

**MINUTES
REGULAR MEETING
Rome Board of Education
September 9, 2021**

*Zoom Meeting Link will be available for viewing purposes only at:
<https://moric-org.zoom.us/j/94633202771>*

Members Present: Ms. Davis, Mr. Ferretti, Dr. Fontana, Mr. Hagerty, Mrs. Herbowy, Ms. Megerell, Mr. Mellace, Mr. Nash, Ms. Reddick, Miss Iacovissi

Members Absent:

Note:

Other School District Personnel in Attendance:

Mr. Blake, Superintendent of Schools
Mr. Brewer, Assistant Superintendent for Curriculum and Instruction
Mr. Mezza, Assistant Superintendent for Operations and Management

Staff Excused: Mr. Morton, Director of People Operations

PRESIDENT CALLS MEETING TO ORDER

Pledge of Allegiance

On the motion of Ms. Davis, seconded by Mr. Ferretti, the minutes of the Regular Meeting of August 26, 2021 were ordered approved as distributed.

Voice vote.

By acclamation.

ADDITIONS/DELETIONS TO AGENDA

1. Correction pg 6 & 7-December 2020
2. People Operations-pg 10-remove Trinity Tharrett
3. Additional People Operations business

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. Welcome back-staff
2. Staley walk thru with officials
3. Referendum –March Elementary Buildings and RFA.
4. Athletics and Marching Band competitions
5. Open House update

PUBLIC COMMENT

WORK STUDY SESSION

Equity Task Force – Dr. Shanelle Benson Reid and Ms. Hilda Jordan.

Handouts provided.

8:27 P.M. Motion by Mr. Nash, seconded by Ms. Davis, to adjourn to executive session to discuss employment of a certain individual.

Voice vote.

By acclamation.

8:43 P.M. Motion by Mr. Nash, seconded by Ms. Davis, to adjourn executive session.

Voice vote.

By acclamation.

8:43 P.M. Regular meeting called into session.

CONSENT AGENDA

Resolution to accept Consent Agenda:

Resolution by Mr. Nash, seconded by Mrs. Herbowy:

That upon the recommendation of the Superintendent of Schools, the Consent Agenda be accepted by the Board of Education.

PEOPLE OPERATIONS

Consent Agenda Action Items

1. Resolution to approve personnel changes as listed below:

RESOLVED: That the permanent appointments, transfers, resignations, salary adjustments, leaves of absence, et al, contained below, as recommended by the Superintendent of Schools be, and are, hereby approved.

The Superintendent certifies that the requirements of the New York State Education Department, the Civil Service of the City of Rome, and the Board of Education have been met in all cases.

A. Resignations:

<u>Name</u>	<u>Reason</u>	<u>Effective Date</u>
Sarah Boisen (Teacher Asst./Denti)	Resignation	08/27/2021
Maria Fulgieri (Teacher/Staley)	Resignation	08/31/2021
Marissa Szablewski (Custodial Worker/DWF)	Resignation	08/28/2021
Kathryn Gattari (Teacher Asst./Ridge Mills)	Resignation	09/10/2021
Michael Deraway (Teacher Asst./Denti)	Resignation	09/15/2021
Mariah Russell (Teacher Asst./Staley)	Resignation	08/31/2021

B. Leave of absence:

<u>Name</u>	<u>Reason</u>	<u>Effective Date</u>
Jennifer Purrington (Monitor/Staley)	unpaid LOA	09/01/2021-10/31/2021
Denise Cano (Monitor/Staley)	unpaid LOA	09/01/2021-10/31/2021

PEOPLE OPERATIONS (Continued)

Consent Agenda Action Items

2. Appoint instructional/non-instructional substitutes:

A. Instructional/Non-Instructional

Fingerprint Clearance Date

Christine Wojdyla
Cathleen Woodruff
Mary Fields
Judy Merren
Barbara Vacca

08/21/2002
05/28/2003
08/27/2021
09/02/2021
Grandfathered

EDUCATIONAL PROGRAMS

Consent Agenda Action Items

1. Resolution of initial placements, annual reviews, reevaluations, manifestation determinations, amendments, program reviews and/or transfers of students with disabilities:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the placement of children based upon the CSE/CPSE meeting recommendations be approved.

