

**AGENDA  
REGULAR MEETING  
July 22, 2021  
District Office  
6:00 P.M.**

*Zoom Meeting Link will be available for viewing purposes only at:*

<https://morric-org.zoom.us/j/95602848679>

**PRESIDENT CALLS MEETING TO ORDER**

**DEPARTMENT REPORTS**

Facilities - Mr. Mezza  
Finance – D’Arcangelo & Co. - External Audit  
Educational Programs – Mr. Brewer  
People Operations – Mr. Morton

Approve the minutes of the Reorganization Meeting and the Regular Meeting of July 7, 2021.

**ADDITIONS/DELETIONS TO AGENDA**

**REPORT OF THE SUPERINTENDENT OF SCHOOLS**

**PUBLIC COMMENT**

**WORK STUDY SESSION**

Discussion: Committees/School Assignments

**REPORT OF THE CLERK**

1. Bids were received at District Office, 11:00 a.m. On June 16, 2021, in accordance with plans and specifications for bid #2021-06-16-1 Roofing Services.
  
2. Resolution to award contract – Roofing Services:  
RESOLVED: That contract as indicated below, in accordance with plans and specifications duly advertised and bids received, be awarded as follows and that the President be authorized to sign said contract:

<u>Contract for</u>	<u>Awarded To</u>	<u>Bid Amount</u>
Roofing Services	Lawrence Rieben & Sons, Inc. 357 Oriskany Blvd. Whitesboro, NY 13492	See Individual Breakdown

## CONSENT AGENDA

Resolution to accept Consent Agenda:

That upon the recommendation of the Superintendent of Schools, the Consent Agenda be accepted by the Board of Education.

### PEOPLE OPERATIONS

#### Consent Agenda Action Items

1. Resolution to approve personnel changes as listed below:

RESOLVED: That the permanent appointments, transfers, resignations, salary adjustments, leaves of absence, et al, contained below, as recommended by the Superintendent of Schools be, and are, hereby approved.

The Superintendent certifies that the requirements of the New York State Education Department, the Civil Service of the City of Rome, and the Board of Education have been met in all cases.

A. Leave of absence:

<u>Name</u>	<u>Reason</u>	<u>Effective Date</u>
Kayla Duffy (Teacher/Denti)	FMLA	09/01/2021 (up to 12 weeks)

B. Resignations:

<u>Name</u>	<u>Reason</u>	<u>Effective Date</u>
Alyxandra Baker (Strough/Office Spec.)	Resignation	07/23/2021
Jennifer Davis (Parent Liaison/ECP)	Resignation	08/31/2021
Heather Wright (Office Spec./RFA)	Termination (Civil Service)	07/05/2021

2. Appoint instructional/non-instructional substitutes:

<u>A. Instructional/Non-Instructional</u>	<u>Fingerprint Clearance Date</u>
Jody O'Connell	grandfathered

## **EDUCATIONAL PROGRAMS**

### **Consent Agenda Action Items**

1. Resolution of initial placements, annual reviews, reevaluations, manifestation determinations, amendments, program reviews and/or transfers of students with disabilities:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the placement of children based upon the CSE/CPSE meeting recommendations be approved.

### **ROME CITY SCHOOL DISTRICT CSE/CPSE**

**July 22, 2021**

#### **PART 200 REGULATIONS OF THE COMMISSIONER OF EDUCATION**

##### **Part 200.2, Section (d)**

...The board of education or board of trustees of each school district shall, upon completion of its review of the IEP in accordance with section 200.4(d)(2) of the Part, arrange for the appropriate special education programs and services to be provided to a student with a disability as recommended by the committee on special education.

##### **Part 200.2, Section (d) (2)**

...arrange for appropriate special education programs and services for a preschool student...

