COOPERSTOWN CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
MINUTES

DATE: December 16, 2021

KIND OF MEETING: Regular

PLACE: Library, Junior/Senior High School

MEMBERS PRESENT: Timothy Hayes, Marielle Ainsworth, Denise Hollis, Gillian Spencer, Anthony Scalici, Matthew Schuermann, and Wendy Kiuber

OTHERS PRESENT: Sarah Spross, Superintendent of Schools
Amy Kukenberger, Business Administrator
Tracy Durkee, Elementary Principal
Amy Malcuria, Assistant Principal
Ramona Luettger, Director of Special Education
Matthew Murphy, Director of Facilities

President Hayes called the meeting to order at 6:00 PM.

Under public comments, one high school student spoke against racism experienced at school, and on school property, how it affected the student, and advocated for change in how the school district addresses it. Another high school student expressed concerns for students who fear coming to school due to the prevalence of hateful speech and behaviors and how school personnel respond. Jennifer Dibble stated she attended this meeting to support the students and the need for the district to address racism and student safety. Kate Siracusa commented that she is concerned about students displaying the confederate flag and asked about how this may be addressed in the district dress code or policies.

Mr. Scalici addressed the student body present asking them to give the Board some ideas of how/what they would like changed; and to let the Board know what is not working.

Mathew Murphy, Director of Facilities presented a PowerPoint on Maintenance Accomplishments. He began with a summary of what makes up the school district campus; reviewed building preventive maintenance and inspections; cleaning principles and practices; maintenance of Grounds and introduced a proposed five-year capital outlay facilities plan. Mr. Murphy mentioned that the annual building inspection "walk around" will take place soon and he invited Board members to participate.

Tracy Durkee and Amy Malcuria provided an update on elementary and junior/senior high school student focused events and happenings. Ms. Durkee provided student test data comparing our students to NYS and nation-wide grades.

Motion by Timothy Hayes, seconded by Gillian Spencer. BE IT RESOLVED, that the Board of Education of the Cooperstown Central School District, upon the recommendation of the Superintendent of Schools, does hereby approve the Regular meeting minutes of November 17, 2021.

Ayes 7 Noes 0 Motion carried.

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Superintendent Spross shared good news items highlighting meetings held with the Senior Class president and Student Council President to discuss student issues and concerns while identifying potential strategies to improve school climate; Sixth grade hosted a kickoff of Ancient Egyptian where all teachers dressed up and shared a live simulation of the time period; Scholar Athletes (90.0 average or higher) and Scholar Athlete Teams (average of the top 75% of the team is 90.0 or above) from the Fall Sports Season, Quiz Team traveled to the Ithaca Fall Tournament and qualified for Nationals; AP Lit students collected donations for Oneonta's warming station; and LTA students wrote Holiday cards for the residents at the Thanksgiving Home and will be caroling there this weekend. Ms. Spross also reported on her reflections of the December 10, 2021, Lockout; Cooperstown In Person Operating Plan as it Relates to COVID-19 and masks must be worn for all indoor activities; Transition to School Tool; she provided an update on Extracurricular and Athletics, and recruitment. She provided results of the Capital Project vote on December 14th.

Marielle Ainsworth gave a report of the Curriculum and Extracurricular Committee meeting of December 1, 2021. The next Committee meeting is January 5, 2022, at 8:15 am.

Motion by Marielle Ainsworth, seconded by Gillian Spencer. BE IT RESOLVED, that the Board of Education of the Cooperstown Central School District, hereby approves the purchase of textbook ¡Avancemos! publisher Houghton Miffin Harcourt, copyright 2018, for Course Spanish 2 & Spanish 3, at the price of $6,779.50.

Ayes 7 Noes 0 Motion carried.

Matthew Schuermann gave reports of the Facilities and Finance Committee meetings of December 7, 2021. The next Committee meeting is January 4, at 8:15 am.

Motion by Matthew Schuermann, seconded by Anthony Scalici. BE IT RESOLVED, that the Board of Education of the Cooperstown Central School District, upon the recommendation of the Superintendent of Schools, does hereby accept the Statements of Unpaid School Taxes from 2021-2022 Warrant, dated December 1, 2021, as presented by Kelly Liner, Tax Collector.

Ayes 7 Noes 0 Motion carried.

