

**MINUTES  
REGULAR MEETING  
Rome Board of Education  
September 23, 2021**

*Zoom Meeting Link will be available for viewing purposes only at:*

<https://moric-org.zoom.us/j/94372755896>

Members Present: Ms. Davis, Mr. Ferretti, Dr. Fontana, Mr. Hagerty, Mrs. Herbowy, Ms. Megerell,  
Mr. Nash, Ms. Reddick, Miss Iacovissi

Members Absent: Mr. Mellace

Note: Dr. Fontana and Ms. Megerell attended virtually

Other School District Personnel in Attendance:

Mr. Blake, Superintendent of Schools  
Mr. Brewer, Assistant Superintendent for Curriculum and Instruction  
Mr. Mezza, Assistant Superintendent for Operations and Management  
Mr. Morton, Director of People Operations

Note: Mr. Blake attended virtually

## **PRESIDENT CALLS MEETING TO ORDER**

Pledge of Allegiance

On the motion of Mr. Nash, seconded by Mrs. Herbowy, the minutes of the Special Meeting of September 2, 2021 and the Regular Meeting of September 9, 2021 were ordered approved as distributed.

Voice vote.

By acclamation.

## **ADDITIONS/DELETIONS TO AGENDA**

1. Additional miscellaneous business
2. Remove the appoint 7 counselors

## **REPORT OF THE SUPERINTENDENT OF SCHOOLS**

1. Transportation update
2. Senator Schumer-FEMA Updates
3. Ross Associates-meeting update
4. Thank you to the Administration team, teachers and staff

## **PUBLIC COMMENT**

*None*

## **WORK STUDY SESSION**

Supported Learning Update- Ms. Brenna Kosicki

## CONSENT AGENDA

Resolution to accept Consent Agenda:

Resolution by Mr. Nash, seconded by Mrs. Herbowy:

That upon the recommendation of the Superintendent of Schools, the Consent Agenda be accepted by the Board of Education.

### PEOPLE OPERATIONS

#### Consent Agenda Action Items

1. Resolution to approve personnel changes as listed below:

RESOLVED: That the permanent appointments, transfers, resignations, salary adjustments, leaves of absence, et al, contained below, as recommended by the Superintendent of Schools be, and are, hereby approved.

The Superintendent certifies that the requirements of the New York State Education Department, the Civil Service of the City of Rome, and the Board of Education have been met in all cases.

A. Resignations:

<u>Name</u>	<u>Reason</u>	<u>Effective Date</u>
Michael Stosal Jr. (Gansevoort/Custodian)	Resignation	09/24/2021
Eric Westcott (Strough/Teacher Asst.)	Resignation	09/15/2021
Emily Call (Teacher/ECP)	Resignation	10/15/2021

2. Appoint instructional/non-instructional substitutes:

A. <u>Instructional/Non-Instructional</u>	<u>Fingerprint Clearance Date</u>
Guy Saporito	08/27/2021
Andria Lacey	07/08/2004

## **EDUCATIONAL PROGRAMS**

### **Consent Agenda Action Items**

1. Resolution of initial placements, annual reviews, reevaluations, manifestation determinations, amendments, program reviews and/or transfers of students with disabilities:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the placement of children based upon the CSE/CPSE meeting recommendations be approved.

### **ROME CITY SCHOOL DISTRICT CSE/CPSE**

**September 23, 2021**

#### **PART 200 REGULATIONS OF THE COMMISSIONER OF EDUCATION**

##### **Part 200.2, Section (d)**

...The board of education or board of trustees of each school district shall, upon completion of its review of the IEP in accordance with section 200.4(d)(2) of the Part, arrange for the appropriate special education programs and services to be provided to a student with a disability as recommended by the committee on special education.

##### **Part 200.2, Section (d) (2)**

...arrange for appropriate special education programs and services for a preschool student...

