

Frankfort Community Unit School District #168
BOARD OF EDUCATION
REGULAR MEETING

Monday, October 25, 2021 – 6:00 pm

The Board of Education of the Frankfort Community Unit School District #168 held a Regular Board Meeting on Monday, October 25, 2021, at 6:00 p.m. in the Central Junior High School Library, 1600 East Ninth Street, West Frankfort, Illinois.

- I. **Call to Order, Roll Call, and Establishment of Quorum:** President Keith Griffith called the Regular Meeting of the Frankfort Community Unit School District #168 to order at 6:00 p.m. with the following members present: Dawn Browning, Larry Burns, John Butler, Rick Conner, Keith Griffith, Clint Hawkins, and Kevin Toney.

There were seven board members present, along with the Superintendent, the Recording Secretary, four administrators and directors, members of the faculty and staff, and over fifty students, parents, and members of the public.
- II. **Educational Spotlight:** The CJHS Girls' Softball Team members Jenna Deason, Reese James, Makayla Shelton, Kailyn Kahl, Presli Britton, Carlie Margelli, Lily Linsley, Evyn Lemmon, Kaitlyn DeGroof, Keaton Bates, Ashley Rolla, Lainee Dunston, Makayla Joyner, Addison Segatto, Addy Sollers, Autumn Pulliam, Bella Tango, Abby Marks, and Allie Blades were honored for their 3rd Place finish at State, the CJHS Cross-Country Teams were honored for their State appearance including individual finishes by Raegan Cunningham (31st) and Quentin Osburn (10th), and the CJHS Band member Finley Willmore and Chorus member Abbigail Stewart were recognized for making the ILMEA (first time in 20 years). FCHS Golf Team members Ben Herron and Lucas Whittington were honored for going to State with Whittington placing 31st, and FCHS Chorus students Presley Yeager and Kadie Pyles were honored for making ILMEA.
- III. **Hearing of Delegates or Visitors and Public Comments:** The Board heard from a parent presenting a petition on behalf of a group regarding softball as well as three current and former student-athletes speaking in support.
- IV. **Approval of Minutes – The Open and Closed Sessions of the September 20, 2021, Regular Meeting, the September 23, 2021, Special Meeting, and the Open Session of the September 20, 2021, Budget Hearing:** Mr. Hawkins made a motion to approve the open and closed sessions of the September 20, 2021, Regular Meeting, the September 23, 2021, Special Meeting, and the Open Session of the September 20, 2021, Budget Hearing. Mrs. Browning seconded the motion. The motion carried 7-0.
- V. **Approval of Bills and Financial Reports:** Mr. Toney made a motion to approve the bills in the amount of \$1,237,055.82 and financial reports presented, including two payrolls in the month of September, 2021 in the amount of \$935,461.93. Mr. Burns seconded the motion. The motion carried 7-0.
- VI. **Reports:**

- A. **Superintendent:** Mr. Donkin reported to the Board about a recent Administrative Team meeting to discuss educational goals for the year and noted the successes of those goals after one quarter of the year with the help from faculty, staff, students and families.
- B. **School Administrators:** Reports were submitted in writing.
- C. **Special Education:** Report was submitted in writing.
- D. **Curriculum:** Report was submitted in writing.
- E. **Grant Programs:** Report was submitted in writing.
- F. **Activities and Athletics:** Report was submitted in writing.
- G. **Maintenance:** A report was submitted in writing and discussed with the Board.
- H. **Food Service:** Report was submitted in writing.
- I. **Committee Reports:** None.

VII. **Old Business:** None.

VIII. **New Business:**

A. Business and Operations Proposals and Agreements:

- After unanimous consent, Agenda Items 1-3 (the ratification of Collective Bargaining Agreements with Teamsters Local 50 groups) were moved to after Closed Session. At that time the following action was taken:
 - 1. **Consideration of Ratification of Collective Bargaining Agreement with Teamsters Local 50 for District Cooks** – Mr. Butler made a motion to ratify the Collective Bargaining Agreement with Teamsters Local 50 for District’s Cooks. Mr. Toney seconded the motion. The motion carried 7-0.
 - 2. **Consideration of Ratification of Collective Bargaining Agreement with Teamsters Local 50 for District Custodians** – Mr. Butler made a motion to ratify the Collective Bargaining Agreement with Teamsters Local 50 for the District’s Custodians. Mr. Toney seconded the motion. The motion carried 7-0.
 - 3. **Consideration of Ratification of Collective Bargaining Agreement with Teamsters Local 50 for District Secretaries** – Mr. Butler made a motion to ratify the Collective Bargaining Agreement with Teamsters Local 50 for the District’s Secretaries. Mr. Toney seconded the motion. The motion carried 7-0.
 - 4. **Consideration of Student Teacher and Clinical Experiences Affiliation Agreement between Frankfort CUSD #168 and Eastern Illinois University:** Mr. Butler made a motion to approve the Student Teacher and Clinical Experiences Affiliation Agreement between Eastern Illinois University and Frankfort CUSD #168. Mr. Toney seconded the motion. The motion carried 7-0.
 - 5. **Consideration of Resolution Between the Teachers’ Retirement System of the State of Illinois (TRS) and Frankfort CUSD #168 Authorizing Acceptance of an Employer Voluntary Participation Agreement in a Supplemental Savings Plan** – Mrs. Browning made a motion to Ratify the Resolution between the Teachers’ Retirement System of the State of Illinois (TRS) and Frankfort CUSD #168 authorizing acceptance of an employer voluntary participation Agreement in a Supplemental Savings Plan. Mr. Toney seconded the motion. The motion carried 7-0.
 - 6. **Consideration of an Agreement between Select Physical Therapy and Frankfort CUSD #168 for Athletic Training Services** – Mr. Griffith made a motion to approve the Agreement between Select Physical Therapy and Frankfort CUSD #168 regarding Athletic Training Services. Mrs. Browning seconded the motion. The motion carried 7-0.

