

**MINUTES
REGULAR MEETING
Rome Board of Education
October 14, 2021**

Zoom Meeting Link will be available for viewing purposes only at:

Members Present: Ms. Davis, Mr. Ferretti, Dr. Fontana, Mr. Hagerty, Mrs. Herbowy, Ms. Megerell,
Mr. Nash, Ms. Reddick, Miss Iacovissi

Members Absent: Mr. Mellace

Note: Dr. Fontana attended virtually

Other School District Personnel in Attendance:

Mr. Blake, Superintendent of Schools
Mr. Brewer, Assistant Superintendent for Curriculum and Instruction
Mr. Mezza, Assistant Superintendent for Operations and Management

Note: Mr. Morton, Director of People Operations attended virtually

PRESIDENT CALLS MEETING TO ORDER

Pledge of Allegiance

On the motion of Mr. Nash, seconded by Mr. Ferretti, the minutes of the Special Meeting of September 20, 2021 and the Regular Meeting of September 23, 2021 were ordered approved as distributed.

Voice vote.

By acclamation.

ADDITIONS/DELETIONS TO AGENDA

1. Remove executive session

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. Return of students
2. FEMA Application Update
3. Continued conversations for 2021-22 school year.
4. Winter Sports Update
5. NYSER –Governor settled lawsuit (Foundation Aid)
6. National Principal Appreciation month
7. Board of Education Appreciation week
8. Status of Grandstand

PUBLIC COMMENT

1. Christy Allborty-transportation/masks/vaccines

WORK STUDY SESSION

Internal Audit-Mr. Carissimo

External Audit

Technology Update-Patrick Sullivan

CONSENT AGENDA

Resolution to accept Consent Agenda:

Resolution by Mr. Nash, seconded by Ms. Davis:

That upon the recommendation of the Superintendent of Schools, the Consent Agenda be accepted by the Board of Education.

PEOPLE OPERATIONS

Consent Agenda Action Items

1. Resolution to approve personnel changes as listed below:

RESOLVED: That the permanent appointments, transfers, resignations, salary adjustments, leaves of absence, et al, contained below, as recommended by the Superintendent of Schools be, and are, hereby approved.

The Superintendent certifies that the requirements of the New York State Education Department, the Civil Service of the City of Rome, and the Board of Education have been met in all cases.

A. Leave of absences:

<u>Name</u>	<u>Reason</u>	<u>Effective Date</u>
Alyse DiGeorge (Teacher/ECP)	FMLA	11/29/2021 (up to 12 weeks)
William DeBlois (Custodian E/RFA)	FMLA (intermittent)	10/01/2021 (up to 12 weeks)
Robert Perry (Custodian F/DWF)	FMLA (intermittent)	10/01/2021 (up to 12 weeks)

PEOPLE OPERATIONS (Continued)

Consent Agenda Action Items

B. Resignations:

<u>Name</u>	<u>Reason</u>	<u>Effective Date</u>
Kelly Bottini (Monitor/Joy)	Resignation	10/01/2021
Elizabeth Hallenback (Teacher Asst./Strough)	Resignation	09/30/2021
Christina Martinez (Teacher/Strough)	Resignation	10/06/2021
Vicki Linstruth (Teacher Asst./ECP)	Resignation	10/22/21
Clarissa Ellinger (Teacher Asst./ECP)	Resignation	10/15/2021
Amber Renzi (Interpreter/RFA)	Resignation	10/22/2021
Paula Sherman (FSW/Denti)	Resignation	09/22/2021

2. Appoint instructional/non-instructional substitutes:

<u>A. Instructional/Non-Instructional</u>	<u>Fingerprint Clearance Date</u>
Chanel Miller	09/03/2021
Karen Lovett	09/30/2021
Tessa Zmudovsky	10/20/2016

EDUCATIONAL PROGRAMS

Consent Agenda Action Items

1. Resolution of initial placements, annual reviews, reevaluations, manifestation determinations, amendments, program reviews and/or transfers of students with disabilities:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the placement of children based upon the CSE/CPSE meeting recommendations be approved.

ROME CITY SCHOOL DISTRICT CSE/CPSE

October 14, 2021

PART 200 REGULATIONS OF THE COMMISSIONER OF EDUCATION

Part 200.2, Section (d)

...The board of education or board of trustees of each school district shall, upon completion of its review of the IEP in accordance with section 200.4(d)(2) of the Part, arrange for the appropriate special education programs and services to be provided to a student with a disability as recommended by the committee on special education.

Part 200.2, Section (d) (2)

...arrange for appropriate special education programs and services for a preschool student...

