)~~ -Removed per Board for another meeting**

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**CERTIFIED:**

- Item #1** To accept the resignation of the following certified employee: **(ATTACHMENT #4 & 15)**
- **Wanda Lewis-Jackson**, 5/6 Grade ELA Teacher, effective end of the school year
  - **Molly Collins**, 4-6 Grade MH Intervention Specialist, effective end of the school year
- Item #2** To approve, counselor, Candice Meintel, to be paid for seven (7) extended days before school begins (beginning August 1, 2021) and up to ten (10) extended days after the 2021/2022 school year ends, at her daily per diem.
- Item #3** To approve, school nurse, Hannah Brown, to be paid for fifteen (15) extended days before the 2021-2022 school year begins, at her daily per diem. (Paid from the ESSER/CARES funds).
- Item #4** To approve the following personnel action per the negotiated agreement with the RHEA:
- One additional teaching assignment for the 2021/2022 school year for David McWilliams, percussion class, @ 1/8 salary and 1/8 benefits.
- Item #5** To employ the following certified personnel as a casual, day-to-day **substitute teacher**, at the Board-approved rate of compensation, effective for the 2021-2022 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.
- Linda Adams-Perez
  - Frank Artino
  - Mary M. Baker
  - Ronald Berger
  - Diva Durham-Bohanon
  - Dehra E. Edison
  - Brenda Shepherd
  - Raymond N. Walters
  - Mark D. Williams
  - Judith W. Young
  - Sarasha Young
  - Sarah Kelly – ESC
  - Dawn Sizemore - ESC

**Item #6**

To employ the following certified personnel as casual, day-to-day **substitute teachers and substitute educational aides** and at the Board-approved rate of compensation, effective for the 2021-2022 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

- Darrell Gray
- Deborah Mantz
- Marian Y. Morris
- Victoria Samuels-King
- Kathy Watson

**Item #7**

To employ the following certified administrator as a casual, day-to-day **Building Administrative Substitute**, at the rate of \$200.00 per day, effective for the 2021/2022 school year.

- Steven K. Bowman

**Item #8**

To approve to pay the following certified staff to attend summer school professional development at Hawken School's Fab Play from August 3-6, 2021, at a rate of \$25.00/hr. for 40 hours. (Paid from the Expanding Opportunity Grant)

- Joshua Patty
- Nicholas Grande
- Kenneth Lane
- Alicia Trescott
- Delbert Patterson
- Joy Childress

**Item #9**

To approve payment to teacher, **Joshua Patty**, who Received his Part 2 CPT Certification (Certified Production Technician) and serves as our manufacturing certification coach that will enable students to receive their CPT through our Aviation & Manufacturing Pathways for the 2021-2022 school year. \$1,500.00 (Paid from the Expanding Opportunity Grant)

**CLASSIFIED:****Item #1**

To employ the following classified personnel as casual, day-to-day substitutes and at the Board-approved rate of compensation, effective for the 2021-2022 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

**Substitute Educational Aides and Clerical**

- Rebecca Dulaney - *Clerical*
- Gloria Fields - *Clerical & Educational Aide*
- Beaunice Fountain – *Educational Aide*
- Jasmine Justice – *Educational Aide*
- Deborah Spates – *Clerical*
- Kathy Watson - *Clerical*

**Substitute Cleaners**

- Robert Humanchuk
- Steven Jackson
- Thomas Pinter
- Willie Scott
- Kirk Scott

**Item #2**

To employ the following classified employees, pending completion of their personnel file.

**Michelle Joiner**, Part-Time Cleaner, Step 5, \$13.27/hr., effective July 13, 2021

**NEW BUSINESS**

**RESOLUTION NO 07-144-2021**

Moved by Mr. Jordan, seconded by Dr. Turner, to approve the agreement between Qianna Tidmore, Preschool Consultant, and RHLSD for the 2021/2022 school year to ensure the district's preschool compliance with ODE. Not to exceed \$10,000.00. (To be paid from the Early Childhood Grant) **(ATTACHMENT #5)**

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 07-145-2021**

Moved by Mr. Jordan, seconded by Mr. Barber, to **TABLE** the agreement between **Healthcare Process Consulting, Inc.** (HPC) and the RHLSD for the purpose of managing the district's Ohio Medicaid School Reimbursement Program from July 1, 2021 to June 30, 2022, in the amount of \$7,000.00. **(ATTACHMENT #6)**

Roll Call to **TABLE**: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 07-146-2021**

Moved by Dr. Turner, seconded by Mr. Jordan to renew the following contracts for Special Education services, compensation on a case-by-case basis, for the 2021-2022 school year as follows:  
**(ATTACHMENT #7, #8, #9, & #10)**

Re-Education Services, Inc. – **ACCESS** Program: (\$51,780.00/yr. per student).

Re-Education Services, Inc. – **TRANSPORTATION** Services: (\$10,374.00/yrs. per student).

Re-Education Services, Inc. – **CLASSROOM AID** Services: (\$32,400.00/yr. per student).

Re-Education Services, Inc. – **TRANSPORTATION AID** Services: (\$10,800.00/yr. per student)

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Abstained - Mr. Barber.

Motion Carried 4-1.

**RESOLUTION NO 07-147-2021**

Moved by Mr. Jordan, seconded by Dr. Turner to renew the contract for special needs student services between Richmond Heights Local School District and **United Cerebral Palsy Association of Greater Cleveland**, Effective August 1, 2021 through July 31, 2022. **(ATTACHMENT #11)**

- Physical, Occupational, and Speech Therapists \$84.00/hr. (no change)
- Physical and Occupational Assistants \$61.00/hr. (no change)
- Mileage \$0.58/mile
- Purchase of therapy equipment \$500.00

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 07-148-2021**

Moved by Mr. Jordan, seconded by Mr. Barber to renew an agreement with the Educational Service Center of Cuyahoga County for special education services provided by the **Positive Education Program (PEP)**, compensation on a case-by-case basis for the 2021-2022. **(ATTACHMENT #12)**

- Eastwood, Greenview, Hopewell & Willow Creek DTC – Grades K to 8, \$252.00/day
- Eastwood, Greenview, Hopewell & Willow Creek DTC – Grades 9 to 12, \$261.00/day
- Phoenix DTC – All Grades, \$322.00/day
- Prentiss Autism Center – All Grades, \$438.00/day
- Home Instruction, \$252.00/day

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 07-149-2021**

Moved by Mr. Jordan, seconded by Dr. Turner to renew the following contract for Special Education services, compensation on a case-by-case basis, for the 2021-2022 school year as follows: **(ATTACHMENT #13)**

**EA (Education Alternatives):**

- Day Treatment Program - \$212.00 per day or \$252.00 per day/Non-Medicaid
- One-on-One Aide - \$152.00 per day
- ECHO Program - \$45.00 per ½ day, <4 hours / \$90.00 per full day, >4 hours
- VisionQuest - \$150.00 per day
- Plato Pre-School - \$125.00 per day
- Coral Autism Program - \$205.00 per day

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## **RESOLUTION NO 07-150-2021**

Moved by Mr. Jordan, seconded by Mr. Barber to approve payment for counseling services from **Strategic Learning School Guidance Service, LLC., Brenda E. Gay**, CEO for periodic counseling for test proctoring (PSAT, ASVAB, EOC, AIR, ACT), master schedule, CCP/CTE coordinator, EMIS support, summer school, and graduation for 2021/2022 school year at a rate not to exceed \$10,000.00. (To be paid from **SIG Grant**) (**ATTACHMENT #14**)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

## **BOARD'S REPORT**

- **Governance Retreat Planning** - Nneka Slade Jackson
  - Picked October 2, 2021

## **EXECUTIVE SESSION**

### **RESOLUTION NO 07-151-2021**

Moved by Dr. Turner, seconded by Mr. Barber, to enter into executive session at 8:08 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
  - 1. \_\_\_\_\_ Appointment;
  - 2. \_\_\_\_\_ Employment;
  - 3. \_\_\_\_\_ Dismissal;
  - 4. \_\_\_\_\_ Discipline;
  - 5. \_\_\_\_\_ Promotion;
  - 6. \_\_\_\_\_ Demotion;
  - 7. \_\_\_\_\_ Compensation of a public employee or official; or
  - 8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
  
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
  
- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
  
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
  
- E. Matters required to be kept confidential by federal law or regulations or state statutes.

- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items C. as listed above.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

The Board reconvened from executive session at 9:16 p.m.

## **ADJOURNMENT**

### **RESOLUTION NO 07-152-2021**

Moved by Dr. Turner, seconded by Mr. Barber, to adjourn the meeting at 9:16 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR WORK SESSION MEETING MINUTES JULY 26, 2021 7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:03 p.m. on Monday, July 26, 2021, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

### **RESOLUTION NO 07-153-2021**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the agenda as amended; added X. Old Business, Item #3 HPC.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

## **SUPERINTENDENT’S REPORT**

- **HPC (Healthcare Process Consulting) Presentation** – Karen Miller, RN, President/CEO
- **General Update** – Dr. Renée Willis

## TREASURER'S REPORT

- **General Update**

### **RESOLUTION NO 07-154-2021**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Financial Reports for the month ending June 30, 2021, and further approve the check register for June 2021.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 07-155-2021**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to accept the following donation as gifts.

- Progressive Community Involvement, 25 Laptops

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 07-156-2021**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the use of PI Funds to purchase a 2022 Chevrolet 3500 4x4 pickup with dump insert for \$52,010 which includes a \$2,800 discount assigned by GM per State Bid. Delivery from the Serpentine Auto Group is expected in August. This purchase is necessary due to the age and condition and cost to maintain current pick-up trucks.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

## RECOMMENDATIONS OF THE SUPERINTENDENT

### CERTIFIED:

### **RESOLUTION NO 07-157-2021**

Moved by Dr. Turner, seconded by Mr. Barber to approve the renewal of the following Credentialed Teacher Evaluator (OTES). (**ATTACHMENT #1, #2, #3, & #4**)

- **Kelly Askew**, valid until July 13, 2023
- **Elizabeth Boyd**, valid until July 19, 2023
- **Marnisha Brown**, valid until July 13, 2023
- **LaKisha Davies**, valid until July 13, 2023

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 07-158-2021**

Moved by Mr. Jordan, seconded by Mr. Barber to employ the following administrative personnel, upon completion of personnel file:

- **Timothy King**, Director of Operations, \$65,000.00, effective 8/1/2021 (Replaces Phil Stevens). One year contract to follow.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 07-159-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the following personnel under a one-year limited supplemental contract for the **2020-2021** contract year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. Payment amounts for supplementals that have tiered schedules based on years of experience will need to be verified.

**Student Council HS**

- Jasmine King, \$2,584.70

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**OLD BUSINESS:**

**RESOLUTION NO 07-160-2021**

Moved by Mr. Jordan, seconded by Dr. Turner, to approve a revision to the 2021/2022 school calendar that was adopted April 12, 2021. (**ATTACHMENT #5**).

