

**AGENDA
REGULAR MEETING
September 9, 2021
District Office
7:30 P.M.**

*Zoom Meeting Link will be available for viewing purposes only at:
<https://moric-org.zoom.us/j/94633202771>*

PRESIDENT CALLS MEETING TO ORDER

Pledge of Allegiance

Approve the minutes of the Regular Meeting of August 26, 2021.

ADDITIONS/DELETIONS TO AGENDA

REPORT OF THE SUPERINTENDENT OF SCHOOLS

PUBLIC COMMENT

WORK STUDY SESSION

Equity Task Force

CONSENT AGENDA

Resolution to accept Consent Agenda:

That upon the recommendation of the Superintendent of Schools, the Consent Agenda be accepted by the Board of Education.

PEOPLE OPERATIONS

Consent Agenda Action Items

1. Resolution to approve personnel changes as listed below:

RESOLVED: That the permanent appointments, transfers, resignations, salary adjustments, leaves of absence, et al, contained below, as recommended by the Superintendent of Schools be, and are, hereby approved.

The Superintendent certifies that the requirements of the New York State Education Department, the Civil Service of the City of Rome, and the Board of Education have been met in all cases.

A. Resignations:

| <u>Name</u> | <u>Reason</u> | <u>Effective Date</u> |
|---|--------------------|-----------------------|
| Sarah Boisen (Teacher Asst./Denti) | Resignation | 08/27/2021 |
| Maria Fulgieri (Teacher/Staley) | Resignation | 08/31/2021 |
| Marissa Szablewski (Custodial Worker/DWF) | Resignation | 08/28/2021 |
| Kathryn Gattari (Teacher Asst./Ridge Mills) | Resignation | 09/10/2021 |
| Michael Deraway (Teacher Asst./Denti) | Resignation | 09/15/2021 |
| <i>Mariah Russell</i> (Teacher Asst./Staley) | <i>Resignation</i> | <i>08/31/2021</i> |

B. Leave of absence:

| <u>Name</u> | <u>Reason</u> | <u>Effective Date</u> |
|---|---------------|-----------------------|
| Jennifer Purrington (Monitor/Staley) | unpaid LOA | 09/01/2021-10/31/2021 |
| Denise Cano (Monitor/Staley) | unpaid LOA | 09/01/2021-10/31/2021 |

PEOPLE OPERATIONS (Continued)

Consent Agenda Action Items

2. Appoint instructional/non-instructional substitutes:

A. Instructional/Non-Instructional

Fingerprint Clearance Date

Christine Wojdyla
Cathleen Woodruff
Mary Fields
Judy Merren
Barbara Vacca

08/21/2002
05/28/2003
08/27/2021
09/02/2021
Grandfathered

EDUCATIONAL PROGRAMS

Consent Agenda Action Items

1. Resolution of initial placements, annual reviews, reevaluations, manifestation determinations, amendments, program reviews and/or transfers of students with disabilities:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the placement of children based upon the CSE/CPSE meeting recommendations be approved.

ROME CITY SCHOOL DISTRICT CSE/CPSE

September 9, 2021

PART 200 REGULATIONS OF THE COMMISSIONER OF EDUCATION

Part 200.2, Section (d)

...The board of education or board of trustees of each school district shall, upon completion of its review of the IEP in accordance with section 200.4(d)(2) of the Part, arrange for the appropriate special education programs and services to be provided to a student with a disability as recommended by the committee on special education.

Part 200.2, Section (d) (2)

...arrange for appropriate special education programs and services for a preschool student...

| DISABILITY | CSE | CPSE |
|-----------------------------------|------------|-------------|
| Autistic | 11 | |
| Deaf | | |
| Deaf-Blindness | | |
| Emotionally Disturbed | | |
| Hearing Impaired | | |
| Intellectual Disability | 5 | |
| Learning Disabled | 6 | |
| Multiply Disabled | 2 | |
| Orthopedically Impaired | | |
| Other Health Impaired | 8 | |
| Speech Impaired | 23 | |
| Transfer Review | | |
| Traumatic Brain Injury | | |
| Visually Impaired | | |
| Pre-School with disability | | 9 |
| Non-Disabled | 1 | |
| Declassified | 2 | |
| Section 504 | | |
| Tabled | | |

FINANCE

Consent Agenda Action Items

None

REGULAR MEETING AGENDA

FINANCE

Action Items

1. Resolution to reallocation Funds from Health Insurance Consortium:

WHEREAS, the District employs a number of individuals not represented by an employee organization (union), and who obtain health insurance through the District; and

