## Thought for the week:

"Progress is impossible without change, and those who cannot change their minds cannot change anything."

George Bernard Shaw

#### Weekly Calendar:

| Monday   | <u>Tuesday</u>                      | Wednesday  | <u>Thursday</u>   | <u>Friday</u>  | Sat/Sun   |
|--|-------------------------------------|--|---|--|-----------|
| 1/24   | 1/25                                | 1/26   | 1/27  | 1/28   | 1/29-1/30 |
| Day 1  | Day 2                               | Day 1  | Day 2   | Day 1  |           |
| Make the last<br>week of the<br>marking period<br>count! | 7:10a – Site-<br>based<br>committee | 1:15p – PST meeting  Club Meets: Dignity & Tolerance | All day – ELA PD w/ Randi Roschnotti  8:00a – Living Environment mid-term @ cafeteria | 2 <sup>nd</sup> Marking<br>Period Ends<br>8:00a –<br>Algebra mid-<br>term @<br>cafeteria<br>8:45a – RTI<br>meeting |           |

**Instructional (life) tips:** (from *Harvard Business Review*)

#### How to Get Better at Dealing with Change by Nick Tasler

Change is an unavoidable constant in our work lives. Sometimes it's within our control, but most often it's not. Our jobs or roles change — and not always for the better. Our organizations undergo reorgs and revamp their strategies, and we need to adjust.

Fortunately, there are ways to adapt to change, and even to take advantage of it.

**Find the humor in the situation.** Trying to find a funny moment during an otherwise unfunny situation can be a fantastic way to create the levity needed to see a vexing problem from a new perspective. It can help others feel better as well.

Pioneering <u>humor researcher Rod A. Martin</u>, who has studied the effects of different styles of humor, has found that witty banter, or "affiliative humor," can lighten the mood and improve social interaction. Just make sure it's inclusive and respectful. A good rule of thumb is that other people's strife is no laughing matter, but your own struggles can be a source of comedic gold.

**Talk about problems more than feelings.** One of the most common myths of coping with unwanted changes is the idea that we can "work through" our anger, fears, and frustrations by talking about

them a lot. This isn't always the case. In fact, research shows that actively and repeatedly broadcasting negative emotions hinders our natural adaptation processes.

That's not to say you should just "suck it up" or ignore your troubles. Instead, call out your anxiety or your anger at the outset of a disorienting change so that you are aware of how it might distort your thinking or disrupt your relationships. Then look for practical advice about what to do next. By doing so, you'll zero in on the problems you can solve, instead of lamenting the ones you can't.

**Don't stress out about stressing out.** Our beliefs about stress matter. As Stanford psychologist Kelly McGonigal argues in *The Upside of Stress*, your reaction to stress has a greater impact on your health and success than the stress itself. If you believe stress kills you, it will. If you believe stress is trying to carry you over a big obstacle or through a challenging situation, you'll become more resilient and may even live longer.

When you start to feel stressed, ask yourself what your stress is trying to help you accomplish. Is stress trying to help you *excel* at an important task, like a sales presentation or a big interview? Is it trying to help you *endure* a period of tough market conditions or a temporary shift in your organizational structure? Is it trying to help you *empathize* with a colleague or a customer? Or is stress to trying to help you successfully *exit* a toxic situation?

Stress can be a good thing — if you choose to see it that way.

**Focus on your values instead of your fears.** Reminding ourselves of what's important to us — family, friends, religious convictions, scientific achievement, great music, creative expression, and so on — can create a surprisingly powerful buffer against whatever troubles may be ailing us.

In a <u>series of studies</u> spanning more than a decade, researchers led by Geoffrey Cohen and David Sherman have shown how people of all ages in a range of circumstances, from new schools and new relationships to new jobs, can strengthen their minds with a simple exercise: spending 10 minutes writing about a time when a particular value you hold has positively affected you.

The technique works because reflecting on a personal value <u>helps us rise above the immediate threat</u>, and makes us realize that our personal identity can't be compromised by one challenging situation.

**Accept the past, but fight for the future.** Even though we are never free from change, we are always free to decide how we respond to it.

Viktor Frankl championed this idea after returning home from three horrific years in Nazi death camps. He discovered that his mother, brother, wife, and unborn child were all dead. Everything in his life had changed. All that he loved was lost. But as fall became winter and winter gave way to spring, Frankl began to discover that even though he could never go back to the life he once had, he was still free to meet new friends, find new love, become a father again, work with new patients, enjoy music, and read books. Frankl called his hope in the face of despair "tragic optimism."

Frankl's story is an extreme example, of course, but that's all the more reason why we should find inspiration from it. If we fixate on the limitations of a specific change, we inevitably succumb to worry, bitterness, and despair.

Instead, we should choose to accept the fact that change happens, and employ our freedom to decide what to do next.

**Don't expect stability.** In the late 1970s a researcher at the University of Chicago named <u>Salvatore</u> <u>Maddi</u> began studying employees at Illinois Bell. Soon after, the phone industry was deregulated, and

the company had to undergo a lot of changes. Some managers had trouble coping. Others thrived. What separated the two groups?