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 07-161-2021**

Moved by Dr. Turner, seconded by Mr. Jordan to employ the following personnel for the Summer Camp Programming (Paid from 21<sup>st</sup> Century)

**Basketball Camp Coach: \$750.00**

- Mark Williams

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.



**RESOLUTION NO 07-162-2021**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to renew the agreement between **Healthcare Process Consulting, Inc.** (HPC) and the RHLSD for the purpose of managing the district's Ohio Medicaid School Reimbursement Program from July 1, 2021 to June 30, 2022, in the amount of \$7,000.00.  
(ATTACHMENT #12)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

**NEW BUSINESS:**

**RESOLUTION NO 07-163-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber, to renew the BPI Information Systems Agreement for “break/fix” services for the 2021-2022 school year at a rate of \$95.00/hr. The amount is not to exceed \$ 62,985.00. (ATTACHMENT #6).

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 07-164-2021**

Moved by Dr. Turner, seconded by Mr. Jordan to approve a one-time, \$1,000.00 signing bonus in order to capture the highest quality of teachers as new hires to the District. (These funds will be paid for by Title II-A.)

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 07-165-2021**

Moved by Dr. Turner, seconded by Mr. Barber to approve the agreement with The TESSER GROUP to provide Educational Consulting support to the Special Education Department during the 2021/2022 school year. The cost will be \$1,600 per evaluation, not to exceed \$20,000. (ATTACHMENT #7)  
(Paid from IDEA Restoration Fund)

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 07-166-2021**

Moved by Mr. Barber, seconded by Mr. Jordan to renew the following contracts for Special Education Transportation costs for the 2021-2022 school year as follows: (ATTACHMENT #8 & #9)

- **Suburban School Transportation Company, Inc.** who will mutually agree on compensation on a case-by-case basis, effective July 1, 2021 through June 30, 2022.
- **EA (Education Alternatives)**, transportation costs for students at the following rates, \$42.00 per day; if aide needed and additional \$65.00; if need for a mid-school day route and additional \$25.00. Effective July 1, 2021 to June 30, 2022 on a case by case basis.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 07-167-2021**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the 2021 Christmas and New Year’s holiday schedule for all 12-month employees, per the RHEA agreement for purposes of payroll. The dates will be December 23<sup>rd</sup>, 24<sup>th</sup>, 27<sup>th</sup>, and December 30<sup>th</sup> and 31<sup>st</sup>.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 07-168-2021**

Moved by Mr. Jordan, seconded by Dr. Turner to approve the Special Education Policy and Procedures Manual as directed by the Ohio Department of Education’s Office of Exceptional Children, per their Corrective Action Plan (CAP). (ATTACHMENT #10)

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 07-169-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the updated Director of Operations job description. (ATTACHMENT #11)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0

**BOARD’S REPORT**

- **Board Goals, Review and Update**
  - Establish A Budget Planning Process
  - Reclamation Campaign/Communication
  - Support Superintendent in Advocacy
  - Entrepreneurial Mindset (Future Ready Scholars)

**EXECUTIVE SESSION**

**RESOLUTION NO 07-170-2021**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner, to enter into executive session at 8:16 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
  1. \_\_\_\_\_ Appointment;
  2. \_\_\_\_\_ Employment;
  3. \_\_\_\_\_ Dismissal;
  4. \_\_\_\_\_ Discipline;
  5. \_\_\_\_\_ Promotion;
  6. \_\_\_\_\_ Demotion;
  7. \_\_\_\_\_ Compensation of a public employee or official; or
  8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items C. & D. as listed above.

Roll Call: Ayes – Mrs. Pliodzinkas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.  
Nays – None  
Motion Carried 5-0.

The Board Reconvened from executive session at 10:29 p.m.

## **ADJOURNMENT**

### **RESOLUTION NO 07-171-2021**

Moved by Mr. Barber, seconded by Dr. Turner to adjourn the meeting at 10:30 p.m.

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinkas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR MEETING MINUTES AUGUST 9, 2021 7:00 P.M.**

*We invite public participation at all of our meetings. Please complete the participation form upon arrival so you can be acknowledged at the appropriate time.*

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies.*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:02 p.m. on Monday, August 9, 2021 by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

**RESOLUTION NO 08-172-2021**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner, to adopt the agenda as presented.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 08-173-2021**

Moved by Mr. Jordan, seconded by Mr. Barber, to approve the minutes of the Regular Session Meeting July 12, 2021; and the Regular Work Session Meeting July 26, 2021; pursuant to Board policy 0169

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**SUPERINTENDENT’S REPORT**

- **General Updates** - Dr. Renée Willis

**TREASURER’S REPORT**

- **General Updates** – Cooper Martin

**RECOMMENDATIONS OF THE TREASURER**

**RESOLUTION NO 08-174-2021**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the following gift as funds.

- 500 Toothbrushes and Toothpaste for Unity in the Community Back to School Fair on August 12, 2021 - VP Smiles – Dr. Lucia Johnson & Associates Family Dentistry

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 08-175-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to transfer \$20,000 from fund 020 to the General Fund per auditor recommendation.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 08-176-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve updating final appropriations for Fund 020 in FY2021 and Fund 020 appropriations in FY2022 to Zero.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

## RECOMMENDATIONS OF THE SUPERINTENDENT

### CERTIFIED:

#### RESOLUTION NO 08-177-2021

Moved by Mr. Jordan, seconded by Dr. Turner, to employ the following certified personnel for the 2021-2022 school year, upon completion of personnel file:

- Dr. Derrick Pledger, Long Term Substitute to replace Tim King, Intervention Specialist, until a permanent teacher is hired, effective 8/12/21.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

#### RESOLUTION NO 08-178-2021

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to employ the following certified personnel, upon completion of personnel file:

Kathy Lee, Intervention Specialist. Step 7, \$54,528.48 to replace Molly Collins, effective August 12, 2021. (**Attachment #5**)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0

### NEW BUSINESS

#### RESOLUTION NO 08-179-2021

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner, to approve the following personnel as the transportation designee that has the authority to modify stops, times and routes throughout the school year as the need arises. (Per the Ohio Administrative Code)

- **Theresa Cyrus**, Transportation Lead

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

#### RESOLUTION NO 08-180-2021

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to renew the agreement with **Proximity Learning** for Virtual World Languages (French & Spanish). Seven sections of live instruction will be provided by teachers (virtually) per the master schedule for the rate of \$78,540.00 plus a set up & support fee of \$2,099.93. Total is \$80,639.93. (To be paid from the general fund). (**ATTACHMENT #1**)

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 08-181-2021**

Moved by Mr. Jordan, seconded by Mr. Barber to renew the service agreement between **Maxim Healthcare Services** and RHLSD to provide district Nurse substitutes and RN special education consulting services for IEP meetings for the 2021/2022 school year. (To be paid from ESSER II) (**ATTACHMENT #2**)

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 08-182-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber, to renew the **Nexstep Education Services** agreement to provide the following tutors. These services will begin August 12, 2021 and end May 29, 2022. (To be paid from Title I Funds) (**ATTACHMENT #3**)

**(2) Elementary Title Reading Teachers**  
**Middle School Language Arts and Math Teacher**  
**Sign Language Teacher**

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 08-183-2021**

Moved by Mr. Barber, seconded by Mr. Jordan to renew the following contracts for Special Education services for the 2021-2022 school year as follows: (**ATTACHMENT #4**)

**Monarch School:** Special Education for four (4) students at a yearly tuition of \$88,000.00 per student for a total of \$352,000.00.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

**BOARD’S REPORT**

- **Governance Retreat Planning** - Nneka Slade Jackson

**ADJOURNMENT**

**RESOLUTION NO 08-184-2021**

Moved by Dr. Turner, seconded by Mr. Barber to adjourn the meeting at 8:21 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION**  
**REGULAR WORK SESSION MEETING MINUTES**  
**UPPER SCHOOL MULTIPURPOSE ROOM**  
**AUGUST 23, 2021**  
**7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:01 p.m. on Monday, August 23, 2021, by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

**RESOLUTION NO 08-185-2021**

Moved by Mr. Jordan, seconded by Dr. Turner to adopt the agenda including **CONSENT AGENDA** (Consent agenda items are highlighted in gray.)

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**SUPERINTENDENT’S REPORT**

- **Transportation Presentation** – Dr. Renée Willis, Supt. and Theresa Cyrus, Transportation Lead
- **General Update** – Dr. Renée Willis

**TREASURER’S REPORT**

- **General Update**

**RECOMMENDATIONS OF THE BOARD**

**RESOLUTION NO 08-186-2021**

Moved by Dr. Turner, seconded by Mr. Barber to approve the first reading of the following board policy.

**0147 COMPENSATION**

Roll Call: Ayes –Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**PARTICIPATION RELATIVE TO THE AGENDA**

-Transportation services discussed.

## RECOMMENDATIONS OF THE TREASURER

### RESOLUTION NO 08-187-2021

Moved by Mr. Jordan, seconded by Mrs. Pliodzinkas to approve the Financial Reports for the month ending July 31, 2021, and further approve the check register for July 2021.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### RESOLUTION NO 08-188-2021

Moved by Mrs. Pliodzinkas, seconded by Dr. Turner directing the Treasurer to open an account with Huntington National Bank for the specific purpose of interface with online athletic and event ticket processing.

Roll Call: Ayes – Mrs. Pliodzinkas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

### RESOLUTION NO 08-189-2021

Moved by Mrs. Pliodzinkas, seconded by Mr. Jordan to accept the following personnel waivers of medical premium for the FY 2022:

**MEDICAL IN LIEU OF PAYMENT  
2021-2022 SCHOOL YEAR  
Payments made February 1, 2022 and August 1, 2022**

<b>EMPLOYEE</b>	<b>TYPE</b>	<b>ANNUAL WAIVER</b>	<b>PAYMENT AMOUNT</b>
Heidi Bistak	Family	\$2,000	\$1,000
Janice Carter	Family	\$2,000	\$1,000
Marady Chhay	Family	\$2,000	\$1,000
Theresa Cyrus	Family	\$2,000	\$1,000
Rhonda Dulaney	Family	\$2,000	\$1,000
Lisa Finley	Family	\$2,000	\$1,000
Timothy King Sr.	Family	\$2,000	\$1,000
John Quartieri	Family	\$2,000	\$1,000
Quentin Rogers	Family	\$2,000	\$1,000
Michael Schwartz	Family	\$2,000	\$1,000

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.