<b>DISABILITY</b>	<b>CSE</b>	<b>CPSE</b>
<b>Autistic</b>	1	
<b>Deaf</b>		
<b>Deaf-Blindness</b>		
<b>Emotionally Disturbed</b>		
<b>Hearing Impaired</b>		
<b>Intellectual Disability</b>	1	
<b>Learning Disabled</b>	1	
<b>Multiply Disabled</b>		
<b>Orthopedically Impaired</b>		
<b>Other Health Impaired</b>		
<b>Speech Impaired</b>		
<b>Transfer Review</b>		
<b>Traumatic Brain Injury</b>		
<b>Visually Impaired</b>		
<b>Pre-School with disability</b>		2
<b>Non-Disabled</b>		
<b>Declassified</b>		
<b>Section 504</b>		
<b>Tabled</b>		

**FINANCE**

**Consent Agenda Action Items**

1. Resolution to declare equipment obsolete or for sale per District policy #4520:

RESOLVED: That the following equipment be declared obsolete/surplus and be disposed of in accordance with policy #4520:

Location	Item	Number			Quantity	Reason	
		Serial	RCSD ID	RIC		Damaged/Disposal	Sale
		List in Business Office				✓	
Stokes	Books	List in Business Office				✓	
Strough	Desks		008141		4	✓	
	Cabinets		008141		2	✓	
	Metal Table		000033		1	✓	
	Electrical Box				1	✓	
RFA	GE Stove		001266		1	✓	
	Hot Point Refrigerator		001291		1	✓	
	Dishwasher		QC013727			✓	
	Microwave		QC013726			✓	

Voice vote.

By acclamation.

## **REGULAR MEETING AGENDA**

### **FINANCE**

#### **Action Items**

1. Resolution to accept donation:

Resolution by Mr. Nash, seconded by Mrs. Herbowy:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the donation of \$3,000 worth of materials from Adopt-A-Classroom through Carbone Subaru of Utica.

Voice vote.

By acclamation.

*The Board offered their appreciation.*

2. Resolution to accept donation:

Resolution by Mr. Nash, seconded by Ms. Reddick:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the donation of 12 cases of disposable masks (500 per case) from Lowes.

Voice vote.

By acclamation.

*The Board offered their appreciation.*

**Committee Reports** – October 7<sup>th</sup> annual report, external audit

**Next Committee Meeting:** Tuesday, October 12<sup>th</sup> at 10:00 A.M.

### **FACILITIES**

#### **Action Items**

No agenda items

**Committee Reports** – Robb and Paul will put together some thoughts for facilities. Paul will send out when complete.

**Next Committee Meeting:** TBD

**EDUCATIONAL PROGRAMS**

**Action Items**

No agenda items

**Committee Reports** – Next meeting credit recovery compare to summer school.

**Next Committee Meeting:** Monday, September 27<sup>th</sup> at 4:30 P.M.

**PEOPLE OPERATIONS**

**Action Items**

- 1. Resolution to approve staff transfer:

Resolution by Ms. Davis, seconded by Ms. Reddick:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following staff transfer:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
LaRaine Galster (Monitor)	Denti (3.75hrs./day)	Strough (3.75hrs./day)	09/13/2021

Voice vote.

By acclamation.

- 2. Resolution to appoint instructional personnel (probationary):

Resolution by Ms. Davis, seconded by Mrs. Herbowy:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following instructional personnel (probationary):

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
Kyra Shlotzhauer (Clough)	Teacher Assistant	\$18,604 (pro-rated/degree)	09/21/2021- 09/19/2025

Voice vote.

By acclamation.

**PEOPLE OPERATIONS** (Continued)

**Action Items**

3. Resolution to appoint non-instructional personnel (probationary):

Resolution by Ms. Davis, seconded by Mrs. Herbowy:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following non-instructional personnel (probationary):

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
Jessica Terry (Joy)	Teacher Aide 1:1	\$15,695 (pro-rated)	09/13/2021-03/12/2022
Keely Foster (Strough)	Teacher Aide 1:1	\$15,695 (pro-rated)	09/13/2021-03/12/2022
Stephanie Klein (Strough)	Teacher Aide 1:1	\$15,695 (pro-rated)	09/13/2021-03/12/2022
Karen Lipphardt (Strough)	Teacher Aide 1:1	\$15,695 (pro-rated)	09/13/2021-03/12/2022
Alexis Towne (Joy)	Monitor	\$14.06/hr.	09/13/2021-03/12/2022
Jack Reese (RFA)	Custodial Worker (2 <sup>nd</sup> shift Mon-Fri)	\$15.48/Hr.	10/04/2021-04/03/2022
Guy Saporito (RFA)	Custodial Worker (2 <sup>nd</sup> shift Tues-Sat)	\$15.48/hr.	09/22/2021-03/21/2022

Voice vote.

