

The *Professional Education Licensing and Standards Board* has written explicit language based off of MN Rules [8710.0310](#) on what content must be covered to fulfill the cultural competency licensure renewal requirement in the state of Minnesota:

*Shows evidence of self-reflection and discussion of the following topics in a way that deepens teachers' understanding of their own frames of reference, potential bias in these frames, and the impact of bias on expectations for and relationships with students, students' families, and school communities.*

- *Racial, Cultural, and Socioeconomic Groups*
- *American Indian and Alaskan Native Students*
- *Religion*
- *Systemic Racism*
- *Gender Identity, Including Transgender Students*
- *Sexual Orientation*
- *Language Diversity*
- *Individuals with Disabilities and Mental Health Concerns*