WHEREAS, there are a retirees of the District that obtain health insurance in retirement from the District; and

WHEREAS, the District obtains health insurance coverage for its employees and retirees through the MOH Health Insurance Consortium (the “Consortium”); and

WHEREAS, the Consortium establishes premium rates for health insurance coverage; and

WHEREAS, the District and those employees desiring to participate in health insurance coverage contribute towards the premiums established by the Consortium; and

WHEREAS, the Consortium has, given its current financial status, reallocated certain premium payments received for the period January 2020 through December 2020 back to participating Districts; and

WHEREAS, the Board of Education wishes to allow employees not represented by a union and retirees who received health insurance through the Consortium between January 2020 and December 2020 to share in the financial benefit associated with the Consortium’s reallocation of certain premium payments back to the District, on a one-time, non-precedent-setting basis; and

WHEREAS, the District has negotiated memoranda of agreement with the unions relative to the same issue. NOW, THEREFORE, IT IS

RESOLVED:

1. Definitions.

A. Consortium shall mean the MOH Health insurance Consortium.

B. Employees shall mean individuals not represented by a union, or retirees, who participated in health insurance coverage during the period January 1, 2020 through December 31, 2021. Employees who did not participate in health insurance coverage during the period January 1, 2020 through December 31, 2020, regardless of the reason, are expressly excluded from the definition of “Employee” for purposes of this resolution.

FINANCE (Continued)

Action Items

1. Continued.

C. Reallocation shall mean the disbursement of money received from the Consortium for the period of time January 1, 2020 through December 31, 2020 to Employees as set forth in this resolution.

2. Reallocation Calculations and Procedure.

1. Current Employees. Current employee shall receive Reallocation in the amount of 8.575 % of the Employee's contribution towards health insurance premiums for the period January 1, 2020 through December 31, 2021. Reallocation shall only occur in the form of a payroll credit on the September 29, 2021 payroll.

2. Retirees. Retiree Reallocation shall be as deemed prudent by the Business Office, and may take the form of an offset to health insurance premiums paid or owing for the 2021-2022 fiscal year.

3. No Precedent. The Reallocation to Employees set forth in this Agreement is a one-time, non-precedent-setting event. In the event the Consortium chooses to distribute funds back to the District in the future, the District shall be under no obligation to reallocate any funds to an employee retiree.

4. Effective Date. This resolution shall take effect immediately.

2. Resolution to unappoint Rome City School District Deputy Treasurer:

RESOLVED: That Christine Sullivan be unappointed as Rome City School District Deputy Treasurer, effective August 30, 2021.

3. Resolution to appoint Rome City School District Deputy Treasurer:

RESOLVED: That Deana Nason be appointed as Rome City School District Deputy Treasurer, effective August 30, 2021 through June 30, 2022.

Committee Reports

Next Committee Meeting: Tuesday, October 12th at 10:00 AM

FACILITIES

Action Items

No agenda items

Committee Reports

Next Committee Meeting: TBD

EDUCATIONAL PROGRAMS

Action Items

No agenda items

Committee Reports

Next Committee Meeting: Monday, September 13th at 4:30 PM

PEOPLE OPERATIONS

Action Items

1. Resolution to approve staff transfer:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following staff transfer:

| <u>Name</u> | <u>From</u> | <u>To</u> | <u>Effective Date</u> |
|--|--------------------------|----------------------------|-----------------------|
| Michelle Robinson (Teacher Assistant) | Strough | RFA | 09/01/2021 |
| LaRaine Galaster (Monitor) | Denti (3.75 hrs./day) | Strough (3.75 hrs./day) | 09/13/2021 |

2. Resolution to appoint instructional personnel (probationary):

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following instructional personnel (probationary):

| <u>Name</u> | <u>Position</u> | <u>Salary</u> | <u>Effective Date</u> |
|--------------------------------|-------------------|----------------------|-----------------------|
| Jessica Nicols (RFA) | Teacher Assistant | \$18,604 (degree) | 09/01/2021-08/31/2025 |
| Melissa Williams (John Joy) | Teacher Assistant | \$18,604 (degree) | 09/01/2021-08/31/2025 |

PEOPLE OPERATIONS (Continued)