DISABILITY	CSE	CPSE
Autistic	3	
Deaf		
Deaf-Blindness		
Emotionally Disturbed		
Hearing Impaired	2	
Intellectual Disability	7	
Learning Disabled	19	
Multiply Disabled	1	
Orthopedically Impaired		
Other Health Impaired	5	
Speech Impaired	27	
Transfer Review		
Traumatic Brain Injury		
Visually Impaired		
Pre-School with disability		3
Non-Disabled	1	
Declassified	1	
Section 504		
Tabled		

FINANCE

Consent Agenda Action Items

1. Resolution to transfer funds within the General Fund:

RESOLVED: That the following transfers for 2020-21 be made within the funds of the Board of Education:

From: Budget Code #/Code Line Discussion		To: Budget Code #/Code Line Discussion		Amount
A1430-434-00-0000	Advertising-Personnel	A1420-400-00-0000	LEGAL	\$ 17,490.01
A1670-490-00-0000	BOCES SERVICES	A1680-490-00-0000	BOCES SERVICES	\$ 159,260.66
A1621-490-00-0000	BOCES SERVICES	A1680-490-00-0000	BOCES SERVICES	\$ 45,240.24
A9020-800-00-0000	TEACHER RETIREMENT	A2110-491-00-0000	BOCES SERVICES	\$ 367,181.60
A9030-800-00-0000	SOCIAL SECURITY	A2110-491-00-0000	BOCES SERVICES	\$ 367,181.60
A9040-800-00-0000	WORKERS COMPENSATION	A2250-472-00-0000	TUITION ALL OTHER	\$ 137,650.35
A2250-490-00-0000	BOCES SERVICES	A2330-490-00-0000	SUMMER SCHOOL BOCES	\$ 20,779.32
A2610-150-00-0000	LIBRARIANS SALARIES	A2610-160-00-0000	GENERALISTS	\$ 17,189.00

2. Resolution to transfer funds within the General Fund:

RESOLVED: That the following transfers for 2021-22 be made within the funds of the Board of Education:

From: Budget Code #/Code Line Discussion		To: Budget Code #/Code Line Discussion		Amount
A9970-700-00-0000	INTEREST ON RAN'S & TAN'S	A1680-160-00-0000	SALARY CENTRAL REGISTRAR	\$ 32,414.30
A9040-800-00-0000	WORKERS COMPENSATION	A2110-162-00-0000	SECURITY	\$ 94,062.00
A2110-114-00-0000	TEACH ASSIST K-6	A2110-167-23-0000	MONITORS/IN SCHOOL SUSPEN	\$ 28,132.00
A9770-700-00-0000	INTEREST ON RAN'S & TAN'S	A2810-160-22-0000	CLERICAL SALARIES	\$ 18,823.00
A9040-800-00-0000	WORKERS COMPENSATION	A2815-160-00-0000	NON INSTRUCTIONAL SALARIES	\$ 120,172.00

FINANCE (Continued)

Consent Agenda Action Items

3. Resolution to declare equipment obsolete or for sale per District policy #4520:

RESOLVED: That the following equipment be declared obsolete/surplus and be disposed of in accordance with policy #4520:

Location	Item	Number			Quantity	Reason	
		Serial	RCSD ID	RIC		Damaged/ Disposal	Sale
Clough	Freezer	4928516	QC027568-001817		1	✓	
Gansevoort	Steamer Table				1	✓	
Ridge Mills	Library Books	List in Business Office				✓	
Staley	Library Books	List in Business Office				✓	
RFA	Floor Scrubbers		001557 & 001872		2	✓	
	Floor Rider		044510		1	✓	
	File Cabinets		QC013565		2	✓	
	Chairs(Library)		QC010392, QC010395, QC010393, QC010396, QC010394		5	✓	
	Office Chairs		QC009204, QC013030, 003469		4	✓	
	TV			004140		1	✓

Voice vote.

By acclamation.

REGULAR MEETING AGENDA

FINANCE

Action Items

1. Resolution to approve tax certiorari proceedings:

Resolution by Mr. Nash, seconded by Mrs. Herbowy:

WHEREAS, G&I IX Empire Freedom Plaza, L.L.C. (“G&I IX Empire Freedom Plaza, L.L.C.”) filed tax certiorari proceedings challenging the assessment on its property located at 225 Erie Blvd. West (tax map parcel no. 242.57-1-3); 217 Erie Blvd. West (parcel no. 242.57-1-3.01); 235 Erie Blvd. West (parcel no. 242.57-1-3.02); 117 Erie Blvd. West (parcel no. 242.57-1-3.03); 205 Erie Blvd. West (parcel no. 242.57-1-3.05); 205-11 Erie Blvd. West (parcel no. 242.57-1-3.07); 107-113 Erie Blvd. West (parcel no. 242.57-1-3.08); and South George St. (parcel no. 242.557-1.51), in the City of Rome, for the 2018, 2019, and 2020 assessment rolls; and

WHEREAS, G&I IX Empire Freedom Plaza, L.L.C. has proposed settlement of the proceedings upon the following terms:

- a. Maintain the 2018 assessment at \$8,721,700
- b. Reduce the 2019 assessment to \$8,211,500;
- c. Reduce the 2020 assessment to \$7,930,800;
- d. Reduce the 2021 assessment to \$5,456,100;
- e. Establish the 2022 assessment at \$5,456,100;
- f. Establish the 2023 assessment at \$5,456,100;

WHEREAS, the Board of Education is willing to settle the proceedings pursuant to the terms outlined above.