## RECOMMENDATIONS OF THE SUPERINTENDENT

### RESOLUTION NO 08-190-2021

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- .A Classified #1 (Approval of bus drivers hours)**
- .B Classified #2 (Approve recall of employees)**
- .C Classified #3 (Employ Cafeteria Aide)**
- .D Classified #4 (Employ Substitute Secretary)**
- .E New Business #1 (Approve the transportation routes)**
- .F New Business #2 (Renew EMIS Services agreement with the ESC)**
- .G New Business #3 (Renew online school services with the ESC)**
- .H New Business #4 (Renew Visual Impairment Services with the ESC)**
- .I New Business #5 (Reaffirm Career Technical Waiver)**

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

### **CLASSIFIED:**

**Item #1** To approve the following as minimum hours worked for the regular bus drivers for the 2021/2022 school year.

- Carl Rigler- 8 Hours
- Janet Kuznik- 8 Hours
- Dave Malone- 8 Hours
- Theresa Cyrus- 8 Hours
- Lisa Finley- 4 1/4 Hours
- Janice Carter- 4 1/4 Hours
- Ronald Babb- 4 1/4 Hours
- Gail Manningham Smith- 4 1/4 Hours

**Item #2** To approve the recall to employment, in accordance with Article VII, Section 3(D)(6) of the Negotiated Agreement with the Richmond Heights Local District (RHLSD) Board of Education and the Richmond Heights Education Association (RHEA), of

- **Janet Robinson-Davis**, Non-Instructional Aide-Cafeteria, effective August 19, 2021.
- **Autumn Stevens**, Non-Instructional Aide-Cafeteria, effective August 19, 2021.

**Item #3** To employ the following classified employees, pending completion of their personnel file.

- **Dianna Watson-Johnson**, Non-Instructional Aide-Cafeteria, Step 3, \$12.35/hr., effective August 23, 2021
- **Nyree Fowler**, Non-Instructional Aide-Cafeteria, Step 3, \$12.35/hr., effective August 23, 2021.

**Item #4** To employ the following classified personnel as casual, day-to-day substitutes and at the Board-approved rate of compensation, effective for the 2021-2022 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

- **Nyree Fowler**, Substitute Clerical

## **NEW BUSINESS**

**Item #1** To approve, in accordance with ORC §3327.01, the transporting of resident school-aged students, Preschool to Grade 12, according to the attached routes for the 2021-2022 school year.  
**(ATTACHMENT #1 & #2)**

**Item #2** To renew the agreement between The Educational Service Center of Northeast Ohio and the Richmond Heights Local School District to offer full EMIS and data reporting services to the Richmond Heights Local Schools, effective July 1, 2021 through June 30, 2022, at a cost of \$1,500.00 per month for 1 day per week on-site as well as ongoing remote monitoring.  
(\$18,000.00) **(ATTACHMENT #3)**

**Item #3** To renew the Ohio Online Learning Program (OOLP) sponsored by the Educational Service Center of Northeast Ohio (ESCNEO). This service is the Spartan Academy, IRN #019673, as required by the recently passed HB110. This school is for families that want an online educational option but where students are officially enrolled in the RHLSD.  
**(ATTACHMENT #4)**

**Item #4** To renew agreement between RHLSD and the ESC (Educational Service Center of Northeast Ohio) for visual impairment services for a student for the 2021-2022 school year, at the cost of:  
**(ATTACHMENT #5)**

Visually Impaired Services (VI)	\$109.50 per hr.
Orientation & Mobility (O & M)	\$75.00 per hr.
Functional Low Vision Assessment (FLVA)	\$75.00 per hr.
*Braille Services	\$27.98 per hr.
*Rehabilitation Services (REHAB)	\$51.91 per hr
*SERS surcharge will be billed in fall of 2022	

**Item #5** To reaffirm the following annual resolution and move its passage:

### **H.B. 487 Career-Technical Education Resolution**

WHEREAS, Section 3313.90 of the Ohio Revised Code stipulates that local school districts may adopt a resolution that specifies the district's intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year;  
AND;

WHEREAS, Section 3313.90 further provides that if the district submits that resolution to the Ohio Department of Education by the thirtieth day of September of that school year, the department shall waive the requirement for that district to provide career-technical education to students enrolled in grades seven and eight for that particular school year.

THEREFORE, be it resolved that the Richmond Heights Local District School Board hereby waives the requirement to provide career-technical education in grades seven and eight for the 2021-2022 school year as allowed by Section 3313.90.

**RESOLUTION NO 08-191-2021**

Moved by Mr. Jordan, seconded by Dr. Turner to approve the agreement between Dr. Kershini Naidu & Associates LLC, Educational Consulting & School Psychological Services and the Richmond Heights Local Schools, at a rate of \$140/hr., not to exceed \$25,000.00(178 hours). Dr. Naidu will provide school psychologist services required for immediate compliance matters in our Special Education Department, as we are still searching for a permanent school psychologist. **(ATTACHMENT #6)**

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 08-192-2021**

Moved by Dr. Turner, seconded by Mr. Jordan to introduce the following resolution and move its passage:

**Resolution for declaring transportation to be impractical**

*Whereas*, the students identified on the attached spreadsheet have been determined to be residents of this school district, and eligible for transportation services; and

*Whereas*, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these students to their selected schools; and

*Whereas*, the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar of equivalent service is provided to other pupils eligible for transportations
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

Whereas, the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code for the amount of \$538.50 (50% of the cost for transporting a student as determined by the Ohio Department of Education, as recently passed by HB110: Therefore, be it

*Resolved*, that the Richmond Heights Local Schools Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of student named on the attachment, payment-in-lieu of transportation.

- Corpus Christi Academy
- Cornerstone Christian
- Euclid Preparatory
- Gilmour Academy
- Gross Schecter
- Hawkin Upper School
- Hathaway Brown
- Our Lady of the Lake
- Saints Robert & William

- Villa Angela Saint Joseph

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 08-193-2021**

Moved by Mr. Barber, seconded by Mrs. Pliodzinskas, to introduce the following resolution and move its passage: (ATTACHMENT #7)

**RATIFYING THE SETTLEMENT AGREEMENT WITH  
SELECTIVE INSURANCE**

The Superintendent recommends ratifying the settlement agreement with Selective Insurance (“Selective”) for the damage associated with the coupling failure incident that occurred during the Richmond Heights Upper School Project (the “Project”) in the amount of \$184,290.00, which was memorialized in the Property Damage Release.

Background:

1. The Board entered into an agreement for construction manager at risk services for the Project with Ozanne Construction Company (“Ozanne”).
2. Ozanne subcontracted with Castle Heating and Air, Inc. (“Castle”) to perform the HVAC scope of work for the Project, who in turn subcontracted with Conti Enterprises (“Conti”) to install the hydronic piping system for the Project.
3. On February 2, 2021, a coupling in the Project’s hydronic piping system failed flooding a portion of the recently completed administrative offices and causing extensive damage (“Coupling Failure Incident”).
4. Due to the Coupling Failure Incident, the District incurred damages in the amount of \$41,594.54.
5. Selective offered \$184,290.00 for the release of all claims associated with the Coupling Failure Incident.
6. Selective’s settlement offer of \$184,290.00 will be distributed as follows:
  - a. \$20,321.84 to ServiceMaster Company, LLC for water damage mitigation services;
  - b. \$127,862.29 to Ozanne for restoration costs; and
  - c. \$36,105.87 to the Board for its damages.
7. To make the Board whole, Ozanne has agreed to pay the Board the difference between the damages incurred by the District due to the Coupling Failure Incident and Selective’s settlement offer, which equals \$5,488.67.
8. To provide for prompt processing of the settlement amount, the Superintendent executed the Property Damage Release, which memorialized the settlement agreement between the Board and Selective described above.
9. The Superintendent recommends ratifying the settlement agreement with Selective for the damage associated with the Coupling Failure Incident that occurred during the Project in the amount of \$184,290.00, which is memorialized by the Property Damage Release. The Property Damage Release is attached hereto.

The Richmond Heights Local School District Board of Education resolves as follows:

Based upon the recommendation of the Superintendent, the Board ratifies the settlement agreement with Selective for the damage associated with the Coupling Failure Incident that occurred during the project in the amount of \$184,290.00, which is memorialized by the Property Damage Release.

Roll Call: Ayes – Mr. Barber, Mrs. Pliodzinskas, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 08-194-2021**

Moved by Mr. Jordan, seconded by Dr. Turner, to approve the agreement between John W. Merritt and RHLSD to teach the aviation and drone courses 4 days a week, at a rate of \$300/day for 136 days for a total of \$40,800. (ATTACHMENT #8)

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 08-195-2021**

Moved by Mr. Jordan, seconded by Dr. Turner to approve the agreement between AGM Energy Services and Richmond Heights Local School District for professional monitoring and diagnostic services for the JACE, which controls the building automation systems, in the new Upper School, at a rate of \$120.00/hr., not to exceed \$3,000.00 per month. (ATTACHMENT #9)

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 08-196-2021**

Moved by Mr. Jordan, seconded by Dr. Turner to approve the organization chart of the operations department relative to maintenance, custodians, cleaners, and grounds. (UPDATED ATTACHMENT #10)

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

**BOARD'S REPORT**

- **Board Goals, Review and Update**
  - Establish A Budget Planning Process
  - Reclamation Campaign/Communication
  - Support Superintendent in Advocacy
  - Entrepreneurial Mindset (Future Ready Scholars)

**EXECUTIVE SESSION**

**RESOLUTION NO 08-197-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to enter into executive session at 8:58 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
  - 1. \_\_\_\_\_ Appointment;
  - 2. \_\_\_\_\_ Employment;

3. \_\_\_\_\_ Dismissal;
  4. \_\_\_\_\_ Discipline;
  5. \_\_\_\_\_ Promotion;
  6. \_\_\_\_\_ Demotion;
  7. \_\_\_\_\_ Compensation of a public employee or official; or
  8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- (C) Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- (D) Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items C. & D. as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
 Nays – None  
 Motion Carried 5-0.

The Board reconvened from executive session at 9:20 p.m.

**ADJOURNMENT**

**RESOLUTION NO 08-198-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to adjourn the meeting at 9:21 p.m.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
 Nays – None.  
 Motion Carried 5-0.

\_\_\_\_\_  
 Nneka Slade Jackson, President

\_\_\_\_\_  
 Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION**  
***REGULAR MEETING MINUTES***  
**SEPTEMBER 13, 2021**  
**7:00 P.M.**

***We invite public participation at all of our meetings. Please complete the participation form upon arrival so you can be acknowledged at the appropriate time.***

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies.*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:03 p.m. on Monday, September 13, 2021 by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

Bobby Jordan was absent.

**RESOLUTION NO 09-199-2021**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner, to adopt the agenda as amended to move XIV. Public Participation before XIII. Executive session.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 09-200-2021**

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas, to approve the minutes of the Regular Session Meeting August 9, 2021; and the Regular Work Session Meeting August 23, 2021; pursuant to Board policy 0169.