B. Facilities:

- 1. Update RE: HVAC and Roofing Planning and Work for Central Junior High School:**
 - a. Awarding of Bids for Renovation of Central Junior High School Parking Lot and Playground Area:** Mrs. Browning made a motion to accept the bid of \$135,000 from BC Contracting for the renovation of the CJHS Parking Lot and Playground area. Mr. Griffith seconded the motion. The motion carried 7-0.
- 2. Update RE: Renovation Planning and Maintenance Work Projects at Denning Elementary School:** Mr. Donkin shared a preview with the Board of potential work over the next two summers at Denning Elementary School including HVAC / water / electrical / door / window systems.
- 3. Update RE: Programming Study for Master Planning of Future Potential Renovation, Addition, and Construction of Frankfort Community High School Facilities:** There was nothing to report.

C. Miscellaneous: Mr. Griffith asked Board members to consider support for a fall break in future school years. Mr. Butler spoke in support.

D. Possible Closed Session: Mr. Hawkins made a motion to convene in Closed Session to discuss the appointment, employment, compensation, discipline, or dismissal of specific employees of the public body and collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees as stated in *5 ILCS 120/2 (c)(1)(2)*. Mrs. Browning seconded the motion. The motion carried 7-0. The Board was in closed session from 7:06 p.m. to 10:21 p.m.

Mr. Hawkins made a motion to re-convene in open session. Mr. Butler seconded the motion. The motion carried 7-0.

E. Personnel:

- 1. Acceptance of Letter(s) of Resignation / Retirement:** Mr. Butler made a motion to accept the letters of resignation from Mr. Noble (Brent) McGee as Para-Professional Teachers' Aide at Denning Elementary School and Mrs. Hayley Gendron as a Para-Professional Teacher's Aide at Denning Elementary School. Mrs. Browning seconded the motion. The motion carried 7-0.
- 2. Employ Professional Educator Licensed Employee – Behavior Interventionist at FCHS:** Mr. Butler made a motion to employ Mrs. Kelley Hall, as a Professional Educator Licensed Employee – Behavior Interventionist at FCHS with the provision that the appropriate paperwork and approval from the Illinois State Board of Education has been completed. Mr. Toney seconded the motion. The motion carried 7-0.
- 3. Employ Food Service Coordinator / Director with Accounts Payable and Human Resources Responsibilities:** Mr. Burns made a motion to employ Mr. Daniel Buckingham, as a Food Service Coordinator / Director with Accounts Payable and Human Resources responsibilities at the Administrative Service Center. Mr. Griffith seconded the motion. The motion carried 7-0.
- 4. Employ Para-Professional Educator Licensed Employee – Program – 6.5 Hours – Early Childhood at DES:** Mr. Butler made a motion to employ Ms. Kayley Fuller as a Para-Professional Educator Licensed Employee – Program – 6.5 Hours – Early Childhood at Denning Elementary School provided that licensure and background checks have been completed. Mr. Griffith seconded the motion. The motion carried 7-0.

5. **Employ Para-Professional Educator Licensed Employee – EOC – 7.0 Hours at DES:** Mr. Hawkins made a motion to employ Mrs. Kimberly Barton as a Para-Professional Educator Licensed Employee – EOC – 7.0 Hours at Denning Elementary School provided that licensure and background checks have been completed. Mrs. Browning seconded the motion. The motion carried 7-0.
6. **Approval of 2021-2022 Fall, Winter, and Spring Sports Coaches – FCHS / CJHS:**
 - a. **Consideration of Employment of Assistant Girls’ Basketball Coach at FCHS:** Mr. Toney made a motion to employ and approve Mr. Nathan Dodd as a support staff member to serve as Assistant Girls’ Basketball Coach at Frankfort Community High School. Mr. Butler seconded the motion. The motion carried 7-0.
 - b. **Approval of Volunteer Coaching Positions and Personnel for 2021-2022:** None.
7. **Authorization to Post / Advertise Positions:** None.

IX. **Board Member Comments** – Mr. Butler thanked those in attendance for coming while lamenting that the conversation was about activities and sports rather than academic improvement concerns.

X. **Adjourn:** Mr. Butler made a motion to adjourn the meeting. Mrs. Browning seconded the motion. The motion carried 7-0. The meeting was adjourned at 10:30 p.m.

President, Keith Griffith

Secretary, Dawn Browning