NOW, THEREFORE, BE IT RESOLVED that:

1. The Board of Education agrees to settle the tax certiorari proceedings commenced by G&I IX Empire Freedom Plaza, L.L.C. in accordance with the terms set forth above and in the form approved by Ferrara Fiorenza PC and hereby delegates to Ferrara Fiorenza PC the authority to execute such settlement documents.
2. This Resolution shall take effect immediately.

Voice vote.

By acclamation.

FINANCE (Continued)

Action Items

2. Resolution Establishing Retirement Contribution Reserve Sub-Fund For TRS Contributions:

Resolution by Mr. Nash, seconded by Ms. Reddick:

WHEREAS, the Rome City School District (the “District”) established a Retirement Contribution Reserve Fund pursuant to General Municipal Law (“GML”) § 6-r to fund contributions to the New York State and Local Employees’ Retirement System; and

WHEREAS, the Board of Education (the “Board”) has determined it is also appropriate to establish a sub-fund within the Retirement Contribution Reserve Fund to fund contributions to the New York State Teachers’ Retirement System (“TRS”) pursuant to GML § 6-r.

NOW THEREFORE, BE IT RESOLVED, by the Board of Education of the Rome City School District, pursuant to GML § 6-r, as follows:

1. The Board hereby establishes a sub-fund within the Retirement Contribution Reserve Fund to be known as the “Retirement Contribution Reserve TRS Sub-Fund”;
2. The source of funds for this Sub-Fund shall be (1) such amounts as may be provided therefor by budgetary appropriation or raised by tax therefor; (2) such revenues as are not required by law to be paid into any other fund or account; (3) such other funds as may be legally appropriated; and (4) such amounts as may be transferred from other reserve funds as authorized by applicable law.
3. The Board may authorize expenditures from this Sub-Fund by resolution. Except as otherwise provided by law, moneys in this Sub-Fund may only be appropriated to finance retirement contributions to the TRS, and/or to offset all or a portion of the amount deducted from the moneys apportioned to the District from the State for the support of schools pursuant to Education Law § 521.
4. No member of the Board or employee of the District shall: (a) authorize a withdrawal from this Sub-Fund for any purpose except as provided in GML § 6-r; or (b) expend money withdrawn from the Sub-Fund for a purpose other than as provided in GML § 6-r.
5. The moneys contributed to the Sub-Fund during any fiscal year shall not exceed 2% of the total compensation or salaries of all teachers employed by the District who are members of TRS paid during the immediately preceding fiscal year, and the balance of the Sub-Fund shall not exceed 10% of the total compensation or salaries of all teachers employed by the District who are members of TRS paid during the immediately preceding fiscal year.
6. The Treasurer is hereby authorized and directed to deposit and invest the monies of such Fund in accordance with Sections 10 and 11 of the GML and other applicable law;

FINANCE (Continued)

Action Items

2. Continued.

7. The District shall account for the Sub-Fund separate and apart from all other funds of the District to show: the source, date and amount of each sum paid into the Sub-Fund; the interest earned by the Sub-Fund; capital gains or losses resulting from the sale of investments of the Sub-Fund; the order, purpose, date and amount of each payment from the Sub-Fund; the assets of the Sub-Fund, indicating cash balance and a schedule of investments. The District, within sixty (60) days of the end of each fiscal year, shall furnish a detailed report of the operation and condition of the Sub-Fund to the Board.
8. This Resolution shall take effect immediately.

Voice vote.

By acclamation.

3. Resolution to Transfer Moneys from Employee Benefit Accrued Liability Reserve Fund:

Resolution by Ms. Davis, seconded by Mr. Hagerty:

WHEREAS, Rome City School District (the "School District") established an Employee Benefit Accrued Liability reserve fund in accordance with General Municipal Law Section 6-p ("Employee Benefit Accrued Liability Reserve Fund"); and

WHEREAS, there are currently moneys in the Employee Benefit Accrued Liability Reserve Fund in excess of the amount required to pay costs authorized by General Municipal Law Section 6-p;

NOW, THEREFORE, BE IT RESOLVED that:

the Board of Education of the School District does hereby approve the transfer of up to \$52,654 from the Employee Benefit Accrued Liability Reserve fund to the General Fund. The School District has determined such excess funds are not needed for existing liabilities in the Employee Benefit Accrued Liability Reserve. This Resolution shall take effect as of June 30, 2021.