By acclamation.

4. Resolution to accept retirement:

Resolution by Ms. Davis, seconded by Mrs. Herbowy:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts, with regret, the retirement of the following individual:

Marie Rossi	Monitor	Bellamy	Effective Date 09/13/2021
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Voice vote.

By acclamation.

*The Board offered congratulations.*



**PEOPLE OPERATIONS** (Continued)

**Action Items**

5. Resolution to appoint fall sporting event personnel:

Resolution by Ms. Davis, seconded by Mrs. Herbowy:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following sporting event personnel:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
James Redpath	Site Supervisor	\$45.00/Event	09/13/2021-11/01/2021
Gerald Closinski	Site Supervisor	\$45.00/Event	09/13/2021-11/01/2021

Voice vote.

By acclamation.

6. Resolution to appoint fall coaching personnel:

Resolution by Ms. Davis, seconded by Mrs. Herbowy:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following fall coaching personnel:

<u>Name</u>	<u>Sport</u>	<u>Salary</u>	<u>Effective Date</u>
James Ray	Varsity Asst. Girls/ Dive/Swim	\$4,803 (pro-rated)	09/13/2021-11/01/2021

Voice vote.

By acclamation.

7. Resolution to create positions:

Resolution by Ms. Davis, seconded by Mrs. Herbowy:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby creates the following positions:

School Bus Driver  
Student Support Specialist (2)

Voice vote.

By acclamation.

*Request for the job description and salary at People Operations Committee.  
School Counselor positions were stricken from the resolution.*

**PEOPLE OPERATIONS** (Continued)

**Action Items**

8. Resolution to appoint instructional personnel:

Resolution by Ms. Davis, seconded by Ms. Reddick:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following instructional personnel:

<u>Name</u>	<u>Position</u>	<u>Tenure Area</u>	<u>Step</u>	<u>Salary</u>	<u>Effective Date</u>
Alicia Jewel (DWF)	School Social Worker	School Social Worker	BS60Step9+ MS	\$58,910 (pro-rated)	10/20/2021 – 10/19/2025 (or sooner)
Kathleen Maycock (Strough/Ridge/ Joy)	Speech Pathologist	Speech	BS60Step14+ MS	\$63,910 (pro-rated)	10/25/2021- 10/24/2024

\* The expiration date of the above probationary appointment for classroom teaching position is tentative and conditional only. Except to the extent required by the applicable provisions of Section 2509 of the Education Law, in order to be granted tenure a classroom teacher or principal must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either “effective” or “highly effective” in at least three (3) of the four (4) preceding years, and if the classroom teacher or principal receives an “ineffective” composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.”

Voice vote.

By acclamation.

9. Resolution to approve involuntary transfer of administrative personnel:

Resolution by Ms. Davis, seconded by Mrs. Herbowy:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the involuntary transfer of the following administrative personnel:

Sean Carone Interim Principal to Asst. Principal Effective Date 09/23/2021  
(Staley) (RFA)

Voice vote.

By acclamation.

*Discussion held concerning asst. principal needs for the District. None anticipated at this time. The Board offered their appreciation for Sean for all he has done.*

**Committee Reports**

**Next Committee Meeting:** Monday, September 27<sup>th</sup> at 5:30P.M.

## **POLICY**

### **Action Items**

1. Resolution to accept the **first reading** of policy # 2410 – Policy Development, Adoption, Implementation and Review:

Resolution by Ms. Davis, seconded by Mr. Hagerty:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the **first reading** of policy # 2410 – Policy Development, Adoption, Implementation and Review, be accepted by the Board of Education.

Voice vote.

By acclamation.

Motion to strike resolution from agenda:

Motion by Ms. Davis, seconded by Mr. Ferretti to stike resolution of policy #0000 from the agenda:

2. Resolution to accept the **first reading** of policy # 0000 – Mission Statement and Vision:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the **first reading** of policy # 0000 – Mission Statement and Vision.

