

Erath Excels! Academy
Huston Academy Shoreline Academy
School Board Minutes

December 13, 2021 (Originally Scheduled for December 6, 2021)

4:30 PM

Erath Excels! Academy

680 Peach Orchard Road Stephenville, TX

- I. Vice President Greg Hamilton called the meeting to order at 4:30 PM.
- II. Present: Board Members – Vice President Greg Hamilton, Secretary Linda LaMarca (via Zoom), Nancy Allen (via Zoom), Mike Scott, Debra Miller, and Jackie James. Administration -- Superintendent Mike Scott, and Business Mgr. Debbie Smith.
- III. Guests present: None
- IV. Consent Agenda:
 - A. Consider Minutes from Board Meeting on October 25, 2021.
 - B. Consider Check over \$5,000 to Freeman, Shapard & Story. Actual total amount of check, \$6,850.
 - C. Consider most recent financial reports and payments of bills:
 - 1. ERA Financial Statement Year-to-Date All Funds 10-30-21
 - 2. CHECK PAYMENT LIST – October 2021

Jackie James moved to approve the Consent Agenda. Linda LaMarca seconded. All approved.
- V. Report on the Commissioners 2021-2022 Operational Minutes Adjustment
The final settle-up will be in September, 2022. No action now – just awareness of how the state will handle it.
- VI. Consider Employee Compensation Plan. Staff Retention Incentive for December, 2021. We have 26 employees. At \$300 each, that totals \$7,800. This is separate from employee paychecks, electronically deposited into employee accounts.
Debra Miller moved to approve. Nancy Allen seconded. All approved.
- VII. Consider Approval of Changes to Board Policy Groups: Governance, Instruction, and Personnel.
Under Personnel – a Sick Leave Bank was established about four years ago. Mike would like to change the policy to be handled individually for each employee so that each case can be treated individually as the employee needs it.
Jackie James moved to approve. Debra Miller seconded. All approved.
- VIII. Superintendent's Report:
 - A. Enrollment Report – Not much has changed on either campus. We are somewhat behind where we want to be.
 - B. Personnel Report -- Coastal Horizons – There are three new employees and they seem to be acclimating well to their new work environment. Olivia Hinajosa is working remotely with special ed students. The new secretary is doing well and seems to be happy with her new job.
 - C. Huston Academy Report – Faculty are doing very well. Technology is being taken care of well. It's been amazing to watch everyone pull together to get things done! The first Family Dinner in two years was held, and it went well. Carol Taylor is doing all the student counseling, along with everything else she does. Mike is going to talk to Olivia about Zoom counseling students at Huston Academy. First round of testing has started.
 - D. Coastal Horizons Academy Report – They thought of having a vaccine mandate, but have not put one in place. First round of testing has started.
 - E. Next Meeting – January 24, 2022
 - F. Topics for Board Training for February 11, 2022 – Hilton Garden Inn, Granbury, TX
 - G. Board Dinner, February 10, 2022, 6:30 PM Mesquite Pit Restaurant, Granbury, TX. Take time to look at their menu.
 - H. Other Discussion
- IX. Adjourn. Debra Miller moved to adjourn. Jackie James seconded. All approved.

Respectfully submitted,
Linda N. LaMarca, Board Secretary
January 8, 2022