<b>DISABILITY</b>	<b>CSE</b>	<b>CPSE</b>
<b>Autistic</b>	3	
<b>Deaf</b>		
<b>Deaf-Blindness</b>		
<b>Emotionally Disturbed</b>		
<b>Hearing Impaired</b>		
<b>Intellectual Disability</b>	5	
<b>Learning Disabled</b>	39	
<b>Multiply Disabled</b>		
<b>Orthopedically Impaired</b>	1	
<b>Other Health Impaired</b>	13	
<b>Speech Impaired</b>	12	
<b>Transfer Review</b>		
<b>Traumatic Brain Injury</b>		
<b>Visually Impaired</b>		
<b>Pre-School with disability</b>		2
<b>Non-Disabled</b>	2	
<b>Declassified</b>		
<b>Section 504</b>	13	
<b>Tabled</b>		

**FINANCE**

***Consent Agenda Action Items***

None

## REGULAR MEETING AGENDA

### FINANCE

#### Action Items

1. Resolution for Adoption of the State of New York Deferred Compensation Plan

WHEREAS, The Rome City School District wishes to adopt the Deferred Compensation Plan for Employees of the State of New York and Other Participating Public Jurisdictions (the “Plan”) for voluntary participation of all eligible employees; and

WHEREAS, The Rome City School District is a local public employer eligible to adopt the Plan pursuant to Section 5 of the State Finance Law\* and

WHEREAS, The Rome City School District has reviewed the Plan established in accordance with Section 457 of the Internal Revenue Code and Section 5 of the State Finance Law of the State of New York; and

WHEREAS, the purpose of the Plan is to encourage employees to make and continue careers with The Rome City School District by providing eligible employees with a convenient and tax-favored method of saving on a regular and long-term basis and thereby provide for their retirement;

\* A local public employer eligible to adopt the Plan pursuant to Section 5 of the State Finance Law includes: a county, city, town, village or other political subdivision as defined in Section 131 of the retirement and Social Security law or civil division of the State; a school district or other governmental entity operating a public school, college, or university; a public improvement or special district, a public authority, commission, or public benefit corporation; or any other public corporation, agency or instrumentality or unit of government which exercises governmental powers under the laws of the State.

NOW, THEREFORE, IT IS HEREBY:

RESOLVED, that The Rome City School District hereby adopts the Plan for the voluntary participation of all eligible employees; and it is further

RESOLVED, that the appropriate officials of The Rome City School District are hereby authorized to take such actions and enter such agreements as are required or necessary for the adoption, implementation, and maintenance of the Plan; and it is further

RESOLVED, that the Administrative Services Agency is hereby authorized to file copies of these resolutions and other required documents with the President of the State of New York Civil Service Commission.

**FINANCE** (Continued)

**Action Items**

2. Resolution authorizing extension of purchase agreement:

WHEREAS, the Board of Education of the Rome City School District (the "Board of Education" or "Board") seeks to dispose of school district property, which is of no use for school district purposes and which consists of the former Fort Stanwix School located at 110 West Linden Street, City of Rome, County of Oneida and State of New York, including 3.1 acres of land and school building of approximately 58,732 sq. ft., with tax map identification number 223.020-6-22 (the "property"); and

WHEREAS, the Rome City School District (the "Seller"), and CDS LIFE TRANSITIONS, INC. (the "Buyer") executed a Real Estate purchase contract on March 4, 2020 for the property, including all rights which the Seller has in or with the property; and

WHEREAS, Buyer and Seller wish to give Buyer an extension of the existing agreement.  
NOW, THEREFORE, BE IT

RESOLVED by the Board of Education of the Rome City School District as follows:

1. The Addendum to the Real Estate Purchase and Sale contract is approved extending the agreement through September 30, 2021 upon the same terms and conditions.

**Discussion items**

**Next Committee Meeting:** TBD

**FACILITIES**

**Action Items**

No agenda items

**Discussion items**

**Next Committee Meeting:** TBD

**EDUCATIONAL PROGRAMS**

**Action Items**

No agenda items

**Discussion items**

**Next Committee Meeting:** TBD

**PEOPLE OPERATIONS**

**Action Items**

1. Resolution to recall individual from the Preferred Eligibility List:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby recalls the following individual from the Preferred Eligibility List:

Susan Mills	English Teacher (Strough)	\$52,440	Effective Date 09/01/2021
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2. Resolution to appoint non-instructional personnel (provisional):

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following instructional personnel (provisional):

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
Sherry Drake (Supported Learning)	Principal Clerk	\$46,270	07/01/2021