Action Items

3. Resolution to appoint non-instructional personnel (provisional):

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following non-instructional personnel (provisional):

| <u>Name</u> | <u>Position</u> | <u>Salary</u> | <u>Effective Date</u> |
|--------------------------|-----------------------------------|------------------------------------|-----------------------|
| Jessica Wutrich (ECP) | Home-School- Community-Liaison | \$24,727 (pro-rated- degree) | 09/07/2021 |

4. Resolution to appoint instructional personnel:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following instructional personnel:

| <u>Name</u> | <u>Position</u> | <u>Tenure Area</u> | <u>Step</u> | <u>Salary</u> | <u>Effective Date</u> |
|--|-----------------|--------------------|------------------|-------------------------|---------------------------|
| Brittany McCartney (Bellamy/Gansevoort) | Special Ed. | Special Education | BS30Step8+ MS | \$54,440 (pro-rated) | 10/11/2021- 10/10/2025 |

* The expiration date of the above probationary appointment for classroom teaching position is tentative and conditional only. Except to the extent required by the applicable provisions of Section 2509 of the Education Law, in order to be granted tenure a classroom teacher or principal must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either “effective” or “highly effective” in at least three (3) of the four (4) preceding years, and if the classroom teacher or principal receives an “ineffective” composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.”

PEOPLE OPERATIONS (Continued)

Action Items

5. Resolution to appoint non-instructional personnel (probationary):

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following non-instructional personnel (probationary):

| <u>Name</u> | <u>Position</u> | <u>Salary</u> | <u>Effective Date</u> |
|-------------------------------------|-------------------------------------|------------------------------------|-----------------------|
| Trinity Tharrett (Joy) | Teacher Aide 1:1 | \$15,695 | 09/01/2021-02/28/2022 |
| Lydia Atwell (Denti) | Teacher Aide 1:1 | \$15,695 | 09/01/2021-02/28/2022 |
| Elizabeth Hallenbeck (Strough) | Teacher Aide 1:1 | \$15,695 | 09/01/2021-02/28/2022 |
| Kathy Janes (Ridge) | Teacher Aide 1:1 | \$15,695 (pro-rated) | 09/10/2021-03/09/2022 |
| Melissa Wyrick (Ridge) | Teacher Aide 1:1 | \$16,695 (pro-rated/ degree) | 09/10/2021-03/09/2022 |
| Janell Rizzo (Denti) | Monitor (3.75 hrs./day) | \$14.06/hr. | 09/01/2021-02/28/2022 |
| Patrice McNatt (RFA) | Monitor (3.75 hrs./day) | \$14.06/hr. | 09/01/2021-02/28/2022 |
| Donna Hoffman (Joy) | Monitor (3.75hrs./day) | \$14.06/hr. | 09/01/2021-02/28/2022 |
| Sara Rowe (ECP) | Monitor (3.75hrs./day) | \$14.06/hr. | 09/01/2021-02/28/2022 |
| Adel Groff (Ridge) | Monitor | \$14.06/hr. | 09/13/2021-03/12/2022 |
| Christine Marmol- Avery (RFA) | Food Service Helper (6 hrs./day) | \$14.06/hr. | 09/01/2021-02/28/2022 |

PEOPLE OPERATIONS (Continued)

Action Items

6. Resolution to reassign staff:

WHEREAS, Staley Elementary School (“Staley”) has been closed until further notice due to water damage; and

WHEREAS, students registered to attend Staley will be reassigned to classrooms in other elementary buildings, and therefore, instructional and non-instructional staff will need to be reassigned accordingly; and

WHEREAS, the administrators and the unions have worked collaboratively to ensure reassignments are in place for the commencement of instruction;

WHEREAS, the Board generally approves of employee reassignments between work locations; and

WHEREAS, staffing needs at school buildings as a result of the Staley closure may need to occur on an expedited basis. NOW, THEREFORE, IT IS

RESOLVED that the Superintendent of Schools is authorized to reassign staff as necessary in order to effectively redistribute students and staff originally anticipated to attend or work at Staley to other buildings, as permitted by collective bargaining agreement or otherwise negotiated with the employee organizations (unions).

Committee Reports

Next Committee Meeting: Monday, September 13th at 5:30 PM

POLICY

Action Items

No agenda items

Committee Reports

Next Committee Meeting: Thursday, September 16th at 4:30 PM

MISCELLANEOUS BUSINESS

OLD BUSINESS

1. Tabled item: Resolution to accept retirement.

It is anticipated that there will be a motion to go into executive session to discuss legal matters.

ADJOURNMENT