Voice vote.

By acclamation.

FINANCE (Continued)

Action Items

4. Resolution to Transfer Moneys from Tax Certiorari Reserve Fund:

Resolution by Ms. Davis, seconded by Ms. Megerell:

WHEREAS, Rome City School District (the “School District”) established a tax certiorari reserve fund in accordance with Education Law § 3651 for the purpose of paying any adverse determinations resulting from challenges to real property assessments (“Tax Certiorari Reserve Fund”); and

WHEREAS, there are currently moneys in the Tax Certiorari Reserve Fund in excess of the amount required to pay any adverse determinations resulting from challenges to real property assessments;

NOW, THEREFORE, BE IT RESOLVED that:

the Board of Education of the School District does hereby approve the transfer of up to \$168,725 from the Tax Certiorari Reserve fund to the General Fund. This Resolution shall take effect as of June 30, 2021.

Voice vote.

By acclamation.

5. Resolution to transfer moneys to ERS Reserve Fund:

Resolution by Ms. Davis, seconded by Ms. Megerell:

WHEREAS, Rome City School District (the “School District”) established a retirement contribution reserve fund pursuant to Section 6-r of the General Municipal Law to fund amounts payable by the School District to the New York state and local employees' retirement system (“ERS Reserve”); and

WHEREAS, Education Law Section 3653 requires that no monies may be paid or transferred into any reserve fund established by a school district unless expressly authorized by a resolution of its board of education; and

WHEREAS, it has been determined by the Board of Education of the School District that up to \$2,732,436 held in the unreserved fund balance of the General Fund are surplus funds, and that it is in the School District’s best interest to transfer such moneys to the School District’s ERS Reserve Fund.

NOW, THEREFORE, BE IT RESOLVED that:

the Board of Education of the School District does hereby approve the transfer of up to \$2,732,436 from the unreserved fund balance of the General Fund to the ERS Reserve Fund created in accordance with Section 6-r of the General Municipal Law. This Resolution shall take effect as of June 30, 2021.

Voice vote.

By acclamation.

FINANCE (Continued)

Action Items

6. Resolution to transfer moneys to Insurance Reserve Fund:

Resolution by Mr. Nash, seconded by Mr. Ferretti:

WHEREAS, Rome City School District (the “School District”) established an insurance reserve fund pursuant to Section 6-n of the General Municipal Law (“Insurance Reserve Fund”); and

WHEREAS, Education Law Section 3653 requires that no monies may be paid or transferred into any reserve fund established by a school district unless expressly authorized by a resolution of its board of education; and

WHEREAS, it has been determined by the Board of Education of the School District that up to \$2,250,389 held in the unreserved fund balance of the General Fund are surplus funds, and that it is in the School District’s best interest to transfer such moneys to the School District’s Insurance Reserve Fund.

NOW, THEREFORE, BE IT RESOLVED that:

the Board of Education of the School District does hereby approve the transfer of up to \$2,250,389 from the unreserved fund balance of the General Fund to the Insurance Reserve Fund created in accordance with Section 6-n of the General Municipal Law. This Resolution shall take effect as of June 30, 2021.

Voice vote.

By acclamation.

FINANCE (Continued)

Action Items

7. Resolution to transfer moneys to Liability Reserve Fund:

Resolution by Mr. Nash, seconded by Ms. Reddick:

WHEREAS, Rome City School District (the “School District”) established a liability reserve fund pursuant to Section 1709(8-c) of the Education Law (“Liability Reserve Fund”); and

WHEREAS, Education Law Section 3653 requires that no monies may be paid or transferred into any reserve fund established by a school district unless expressly authorized by a resolution of its board of education; and

WHEREAS, it has been determined by the Board of Education of the School District that up to \$540,561 held in the unreserved fund balance of the General Fund are surplus funds, and that it is in the School District’s best interest to transfer such moneys to the School District’s Liability Reserve Fund.

NOW, THEREFORE, BE IT RESOLVED that:

the Board of Education of the School District does hereby approve the transfer of up to \$540,561 from the unreserved fund balance of the General Fund to the Liability Reserve Fund created in accordance with Section 1709(8-c) of the Education Law. This Resolution shall take effect as of June 30, 2021.

Voice vote.

By acclamation.

FINANCE (Continued)

Action Items

8. Resolution to transfer moneys to Unemployment Insurance Reserve Fund:

Resolution by Mr. Nash, seconded by Ms. Megerell:

WHEREAS, Rome City School District (the “School District”) established an unemployment insurance reserve fund pursuant to Labor Law Section 581(1)(e) (“Unemployment Insurance Reserve Fund”); and

WHEREAS, Education Law Section 3653 requires that no monies may be paid or transferred into any reserve fund established by a school district unless expressly authorized by a resolution of its board of education; and

WHEREAS, it has been determined by the Board of Education of the School District that up to \$124,206 held in the unreserved fund balance of the General Fund are surplus funds, and that it is in the School District’s best interest to transfer such moneys to the School District’s Unemployment Insurance Reserve Fund.