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**SUPERINTENDENT'S REPORT**

- **Construction Update – Ozanne Construction & TDA Architect**
- **ESSER Presentation – Kelly Askew**
- **General Updates - Dr. Renée Willis**

**TREASURER'S REPORT**

- **General Updates – Cooper Martin**
- **Capital Planning – Cooper Martin**
- **Triennial Property Valuations – Cooper Martin**

**RECOMMENDATIONS OF THE BOARD**

**RESOLUTION NO 09-201-2021**

Moved by Mr. Barber, seconded by Mrs. Pliodzinskas, to approve the second reading of the following board policy. (ATTACHMENT #1)

**0147 COMPENSATION**

Roll Call: Ayes – Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 09-202-2021**

Moved by Mr. Barber, seconded by **NO ONE SECONDED THE MOTION, MOTION DIED** to approve **Deborah Key Write**'s yearlong book study and retreat for board members, superintendent, and treasurer. The book is "The Governance Core: School Boards, Superintendents, and Schools Working Together." This is a quarterly developmental package whereby the board engages in retreat sessions (in person and virtual work sessions). The first retreat will be on October 2, 2021. (**ATTACHMENT #2**)

Roll Call: Ayes –  
Nays –  
Motion **DIED**

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**CERTIFIED:**

**RESOLUTION NO 09-203-2021**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner, to employ the following certified personnel for the 2021-2022 school year, upon completion of personnel file. Her salary at Step 5, MA+12 is \$57,988 for 185 days. The prorated salary will be \$51,406 for 164 days, since she begins 9/13/2021.

- **Nichole McWilliams**, 4<sup>th</sup> Grade Teacher, Step 5, MA+12, \$51,406, effective September 13, 2021

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 4-0.

**RESOLUTION NO 09-204-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve the following personnel under a one-year limited supplemental contract for the 2021-2022 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. Payment amounts for supplementals that have tiered schedules based on years of experience will need to be verified.

**Activities Coordinator HS**

- Shaun Lodge

**Art Competition Middle School**

- Carol Tizzano

**Art Competition High School**

- Carol Tizzano

**Audio Visual Director**

- Shaun Lodge

**Camp Fitch Director (if trip is taken)**

- Nicholas Grande

**Camp Fitch Counselor (one counselor per ten students)**

- Nicholas Alcantar
- Amy Rossman

**Choir Director**

- David McWilliams

**Class Advisor, Freshman**

- Ronica Dillions

**Class Advisor, Sophomore**



- Alicia Trescott
- Class Advisor, Junior**
- Jasmine King
- Class Advisor, Senior**
- Candice Meintel
- Memory Book, HS Advisor**
- Candice Meintel
- Mentor/ Facilitator (Resident Educator) Non-tiered payment**
- Patricia Grady -Resident Educator Lead, \$1500.00
- Jodi Hanford -Year 1 Mentor for Nichole McWilliams, \$1,000.00
- Amy Rossman -Year 1 Mentor for Ronica Dilllions, \$1,000.00
- Music Director (Elementary School)**
- David McWilliams
- National Honor Society**
- Delbert Patterson
- R.E.A.L Diversity Club Coordinator**
- Marady Chhay
- Student Council High School**
- Jasmine King
- Student Council Middle School**
- Alyssa Thorpe

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 4-0

**RESOLUTION NO 09-205-2021**

Moved by Mrs. Pliodzinkas, seconded by Dr. Turner, to approve that the following certified staff members represent RHLS D as its LPDC (Local Professional Development Committee) for the 2021-2022 school year, per the language in the RHEA Agreement and the Ohio Revised Code.

Term 1 2021-2022	Teacher A <b>Jaclyn Davey</b>	Teacher C <b>Katrina Watford</b>	Admin. A <b>Marnisha Brown</b>
Term 2 2021-2022	Teacher B <b>Patricia Grady</b>	Admin B <b>Elizabeth Taylor</b>	

Roll Call: Ayes – Mrs. Pliodzinkas, Dr. Turner, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 09-206-2021**

Moved by Mrs. Pliodzinkas, seconded by Mr. Barber, to approve a one (1) time stipend of \$600.00 to the following teachers for their lead in NWEA/MAP **train the trainer session**. NWEA/MAP is the district’s new benchmark assessment replacing STAR. (Paid from the SIG grant)

- **Patricia Grady**
- **Cathee Mulcahy**
- **Jaclyn Davey**
- **Lori Gecina**
- **Gabrielle Kisner**
- **Linda Ashford**

- **Nolan Shenkelman**
- **Ronica Dillions**
- **Brenda Graves**
- **Delbert Patterson**
- **Heidi Bistak**
- **Karla Smith**
- **Cynthia Sizemore**
- **Michael Schwartz**
- **Juanita Boyd**
- **Katrina Watford**
- **Kimi Hille**
- **Maureen Thompson**
- **Cindy Schade**
- **Nichole McWilliams**

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 4-0.

**CLASSIFIED:**

**RESOLUTION NO 09-207-2021**

Moved by Mrs. Pliodzinkas, seconded by Mr. Barber, to approve the recall to employment, in accordance with Article VII, Section 3(D)(6) of the Negotiated Agreement with the Richmond Heights Local District (RHLSD) Board of Education and the Richmond Heights Education Association (RHEA), of

- **Deborah Darby**, Non-Instructional Aide-Cafeteria, effective August 30, 2021.

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 09-208-2021**

Moved by Dr. Turner, seconded by Mr. Barber, to employ the following classified personnel for the 2021-2022 school year, upon completion of personnel file:

- **Issac Glover**, Full-time Grounds, Step 8, \$19.99/hr., 8 hrs./day, 5 days/week, effective August 30, 2021
- **Phyllis Scott**, Part-time Cleaner, Step 3, \$12.52/hr., 5 hrs./day, 5 days/week, effective August 24, 2021 (replaces Roger Lumpkin)
- **Willie Scott**, Part-time Cleaner (from Substitute Cleaner), Step 3, \$12.52/hr., 5 hrs./day, 5 days/week, effective August 24, 2021 (replaces Shawn Letman)
- **Shawn Letman**, Full-time Night Custodial (from Part-time Cleaner), Step 3, \$17.05/hr., 8 hrs./day, 5 days/week, effective August 24, 2021
- **Roger Lumpkin**, Full-time Cleaner (from Part-time Cleaner), Step 5, \$13.27/hr., 8 hrs./day, 5 days/week, effective August 24, 2021
- **Chauncey Berry**, Non-Instructional Aide, Step 4, \$12.73/hr., minimum 3.5 hrs./day, 5 days/week, effective September 13, 2021

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 09-209-2021**

Moved by Mr. Barber, seconded by Mrs. Pliodzinskas, to approve FMLA for the following personnel. She is eligible for intermittent FMLA leave and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association.

**Lisa Finley**, Bus Driver, intermittent FMLA up to 12 weeks, effective August 9, 2021, through August 9, 2022.

Roll Call: Ayes – Mr. Barber Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 09-210-2021**

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas, to employ the following classified personnel as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective for the 2021-2022 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

**Substitute Non-Instructional Aide - Cafeteria**

- **Beaunice Fountain**

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**OLD BUSINESS**

**RESOLUTION NO 09-211-2021**

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas, to amend RESOLUTION NO 08-178-2021 from the August 9, 2021 board meeting to reflect the following certified teacher's contract. Her correct salary lane is BA+24 rather than BA.

- **Kathy Lee**, Intervention Specialist, from Step 7, \$54,528.48, BA to Step 7, BA+24, \$58,656, effective August 12, 2021.

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 09-212-2021**

Moved by Dr. Turner, seconded by Mr. Barber, to terminate the following classified employee that we hired at the meeting on August 23, 2021, RESOLUTION NO 08-190-2021, due to job abandonment.

- **Dianna Watson-Johnson**, Non-Instructional Aide-Cafeteria

Roll Call: Ayes –Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

## **NEW BUSINESS**

### **RESOLUTION NO 09-213-2021**

Moved by Mr. Barber, seconded by Dr. Turner, to approve the Richmond Heights Secondary School **Courses of Study** and Secondary and Elementary **Handbook** for the 2021-2022 school year.  
**(ATTACHMENTS #3, #8, and #9)**

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

### **RESOLUTION NO 09-214-2021**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to approve the purchase of a Kubota Utility Vehicle for sidewalk snow removal and year round ground maintenance. This vehicle will be purchased through Mentor Mfg for \$28,880.18 which includes the State Discount of \$5,012. This will be purchased using the general fund.  
**(ATTACHMENTS #4)**

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

### **RESOLUTION NO 09-215-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve the Ohio Schools Council Cooperative advertising and receiving bids for school bus chassis and bodies.

WHEREAS, the Richmond Heights Local School Board of Education wishes to advertise and receive bids for the purchase of one 65 passenger unitized conventional school bus chassis and bodies.

THEREFORE, BE IT RESOLVED the Richmond Heights Local School Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of one 65 passenger unitized conventional school bus chassis and bodies.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 4-0.

### **RESOLUTION NO 09-216-2021**

Moved by Dr. Turner, seconded by Mr. Barber, to approve Board President, Nneka Slade Jackson; Board Vice President, Bobby Jordan; Board Member, Dr. Hugh A. Turner; Treasurer, Cooper Martin; and Superintendent, Dr. Renée Willis, to attend the Ohio School Board Association's (OSBA) Capital Conference from November 7 -9, 2021. (Paid by General Fund)

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 09-217-2021**

Moved by Mr. Barber, seconded by Dr. Turner, to approve the following **senior class fees**, at a total cost of \$110.00.

- Senior T-Shirt (Front & Back Design)      \$20.00
- Senior Class Yard Sign                              \$20.00
- 8 x 10 Cap & Gown Picture                         \$20.00
- Cap, Gown, & Diploma Cover                     \$50.00 (This is the current charge yearly)

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 09-218-2021**

Moved by Dr. Turner, seconded by Mr. Barber to approve the **Allerton Hill Communications** for consulting on communication strategy and marketing at a cost of \$4,750/month until December 2021.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 09-219-2021**

Moved by Mr. Barber, seconded by Dr. Turner to approve the agreement between **A Golden Touch Health Care Agency, LLC** and RHLSD to provide School Nurse services, effective August 31, 2021 through August 31, 2022, at a rate of \$64.00/hr. (Paid from ESSER funds) **(ATTACHMENT #5)**

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 09-220-2021**

Moved by Mr. Barber, seconded by Dr. Turner to approve the agreement between **LT Transport Inc.** and RHLSD to provide transportation for special needs students on a case by case basis for the 2021-2022 school year, at a rate of \$60.00/hr. per student based on a minimum of two students plus a 50¢ per mile charge for fuel. The price for an Aide/Monitor will not exceed \$67.00/day. **(ATTACHMENT #6)**

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 09-221-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve the agreement for **PSI Affiliates, Inc./PSI Associates, Inc.**, for outsourcing one on one nursing services for a multiple handicapped student at a cost of \$63,187.20 for 40 hours per week for the remaining 36 weeks of the 2021/2022 school year. **(ATTACHMENT #7)**

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 09-222-2021**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to approve the following personnel under a one-year limited pupil activity contract for the 2021-2022 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient number of students sign up for the activity this contract will become null and void, or in the event that fall sports are cancelled due to the ongoing pandemic this contract will become null and void.