ROME CITY SCHOOL DISTRICT CSE/CPSE

September 9, 2021

PART 200 REGULATIONS OF THE COMMISSIONER OF EDUCATION

Part 200.2, Section (d)

...The board of education or board of trustees of each school district shall, upon completion of its review of the IEP in accordance with section 200.4(d)(2) of the Part, arrange for the appropriate special education programs and services to be provided to a student with a disability as recommended by the committee on special education.

Part 200.2, Section (d) (2)

...arrange for appropriate special education programs and services for a preschool student...

DISABILITY	CSE	CPSE
Autistic	11	
Deaf		
Deaf-Blindness		
Emotionally Disturbed		
Hearing Impaired		
Intellectual Disability	5	
Learning Disabled	6	
Multiply Disabled	2	
Orthopedically Impaired		
Other Health Impaired	8	
Speech Impaired	23	
Transfer Review		
Traumatic Brain Injury		
Visually Impaired		
Pre-School with disability		9
Non-Disabled	1	
Declassified	2	
Section 504		
Tabled		

FINANCE

Consent Agenda Action Items

None

Voice vote.

By acclamations.

REGULAR MEETING AGENDA

FINANCE

Action Items

1. Resolution to reallocation Funds from Health Insurance Consortium:

Resolution by Mr. Nash, seconded by Mr. Mellace:

WHEREAS, the District employs a number of individuals not represented by an employee organization (union), and who obtain health insurance through the District; and

WHEREAS, there are a retirees of the District that obtain health insurance in retirement from the District; and

WHEREAS, the District obtains health insurance coverage for its employees and retirees through the MOH Health Insurance Consortium (the "Consortium"); and

WHEREAS, the Consortium establishes premium rates for health insurance coverage; and

WHEREAS, the District and those employees desiring to participate in health insurance coverage contribute towards the premiums established by the Consortium; and

WHEREAS, the Consortium has, given its current financial status, reallocated certain premium payments received for the period January 2020 through December 2020 back to participating Districts; and

WHEREAS, the Board of Education wishes to allow employees not represented by a union and retirees who received health insurance through the Consortium between January 2020 and December 2020 to share in the financial benefit associated with the Consortium's reallocation of certain premium payments back to the District, on a one-time, non-precedent-setting basis; and

WHEREAS, the District has negotiated memoranda of agreement with the unions relative to the same issue. NOW, THEREFORE, IT IS

RESOLVED:

1. Definitions.
 - A. Consortium shall mean the MOH Health insurance Consortium.
 - B. Employees shall mean individuals not represented by a union, or retirees, who participated in health insurance coverage during the period January 1, 2020 through December 31, 2020. Employees who did not participate in health insurance coverage during the period January 1, 2020 through December 31, 2020, regardless of the reason, are expressly excluded from the definition of "Employee" for purposes of this resolution.

FINANCE (Continued)

Action Items

1. Continued.

- C. Reallocation shall mean the disbursement of money received from the Consortium for the period of time January 1, 2020 through December 31, 2020 to Employees as set forth in this resolution.
2. Reallocation Calculations and Procedure.
 1. Current Employees. Current employee shall receive Reallocation in the amount of 8.575 % of the Employee's contribution towards health insurance premiums for the period January 1, 2020 through December 31, 2020. Reallocation shall only occur in the form of a payroll credit on the September 29, 2021 payroll.
 2. Retirees. Retiree Reallocation shall be as deemed prudent by the Business Office, and may take the form of an offset to health insurance premiums paid or owing for the 2021-2022 fiscal year.
 3. No Precedent. The Reallocation to Employees set forth in this Agreement is a one-time, non-precedent-setting event. In the event the Consortium chooses to distribute funds back to the District in the future, the District shall be under no obligation to reallocate any funds to an employee retiree.
 4. Effective Date. This resolution shall take effect immediately.

Voice vote.

By acclamation.

Discussion held concerning the effects to employees/retirees.

2. Resolution to unappoint Rome City School District Deputy Treasurer:

Resolution by Mr. Nash, seconded by Mrs. Herbowy:

RESOLVED: That Christine Sullivan be unappointed as Rome City School District Deputy Treasurer, effective August 30, 2021.

Voice vote.

By acclamation.

FINANCE (Continued)

Action Items

3. Resolution to appoint Rome City School District Deputy Treasurer:

Resolution by Mr. Nash, seconded by Mr. Mellace.

RESOLVED: That Deana Nason be appointed as Rome City School District Deputy Treasurer, effective August 30, 2021 through June 30, 2022.

Voice vote.

