

**ILLINI BLUFFS COMMUNITY UNIT SCHOOL DISTRICT #327  
REGULAR - BOARD OF EDUCATION MEETING  
ILLINI BLUFFS HIGH SCHOOL LIBRARY  
MONDAY – NOVEMBER 15, 2021  
6:00 P.M.**

**OFFICIAL MINUTES**

**I. CALL TO ORDER – TIME – ROLL CALL – PLEDGE OF ALLEGIANCE**

- A. President Chris Coats called the regular meeting of the Illini Bluffs Board of Education to order in the Illini Bluffs High School Library.
- B. The Meeting was called to order at 6:00 pm.
- C. Mr. Coats asked for Roll Call Attendance to be taken by Mr. Lowe.

**Roll Call Attendance:**

Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruitt	Mrs. Howard	Mr. Lowe
X	X	X	X		X	X
<i>"X" Indicates respective Board Member present</i>						

Board Absent: Mr. Cruitt (Mr. Coats, Mr. Rademaker, and Mr. Bushart participated via Zoom)

Administrators Present: Dr. Alvey, Mrs. Craven, Mr. Almasi, Mr. Brown, and Mr. Martzluf

Staff Present: Mrs. Sarah Allen

Visitor Sheet: Miss Jordan Heinz

- D. Mr. Coats asked those present to stand for the Pledge of Allegiance.

**II. RECOGNITION OF VISITORS AND ORAL COMMUNICATIONS**

Mr. Coats thanked all visitors in attendance and gave them an opportunity to address the Board. He asked all visitors to please use the sign-in sheet at the entrance on the podium. Under the advisement of legal counsel, all visitor statements and oral communications with the Board will be recorded.

- A. President Chris Coats and Superintendent Dr. Alvey introduced CSBO Cody Martzluf. Mr. Martzluf is currently completing his doctoral degree and superintendent licensure. Mr. Martzluf is filling in for the Superintendent's role for the evening as part of his Superintendent internship.
- B. Miss Jordan Heinz, current student teacher in the high school ELA department, introduced herself to the board. President Chris Coats welcomed her to the IB school district.

**III. BOARD SALUTE**

- A. Mr. Martzluf thanked Keith Brown for his work on the Veterans Day video.
- B. Mr. Martzluf thanked Peggy Carr for filling in as a long-term sub for Kindergarten.
- C. Mr. Martzluf thanked all the students and staff for their contributions to Veterans Day.
- D. Dr. Alvey thanked Mrs. JoAnn Edwards for her help in filling in at the middle school office.

**IV. ACTION ITEMS**

**A. CONSENT AGENDA**

Mr. Coats asked for a motion to approve the Consent Calendar.

Action by the Board of Education in Adoption of the Consent Calendar (CC\*) at this point of the agenda means that ALL items appearing in the agenda that have asterisks (\*) are adopted by one single motion, unless a member of the Board or Superintendent requests that any such item be removed from the consent calendar and voted upon separately. Generally, Consent Calendar items are matters that the Board and Superintendent agree are routine in nature and should be acted upon in one motion to conserve time and permit focus on other-than-routine matters on the agenda.

- a. \*Approval of Minutes of October 20, 2021 Regular Meeting and October 20, 2021 Executive Session.
- b. \*Approval of Bills and Payroll
- c. \*Approval of Financial Reports
- d. \*Personnel—Dismissal/Employment/Leaves of Absence
  - 1. \*Approval of employment of Zach Adamczyk as high school scholastic bowl coach.
  - 2. \*Approval of employment of Jordan Heinz as a high school language arts teacher contingent upon receipt of professional educator licensure and all employment paperwork. Ms. Heinz will be paid at the permanent sub rate of pay pending approval of professional educator licensure (PEL). Upon approval of PEL, Ms. Heinz will be placed at B.A. + 0, Step 0 on the salary schedule with salary pro-rated for the remainder of the 2021-2022 school year.
  - 3. \*Approval of Jordan Heinz as middle school assistant volleyball coach
  - 4. \*Approval of Erica Winkler as a part-time middle school custodian contingent upon receipt of all employment paperwork.
  - 5. \*Approval of Erica Winkler as a part-time high school custodian contingent upon receipt of all employment paperwork.
  - 6. \*Approval of Aletta Cookson as a part-time bus monitor contingent upon receipt of all employment paperwork.
  - 7. \*Approval of Clayton Ledbetter as a volunteer middle school wrestling coach contingent upon receipt of background check and all employment paperwork.
- e. \*Approval of a change for the June BOE meeting from June 20 to June 27, 2022.
- f. \*Approval of the 2022-2023 tentative levy as presented.