**Demetrius Davis, MS Volleyball, 12%, \$4,923.24**

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 09-223-2021**

Moved by Dr. Turner, seconded by Mr. Barber to introduce the following resolution and move its passage:

**Resolution for declaring transportation to be impractical  
(Additional Schools added to the list)**

*Whereas*, the students have been determined to be residents of this school district, and eligible for transportation services; and

*Whereas*, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these students to their selected schools; and

*Whereas*, the following factors as identified in Revised Code 3327.02 have been considered:

7. The time and distance required to provide the transportation
8. The number of pupils to be transported
9. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
10. Whether similar of equivalent service is provided to other pupils eligible for transportations
11. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
12. Whether other reimbursable types of transportation are available; and

Whereas, the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code for the amount of \$538.70 (50% of the cost for transporting a student as determined by the Ohio Department of Education, as recently passed by HB110: Therefore, be it

***Resolved***, that the Richmond Heights Local Schools Board of Education hereby approves the declaration that it is impractical to transport the students and offers the parent(s)/guardian(s) of students payment-in-lieu of transportation.

- St. Dominic
- Apex Academy
- All Saints of St. John Vianney
- Beaumont
- Andrew Osborne Academy
- Saint Ignatius
- Notre Dame Cathedral Latin

- University School Shaker (PreK-8)
- Beaumont

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

## EXECUTIVE SESSION

### **RESOLUTION NO 09-224-2021**

Moved by Dr. Turner, seconded by Mrs. Pliodzinkas to enter into executive session at 9:33 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1.  Appointment;
  2.  Employment;
  3.  Dismissal;
  4.  Discipline;
  5.  Promotion;
  6.  Demotion;
  7.  Compensation of a public employee or official; or
  8.  Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- Ⓓ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- Ⓔ Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items **C. D. & E.** as listed above.

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinkas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

The board reconvened from executive session at 10:11 p.m.

## **ADJOURNMENT**

### **RESOLUTION NO 09-225-2021**

Moved by Mr. Barber, seconded by Mrs. Pliodzinskas to adjourn the meeting at 10:18 p.m.

Roll Call: Ayes – Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 4-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR WORK SESSION MEETING MINUTES SEPTEMBER 27, 2021 7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:02 p.m. on Monday, September 27, 2021, by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

### **RESOLUTION NO 09-226-2021**

Moved by Mr. Jordan, seconded by Dr. Turner to adopt the agenda.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

### **SUPERINTENDENT'S REPORT**

- **General Update** – Dr. Renée Willis

### **TREASURER'S REPORT**

- **General Update**

### **RECOMMENDATIONS OF THE BOARD**

### **RESOLUTION NO 09-227-2021**

Moved by Mr. Jordan, seconded by Dr. Turner to approve the third reading of the following board policy and move its passage. (ATTACHMENT #1)

#### **0147 COMPENSATION**

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.



## **RECOMMENDATIONS OF THE TREASURER**

### **RESOLUTION NO 09-228-2021**

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas to approve the Financial Reports for the month ending August 31, 2021, and further approve the check register for August 2021.

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 09-229-2021**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the sick leave transfer from Constellation Schools for Kathy Lee. She has a remaining balance of 309.25 hours or 38.65625 days.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 09-230-2021**

Moved by Mr. Jordan, seconded by Mr. Barber to approve the Estimated Resources and Permanent Appropriations for FY2022 as shown on the attachment. **(ATTACHMENT #2)**

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

## **RECOMMENDATIONS OF THE SUPERINTENDENT**

### **CERTIFIED:**

### **RESOLUTION NO 09-231-2021**

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas, to employ the following certified personnel for the 2021/2022 school year, upon completion of their personnel file.

- **Darrell Gray**, Long-term substitute to replace Dr. Derrick Pledger, Long-term Substitute Intervention Specialist, until a permanent teacher is hired, effective September 7, 2021

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 09-232-2021**

Moved by Mr. Barber, seconded by Mr. Jordan to employ the following certified teacher leaders for the 2021/2022 school year

### **Illuminate Lead paid from SIG and Title II \$1,500 each**

- Gabrielle Kisner
- Nicholas Grande
- Heidi Bistak

**Equity and PD Transcript paid from SIG \$1,500 each**

- Patricia Grady

**District Data Survey wrap up of Equity Training paid from SIG \$1,500 each**

- David Miller
- Lori Gecina

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**NEW BUSINESS**

**RESOLUTION NO 09-233-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the agreement between **Right Focused** and RHLSD in the role of the teacher/staff Supportive Service & Wellness Coach, and the student/family Behavioral Wellness Coach, not to exceed \$20,000. (Paid from ESSER funds) (**ATTACHMENT #3**)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 09-234-2021**

Moved by Dr. Turner, seconded by Mr. Barber, to approve a team of six (6) administrators; Renée Willis, Marnisha Brown, Liz Taylor, Tim King, LaKisha Davies, and Kelly Askew and the board president, Nneka Slade Jackson to attend the National NABSE Conference in Los Angeles, CA, from November 10 – 14, 2021. (Paid by SIG Grant) Whereas the SIG Grant calls for district leadership to build their capacity around creating an educational environment that is culturally congruent to its student demographic. Whereas, the National Alliance of Black School Educators (NABSE) is one of the nation's premiere organizations whose mission is in alignment with this goal. Dr. Willis has been asked to present at the conference.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 09-235-2021**

Moved by Mr. Jordan, seconded by Dr. Turner to approve temporary increase in substitute pay to \$160.00 per day, relative to working during a pandemic. Thus increasing our substitute pool and supporting the continuity of educational services. To begin October 1, 2021 and ending May 27, 2022. (Paid from ESSER funds).

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, and Ms. Slade Jackson.

Nays – Mrs. Pliodzinskas.

Motion Carried 4-1.

**BOARD'S REPORT**

- **Board Goals, Review and Update**
  - Establish A Budget Planning Process
  - Reclamation Campaign/Communication
  - Support Superintendent in Advocacy
  - Entrepreneurial Mindset (Future Ready Scholars)

## EXECUTIVE SESSION

### RESOLUTION NO 09-236-2021

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber, to enter into executive session at 8:32 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
  - 1.  Appointment;
  - 2.  Employment;
  - 3.  Dismissal;
  - 4.  Discipline;
  - 5.  Promotion;
  - 6.  Demotion;
  - 7.  Compensation of a public employee or official; or
  - 8.  Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
  
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
  
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
  
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
  
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
  
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items **D. & E.** as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None

Motion Carried 5-0.

The Board reconvened from executive session at 8:47 p.m.

**ADJOURNMENT**

**RESOLUTION NO 09-267-2021**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner, to adjourn the meeting at 8:48 p.m.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION**  
***REGULAR MEETING MINUTES***  
**OCTOBER 11, 2021**  
**7:00 P.M.**

*We invite public participation at all of our meetings. Please complete the participation form upon arrival so you can be acknowledged at the appropriate time.*

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies.*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:02 p.m. on Monday, October 11, 2021 by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Frank Barber, and Linda Pliodzinskas.

Dr. Hugh Turner arrived at 7:40 p.m.

**RESOLUTION NO 10-268-2021**

Moved by Mr. Barber, seconded by Mr. Jordan, to adopt the agenda as presented.

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**EXECUTIVE SESSION I**

**RESOLUTION NO 10-269-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to enter into executive session at 7:05 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. \_\_\_\_\_ Appointment;
  2. \_\_\_\_\_ Employment;
  3. \_\_\_\_\_ Dismissal;
  4. \_\_\_\_\_ Discipline;
  5. \_\_\_\_\_ Promotion;
  6. \_\_\_\_\_ Demotion;
  7. \_\_\_\_\_ Compensation of a public employee or official; or

8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- Ⓓ. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items D. as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

The board reconvened from executive session at 7:29 p.m.

## **NEW BUSINESS I**

### **RESOLUTION NO 10-270-2021**

Moved by Mr. Jordan, seconded by Mr. Barber, to introduce the following resolution and move its passage: (ATTACHMENT #1)

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Education of the Richmond Heights Local School District, Richmond Heights, Ohio, that:

Section 1: The Board hereby approves the successor Agreement between itself and the Richmond Heights Education Association effective from July 1, 2021 through June 30, 2024.

Section 2: The Board hereby authorizes and directs the Superintendent, Board President, Treasurer, Vice President and Board bargaining team members to execute and deliver the successor Agreement on behalf of the Board.

Section 3: The Treasurer is directed to attach a “Certificate of Available Funds” and file the fully executed agreement with SERB.

Section 4: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in

such formal action were in meetings open to the public and in compliance with all legal requirements, including O.R.C. §121.22.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 4-0.

## **SUPERINTENDENT’S REPORT**

- **General Updates - Dr. Renée Willis**

Dr. Turner arrived at 7:40 p.m.

## **RECOMMENDATIONS OF THE SUPERINTENDENT**

### **CERTIFIED:**

#### **RESOLUTION NO 10-271-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to employ the following Richmond Heights certified personnel as **21<sup>st</sup> Century Grant Tutors** at the rate of **\$25.00/hr.** per the 21<sup>st</sup> Century Grant, effective for the 2021-2022 school year for which the grant runs.

- **Linda Ashford**
- **Marady Chhay**
- **Ronica Dillions**
- **Brenda Graves**
- **Desiree Hawthorne**
- **Jasmine King**
- **Delbert Patterson**
- **Alyssa Thorpe**

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

#### **RESOLUTION NO 10-272-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve the following certified personnel be **moved horizontally** on the salary schedule in accordance with Article XI, Section E of the RHEA Agreement due to their attainment of additional semester hours this past academic year, effective September 1, 2021.

- **Lori Gecina**, HS Math Teacher, from BA+24, Step 14, \$78,178 to MA+24, Step 14, \$84,838
- **Patricia Grady**, HS English/Social Studies Teacher, from MA+24, Step 14, \$84,838 to MA+36, Step 14, \$85,776
- **Nolan Shenkelman**, Intervention Specialist, from MA, Step 7, \$63,252 to MA+12, Step 7, \$64,123
- **Heidi Bistak**, ES Teacher, from MA, Step 11, \$74,201 to MA+24, Step 11, \$76,048
- **Jaclyn Davey**, HS English Teacher, from MA+12, Step 14, \$83,900 to MA+24, Step 14, \$84,838
- **Nicholas Grande**, MS Science Teacher, from BA+24, Step 7, \$60,417 to MA, Step 7, \$63,252
- **Marnie Sulzer**, Intervention Specialist, from BA+24, Step 7, \$60,417 to MA, Step 7, \$63,252
- **Alyssa Thorpe**, MS Social Studies Teacher, BA+12, Step 6, \$56,381 to MA, Step 6, \$61,063
- **David Miller**, HS Social Studies/Technology Teacher, MA+12, Step 14, \$83,900 to MA+36, Step 14, \$85,776

- **Jasmine King**, MS/HS AVID Teacher, MA+48, Step 9, \$71,142 to MA+60, Step 9, \$72,076

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0

### **RESOLUTION NO 10-273-2021**

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas, to employ the following certified personnel as a casual, day-to-day **substitute teacher**, at the Board-approved rate of compensation, effective for the 2021-2022 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

- **Whitney Wilcoxson**
- **Neil Bloomberg**

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

### **CLASSIFIED:**

### **RESOLUTION NO 10-274-2021**

Moved by Mr. Jordan, seconded by Mr. Barber, to accept the resignation of the following classified employee. (ATTACHMENT #2)

- **Phyllis Scott**, Part Time Cleaner, effective October 8, 2021

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 10-275-2021**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner, approve FMLA for the following personnel. She is Eligible for intermittent **FMLA leave** and meets the compliance as set forth in the Negotiated Agreement between the Richmond Heights Board of Education and the Richmond Heights Education Association.