**PEOPLE OPERATIONS** (Continued)

**Action Items**

3. Resolution to appoint instructional personnel:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following instructional personnel:

<u>Name</u>	<u>Position</u>	<u>Tenure Area</u>	<u>Step</u>	<u>Salary</u>	<u>Effective Date</u>
Laura Ciaccia (RFA)	Teacher	Special Education	BS30Step8+15 +MS	\$56,190	09/01/2021- 08/31/2024
Mark Kall (RFA)	Teacher	Special Education	BS30Step6+ MS	\$53,640	09/01/2021- 08/31/2025
David Roberts Jr. (RFA)	Teacher	Special Education	BS60Step6+ MS	\$57,110	09/01/2021- 08/31/2025
Jessica Sbiroli (Strough)	Teacher	Special Education	BS30Step6+ MS	\$52,440	09/01/2021- 08/31/2025
Brianna Marfe (Staley)	Teacher	Special Education	BS30Step7+ MS	\$53,440	09/01/2021- 08/31/2025
Emily Dodd (Strough)	Teacher	Science	BS60Step13+ MS	\$62,910	09/01/2021- 08/31/2024
Matthew Thornton (Gansevoort)	Teacher	Music	BSSStep5+15	\$48,839	09/01/2021- 08/31/2025
Courtney Lehman (Bellamy/Staley)	Psychologist	School Psychologist	BS60Step7+ MS	\$56,910	09/01/2021- 08/31/2025
Megan Metruck (Clough)	Teacher	Elementary	BSSStep5+15	\$48,839	09/01/2021- 08/31/2025
Nicole Lee (Staley)	Teacher	Elementary	BS30Step8+ MS	\$54,440	09/01/2021- 08/31/2024
Kevin Campbell (Staley)	Teacher	Elementary	BS30Step8+ MS	\$54,440	09/01/2021- 08/31/2025
Kerri Race (Staley)	Teacher	Elementary	BS30Step8+ MS	\$54,440	09/01/2021- 08/31/2024

**PEOPLE OPERATIONS** (Continued)

**Action Items**

3. Continued

Marissa Stalder (Staley)	Teacher	Elementary	BSStep5	\$47,639	09/01/2021- 08/31/2025
Amber Thrasher (Staley)	Teacher	Elementary	BS30Step7+ MS	\$53,440	09/01/2021- 08/31/2025
Rachel Ruscito (Staley)	Teacher	Elementary	BSSStep5+15	\$48,839	09/01/2021- 08/31/2025
Cassandra Ohlbaum Horst (Staley)	Teacher	Elementary	BS30Step5+ MS	\$51,440	09/01/2021- 08/31/2025

\* The expiration date of the above probationary appointment for classroom teaching position is tentative and conditional only. Except to the extent required by the applicable provisions of Section 2509 of the Education Law, in order to be granted tenure a classroom teacher or principal must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either “effective” or “highly effective” in at least three (3) of the four (4) preceding years, and if the classroom teacher or principal receives an “ineffective” composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.”

4. Resolution to appoint administrative personnel:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following administrative personnel:

Daniel Murphy (RFA)	Asst. Principal	\$91,809 (pro-rated)	Effective Date 07/26/2021-07/25/2024
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\* The expiration date of the above probationary appointment for classroom teaching position is tentative and conditional only. Except to the extent required by the applicable provisions of Section 2509 of the Education Law, in order to be granted tenure a classroom teacher or principal must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either “effective” or “highly effective” in at least three (3) of the four (4) preceding years, and if the classroom teacher or principal receives an “ineffective” composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.”