The adaptive leaders chose to view all changes, whether wanted or unwanted, as an expected part of the human experience, rather than as a tragic anomaly that victimizes unlucky people. Instead of feeling personally attacked by ignorant leaders, evil lawmakers, or an unfair universe, they remained engaged in their work and spotted opportunities to fix long-standing problems with customer service and to tweak antiquated pricing structures.

In contrast, Maddi <u>found</u> that the struggling leaders were consumed by thoughts of "the good old days." They spent their energy trying to figure out why their luck had suddenly turned sour. They tried to bounce back to a time and a place that no longer existed.

Although each of these six techniques requires different skills to pull off — and you'll probably gravitate toward some more than others — there's one thing that you must do if you want to be more successful at dealing with change: accept it.

For full article see https://hbr.org/2016/09/how-to-get-better-at-dealing-with-change

### Items of importance:

- WEATHER NOTICE: we have outdoor recess, outdoor AM line-up, and outdoor PE daily unless it is raining. Please make sure your child has appropriate clothing and outerwear. We only stay indoors if the temperature falls below 30° or the wind chill falls below 28°
- Have you downloaded the West Hempstead App yet? It is available in the App Store and Google Play, just search "West Hempstead." This will let you keep track of everything happening in our school and access documents such as this "Week @ WHMS" newsletter.
- Let me know when you have exciting learning taking place that I can tweet out and be sure to tag @WH\_MSRAMS if you tweet yourself

#### Items of interest:

- From Ms. Walker and Ms. Gould, our yearbook advisors:
  - Parents, a great way to celebrate your child in the yearbook is to purchase an ad. Also, please note, not enough yearbooks have been ordered to date. If you are interested in your child receiving a yearbook please go to <a href="www.jostens.com">www.jostens.com</a> and order as soon as it is convenient.
  - Buying ads helps keep the cost of the yearbook down for all.
  - Hello Parents. Happy New Year! Please watch this important recording regarding your parent ad in the yearbook for your child. When ready to begin creating your message, you can click this link:
    - https://www.jostens.com/apps/jcom/router.mvc?affiliateId=1239445
- Our club calendar is available on the website at:
   <a href="https://www.whufsd.com/o/whms/browse/221769">https://www.whufsd.com/o/whms/browse/221769</a>. Students should listen to AM announcements for the most up-to-date information about meeting dates and locations.
- The extra help schedule can be found at: <a href="https://core-docs.s3.amazonaws.com/documents/asset/uploaded\_file/1553808/Extra-Help\_Schedule\_MS\_21-22.pdf">https://core-docs.s3.amazonaws.com/documents/asset/uploaded\_file/1553808/Extra-Help\_Schedule\_MS\_21-22.pdf</a>. Students should take advantage of teachers' availability to do their best work.

- The Homework Center is open after school on Monday, Wednesday, and Thursday. See details below:

# Homework Center Information: 21-22

Homework Center is open 2:45-3:45 on the following days

| <u>Day</u>        | <u>Teacher</u> | Room | <u>Notes</u>                   |  |
|-------------------|----------------|------|--------------------------------|--|
| Monday Ms. Healey |                | 257  | Support available for any      |  |
| Wednesday         | Ms. Geiger     | 17   | subject, or just a quiet place |  |
| Thursday          | Ms. Rogan      | 16   | to work after school.          |  |

#### "COVID Corner" Information:

- The district has updated its plan and protocols regarding quarantine, isolation, and who is considered a "close contact" based on guidance from New York State. Go to: <a href="https://www.whufsd.com/page/reopening-information">https://www.whufsd.com/page/reopening-information</a> for more information.
- I cannot say how vital it is that **if your child**, **or anyone in your home**, **feels sick**, your child **MUST REMAIN HOME FROM SCHOOL**. Call the nurse or Mr. Murray for advice on when it is okay to return to school.
- **Please send your child to school with a refillable water bottle**. Our water fountains are "COVID-safe" and only the water bottle filler function is available.
- For more information about the COVID vaccine for 5-15 year-olds, go to: https://covid19vaccine.health.ny.gov

Looking ahead: NEW MARKING PERIOD AND NEW SEMESTER BEGIN

Monday, January 31: Day 2

- On this date in 1983, front seatbelt law goes into effect nation-wide

Tuesday, February 1: Day 1

- NWEA Reading assessment, alternate bell schedule (see memo from Mr. Gil)
- Faculty meeting, 3:00pm
- Board of Education Policy Meeting/Work Session, 7:30pm @ HS VCR

Wednesday, February 2: Day 2

- NWEA Math assessment, alternate bell schedule (see memo from Mr. Gil)
- PST meeting, 1:15pm

Thursday, February 3: Day 1

- Savvas Math PD all day

Friday, February 4: Day 2

- 2<sup>nd</sup> quarter report cards viewable in PowerSchool
- RTI meeting, 8:45am