- **Denise McKinley**, Assistant Librarian, intermittent to take up to 12 weeks of FMLA leave for the period to be determined for approximately 15 days.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 10-276-2021**

Moved by Mr. Jordan, seconded by Dr. Turner, to introduce the following resolution and move its passage: (ATTACHMENT #3)

### **RESOLUTION FOR RECALL; HOURLY WAGE; AND RESIGNATION OF NON-INSTRUCTIONAL AIDE DEBORAH DAVIS**

Whereas, Deborah Davis was a non-instructional aide for the RHLSD Elementary School and was laid off on October 7, 2020 and;

Whereas, Deborah Davis was notified that she was being recalled to that position via certified and U.S. mail letter dated August 5, 2021 and;

Whereas, Deborah Davis indicated at that time that she was under doctor orders and could not return to work until October 1, 2021, her position was held per the RHEA Collective Bargaining Agreement and;

Whereas, Deborah Davis did return to work on October 1, 2021, she only completed part of her shift and;

Whereas, Deborah Davis informed the district on October 3, 2021 via email that she was not continuing her employment as a non-instructional aide;

Therefore, be it resolved that Deborah Davis was recalled to work and will be paid her hourly rate of \$13.45 for the hours that she did work on October 1, 2021, and further be it resolved that her communication on October 3, 2021 via email will be accepted as her voluntary resignation from employment.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

#### **RESOLUTION NO 10-277-2021**

Moved by Dr. Turner, seconded by Mr. Barber, to employ the following classified personnel as a casual, **day-to-day substitute** and at the Board-approved rate of compensation, effective for the 2021-2022 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

**Rhoda Johnson** – Substitute Cleaner

Roll Call: Ayes – Dr. Turner Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

#### **NEW BUSINESS II**

#### **RESOLUTION NO 10-278-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to approve the **Inter-District Service Area Contract** With the Educational Service Center of Northeast Ohio for the 2021-2022 school year. **(ATTACHMENT #4)**

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

#### **RESOLUTION NO 10-279-2021**

Moved by Mr. Barber, seconded by Mr. Jordan, to approve a \$1,200.00 **Stipend** for all 26 ESC employees for a total of \$31,200. (Paid by ESSER II Funds)

Roll Call: Ayes – Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.



**RESOLUTION NO 10-280-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to approve the agreement between **S Wright Consulting, LLC** and RHLSD to work with one 21<sup>st</sup> Century Community Learning Center grant. The consultant will perform Duties as described in the Consultant Responsibilities document in the attachment. (Paid by 21<sup>st</sup> Century Grant) (**ATTACHMENT #5**)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 10-281-2021**

Moved by Mr. Jordan, seconded by Dr. Turner, to approve the agreement between **Tender Loving Care Transportation Company, Inc.** and RHLSD for special education transportation needs on a case-by-case basis. (**ATTACHMENT #6**)

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

**EXECUTIVE SESSION II**

**RESOLUTION NO 10-282-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to enter into executive session at 8:03 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
  - 1.  Appointment;
  - 2.  Employment;
  - 3.  Dismissal;
  - 4.  Discipline;
  - 5.  Promotion;
  - 6.  Demotion;
  - 7.  Compensation of a public employee or official; or
  - 8.  Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
  
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
  
- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
  
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
  
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
  
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected

to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items C. as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

The board reconvened from executive session at 9:44 p.m.

## **ADJOURNMENT**

### **RESOLUTION NO 10-283-2021**

Moved by Dr. Turner, seconded by Mr. Barber, to adjourn the meeting at 9:50 p.m.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR WORK SESSION MEETING MINUTES OCTOBER 25, 2021 7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:04 p.m. on Monday, October 25, 2021, by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

Linda Pliodzinskas entered at 7:05 p.m.

### **RESOLUTION NO 10-284-2021**

Moved by Mr. Jordan, seconded by Mr. Barber to adopt the agenda.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

## **SUPERINTENDENT'S REPORT**

- **General Update** – Dr. Renée Willis
- **Conferences Update** – Dr. Renée Willis

## TREASURER'S REPORT

- **General Update**

### RECOMMENDATIONS OF THE TREASURER

#### **RESOLUTION NO 10-285-2021**

Moved by Mr. Jordan, seconded by Dr. Turner to approve the *Financial Reports* for the month ending September 30, 2021, and further approve the check register for September 2021.

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

#### **RESOLUTION NO 10-286-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to approve the updated *Appropriations*.  
(ATTACHMENT #1)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

#### **RESOLUTION NO 10-287-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve the *Budget* as shown on the attachment.  
(ATTACHMENT #2)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

#### **RESOLUTION NO 10-288-2021**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to accept the following donation as funds.

- **Ganley Mayfield Nissan**, \$3,621.00 for a 10' freestanding Scores Table for the athletic program.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### RECOMMENDATIONS OF THE SUPERINTENDENT

#### **CERTIFIED:**

#### **RESOLUTION NO 10-289-2021**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner, to employ the following certified personnel, upon completion of personnel file. Her salary at Step 7, MA is \$63,252 for 185 days. The prorated salary will be \$44,106 for 129 days, since she begins 11/1/2021.

- **LeShonda Marshall**, Kindergarten Teacher, Step 7, MA, \$44,106, effective November 1, 2021, replaces Carol Medve.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.  
Motion Carried 5-0.

**RESOLUTION NO 10-290-2021**

Moved by Dr. Turner, seconded by Mr. Jordan to employ the following certified personnel as casual, day-to-day **substitute teachers**, at the Board-approved rate of compensation, effective for the 2021-2022 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

- **Tyniece Wingfield**
- **Teresa Petti**
- **Debra Salzman**
- **Kyle Fishman**
- **Andrea Johnson**

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

**NEW BUSINESS**

**RESOLUTION NO 10-291-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to approve the following personnel under a one-year Limited Pupil Activity contract for the 2021-2022 school year for the position and at the rate of compensation Listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient number of students sign up for the activity this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport; **(MINIMUM OF 9 PLAYERS NEEDED, excluding cheerleading numbers minimum)** pending total completion of their personnel file.

**Quentin Rogers**, Heads Boys Basketball, 15%, \$6,338.70  
**Ryan Hines**, Assistant High School Boys Basketball, 10%, \$4,225.80  
**Anthony Burns**, Assistant High School Boys Basketball (JV), 10%, \$4,225.80  
**Jeremy Holmes**, Assistant High School Boys Basketball (Freshmen), 10%, \$4,225.80  
**Mark Williams**, Middle School Head Boys Basketball, 12%, \$5,070.96

**Eugene White**, Head Girls Basketball, 15%, \$6,338.70  
**Avistine Parker**, Assistant High School Girls Basketball (JV), 10%, \$4,225.80  
**Charles Williams**, Middle School Head Girls Basketball, 12%, \$5,070.96

**Nichole McWilliams**, Cheerleader, Winter, 5<sup>th</sup> year, 8.2%, \$3,465.16  
**Cindea Woodbury**, Cheerleader, Winter, 3<sup>rd</sup> year, 7.2%, \$3,042.58

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

**OLD BUSINESS**

**RESOLUTION NO 10-292-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to approve the adjustment of a one-time **performance stipend** of \$700.00 that was approved at the June 14, 2021 board meeting, Resolution No 06-123-2021 to add an additional \$500.00 to each of the following employees to make the total stipend \$1,200.00.

- Donna Apanasewicz
- Kathy Bendes
- Rhonda Dulaney
- Therese Humanchuk

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
 Nays – None.  
 Motion Carried 5-0.

**RESOLUTION NO 10-293-2021**

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas, to reflect the education level, step, and salary of the limited contracts that were approved at the following meetings, due to the ratification of the RHEA Negotiated Agreement.

**June 14, 2021 Board Meeting; Resolution No 06-112-2021**

*extended limited contract,*  
**Linda Ashford**, MA, Step 11, \$74,201  
**Heidi Bistak**, MA+24, Step 11, \$76,048  
**Janitta Boyd**, MA, Step 6, \$61,063  
**Hannah Brown**, BA, Step 5, \$52,688  
**Marady Chhay**, MA, Step 9, \$67,634  
**Noah Delgado**, BA+24, Step 11, \$70,432

*extended limited contract,*  
**Tamika Ellis**, MA+12, Step 9, \$68,522  
**Brenda Graves**, MA, Step 7, \$63,252  
**Jodi Hanford**, MA, Step 9, \$67,634  
**Tiffany Kilbane**, BA, Step 7, \$56,166  
**Gabrielle Kisner**, MA, Step 6, \$61,063  
**Kenneth Lane**, BA+12, Step 6, \$56,381  
**Candice Meintel**, MA+12, Step 7, \$64,123

*extended limited contract,*  
**Christina Messer**, MA, Step 6, \$61,063  
**Cathee Mulcahy**, MA+36, Step 10, \$74,662  
**Delbert Patterson**, BA+24, Step 12, \$72,435  
**John Quartieri**, MA, Step 12, \$76,395  
**Katherine Rubenstein**, BA+24, Step 13, \$74,438  
**Cindy Schade**, MA+12, Step 9, \$68,522  
**Ronica Dillions** (Long Term Sub), BA+12, Step 6, \$56,381  
**Nathan-Paul Davis** (Long Term Sub), BA, Step 3, \$47,473

**August 9, 2021 Board Meeting; Resolution No 08-178-2021**

**Kathy Lee**, BA+24, Step 7, \$60,417

**September 13, 2021 Board Meeting; Resolution No 09-203-2021**

**Nichole McWilliams**, MA+12, Step 5, \$52,947.40 (Prorated amount for 164 days)

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.  
 Nays – None.  
 Motion Carried 5-0.

**BOARD’S REPORT**

- **2021 Legislative Platform for OSBA Conference**
- **Board Goals, Review and Update**
  - Establish A Budget Planning Process
  - Reclamation Campaign/Communication
  - Support Superintendent in Advocacy

- Entrepreneurial Mindset (Future Ready Scholars)

## RECOMMENDATIONS OF THE BOARD

### RESOLUTION NO 10-294-2021

Moved by Mr. Barber, seconded by Dr. Turner approve the legislative platform items for the OSBA Conference. (ATTACHMENT #3)

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

## EXECUTIVE SESSION

### RESOLUTION NO 10-295-2021

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to enter into executive session at 8:06 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
  - 1. \_\_\_\_\_ Appointment;
  - 2. \_\_\_\_\_ Employment;
  - 3. \_\_\_\_\_ Dismissal;
  - 4. \_\_\_\_\_ Discipline;
  - 5. \_\_\_\_\_ Promotion;
  - 6. \_\_\_\_\_ Demotion;
  - 7. \_\_\_\_\_ Compensation of a public employee or official; or
  - 8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
  
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
  
- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
  
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
  
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
  
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items   C.   as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None  
Motion Carried 5-0.