NOW, THEREFORE, BE IT RESOLVED that:

the Board of Education of the School District does hereby approve the transfer of up to \$124,206 from the unreserved fund balance of the General Fund to the Unemployment Insurance Reserve Fund created in accordance with Labor Law Section 581(1)(e). This Resolution shall take effect as of June 30, 2021.

Voice vote.

By acclamation.

FINANCE (Continued)

Action Items

9. Resolution to transfer moneys to Worker's Compensation Reserve Fund:

Resolution by Mr. Nash, seconded by Ms. Reddick:

WHEREAS, Rome City School District (the "School District") established a worker's compensation reserve fund pursuant to Section 6-j of the General Municipal Law ("Worker's Compensation Reserve Fund"); and

WHEREAS, Education Law Section 3653 requires that no monies may be paid or transferred into any reserve fund established by a school district unless expressly authorized by a resolution of its board of education; and

WHEREAS, it has been determined by the Board of Education of the School District that up to \$785,591 held in the unreserved fund balance of the General Fund are surplus funds, and that it is in the School District's best interest to transfer such moneys to the School District's Worker's Compensation Reserve Fund.

NOW, THEREFORE, BE IT RESOLVED that:

the Board of Education of the School District does hereby approve the transfer of up to \$785,591 from the unreserved fund balance of the General Fund to the Worker's Compensation Reserve Fund created in accordance with Section 6-j of the General Municipal Law. This Resolution shall take effect as of June 30, 2021.

Voice vote.

By acclamation.

10. Resolution to accept the 2020-21 External Audit Report from D'Arcangelo & Co. LLP:

Resolution by Ms. Davis, seconded by Ms. Reddick:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the 2020-2021 External Audit Report, from D'Arcangelo and Co. LLP, be accepted by the Board of Education.

Voice vote.

By acclamation.

11. Resolution to accept the Internal Audit for 2020-21:

Resolution by Ms. Davis, seconded by Mr. Hagerty:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the 2020-21 Internal Audit of Budgeting, be accepted by the Board of Education.

Voice vote.

By acclamation.

FINANCE (Continued)

Action Items

12. Resolution to accept Change Orders-2019 Capital Improvement Project:

Resolution by Ms. Davis, seconded by Ms. Megerell:

WHEREAS, the Board of Education of the Rome City School District (the “Board of Education”) previously authorized its 2019 Capital Improvement Project (the “Project”); and

WHEREAS, during the course of the Project certain changes to the work covered by various contracts have been determined by LaBella Associates, DPC, the Project Architect, to be required; and

WHEREAS, the Project Architect and the involved contractors will prepare, sign, and submit proposed Change Orders (“Change Order”) for the following work:

CE-017 (PCO-017) ADA Walks Adjacent to Bus Loop - \$15,330.

CE-020 (PCO-021) Thruwall Flashing Repairs at Roof Replacement - \$13,334.

CE-022 (PCO-023) Concrete Walks at Vestibule V1100 & V1130 - \$39,990.

CE-024 (PCO-025) – Replace Existing Starting Blocks at the Pool - \$56,997.00.

CE-025 (PCO-026) – Pool Equipment - \$17,545, and

WHEREAS, the Board of Education has determined that it is in the best interest of the School District to approve the proposed changes and accept the proposed Change Orders;

NOW, THEREFORE, be it resolved as follows:

1. The Board of Education approves the changes set out in this resolution.
2. The Board of Education hereby authorizes the President of the Board to sign the Change Orders on behalf of the Board of Education and take all actions necessary or convenient to proceed under the Contracts as amended by the Change Orders in connection with the Project.
3. The Board of Education hereby authorizes the Superintendent of Schools to sign the New York State Education Department required certification in connection with each Change Order and take all actions necessary or convenient to satisfy applicable Change Order certification and filing requirements.
4. Upon Board of Education approval, this resolution shall take effect immediately.

Voice vote.

By acclamation.

Committee Reports

Next Committee Meeting: Tuesday, November 9th at 10:00 AM

FACILITIES

Action Items

No agenda items

Committee Reports

Next Committee Meeting: TBD

EDUCATIONAL PROGRAMS

Action Items

1. Resolution to appoint a substitute chair for District Committee on Special Education for the 2021-2022 school year as defined by the Part200.3 Regulations of the Commissioner of Education and Section 4402 of Education Law.

Resolution by Ms. Davis, seconded by Ms. Megerell:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the following person be Appointed as a substitute chair for the Committee on Special Education for the 2021-2022 School year.