**Roll Call Vote:**

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruitt	Mrs. Howard	Mr. Lowe
MOTION	Mrs. Howard						X	
SECOND	Mr. Carroll			X				
AYES	6	X	X	X	X		X	X
NAYS	0							
ABSTAIN	0							
ABSENT	1					X		
MOTION	CARRIED	<i>'X' to indicate Board Member VOTE</i>						

**B. NON-CONSENT ACTION ITEMS**

- a. Approval of site survey proposal from Mohr & Kerr in the amount of \$17,488.

Mr. Martzluf explained this was presented to the BOE facilities committee last month and Dr. Alvey made the board aware of it during October board meeting. The site survey is the next logical step in our master facilities planning.

**Roll Call Vote:**

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruit	Mrs. Howard	Mr. Lowe
MOTION	Mr. Bushart	X						
SECOND	Mr. Rademaker				X			
AYES	6	X	X	X	X		X	X
NAYS	0							
ABSTAIN	0							
ABSENT	1					X		
MOTION	CARRIED	"X" to indicate Board Member VOTE						

- b. Approval of bid from Carpet Weavers for the summer of 2022 demolition of existing VCT and the installation of LVT in the downstairs elementary school classrooms in the amount of \$19,060.

Mr. Martzluf explained this was presented to the BOE facilities committee last month, and the reason to approve now is to combat any supply chain issues.

**Roll Call Vote:**

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruit	Mrs. Howard	Mr. Lowe
MOTION	Mr. Carroll			X				
SECOND	Mr. Lowe							X
AYES	6	X	X	X	X		X	X
NAYS	0							
ABSTAIN	0							
ABSENT	1					X		
MOTION	CARRIED	"X" to indicate Board Member VOTE						

- c. Approval of proposal from Rump Construction for the summer of 2022 remodel of the existing middle school custodial storage room into bathrooms in the amount of \$49,600.

Mr. Martzluf explained this was presented to the BOE facilities committee last month, and the reason to approve now is to combat any supply chain issues. Mr. Martzluf asked Dr. Alvey to comment on the details of the project. Dr. Alvey explained this project is long overdue and will provide single stall restrooms for faculty in the middle school and for high school teachers who have classrooms in that area.

**Roll Call Vote:**

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruit	Mrs. Howard	Mr. Lowe
MOTION	Mr. Bushart	X						
SECOND	Mr. Rademaker				X			
AYES	6	X	X	X	X		X	X
NAYS	0							
ABSTAIN	0							
ABSENT	1					X		
MOTION	CARRIED	"X" to indicate Board Member VOTE						

- d. Approval of 18-month energy supply contract with Illinois Power Marketing D/B/A Homefield Energy with a power price of \$0.06601 per /kWh.

Mr. Martzluf explained that the current volatility in the energy market led the district to partnering with Nania energy to prepare and RFP and solicit bids for a new energy supply contract. Illinois Power Marketing D/B/A Homefield Energy submitted the lowest bid. The recommendation is for an 18-month contract to see the district through until a potential on-site solar project can materialized.

**Roll Call Vote:**

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruitt	Mrs. Howard	Mr. Lowe
MOTION	Mr. Carroll			X				
SECOND	Mr. Lowe							X
AYES	6	X	X	X	X		X	X
NAYS	0							
ABSTAIN	0							
ABSENT	1					X		
MOTION	CARRIED	'X' to indicate Board Member VOTE						

**V. INFORMATION / DISCUSSION ITEMS**

Mr. Coats stated this concludes the ACTION ITEMS segment of the meeting. He moved onto the INFORMATION / DISCUSSION segment of the meeting. Items labeled with an asterisk (\*) are presented for **informational purposes** and for recording purposes in the "Official Board Minutes."