The Board reconvened from executive session at 10:45 p.m.

## **ADJOURNMENT**

### **RESOLUTION NO 10-296-2021**

Moved by Mr. Barber, seconded by Mr. Jordan, to adjourn the meeting at 10:46 p.m.

Roll Call: Ayes – Mr. Barber, Mr. Jordan Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR MEETING MINUTES NOVEMBER 15, 2021 7:00 P.M.**

*We invite public participation at all of our meetings. Please complete the participation form upon arrival so you can be acknowledged at the appropriate time.*

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies.*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:07 p.m. on Monday, November 15, 2021 by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh Turner.

Frank Barber exited at 8:58 p.m.

### **RESOLUTION NO 11-297-2021**

Moved by Dr. Turner, seconded by Mr. Barber, to adopt the agenda as amended to move the XIII. Executive Session and the Recommendation of the Board Item #1 after the Treasurer's Report.

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 5-0.

### **RESOLUTION NO 11-298-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to approve the minutes of the Regular Session Meeting September 13, 2021; and the Regular Work Session Meeting September 27, 2021; Regular Session Meeting October 11, 2021; and the Regular Work Session Meeting October 25, 2021; pursuant to Board policy 0169.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 5-0.

## SUPERINTENDENT'S REPORT

- **General Updates** - Dr. Renée Willis

## TREASURER'S REPORT

- **General Updates** – Cooper Martin
- **Financial Projection Updates**

## EXECUTIVE SESSION

### RESOLUTION NO 11-299-2021

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to enter into executive session at 8:10 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1.  Appointment;
  2.  Employment;
  3.  Dismissal;
  4.  Discipline;
  5.  Promotion;
  6.  Demotion;
  7.  Compensation of a public employee or official; or
  8.  Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items C. as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

The board reconvened from executive session at 8:54 p.m.



## RECOMMENDATION OF THE BOARD

### **RESOLUTION NO 11-300-2021**

Moved by Dr. Turner, seconded by Mr. Jordan, to engage with Vouchers Hurt Ohio as a lead plaintiff in litigation. Vouchers Hurt Ohio is a growing coalition of public school districts that have come together to sue the state over the unconstitutional and harmful private school voucher program.

Roll Call: Ayes –Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Abstained: Dr. Turner.

Nays – None.

Motion Carried 4-1.

## RECOMMENDATIONS OF THE TREASURER

### **RESOLUTION NO 11-301-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to approve the five (5) year forecast to be submitted to ODE prior to November 30, 2021. (ATTACHMENT #1)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### **RESOLUTION NO 11-302-2021**

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas, to approve new board member, Jacky C. Brown, Sr. to attend the Capital Conference.

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

*Frank Barber exited at 8:58 p.m.*

### **RESOLUTION NO 11-303-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to accept the following donation of funds as gifts

- 1-888-OhioComp, Seventy-five (75) \$10.00 Gift Card for needy families in the District

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 4-0.

## RECOMMENDATIONS OF THE SUPERINTENDENT

### **CERTIFIED:**

### **RESOLUTION NO 11-304-2021**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner, to approve the **sick leave transfer** from ESC of Northeast Ohio for **Nichole McWilliams**. She has a remaining balance of 19.50 hours.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 11-305-2021**

Moved by Dr. Turner, seconded by Mr. Jordan to approve that the following personnel be moved from substitute salary to BA, Step 0, on the teacher salary schedule per the Board Policy, given that he has been employed as a long term substitute for more than sixty (60) days of service in the same position.

- **Dr. David Thomas**, Vocal Music Substitute Teacher, \$26,725.30, effective November 17, 2021.

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 4-0

**RESOLUTION NO 11-306-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to employ the following certified personnel as a casual, day-to-day **substitute teacher**, at the Board-approved rate of compensation, effective for the 2021-2022 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

- **Adrienne Paul**

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 4-0.

**CLASSIFIED:**

**RESOLUTION NO 11-307-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to approve the following **unpaid leave** due to the exhaustion of sick leave.

- **Chauncey Berry**, Non-Instructional Aide - Cafeteria, 2 days, on payroll dated 12/1/2021

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 4-0.

**NEW BUSINESS:**

**RESOLUTION NO 11-308-2021**

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner, to approve the agreement between **Assist Services, Inc.** and RHLSD to provide transportation for special needs students on a case by case basis for the 2021-2022 school year, at a rate of \$26.00 for one way and a \$2.50/mile after five (5) miles, effective October 15, 2021 through August 1, 2022. **(ATTACHMENT #2)**

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Jordan, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 4-0.

**RESOLUTION NO 11-309-2021**

Moved by Dr. Turner, seconded by Mr. Jordan, to approve the agreement between **Hogan Transportation** and RHLSD to provide transportation for special needs students on a case by case basis for the 2021-2022 school year, effective from August 1, 2021 through July 31, 2022, at a rate of \$182.00/round trip per student. The price for an Aide/Monitor is \$70.00/round trip. **(ATTACHMENT #3)**

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 11-310-2021**

Moved by Mr. Jordan, seconded by Dr. Turner, to approve the agreement between **Samia Transportation** and RHLSD to provide transportation for special needs students on a case by case basis for the 2021-2022 school year, effective from July 1, 2021 through June 30, 2022, at a rate of \$180.00/day per student. The price for an Aide/Monitor will not exceed \$50.00/day. **(ATTACHMENT #4)**

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 11-311-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to approve the agreement between **The Stepping Stones Group LLC** and RHLSD for school psychology support at a rate of \$80.00/hr. **(ATTACHMENT #5)**

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 11-312-2021**

Moved by Dr. Turner, seconded by Mrs. Pliodzinskas, to approve the overnight **college/culture tour** to Central State University, Wright State University, University of Cincinnati, and Ohio University from November 22-23, 2021. The staff attending are Jasmine King, Candice Meintel, Ronald Barnes, and Michael Simpson. **(ATTACHMENT #6)**

Roll Call: Ayes – Dr. Turner, Mrs. Pliodzinskas, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 11-313-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to approve the following personnel under a one-year limited supplemental contract for the 2021-2022 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. Payment amounts for supplementals that have tiered schedules based on years of experience will need to be verified.

**Mentor/ Facilitator (Resident Educator) Non-tiered payment**

- Davida Brock -Year 3 Facilitator for LeShonda Marshall, \$500.00

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 4-0.

## **RESOLUTION NO 11-314-2021**

Moved by Mrs. Pliodzinkas, seconded by Dr. Turner, to approve the following personnel under a one-year Limited Pupil Activity contract for the 2021-2022 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement, pending total completion of his personnel file. During the remainder of the 2021-2022 school year the head coach will begin to recruit players in order to resurrect the football program. He will also begin workouts and training sessions with the newly recruited boys in order to be ready to re-enter the CVC in the fall of 2022.

- **Cordale Scott**, Head Football Coach, 15%, \$6,338.70

Roll Call: Ayes – Mrs. Pliodzinkas, Dr. Turner, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

## **RESOLUTION NO 11-315-2021**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinkas, to introduce the following resolution and move its passage:

### **EMPLOYMENT OF SUBSTITUTE TEACHERS**

**WHEREAS**, the Richmond Heights Local School District Board of Education (“Board of Education”) anticipates that the District may experience difficulty obtaining substitute teachers during the 2021-2022 school year amidst the ongoing COVID-19 pandemic; and

**WHEREAS**, pursuant to authority granted in Section 4 of Senate Bill 1, which was enacted by the 134<sup>th</sup> General Assembly and became effective as an emergency measure on October 28, 2021, the Board of Education may establish its own education requirements for individuals to serve as substitute teachers in the District during the 2021-2022 school year; and

**WHEREAS**, the Board of Education desires to temporarily adopt modified education requirements for substitute teachers in accordance with the law during the current school year as a measure to help ensure availability of a sufficient number of substitute teachers.

**NOW THEREFORE**, be it resolved by the Richmond Heights Local School District Board of Education as follows:

### **SECTION I**

The Board of Education temporarily authorizes the employment of substitute teachers who do not hold post-secondary degrees, as is otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3319.226 and 3319.30, Ohio Administrative Code Section 3301-23-44, and/or Board Policy 3120.04 - Employment of Substitutes, during the 2021-2022 school year. In addition to fulfilling the educational requirements adopted by the Board of Education, an individual must be of good moral character and must have completed all required criminal background checks, as well as obtained a valid non-renewable temporary substitute teaching license issued by the Ohio Department of Education to serve as a substitute teacher in the District.

## SECTION II

It is found and determined that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.  
Nays – None.  
Motion Carried 4-0.

## ADJOURNMENT

### **RESOLUTION NO 11-316-2021**

Moved by Mr. Jordan, seconded by Dr. Turner, to adjourn the meeting at 9:20 p.m.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Jordan, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 4-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

## **RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION REGULAR MEETING MINUTES DECEMBER 6, 2021 7:00 P.M.**

*We invite public participation at all of our meetings. Please complete the participation form upon arrival so you can be acknowledged at the appropriate time.*

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies.*

The Regular Meeting of the Richmond Heights Board of Education was called to order at 7:05 p.m. on Monday, December 6, 2021 by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, and Linda Pliodzinskas.

Frank Barber entered at 7:10 p.m.

Dr. Hugh Turner was absent.

### **RESOLUTION NO 12-317-2021**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas, to adopt the agenda as amended to change XI. Item #3 from \$200.00 to \$300.00 and add Item #4 under XI. professional development for Jacky Brown.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 3-0.

### **RESOLUTION NO 12-318-2021**

Moved by Mrs. Pliodzinkas, seconded by Mr. Jordan, to approve the minutes of the Regular Session Meeting November 15, 2021; pursuant to Board policy 0169.

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 3-0.

Frank Barber entered meeting at 7:10 p.m.

### **SUPERINTENDENT’S REPORT**

- **General Updates - Dr. Renée Willis**

### **TREASURER’S REPORT**

- **General Updates – Cooper Martin**
- **Financial Projection Updates**

### **BOARD’S REPORT**

- **Facility Usage/Rental Discussion – Nneka Slade Jackson**

### **RECOMMENDATION OF THE BOARD**

### **RESOLUTION NO 12-319-2021**

Moved by Mrs. Pliodzinkas, seconded by Mr. Jordan, to approve to appoint Nneka Slade Jackson to serve as President Pro-Tempore at the 2022 Organizational Meeting of the Board, to be held Monday, January 10, 2022 at 6:30 p.m. and preside over the Election of the President.

