

Minutes
Maynard School Committee Workshop
Monday, September 20, 2021, 6:30 pm
Remote Meeting

Pursuant to Gov. Baker's Executive Order dated March 12, 2020, suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec. 20, the School Committee has modified meeting procedures to ensure the safety of all participants. The public was not allowed to physically access this School Committee meeting. This meeting was held virtually (internet) using Zoom Technology. All members of the public were invited to join the meeting virtually online or by phone. In addition, a recording of the meeting is posted on the WAVM YouTube page under Maynard School Committee Meetings. (<https://www.youtube.com/user/WAVMproductions/playlists>)

Meeting Called to Order at 7:00 pm. An attendance roll call was taken.

Mary Brannelly - Present
Lydia Clancy - Present
Elizabeth Albota - Present
Hilary Griffiths - Present
Natasha Rivera - Present

Also present were Brian Haas, Superintendent; Jennifer Gaudet, Assistant Superintendent; Colleen Andrade, Administrative Assistant; Dorothy Presser, MASC

Review the district and superintendent goals.

Ms. Presser reminded SC that the superintendent's evaluation was goal-centered, focused on goals. Looking at "are we making progress, getting things done". Goals are a way to define how the Superintendent makes progress, "how will he get there and how will he demonstrate making that progress".

Mr. Haas had 3 district goals with action items, benchmarks, and outcomes. They were aligned with the DESE acceleration roadmap. He took the School Committee's suggestions and tried to incorporate them into his goals. Several goals were made more specific as a result.

Suggestions were made to cite the Superintendent's reentry plan where applicable, highlight the partnership with technology, and prioritize technology whenever possible.

Ms. Haas said for Goal 1 they may consider how schedule changes could be made to allow more time for teachers to work together effectively. This year's focus was on literacy. Walk thrus are done weekly with the principal to visit classrooms and see how instruction is being aligned to goals. Will also look at the equally important but smaller items with indigenous peoples and so on.

There was a discussion about creating a task force for Diversity, Equity, and Inclusion and the desire to attract people of color and diversity to be on the task force. Can look at data equity walk surveys to see if there is something that can be used.

Mr. Haas said there would be surveys with action steps between surveys. There was a survey at the end of last year that will also be used in the comparison. This survey provided some information about what types of communications parents preferred, what they liked and didn't like.

It was suggested to conduct last year's survey at the end of this year and further suggested adding demographic questions so that demographic responses could be measured the following year.

Ms. Presser noted that some aspects of his goals would be evolving as the year moves along and it may be hard to have specificity in goals. She reminded members that it was important to have goals sooner so Mr. Haas would know what he would be evaluated on.

Mr. Haas said he would try to incorporate all suggestions by Thursday's School Committee meeting.

Ms. Clancy made a motion to adjourn.

Ms. Rivera 2nd the motion.

Roll Call Vote

Natasha Rivera - Yae
Hilary Griffiths - Yae
Elizabeth Albota - Yae
Mary Brannelly - Yae
Lydia Clancy - Yae

Workshop adjourned at 7:55 pm.

*Respectfully Submitted
Colleen Andrade
Administrative Assistant to the Superintendent of Schools
Approved 1/20/22*