By acclamation. (One abstain-Davis)

New business office employee. Mr. Mezza will send job description.

Committee Reports

1. *Reallocation health insurance premium. Transparency form filed.*
2. *Rate went down for employee retirement system.*
3. *CRASS Fund*
4. *Fiscal end of the year update Oct/Nov.*
5. *Treasurer's report on hold until audit done.*
6. *Request made for the agenda to be sent at least 72 hours in advance of the committee meeting.*

Next Committee Meeting: Tuesday, October 12th at 10:00 AM

FACILITIES

Action Items

No agenda items

Committee Reports

Mr. Hagerty would like to attend the next construction meeting.

Next Committee Meeting: TBD

EDUCATIONAL PROGRAMS

Action Items

No agenda items

Committee Reports

Next Committee Meeting: Monday, September 13th at 4:30 PM

PEOPLE OPERATIONS

Action Items

- 1. Resolution to approve staff transfer:

Resolution by Mr. Mellace, seconded by Ms. Reddick:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following staff transfer:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Michelle Robinson (Teacher Assistant)	Strough	RFA	09/01/2021
LaRaine Galaster (Monitor)	Denti (3.75 hrs./day)	Strough (3.75 hrs./day)	09/13/2021

Voice vote.

By acclamation.

- 2. Resolution to appoint instructional personnel (probationary):

Resolution by Mr. Mellace, seconded by Mr. Ferretti:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following instructional personnel (probationary):

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
Jessica Nicols (RFA)	Teacher Assistant	\$18,604 (degree)	09/01/2021-08/31/2025
Melissa Williams (John Joy)	Teacher Assistant	\$18,604 (degree)	09/01/2021-08/31/2025

Voice vote.

By acclamation.

PEOPLE OPERATIONS (Continued)

Action Items

3. Resolution to appoint non-instructional personnel (provisional):

Resolution by Mr. Mellace, seconded by Dr. Fontana:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following non-instructional personnel (provisional):

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
Jessica Wutrich (ECP)	Home-School- Community-Liaison	\$24,727 (pro-rated- degree)	09/07/2021

Voice vote.

By acclamation.

4. Resolution to appoint instructional personnel:

Resolution by Mr. Mellace, seconded by Ms. Megerell:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following instructional personnel:

<u>Name</u>	<u>Position</u>	<u>Tenure Area</u>	<u>Step</u>	<u>Salary</u>	<u>Effective Date</u>
Brittany McCartney (Bellamy/Gansevoort)	Special Ed.	Special Education	BS30Step8+ MS	\$54,440 (pro-rated)	10/11/2021- 10/10/2025

* The expiration date of the above probationary appointment for classroom teaching position is tentative and conditional only. Except to the extent required by the applicable provisions of Section 2509 of the Education Law, in order to be granted tenure a classroom teacher or principal must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either "effective" or "highly effective" in at least three (3) of the four (4) preceding years, and if the classroom teacher or principal receives an "ineffective" composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time."

Voice vote.

By acclamation.

PEOPLE OPERATIONS (Continued)

Action Items

5. Resolution to appoint non-instructional personnel (probationary):

Resolution by Mr. Mellace, seconded by Dr. Fontana:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following non-instructional personnel (probationary):

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
Lydia Atwell (Denti)	Teacher Aide 1:1	\$15,695	09/01/2021-02/28/2022
Elizabeth Hallenbeck (Strough)	Teacher Aide 1:1	\$15,695	09/01/2021-02/28/2022
Kathy Janes (Ridge)	Teacher Aide 1:1	\$15,695 (pro-rated)	09/10/2021-03/09/2022
Melissa Wyrick (Ridge)	Teacher Aide 1:1	\$16,695 (pro-rated/ degree)	09/10/2021-03/09/2022
Janell Rizzo (Denti)	Monitor (3.75 hrs./day)	\$14.06/hr.	09/01/2021-02/28/2022
Patrice McNatt (RFA)	Monitor (3.75 hrs./day)	\$14.06/hr.	09/01/2021-02/28/2022
Donna Hoffman (Joy)	Monitor (3.75hrs./day)	\$14.06/hr.	09/01/2021-02/28/2022
Sara Rowe (ECP)	Monitor (3.75hrs./day)	\$14.06/hr.	09/01/2021-02/28/2022
Adel Groff (Ridge)	Monitor	\$14.06/hr.	09/13/2021-03/12/2022
Christine Marmol- Avery (RFA)	Food Service Helper (6 hrs./day)	\$14.06/hr.	09/01/2021-02/28/2022

Voice vote.

