

BOARD HIGHLIGHTS

The following represents the action taken at the January 24, 2022 meeting of the Board of Education:

REGULAR BOARD MEETING

President Spanos called the regular Board Meeting to order at 6:45 p.m.

APPROVE TREASURER'S REPORTS & WARRANTS FOR DECEMBER 2021

Approved the Treasurer's Report and Warrants for December 2021 in the amount of \$4,012,807.85 of which \$2,025,730.61 was payroll.

REPORTS

- District Goals/Priorities Update-Dr. Bill Link, Superintendent
- Title 1003(a) Work Improvement Plans Summary-Mr. Leonard Ealey, Assistant Superintendent
- Facilities Committee Update-Mrs. Caty Campbell, Business Manager
- Quarterly Budget Monitoring Report and State Payments Update-Mrs. Caty Campbell, Business Manager

APPROVE MINUTES

Approved the Minutes from the December 9, 2021 and December 13, 2021 Board of Education meetings.

ACCEPT GIFTS

The Board of Education accepted the following gifts on behalf of District 108.

- A monetary gift in the amount of \$4,564.44 received on December 14, 2021 to be used for technology within our district. The donor wishes to remain anonymous.
- Preschool Family Education Center-Four wooden rocking horses made and donated by Mr. Robert W. Swegle, Director of Mid-Central Illinois Regional Council of Carpenters Joint Apprenticeship and Training Committee.

PERSONNEL

EMPLOY

- Employ Amanda Rockhold for the position of TEMPORARY Teacher for the remainder of the 2021-2022 school year at an annual salary of \$34,835 to be pro-rated for an effective start date of January 25, 2022.
- Employ Molly Baldes for the position of TEMPORARY Science Teacher for the remainder of the 2021-2022 school year at an annual salary of \$34,835 to be pro-rated for an effective start date of January 25, 2022.
- Employ Cathy Newbury for the position of TEMPORARY Special Education Paraprofessional for the remainder of the 2021-2022 school year at an annual salary of \$16,512 to be pro-rated for a start date of January 25, 2022.

- Employ Jeffrey Ales for the position of TEMPORARY Special Education Teacher for the 2021-2022 school year at an annual salary of \$45,564 to be pro-rated for a start date of January 25, 2022.

SEPARATE

- Accept the resignation of Melanie Ernst, Special Education Teacher, effective January 7, 2022.
- Accept the resignation of Aileen Kuypers, Strings and Orchestra Teacher, effective January 5, 2022.
- Accept the resignation of Caroleen Harper, Special Education Paraprofessional, effective January 6, 2022.
- Accept the resignation of Judith Brug, Special Education Paraprofessional, for retirement purposes, effective the end of the 2021-2022 school year.
- Accept the resignation of Kimberly Moore, Literacy Leader, for retirement purposes, effective the end of the 2024-2025 school year, utilizing the district's Early Retirement Incentive.
- Accept the resignation of Sheree Bauer, Special Education Teacher, effective the end of the 2021-2022 school year.
- Accept the resignation of Kaelynn Gunzenheiser, School Counselor, effective the end of the 2021-2022 school year.

APPROVE

- Approve an Intermittent Family Medical Leave of Absence for Betsy Smith, Art Teacher, with an effective start date of November 11, 2021 for the 2021-2022 school year.
- Approve a REVISED Family Medical Leave of Absence for Lindsey Comstock, School Social Worker, effective November 8, 2021 through February 18, 2022 for a total of 60 days, using 30 paid sick leave days and 30 unpaid, leave of absence days.
- Approve a Family Medical Leave of Absence for Taylor Boyce, Teacher, for maternity purposes effective March 7, 2022 through May 1, 2022 for a total of 34 days, using 30 paid sick leave days and 4 unpaid, leave of absence days.
- Approve an Intermittent Family Medical Leave of Absence for Melissa Underfanger, Special Education Paraprofessional, effective January 1, 2022 for the remainder of the 2021-2022 school year.
- Approve a Family Medical Leave of Absence for Tracy Sarsfield, Teacher, effective January 4, 2022-January 11, 2022 for a total of 6 days.
- Approve Kyle Janssen, Elahson Swanson, and Paul Sims as Substitute Teachers for the 2021-2022 school year.

AUTHORIZE SUBMISSION OF THE 2021 TITLE 1003(A) WORK IMPROVEMENT PLANS

The Board of Education authorized the submission of the 2021 Title 1003(a) Work Improvement Plans for Dirksen, Jefferson, C.B. Smith, Willow, Washington, Broadmoor, and Edison.

ADOPT RESOLUTION 22:911

The Board of Education adopted Resolution 22:911 regarding the Voluntary Employee TRS Supplemental Savings Plan.

APPROVE MEMORANDUM OF UNDERSTANDING REGARDING EVALUATIONS

The Board of Education approved a Memorandum of Understanding regarding temporary modifications to certified staff evaluation procedures.

APPROVE PURCHASE OF A FORD TRANSIT 250 UTILITY CARGO VAN

The Board of Education approved the purchase of a Ford Transit 250 utility cargo van from Uffring Auto Group in East Peoria for the amount of \$48,125.

Other Business January 24, 2022

Covid Related Compensation

There was interest from a Board of Education member in having a discussion regarding extra Covid related compensation for District staff.

First Reading of Select Policies

The Board of Education conducted a first reading of select policies. A second reading and adoption will take place at the regularly scheduled Board of Education meeting on Monday, February 28, 2022.

Board of Education Updates January 24, 2022

School Calendar Development

The development of the school calendar for the 2022-2023 school year is underway. A draft of the proposed calendar will be reviewed at the February Board of Education meeting and considered for approval at the March 21, 2022 Board of Education meeting. Local area districts continue working to align start and end dates, school holidays, and breaks as much as possible.

Reditus Laboratories: Covid Testing

Director of Human Resources, Joe Franklin, will provide a brief verbal update regarding the arrangement constructed with Reditus Laboratories in Pekin for a Covid testing option for staff.

Tentative February Reports

- 30 Month Covid Recovery Plan Update
- Technology Initiative Update

Tentative February Items for Action

- TBD

Board of Education Announcements
January 24, 2022

January 28 (Friday)	SIP Early Release Day
February 8 (Tuesday)	Insurance Committee Meeting-3:30 p.m.
February 18 (Friday)	SIP Early Release Day
February 21 (Monday)	Presidents' Day-No School
February 28 (Monday)	Board of Education Meeting
March 3 (Thursday)	SIP Early Release/Parent Conferences
March 4 (Friday)	Parent Conferences/Institute (No Student Attendance)
March 21 (Monday)	Board of Education Meeting-6:45 p.m.
March 25 (Friday)	SIP Early Release Day
April 8 (Friday)	Dismiss for Spring Break-End of Day
April 19 (Tuesday)	Classes Resume