**PEOPLE OPERATIONS** (Continued)

**Action Items**

5. Resolution to approve staff transfers:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following staff transfers:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Nicole Roberts	Pre-K, Clough	Kindergarten, Joy	09/01/2021
Cindy Hayes	1 <sup>st</sup> , Staley	1 <sup>st</sup> , Joy	09/01/2021
Kathryn Armstrong	Speech, Strough/Gansevoort	Speech, Joy	09/01/2021
Rachel Jackson	Co-Taught, Strough	Resource, Joy	09/01/2021
Deborah Daskiewich	School Counselor, Strough	School Counselor, Staley	09/01/2021
Mark Englebert	5 <sup>th</sup> , Bellamy	1 <sup>st</sup> , Stokes	09/01/2021
Jacquelyn Gulla	1 <sup>st</sup> Gansevoort	Kindergarten, Denti	09/01/2021
Katlin Hayes	2 <sup>nd</sup> , Staley	3 <sup>rd</sup> , Gansevoort	09/01/2021
Diana Sharpstene	Math, Strough	Math, RFA	09/01/2021
Vanessa Curley	3 <sup>rd</sup> , Gansevoort	1 <sup>st</sup> , Staley	09/01/2021
Emily Call	1 <sup>st</sup> , Ridge Mills	Pre-K, Clough	09/01/2021
Leigh Levatino	Resource, Staley	Resource, Strough	09/01/2021
Nicholas Devins	School Counselor, Staley	School Counselor, Strough	09/01/2021
Gretchen Ironside	5 <sup>th</sup> , Staley	5 <sup>th</sup> , Bellamy	09/01/2021
Danyelle Stevens	1 <sup>st</sup> , Staley	1 <sup>st</sup> , Gansevoort	09/01/2021
Sharline DeMatteo	Pre-K, Clough	1 <sup>st</sup> Ridge	09/01/2021
Erin Corleto	English, Strough	English, RFA	09/01/2021
Julie Ramos	15:1, RFA	Resource, RFA	09/01/2021
Deanna Van Wie	15:1, RFA	Resource, RFA	09/01/2021
Jennifer Misiaszek	School Nurse, Strough	School Nurse, DWF Homebase: Gansevoort	09/01/2021
Kristen Zlatniski	1 <sup>st</sup> , Staley	6 <sup>th</sup> , Denti	09/01/2021
Tracey Streiff	6 <sup>th</sup> , Staley	3 <sup>rd</sup> , Gansevoort	09/01/2021
Tammy Bremont	3 <sup>rd</sup> , Staley	3 <sup>rd</sup> , Stokes	09/01/2021
Melissa O'Rourke	Health, RFA	Health/PE, RFA	09/01/2021

**PEOPLE OPERATIONS** (Continued)

**Action Items**

6. Resolution to appoint non-instructional personnel (probationary):

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following instructional personnel (probationary):

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
Michelle Tikalsky (ECP)	Sr. Office Specialist (Step Q)	\$35,849 (pro-rated/degree)	07/06/2021-01/05/2022
Keanu Walker (Supported Learning)	Sr. Office Specialist (Step R)	\$35,221 (pro-rated/degree)	07/07/2021-01/06/2022
Kelly DeCarolis (Staley)	Office Specialist (11 months) (Step R)	\$27,899 (pro-rated/degree)	07/06/2021-01/05/2022
Emanda Weyant (District Office)	Office Specialist (12mo.) (Step S)	\$30,829 (pro-rated)	08/02/2021-02/01/2022

7. Resolution to create position:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the creation of the following position:

1-Senior Account Clerk (Business Office)

8. Resolution to abolish position:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the abolishment of the following position:

1-Senior Account Clerk (Business Office 50%)

9. Resolution to pay salary differential for the “444” summer program:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the salary differential for the following employees:

<u>Name</u>	<u>Title</u>	<u>Differential</u>	<u>Effective Date</u>
Laurie Cole	Teacher Assistant	\$4.83/hour	07/01/2021-08/05/2021
Joanne Bialobreski	Teacher Aide	\$1.49/hour	07/01/2021-08/05/2021

10. Resolution to involuntarily transfer instructional personnel:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the involuntary transfer of the following individual:

Emily Gillander From Strough To Elementary Orchestra Effective Date 09/01/2021

**PEOPLE OPERATIONS** (Continued)

**Action Items**

**Discussion items**

**Next Committee Meeting:** TBD

**POLICY**

**Action Items**

No agenda items

**Discussion items**

**Next Committee Meeting:** TBD

**MISCELLANEOUS BUSINESS**

**OLD BUSINESS**

It is anticipated that there will be a motion to go into executive session to discuss contract negotiations and personnel related matters.

**ADJOURNMENT**