Voice vote.

By acclamation.

Resolution stricken.

3. Resolution to accept the **first reading** of policy # 0100 – Non-Discrimination and Equal Opportunity:

Resolution by Ms. Davis, seconded by Mr. Hagerty:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the **first reading** of policy # 0100 – Non-Discrimination and Equal Opportunity, be accepted by the Board of Education.

Voice vote.

By acclamation.

## **POLICY**

### **Action Items**

4. Resolution to accept the **first reading** of policy # 0101 – Gender Neutral Single-Occupancy Bathrooms:

Resolution by Ms. Davis, seconded by Mr. Hagerty:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the **first reading** of policy # 0101 – Gender Neutral Single-Occupancy Bathrooms, be accepted by the Board of Education.

Voice vote.

By acclamation.

5. Resolution to accept the **first reading** of policy # 0105 – Equity, Inclusivity, and Diversity in Education:

Resolution by Ms. Davis, seconded by Ms. Reddick:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the **first reading** of policy # 0105 – Equity, Inclusivity, and Diversity, be accepted by the Board of Education.

Voice vote.

By acclamation.

6. Resolution to accept the **first reading** of policy # 0110 – Sexual Harassment:

Resolution by Ms. Davis, seconded by Mr. Hagerty:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the **first reading** of policy # 0110 – Sexual Harassment, be accepted by the Board of Education.

Voice vote.

By acclamation.

### **Committee Reports**

**Next Committee Meeting:** TBD

## **MISCELLANEOUS BUSINESS**

1. Resolution to combine, with the Clinton Central School District, Girls' Ice Hockey:

Resolution by Mr. Nash, seconded by Ms. Davis:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Rome City School District and the Clinton Central School District combining their Girls' Ice Hockey for the 2021-2022 school year.

Voice vote.

By acclamation.

Motion to add additional business:

Motion by Ms. Davis, seconded by Ms. Reddick to add additional business to agenda:

Voice vote.

By acclamation.

2. Resolution approving settlement agreement and release:

Resolution by Mr. Nash, seconded by Mr. Hagerty:

WHEREAS: the Rome City School District is a party to litigation pending in Oneida County State Supreme Court and assigned Index No.:EFCA2019-002217 (the Lawsuit"); and

WHEREAS: the parties in the Lawsuit wish to resolve the Lawsuit through a settlement agreement; and

WHEREAS: the Board of Education has considered the terms of a proposed settlement agreement and seeks to approve the same.

NOW, THEREFORE, BE IT

RESOLVED: by the Board of Education of the Rome City School District as follows:

1. The Board hereby approves of the proposed settlement agreement pertaining to the Lawsuit and authorizes the Superintendent of the School District, or his designee, to take all necessary actions and to execute any necessary documents on behalf of the Board of Education upon the recommendation of legal counsel necessary to effectuate/finalize the same.
2. This Resolution shall take effect immediately.

Voice vote.

By acclamation.

**MISCELLANEOUS BUSINESS** (Continued)

3. Resolution approving settlement agreement and release:

Resolution by Mr. Nash, seconded by Ms. Reddick:

WHEREAS: the Rome City School District is a party to litigation pending in Oneida County State Supreme Court and assigned Index No.:EFCA2020-001545 (the Lawsuit”); and

WHEREAS: the parties in the Lawsuit wish to resolve the Lawsuit through a settlement agreement; and

WHEREAS: the Board of Education has considered the terms of a proposed settlement agreement and seeks to approve the same.

NOW, THEREFORE, BE IT

RESOLVED: by the Board of Education of the Rome City School District as follows:

1. The Board hereby approves of the proposed settlement agreement pertaining to the Lawsuit and authorizes the Superintendent of the School District, or his designee, to take all necessary actions and to execute any necessary documents on behalf of the Board of Education upon the recommendation of legal counsel necessary to effectuate/finalize the same.
2. This Resolution shall take effect immediately.

Voice vote.

By acclamation.

**OLD BUSINESS**

None

On the motion of Mr. Nash, seconded by Mr. Ferretti, the meeting was adjourned at 9:03 P.M. to the call of the President.

**ADJOURNMENT**