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

### **RECOMMENDATIONS OF THE TREASURER**

### **RESOLUTION NO 12-320-2021**

Moved by Mr. Jordan, seconded by Mr. Barber, to approve the Financial Reports for the month ending October 31, 2021, and further approve the check register for October 2021.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinkas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

### **RESOLUTION NO 12-321-2021**

Moved by Mrs. Pliodzinkas, seconded by Mr. Jordan, to approve the purchase of connectivity services and computer devices in the amount of \$118,498 with General Fund dollars. The District has been approved for up to \$162,000 Emergency Connectivity Fund (ECF) dollars through Erate. Reimbursement is based on documenting need for services and equipment that provides a computer device and/or connectivity in the home for educational purposes.

- Verizon Wireless for 50 Hotspots: \$19,450 (includes 12-month service plan)

- CDW-G for 50 Laptops for Teachers: \$34,048
- CDW-G for 200 Chromebooks: \$65,000

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 12-322-2021**

Moved by Mr. Jordan, seconded by Mr. Barber, to approve the amount of the Athletic Petty Cash Fund to \$300.00. This petty cash fund is used for concessions and onsite ticketing.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 12-323-2021**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas, to approve Jacky Brown to attend “Board Member 101” professional development sponsored by OSBA. It will be held at the Holiday Inn in Cleveland South/Independence, at a rate of \$285.00.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 12-324-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- A Certified #1 (Approval to move long-term substitute to teacher salary schedule)**
- B Certified #2 (Employment of substitute teachers)**
- C Certified #3 (Approval of social studies stipend)**
- D Classified #1 (Employment of substitute cleaner)**
- E New Business #1 (Approval of stipend of college trip chaperones)**
- F New Business #2 (Approval of athletic trainer agreement)**
- G New Business #3 (Approval of PSI agreement)**

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**CERTIFIED:**

**Item #1**

To approve that the following personnel be moved from substitute salary to BA, Step 0, on the teacher salary schedule per the Board Policy, given that he has been employed as a long term substitute for more than sixty (60) days of service in the same position. His salary at Step 0, BA is \$42,258.00 for 185 days. The prorated salary will be \$23,755.85 for 104 days, since he begins on the teacher salary schedule 12/9/2021.

- **Darrell Gray**, Intervention Specialist Substitute Teacher, Step 0, BA, \$23,755.85, effective December 9, 2021.

**Item #2** To employ the following certified personnel as casual, day-to-day **substitute teachers**, at the Board-approved rate of compensation, effective for the 2021-2022 school year, pursuant to Board Policy 3120.04, pending completion of their personnel file.

- **Celestine Noah**
- **Sally Huguley**
- **Shakenna Johnson**

**Item #3** To approve the following teacher to receive a stipend for leading the Technology Integration for the new Social Studies curriculum for the 2021/2022 school year.

- **Joshua Patty** - \$3,500 (Paid from SIG Grant funds)

**CLASSIFIED:**

**Item #1** To employ the following classified personnel as a casual, **day-to-day substitute** and at the Board-approved rate of compensation, effective for the 2021-2022 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

**Karen Adams-Howard** – Substitute Cleaner

**NEW BUSINESS**

**Item #1** To approve stipend of \$500.00 each to staff members Jasmine King, Candice Meintel, Ronald Barnes, and Michael Simpson for chaperoning the college tour trip on November 22-23, 2021. The overnight trip visited Central State University; Wright State University; University of Cincinnati; and The Ohio State University.

**Item #2** To approve the service agreement between University Hospitals Health System, Inc. Sports Medicine and RHLSD to provide an Athletic Trainer and Team Physician as described in the attachment. There will be no cost for this service. **(ATTACHMENT #1)**

**Item #3** To approve the agreement with PSI to provide Title I academic services, as required by law, for non-public schools that serve Richmond Heights students at a rate of \$48.50/hr. (Paid from Title I funds) **(ATTACHMENT #2)**

**RESOLUTION NO 12-325-2021**

Moved by Mr. Jordan, seconded by Mr. Barber, to introduce the following resolution and move its passage: **(ATTACHMENT #3)**

**AGREEMENT FOR TRANSPORTATION OF STUDENT**

This Agreement is entered into by and between the Richmond Heights Local School District Board of Education ("Board") and parents Steven Pittman and Desmond Tillman (collectively "Parents"), regarding the transportation of their child, [REDACTED] ("Student").

**WHEREAS**, it is necessary for the Board to make special arrangements for the transportation of the Student in order to allow the Student to attend a special education program located at Sunbeam Elementary School, 11800 Mt. Overlook Ave., Cleveland OH 44120 ("Program"); and



**WHEREAS**, the Board has been unsuccessful in securing a transportation company that can accommodate the Student and his required apparatus and nursing aide; and

**WHEREAS**, the Board has one bus in its fleet that can accommodate the Student and his required apparatus; however that bus is already routed for the other special needs students in the district attending the RHLSD schools; and

**WHEREAS**, the Parents have agreed to provide transportation for the Student to and from the Program for the remainder of the 2021-2022 school year;

**THEREFORE**, the Board and the Parents agree to the following:

1. The Parents agree to transport the Student to and from the Program on each day that the Program is in session for the remainder of the 2021-2022 school year.
2. In consideration of the services set forth above, the Board agrees to pay the Parents a total of Four Thousand Dollars (\$4,000.00). The Parents will be paid in five (5) monthly installments of Eight Hundred Dollars (\$800.00) in accordance with procedures established by the Treasurer. The Parents agree to submit a monthly record of the transportation they provided for the Student to the Treasurer's Office.
3. By executing this Agreement, the Parents reject any offer of the Board to provide transportation for the Student to and from the Program.
4. The Parents expressly agree that it shall be their sole responsibility to communicate with the Program's representatives regarding delays or cancellations of the Program, as they may affect the provision of transportation for the Student.
5. The Parents recognize and acknowledge that they are not employees of the Board, and that they shall receive no compensation or benefits for their services beyond the payments set forth above.
6. The Parents agree that neither the Board nor any of its members, administrators, employees, or agents shall be liable for any personal injury or property damage directly or indirectly caused by or resulting from the transportation of the Student in accordance with this Agreement. The Parents, individually and on behalf of the Student, hereby forever release and discharge from any and all liability for, and shall defend and indemnify the Board, including its members, administrators, employees and agents, and save them harmless against, any and all claims, actions, damages, liability, and expenses in connection with the loss of life, personal injury, and/or damage to property of the Parent, Student, or third parties arising out of or in connection with the provision of transportation for the Student in accordance with this Agreement.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**RESOLUTION NO 12-326-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to approve participation in the audit of our First Energy Electric Bills through the Ohio Schools Council (OSC) to identify possible billing rebates. There is no cost to the district to participate in the audit, but could yield a rebate to the district due to being overcharged by First Energy. (ATTACHMENT #4)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

**EXECUTIVE SESSION**

**RESOLUTION NO 12-327-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to enter into executive session at 8:02 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
  - 1.  Appointment;
  - 2.  Employment;
  - 3.  Dismissal;
  - 4.  Discipline;
  - 5.  Promotion;
  - 6.  Demotion;
  - 7.  Compensation of a public employee or official; or
  - 8.  Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items C. as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

The board reconvened from executive session at 10:02 p.m.

## **ADJOURNMENT**

### **RESOLUTION NO 12-328-2021**

Moved by Mr. Jordan, seconded by Mr. Barber, to adjourn the meeting at 10:03 p.m.

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 4-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
REGULAR WORK SESSION MEETING MINUTES  
IN THE SECONDARY SCHOOL MULTIPURPOSE ROOM  
DECEMBER 20, 2021  
7:00 P.M.**

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:17 p.m. on Monday, December 20, 2021, by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, and Linda Pliodzinskas.

Frank Barber and Dr. Hugh Turner were absent.

### **RESOLUTION NO 12-329-2021**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to adopt the agenda.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 3-0.

## **SUPERINTENDENT'S REPORT**

- **Appreciation for Bobby Jordan** – Last meeting after 11 years of service
- **District Financial Advisor Presentation** – David Conley
- **General Update** – Dr. Renée Willis

## **TREASURER'S REPORT**

- **General Update**

## **ECOMMENDATIONS OF THE TREASURER**

### **RESOLUTION NO 12-330-2021**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinkas to approve the **Financial Reports** for the month ending November 30, 2021, and further approve the check register for November 2021.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 3-0.

### **RESOLUTION NO 12-331-2021**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinkas, to accept the following donation of funds as gifts.

- **Richmond Heights Police Dept**, \$350.00 cash for a needy family in the district

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 3-0.

## **RECOMMENDATIONS OF THE SUPERINTENDENT CLASSIFIED:**

### **RESOLUTION NO 12-332-2021**

Moved by Mrs. Pliodzinkas, seconded by Mr. Jordan, to approve the following **unpaid leave** due to the exhaustion of sick leave.

- **Michelle Joiner**, Part-time Cleaner, from December 17, 2021 through February 1, 2022

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 3-0.

### **RESOLUTION NO 12-333-2021**

Moved by Mrs. Pliodzinkas, seconded by Mr. Jordan to employ the following certified personnel, upon completion of personnel file.

- **Rosalyn Bailey** – Bus Driver, Step 7, 4.25 hrs./day, \$20.10/hr., effective January 4, 2022

Roll Call: Ayes – Mrs. Pliodzinkas, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 3-0.

### **RESOLUTION NO 12-334-2021**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinkas to employ the following classified personnel as a casual, day-to-day substitute and at the Board-approved rate of compensation, effective for the 2021-2022 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

- **Aj'a Hawkins** – Substitute Cleaner

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinkas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 3-0.

## NEW BUSINESS

### RESOLUTION NO 12-335-2021

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the sixth (6) and seventh (7) grade field trip to **Camp Fitch**, located at 12600 Abels Road, North Springfield, PA, on March 14-16, 2022, @ \$155.00 per student. There must be a minimum of thirty (30) students participating.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 3-0.

### RESOLUTION NO 12-336-2021

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to approve the **technology support service agreement** with Joy Howard for the period during January 1, 2022 through May 30, 2022, at a rate of \$35.00/hr., not to exceed \$5,000.00. (ATTACHMENT #1)

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 3-0.

## BOARD'S REPORT

- **Legislative Update** – Linda Pliodzinskas
- **OSBA Capital Conference Update** – Nneka Slade Jackson
- **NABSE Conference Update** – Nneka Slade Jackson

## EXECUTIVE SESSION

### RESOLUTION NO 12-337-2021

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas, to enter into executive session at 9:15 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
1. \_\_\_\_\_ Appointment;
  2. \_\_\_\_\_ Employment;
  3. \_\_\_\_\_ Dismissal;
  4. \_\_\_\_\_ Discipline;
  5. \_\_\_\_\_ Promotion;
  6. \_\_\_\_\_ Demotion;
  7. \_\_\_\_\_ Compensation of a public employee or official; or
  8. \_\_\_\_\_ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- Ⓔ Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items   E.   as listed above.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 3-0.

The Board reconvened from executive session at 9:28 p.m.

## **ADJOURNMENT**

### **RESOLUTION NO 12-338-2021**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas, to adjourn the meeting at 9:29 p.m.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.  
Nays – None.  
Motion Carried 3-0.

---

Nneka Slade Jackson, President

---

Cooper Martin, Treasurer