By acclamation.

PEOPLE OPERATIONS (Continued)

Action Items

6. Resolution to reassign staff:

Resolution by Mr. Mellace, seconded by Mrs. Herbowy:

WHEREAS, Staley Elementary School (“Staley”) has been closed until further notice due to water damage; and

WHEREAS, students registered to attend Staley will be reassigned to classrooms in other elementary buildings, and therefore, instructional and non-instructional staff will need to be reassigned accordingly; and

WHEREAS, the administrators and the unions have worked collaboratively to ensure reassignments are in place for the commencement of instruction;

WHEREAS, the Board generally approves of employee reassignments between work locations; and

WHEREAS, staffing needs at school buildings as a result of the Staley closure may need to occur on an expedited basis. NOW, THEREFORE, IT IS

RESOLVED that the Superintendent of Schools is authorized to reassign staff as necessary in order to effectively redistribute students and staff originally anticipated to attend or work at Staley to other buildings, as permitted by collective bargaining agreement or otherwise negotiated with the employee organizations (unions).

Voice vote.

By acclamation.

Discussion held concerning placement of staff. Mr. Nash commended Mr. Blake and his staff for their work in getting teachers and staff moved. It has been a tremendous amount of work.

Committee Reports

Next Committee Meeting: Monday, September 13th at 5:30 PM

POLICY

Action Items

No agenda items

Committee Reports

1. Ms. Davis would like time to meet with Peter-board docs
2. Ms. Davis will send the agenda to Patti
3. Ms. Davis will attend the virtual meeting on 10/18.

Next Committee Meeting: Thursday, September 16th at 4:30 PM

MISCELLANEOUS BUSINESS

OLD BUSINESS

1. Tabled item: Resolution to accept retirement.

Motion to remove item from the table:

Motion by Mr. Mellace, seconded by Ms. Davis, to remove accept retirement from the table:

Voice vote.

By acclamation.

1. Resolution to accept retirement:

Resolution by Mr. Mellace, seconded by Mrs. Herbowy:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts, with regret, the retirement of the following individual:

Jo Anne Ambrose Special Education Teacher RFA Effective Date 07/01/2021

Voice vote.

By acclamation.

Motion by Mr. Mellace, seconded by Mr. Ferretti, to adjourn to Executive Session at 9:11 P.M. for the purpose of discussing legal matters.

Voice vote.

By acclamation.

Motion by Mr. Mellace, seconded by Mr. Ferretti, to adjourn Executive Session at 9:55 P.M.

ADJOURNMENT

On the motion of Ms. Davis, seconded by Mr. Mellace, the meeting was adjourned at 9:56 P.M. to the call of the President. _____

**Additional Business
September 9, 2021
Regular Meeting
Rome Board of Education**

REGULAR AGENDA

PEOPLE OPERATIONS

Consent Agenda Action Items

Motion to add additional business:

Motion by Mr. Mellace, seconded by Ms. Davis, to add additional business to the agenda:

Voice vote.

By acclamation.

1. Resolution to approve personnel changes as listed below:

Resolution by Mr. Mellace, seconded by Mrs. Herbowy:

RESOLVED: That the permanent appointments, transfers, resignations, salary adjustments, leaves of absence, et al, contained below, as recommended by the Superintendent of Schools be, and are, hereby approved.

The Superintendent certifies that the requirements of the New York State Education Department, the Civil Service of the City of Rome, and the Board of Education have been met in all cases.

A. Resignation:

<u>Name</u>	<u>Reason</u>	<u>Effective Date</u>
Michele O'Connor (Teacher/Gansevoort)	Resignation	09/08/2021

Voice vote.

By acclamation.

PEOPLE OPERATIONS

Action Items

1. Resolution to approve staff transfer:

Resolution by Mr. Mellace, seconded by Mrs. Herbowy:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following staff transfer:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Jerrad Buttenschon (Teacher)	John Joy (K)	Gansevoort (2 nd)	09/10/2021

Voice vote.

By acclamation.

Miscellaneous Business

Action Item

1. Resolution to accept agreement:

Resolution by Mr. Nash, seconded by Ms. Davis:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the agreement between the Rome City School District and The Arc, Oneida-Lewis Chapter for Pre-K Evaluation and Therapy Services.

Voice vote.

By acclamation.