Courtney Lehman School Psychologist

Voice vote.

By acclamation.

Committee Reports

Next Committee Meeting: Monday, October 18th at 4:30 P.M.

PEOPLE OPERATIONS

Action Items

1. Resolution to approve staff transfers:

Resolution by Ms. Reddick, seconded by Ms. Davis:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following staff transfers:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Emily Abbe	Food Service Helper (6.25 hrs./day-Staley)	Food Service Helper (6 hrs./day-Strough)	10/04/2021
Brittinie Marshall	Teacher Aide (Staley/Denti)	Teacher Aide 1:1 (Strough)	09/30/2021
Aimee Orzell	Teacher (Reading) (Gansevoort)	Teacher (Reading) (Strough)	10/18/2021
Matthew Costello	Building Maintenance Mechanic-2 nd shift	Custodial Worker DWF-2 nd shift	09/27/2021

Voice vote.

By acclamation.

2. Resolution to appoint instructional personnel:

Resolution by Ms. Reddick, seconded by Mrs. Herbowy:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following instructional personnel:

<u>Name</u>	<u>Position</u>	<u>Tenure Area</u>	<u>Step</u>	<u>Salary</u>	<u>Effective Date</u>
Dawn Thornhill (ECP/Call)	Elementary Teacher	Elementary	BS30Step6+ MS	\$52,440 (pro-rated)	10/18/2021- 10/17/2025

* The expiration date of the above probationary appointment for classroom teaching position is tentative and conditional only. Except to the extent required by the applicable provisions of Section 2509 of the Education Law, in order to be granted tenure a classroom teacher or principal must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either "effective" or "highly effective" in at least three (3) of the four (4) preceding years, and if the classroom teacher or principal receives an "ineffective" composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time."

Voice vote.

By acclamation.

PEOPLE OPERATIONS (Continued)

Action Items

3. Resolution to appoint non-instructional personnel (provisional):

Resolution by Ms. Reddick, seconded by Ms. Davis:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following instructional personnel (probationary):

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
Laurie Cole (ECP)	Home-School-Community Liaison	\$24,727 (pro-rated/degree)	10/18/2021

Voice vote.

By acclamation.

4. Resolution to appoint instructional personnel (probationary):

Resolution by Ms. Reddick, seconded by Mrs. Herbowy:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following instructional personnel (probationary):

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
Joseph Gentile (Strough)	Teacher Assistant	\$17,604 (pro-rated)	10/12/22021-10/22/2025
Shannon Behric (Strough)	Teacher Assistant	\$17,604 (pro-rated)	10/29/2021-10/28/2025
Caitlin Carlo (RFA)	Teacher Assistant	\$17,604 (pro-rated)	10/18/2021-10/17/2025

Voice vote.

By acclamation.

PEOPLE OPERATIONS (Continued)

Action Items

5. Resolution to appoint non-instructional personnel (probationary):

Resolution by Ms. Reddick, seconded by Mrs. Herbowy:

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following non-instructional personnel (probationary):

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
Deborah Lenaghan (Ridge)	Teacher Aide 1:1	\$16,695 (pro-rated/degree)	09/30/2022-03/29/2022
Megan Mead (Denti)	Teacher Aide 1:1	\$15,695 (pro-rated)	09/09/2021-03/08/2022
Diane Sims (ECP)	Teacher Aide 1:1	\$15,695 (pro-rated)	09/24/2021-03/23/2022
Sara Rowe (ECP)	Teacher Aide 1:1	\$15,695 (pro-rated)	10/04/2021-04/03/2022
Denise Vanderhoof (Stokes)	Teacher Aide 1:1	\$15,695 (pro-rated)	10/04/2021-04/03/2022
Alison Sbiroli (Strough)	Teacher Aide 1:1	\$15,695 (pro-rated)	10/04/2021-04/03/2022
Vita Hoyt (RFA)	Teacher Aide 1:1	\$15,695 (pro-rated)	10/04/2021-04/03/2022
Sherri Matlock (Strough)	Monitor	\$14.06/hr. (3.75 hrs./day)	10/18/2021-04/17/2022
Karli Wilson (Joy)	Monitor	\$14.06/hr. (3.75 hrs./day)	10/13/2021-04/12/2022

Voice vote.

By acclamation.

PEOPLE OPERATIONS (Continued)

Action Items

6. Resolution to appoint fall sporting event personnel:

Resolution by Ms. Reddick, seconded by Mrs. Herbowy:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following fall sporting event personnel:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
Deborah Beddia	Ticket Taker/Seller	\$15.00/hr.	09/24/2021

Voice vote.

By acclamation.

7. Resolution to amend shift:

Resolution by Ms. Reddick, seconded by Mrs. Herbowy:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby amends the following shift:

Grounds Worker From Second Shift to First Shift

Voice vote.

By acclamation.