Motion by Matthew Schuermann, seconded by Anthony Scalici. WHEREAS, the Board of Education of the Cooperstown Central School District (the "Board of Education") has determined that it is in the best interest of the School District to retain an architect/engineer to provide architectural, engineering, project management, and related professional services ("Architectural Services") in connection with its Project (the "Project"); and WHEREAS, the Board of Education has determined that it is in the best interest of the School District to continue its professional relationship with IBI Group Architects, Engineers and Landscape Architects ("IBI") for the purposes of providing Architectural Services for the Project; and WHEREAS, the School District's legal counsel, Ferrara Fiorenza, PC and IBI have jointly prepared a contract for Architectural Services for the Project (the "Contract") a copy of which has been shared with the Board; NOW, THEREFORE, be it resolved as follows:

1. The Board of Education approves the retention of IBI to provide Architectural Services and proceed with the Project in accordance with the terms and conditions of the Contract.
2. The Board of Education hereby authorizes the President of the Board, the Superintendent of Schools, or their designee to enter into the Contract on behalf of the Board of Education and take all actions necessary or convenient to proceed under the Contract in connection with the Project.
3. Upon Board of Education approval, this resolution shall take effect immediately.

BE IT FURTHER RESOLVED, the Boards grants authorization for the Superintendent of Schools to sign said Agreement.

Ayes 7 Noes 0 Motion carried.

Wendy Kiuber gave a report of the Personnel, Policy and Public Relations Committee meeting of December 13, 2021. The next Committee meeting is January 6, 2022, at 8:00 am.

Motion by Wendy Kiuber, seconded by Matthew Schuermann. BE IT RESOLVED, that the Board of Education of the Cooperstown Central School District, hereby accepts the following resignation for the purpose of retirement, with appreciation for the many years of service to our District:

- Deborah Miller, Junior High Math Teacher, effective June 30, 2022
- Margaret Banks, Cook, effective June 30, 2022

Ayes 7 Noes 0 Motion carried.

Motion by Wendy Kiuber, seconded by Marielle Ainsworth. BE IT RESOLVED, that the Board of Education of the Cooperstown Central School District does hereby accept the resignation of Amy Mulligan, Teacher Aide, effective December 7, 2021, pending approval of appointment as Account Clerk/Typist.

Ayes 7 Noes 0 Motion carried.

Motion by Wendy Kiuber, seconded by Gillian Spencer. BE IT RESOLVED, That the Board of Education of the Cooperstown Central School District, pursuant to Section 4.5 of the Rules and Regulations of the Civil Service Law, upon the recommendation of the Superintendent of Schools, does hereby appoint Amy Mulligan as a provisional Civil Service employee as Account Clerk/Typist effective December 8, 2021. Said conditional appointment to the twelve months, full-time (7.5 hours per day) Account Clerk/Typist position, at an hourly rate of $20.00 is contingent upon the successful completion and score on the required Otsego County Civil Service Account Clerk/Typist exam; AND BE IT FURTHER RESOLVED, all benefits as designated by the Negotiations Agreement with the Miscellaneous Support Staff apply to this position.

Ayes 7 Noes 0 Motion carried.

Motion by Wendy Kiuber, seconded by Matthew Schuermann. BE IT RESOLVED, that the Board of Education of the Cooperstown Central School District, hereby accepts the recommendation of the Superintendent of Schools and pursuant to Section 4.5 of the Rules and Regulations of the Civil Service Law, does hereby appoint Elizabeth Walrath and Cassie Brewer to a 10 month, full-time position of Teacher Aide, for a probationary period of 52 weeks, effective December 1, 2021; AND BE IT FURTHER RESOLVED, each be paid $17.04 per hour, per the Agreement between the Cooperstown Central School District Service Unit and the Superintendent of Schools on behalf of the Board Of Education.

Ayes 7 Noes 0 Motion carried.

Motion by Wendy Kiuber, seconded by Matthew Schuermann. BE IT RESOLVED, that the Board of Education of the Cooperstown Central School District, upon the recommendation of the Superintendent of Schools, hereby appoints the following as Mentors, each to be paid an annual stipend of one thousand dollars ($1,000) per the current Agreement with the CCS Faculty Association.

- Bree Masterson as Mentor to Alyssa Hall, Speech Language Pathologist, effective December 6, 2021
- Mary Clare Roberts as Mentor to Kelly Jennings, School Psychologist, effective January 3, 2022

Ayes 7 Noes 0 Motion carried.