- A. \*Committee Reports
- B. \*Facilities Update
- C. \*Administrator Reports
- D. \*Resignations –
  1. Dana Whitaker as a cook and supervisor effective November 17, 2021
  2. Teresea Bouchez as a bus monitor effective November 16, 2021.

Mr. Martzluf provided the board with an update in regard to the master facilities plan. The plan has been updated and included in the board packet for each member's review. The plan is fairly comprehensive and includes a potential 5-year project plan along with a 5-year financial plan. Mr. Martzluf asked the board to take some time and go through it, and if they have any questions to let he or Dr. Alvey know. The board facilities committee will take a deeper dive into the plan this Spring.

**VI. EXECUTIVE SESSION**

Mr. Coats stated this concludes INFORMATION / DISCUSSION ITEMS of the meeting. He moved into EXECUTIVE / CLOSED SESSION for the purpose of discussing for the purpose of discussing Administrative Salaries, the Appointment, Employment, or Dismissal of an Employee or Officer, the Compensation, Discipline, and Performance of Specific Employees, the Purchase or Lease of Real Property for the Use of the Public Body, and the Discussion of Minutes of Closed Meetings. Illinois Compiled Statutes 120/2. Student Disciplinary Cases 5ILCS 120/2(9). Illinois Compiled Statutes 120/2(c)(3). Discussing collective bargaining matters between the public body and its employees, or deliberations concerning salary schedules for one or more classes of employees. 5ILCS 120/2(c)(2). Discussing litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11). **NO FORMAL ACTION MAY BE TAKEN** on any of these matters until the Board returns to Open Session.

- A. Mr. Coats asked for a motion to enter into Closed Session per the Illinois Compiled Statutes 120/2.

**Roll Call Vote:**

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruitt	Mrs. Howard	Mr. Lowe
MOTION	Mr. Rademaker				X			
SECOND	Mrs. Howard						X	
AYES	6	X	X	X	X		X	X
NAYS	0							
ABSTAIN	0							
ABSENT	1					X		
MOTION	CARRIED	'X' to indicate Board Member VOTE						

Entered Executive Session at 6:22 p.m.

**VII. ACTIONS RESULTING FROM EXECUTIVE / CLOSED SESSION**

A. Mr. Coats asked for a motion to return to Open Session.

**Voice Vote:**

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruitt	Mrs. Howard	Mr. Lowe
MOTION	Mr. Carroll			X				
SECOND	Mrs. Howard						X	
<i>'X' to indicate Board Member VOTE</i>								

In Favor        6 Ayes  
 Opposed        0 Nays

Returned to Open Session at 6:40 p.m.

B. Mr. Coats asked for a motion to continue the exclusion from school premises of employees that have not received the COVID-19 vaccine and that refuse to undergo weekly COVID-19 testing and to continue to keep those employees on unpaid administrative leave.

**Roll Call Vote:**

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruitt	Mrs. Howard	Mr. Lowe
MOTION	Mr. Bushart	X						
SECOND	Mr. Lowe							X
AYES	6	X	X	X	X		X	X
NAYS	0							
ABSTAIN	0							
ABSENT	1					X		
MOTION	CARRIED	<i>'X' to indicate Board Member VOTE</i>						

**VIII. COMMENTS BY BOARD MEMBERS OR ADMINISTRATION**

A. No additional comments.

**IX. ADJOURNMENT**

A. Mr. Coats asked for a motion to adjourn.

**Voice Vote:**

	Outcome	Mr. Bushart	Mr. Coats	Mr. Carroll	Mr. Rademaker	Mr. Cruitt	Mrs. Howard	Mr. Lowe
MOTION	Mr. Carroll			X				
SECOND	Mrs. Howard						X	
<i>'X' to indicate Board Member VOTE</i>								

In Favor        6 Ayes  
 Opposed        0 Nays

Meeting Adjourned at 6:44 p.m.

Respectfully Submitted,

\_\_\_\_\_  
 Mr. Aaron Lowe, Secretary

\_\_\_\_\_  
 Mr. Chris Coats, President