PEOPLE OPERATIONS (Continued)

Action Items

8. Resolution to appoint extracurricular personnel:

Resolution by Ms. Reddick, seconded by Ms. Davis:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following extracurricular personnel:

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Club</u>	<u>Salary</u>	<u>Effective Date</u>
David Brognano	Strough	Co-Advisor	Ski	\$700	9/1/21-6/30/22
Vanessa Vaccaro	Strough	Co-Advisor	Ski	\$700	9/1/21-6/30/22
Jeffrey White	Strough	Co-Advisor	Honor Society	\$1,200	9/1/21-6/30/22
Cam Tien	Strough	Co-Advisor	Honor Society	\$1,200	9/1/21-6/30/22
Michele Barbato	Strough	Co-Advisor	Student Council	\$1,800	9/1/21-6/30/22
Susan Albrecht	Strough	Co-Advisor	Student Council	\$1,800	9/1/21-6/30/22
Adam Backman	RFA	Advisor	Bible	\$1,200	9/1/21-6/30/22
Michael Lacey	RFA	Advisor	Black History	\$700	9/1/21-6/30/22
Emily Baker	RFA	Advisor	Block R	\$550	9/1/21-6/30/22
Cynthia Arthur	RFA	Advisor	BSI Broadcasting	\$700	9/1/21-6/30/22
Vincent Paul	RFA	Co-Advisor	Class of 2025	\$900	9/1/21-6/30/22
Tracy Morehouse	RFA	Co-Advisor	Class of 2025	\$900	9/1/21-6/30/22
Kaila Garramone	RFA	Co-Advisor	Class of 2022	\$2,100	9/1/21-6/30/22
Robert Duffy	RFA	Co-Advisor	Class of 2022	\$2,100	9/1/21-6/30/22
Gina Colangelo	RFA	Co-Advisor	Class of 2023	\$1,400	9/1/21-6/30/22
Judith Sigg	RFA	Co-Advisor	Class of 2023	\$1,400	9/1/21-6/30/22
Lynn Duffy	RFA	Co-Advisor	Class of 2024	\$1,200	9/1/21-6/30/22
Jacob Pohl	RFA	Co-Advisor	Class of 2024	\$1,200	9/1/21-6/30/22
Michael Lacey	RFA	Advisor	Economics, Personal Finance & Investment	\$700	9/1/21-6/30/22
Adrian Borda	RFA	Co-Advisor	French	\$500	9/1/21-6/30/22
Michelle Nererusky- Brindeau	RFA	Co-Advisor	French	\$500	9/1/21-6/30/22
Christine Scharf	RFA	Advisor	GSA	\$700	9/1/21-6/30/22
Brian Buchanan	RFA	Advisor	Key Club	\$500	9/1/21-6/30/22
Tracy Morehouse	RFA	Co-Advisor	Knight Guide	\$500	9/1/21-6/30/22
Michelle Skibitski	RFA	Co-Advisor	Knight Guide	\$500	9/1/21-6/30/22
Mary Campbell	RFA	Co-Advisor	Knight Spot/Bookstore	\$1,050	9/1/21-6/30/22
Nancy Witter	RFA	Co-Advisor	Knight Spot/Bookstore	\$1,050	9/1/21-6/30/22
Kaila Garramone	RFA	Advisor	Knight Times	\$1,800	9/1/21-6/30/22
Maureen Nash	RFA	Advisor	Leo	\$900	9/1/21-6/30/22
Michelle Neverusky- Brindeau	RFA	Advisor	Model United Nations	\$500	9/1/21-6/30/22
Megan Anderegg	RFA	Co-Advisor	Deo-Wain-Sta	\$1,800	9/1/21-6/30/22
Erin Corleto	RFA	Co-Advisor	Deo-Wain-Sta	\$1,800	9/1/21-6/30/22
Jennifer Meisenhelder	RFA	Co-Advisor	Rotary Interact	\$700	9/1/21-6/30/22
Ryan Tuggey	RFA	Co-Advisor	Rotary Interact	\$700	9/1/21-6/30/22
Amanda Benoit	RFA	Co-Advisor	Rugby	\$450	9/1/21-6/30/22
Robert Romeo	RFA	Co-Advisor	Rugby	\$450	9/1/21-6/30/22
Christine Scharf	RFA	Co-Advisor	SADD	\$1,200	9/1/21-6/30/22

PEOPLE OPERATIONS (Continued)