Motion by Wendy Kiuber, seconded by Anthony Scalici. BE IT RESOLVED, that the Board of Education of the Cooperstown Central School District, upon the recommendation of the Superintendent of Schools, does hereby appoint Allison Swift to the ten (10) month, full-time position of School Nurse, for a probationary period of 52 weeks, effective January 1, 2022; BE IT FURTHER RESOLVED, she be paid an annual salary of $50,000 for the 2021-22 school year. Ms. Swift holds a New York State License as a Nurse Practitioner.

Ayes 7 Noes 0 Motion carried.

Motion by Wendy Kiuber, seconded by Gillian Spencer. BE IT RESOLVED, that the Board of Education of the Cooperstown Central School District, hereby grants Erin Parker's request for an unpaid leave of absence from her Licensed Teaching Assistant position, effective on/about April 11, 2022, through June 30, 2022.

Ayes 7 Noes 0 Motion carried.

Motion by Wendy Kiuber, seconded by Denise Hollis. BE IT RESOLVED, that the Board of Education of the Cooperstown Central School District does hereby approve the following additions to a substitute list pending fingerprint clearance:

- Therese Gigliotti, certified teacher substitute list
- Molly Pearlman, non-certified teacher substitute list
- Lindsey Potrikus, non-certified teacher substitute list
- Margaret Lee, non-instructional substitute list
- Jenessa Place, non-instructional substitute list

Ayes 7 Noes 0 Motion carried.

Motion by Wendy Kiuber, seconded by Marielle Ainsworth. BE IT RESOLVED, that the Board of Education of the Cooperstown Central School District, upon the recommendation of the Superintendent of Schools, does hereby accept amendments to Policy 1510: Regular Board Meetings and Rules (Quorum and Parliamentary Procedure) for first reading.

Ayes 7 Noes 0 Motion carried.

Mr. Hayes asked this Committee to look for wording like “shall”, or “may” or “guide” like Policy 2120: Use of Parliamentary Procedure.

Motion by Wendy Kiuber, seconded by Gillian Spencer. BE IT RESOLVED, that the Board of Education of the Cooperstown Central School District, upon the recommendation of the Superintendent of Schools, does hereby accept amendments to 5640: Smoking, Tobacco, and Cannabis (Marijuana) Use, for first reading.

Ayes 7 Noes 0 Motion carried.

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Motion by Timothy Hayes, seconded by Marielle Ainsworth. BE IT RESOLVED, that the Board of Education of the Cooperstown Central School District does hereby accept the revised Agreement between the Superintendent of Schools of the Cooperstown Central School Board of Education and the Cooperstown Central School Administrators Association, effective December 1, 2021.

Ayes 7 Noes 0 Motion carried.

Motion by Timothy Hayes, seconded by Wendy Kiuber. BE IT RESOLVED, that the Board of Education of the Cooperstown Central School District, upon the recommendation of the Superintendent of Schools, does hereby approve the recommendations of the Committee on Preschool Special Education and Committee on Special Education as listed in the Board Action Sheet for the meeting date range November 6, 2021, through December 9, 2021.

Ayes 7 Noes 0 Motion carried.

Under public comments, Ms. Mebust spoke in favor of the need to address racism in our community and how the Board of Education needs to lead this effort which should be a priority.

President Hayes read a letter from the Board of Education to the School Community that he asked Superintendent Spross to email to all faculty and staff on November 22, 2021. The Board Clerk then posted the letter on the School's website under News on December 2, 2021. Mr. Hayes thanked the Board Members on the Facilities & Finance Committee, Personnel, Policy, and Public Relations Committee, and the Curriculum & Extracurriculars Committee for making curriculum a priority. He stated that the next Board Meeting is January 19, 2022, at 6:00 PM, Library, Junior/Senior High School.

Mr. Hayes, seconded by Marielle Ainsworth, moved to adjourn to executive session for the purpose of discussing the employment of a particular person(s) at 7:58 PM.

Ayes 7 Noes 0 Motion carried.

Motion by Timothy Hayes, seconded by Marielle Ainsworth moved to return to the business of the regular meeting at 9:56 PM.

Ayes 7 Noes 0 Motion carried.

On behalf of the Board of Education, Mr. Hayes directed the Superintendent of Schools to call for a special meeting on December 20, 2021, at 6:00 pm to be held in the Library of the Junior/Senior High School.

Motion by Timothy Hayes, seconded by Gillian Spencer, moved to adjourn at 9:59 PM.

Ayes 7 Noes 0 Motion carried.

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Clerk