Action Items

8. Continued.

Christine Calogero	RFA	Co-Advisor	Science	\$700	9/1/21-6/30/22
Peter Maitland	RFA	Co-Advisor	Science	\$700	9/1/21-6/30/22
Michael Lacey	RFA	Advisor	Speech & Debate	\$1,200	9/1/21-6/30/22
Michelle Neverusky-Brindeau	RFA	Co-Advisor	Spanish	\$600	9/1/21-6/30/22
Adrian Borda	RFA	Co-Advisor	Spanish	\$600	9/1/21-6/30/22
Anne Fanelli	RFA	Co-Advisor	Student Association	\$1,800	9/1/21-6/30/22
Robert Romeo	RFA	Co-Advisor	Student Association	\$1,800	9/1/21-6/30/22
Anthony Spado	RFA	Advisor	Community Garden	\$700	9/1/21-6/30/22
Amanda Benoit	RFA	Co-Advisor	Art	\$350	9/1/21-6/30/22
Susan Colmery	RFA	Co-Advisor	Art	\$350	9/1/21-6/30/22
Leanna Guerrieri	RFA	Advisor	Select Choir	\$1,200	9/1/21-6/30/22
Jedediah Musch	RFA	Advisor	Engineering Club	\$1,200	9/1/21-6/30/22
Albert Bangs	RFA	Advisor	Production Crew Club	\$2,500	9/1/21-6/30/22
Jacob Meiss	RFA	Advisor	Rhapsody	\$1,200	9/1/21-6/30/22
Albert Bangs	RFA	Advisor	VEX Robotics	\$2,500	9/1/21-6/30/22
Erica Oshier	RFA	Advisor	Chamber Orchestra	\$1,200	9/1/21-6/30/22

Voice vote.

By acclamation. (One abstain-Nash)

9. Resolution to approve agreement:

Resolution by Ms. Reddick, seconded by Mrs. Herbowy:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves of a disciplinary and “last chance” agreement between the District and a member of the United Service Employees International Union.

Voice vote.

By acclamation.

10. Resolution to approve agreement:

Resolution by Ms. Reddick, seconded by Ms. Megerell:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves of a Separation Agreement and General Release with a non-instructional employee.

Voice vote.

By acclamation.

Committee Reports

Next Committee Meeting: Tuesday, October 26th at 4:30 P.M.

POLICY

Action Items

1. Resolution to accept the **second reading and adoption** of policy # 2410 – Policy Development, Adoption, Implementation and Review:

Resolution by Ms. Davis, seconded by Mrs. Herbowy:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the **second reading and adoption** of policy # 2410 – Policy Development, Adoption, Implementation and Review, be accepted by the Board of Education.

Voice vote.

By acclamation.

2. Resolution to accept the **second reading and adoption** of policy # 0100 – Non-Discrimination and Equal Opportunity:

Resolution by Ms. Davis, seconded by Mrs. Herbowy:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the **second reading and adoption** of policy # 0100 – Non-Discrimination and Equal Opportunity, be accepted by the Board of Education.

Voice vote.

By acclamation.

3. Resolution to accept the **second reading and adoption** of policy # 0101 – Gender Neutral Single-Occupancy Bathrooms:

Resolution by Ms. Davis, seconded by Ms. Megerell:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the **second reading and adoption** of policy # 0101 – Gender Neutral Single-Occupancy Bathrooms, be accepted by the Board of Education.

Voice vote.

By acclamation.

POLICY (Continued)

Action Items

4. Resolution to accept the **second reading and adoption** of policy # 0105 – Equity, Inclusivity, and Diversity in Education:

Resolution by Ms. Davis, seconded by Ms. Megerell:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the **second reading and adoption** of policy # 0105 – Equity, Inclusivity, and Diversity, be accepted by the Board of Education.

Voice vote.

By acclamation.

5. Resolution to accept the **second reading and adoption** of policy # 0110 – Sexual Harassment:

Resolution by Ms. Davis, seconded by Ms. Megerell:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the **second reading and adoption** of policy # 0110 – Sexual Harassment, be accepted by the Board of Education.

Voice vote.

By acclamation.

Committee Reports

Next Committee Meeting: Thursday, October 20th at 4:30 P.M.

MISCELLANEOUS BUSINESS

1. Resolution to approve Superintendent's conference:

Resolution by Mr. Nash, seconded by Ms. Reddick:

RESOLVED: That the Board of Education hereby approves the following conference for the Superintendent of Schools:

Peter C. Blake
NCERT
San Diego, California
October 27, 2021 – October 30, 2021
Cost not to exceed \$400.00

Voice vote.

By acclamation.

2. Resolution to approve Superintendent's conference:

Resolution by Mr. Nash, seconded by Ms. Megerell:

RESOLVED: That the Board of Education hereby approves the following conference for the Superintendent of Schools:

Peter C. Blake
2021 National Superintendent's Forum
San Diego, California
October 30, 2021 – November 2, 2021
Cost not to exceed \$300.00

Voice vote.

By acclamation.

OLD BUSINESS

None

On the motion of Mr. Nash, seconded by Mr. Ferretti, the meeting was adjourned at 9:03 P.M. to the call of the President.

ADJOURNMENT