



BULLETIN
REGULAR BOARD OF EDUCATION MEETING AGENDA
DU QUOIN COMMUNITY UNIT SCHOOL DISTRICT #300
CENTRAL OFFICE - 845 EAST JACKSON ST.
DU QUOIN, ILLINOIS 62832
MEETING HELD IN K-8 MEDIA CENTER
THURSDAY, JANUARY 20, 2022
6:00 P.M.

Brian Rodely - President
 Trent Waller - Vice President
 Amy Rose - Secretary
 Crystal Harsy - Member
 Zach McPherson - Member
 Steven Still - Member
 Kevin West – Member

Administrators present: Matthew Hickam – Superintendent, Diana Rea – District Curriculum Director, Cory Robbins – District Business Manager, Tim McChristian – High School Principal, Aaron Hill – Middle School Principal, Justin Engelmänn – Elementary School Principal.

Others present – Nikki Saunders – DEA Co-President, Mandie Davis – DEA Representative, Pete Spitler – Du Quoin Weekly, Rebekah Dunavan – Magnavox/Flashlight sponsor, Michele Jones, Trebor Mann, Sarah Phipps, and some senior government students.

Before the meeting was called to order, Ron Mileur, representing the Du Quoin Ministerial Alliance, offered a prayer.

	Item	Info	Action
I.	Call to Order The meeting was called to order by Secretary Amy Rose at 6:01 PM.		
II.	Roll Call Present: Harsy, McPherson, Rose, Still and West. Absent: Rodely and Waller. Following roll call, Mr. Hickam noted the absence of the president and vice president of the Board. He instructed the Board that they could appoint a member to serve as the temporary president to preside over the meeting. Crystal Harsy volunteered and was selected to preside without objection.		
III.	Reports <ol style="list-style-type: none"> Building principals – Mr. Engelmänn, Mr. McChristian, and Mr. Hickam shared the Reasons We Are Proud items. The administration expressed appreciation for the teamwork from faculty/staff in dealing with staff shortages related to COVID-19. Dr. Still expressed appreciation for the efforts of the middle school band at the Christmas concert. Curriculum Director – Mrs. Rea noted that efforts with a pilot of a new reading curriculum at the elementary school were ongoing. She shared that a decision has been reached about new math curriculum resources for the high school math program. Lastly, Mrs. Rea shared that she and Mr. Hickam were in the process of meeting with each school's leadership team regarding an instructional coaching program. Mr. Hickam indicated that instructional coaching would be an agenda topic for board discussion at a future meeting, likely in March. Superintendent – Mr. Hickam shared that COVID numbers for the current week were improved from the previous week. He noted that 15% of students in the district last week were in temporary remote learning status. The district started the current week with just under 10% in temporary remote learning and stood at 11% through the day of the meeting. He also noted improvements in impacts among faculty/staff although challenges remain. Finally, Mr. Hickam indicated 		

	that COVID testing efforts have been helped by the government's extension of expiration dates on the rapid tests used in our program. In addition, the district had received a new shipment of tests recently as well as supplies for a new testing resource provided through the federal government.		
IV.	Public Hearing <ol style="list-style-type: none"> DEA Representative – no comments Public – Rebekah Dunavan expressed her appreciation for the 2:00 PM dismissal for the week; Trebor Mann introduced himself to the Board and invited any questions related to the girls' soccer coaching position. 		
V.	Executive Session: The Board entered executive session at 6:23 PM to discuss minutes of meetings lawfully closed, whether for purposes of approval or semi-annual review, to discuss pending litigation and the appointment, employment, compensation, and performance of specific employees in accordance with 5 ILCS 120/2 (c) (1). The Board returned to open session at 7:59 PM.		
VI.	Consent Agenda: The Board approved the following: <ol style="list-style-type: none"> The minutes of the December 16, 2021 regular Board of Education meeting (including executive session minutes); Resolutions to abate property taxes relative to Series 2017A, 2017B, and 2019 bonds; A resolution to enter into participation agreement for the Teachers' Retirement System of the State of Illinois Supplement Savings Plan. 		
VII.	Financial Items: <ol style="list-style-type: none"> The Board approved the payment of bills for December 2021. The Board approved the December 2021 financial report. 		
VIII.	New or Unfinished Business <ol style="list-style-type: none"> The Board approved a job description for the position of District Technology Coordinator. The Board adopted a proposal from Tru-Bilt Buildings in the amount of \$87,680 for the construction of a pole-barn storage building. This project is part of the second-round of the COVID-relief grant funds. Mr. Hickam spoke to the Board about the possibility of considering a policy related to student/staff/faculty memorials. A document was shared with the Board as sample policy. Mr. Hickam asked the Board if he could proceed with drafting policy for their consideration at the February meeting. The Board expressed agreement. Mr. Hickam expressed that he had recently met with Du Quoin Education Association leadership about planning for collective bargaining agreement negotiations. In preparation for this process, he asked for interested Board members in serving on the Negotiations Committee for the Board/Administration. Amy Rose and Kevin West volunteered. Mr. Hickam expressed that Trent Waller indicated he was willing to serve on the team as well. The Board adopted board policy updates as recommended by the Illinois Association of School Boards including the following policies: <ul style="list-style-type: none"> 2:20 Powers and Duties of the School Board 2:110 Qualifications, Term, and Duties of Board Officers 2:120 Board Member Development 2:220 School Board Meeting Procedure 2:260 Uniform Grievance Procedure 3:40 Superintendent: Duties and Authority 4:60 Purchases and Contracts 4:160 Environmental Quality of Buildings and Grounds 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behavior 4:170 Operational Services: Safety 		

	<ul style="list-style-type: none"> - 4:175 Convicted Child Sex Offender; Screening; Notifications - 5:10 Equal Employment Opportunity and Minority Recruitment - 5:20 Workplace Harassment Prohibited - 5:30 Hiring Process and Criteria - 5:50 Drug and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition - 5:90 Abused and Neglected Child Reporting - 5:100 Staff Development Program - 5:120 Employee Ethics, Conduct, and Conflict of Interest - 5:125 Personal Technology and Social Media, Usage and Conduct - 5:150 Personnel Records - 5:185 Family and Medical Leave - 5:200 Terms and Conditions of Employment and Dismissal - 5:220 Substitute Teachers - 5:250 Leaves of Absence - 5:330 Sick Days, Vacation, Holidays, and Leaves - 6:50 School Wellness - 6:60 Curriculum Content - 6:120 Education of Children with Disabilities - 6:135 Accelerated Placement Program - 6:180 Extended Instructional Programs - 7:30 Student Assignment and Intra-District Transfer - 7:60 Residence - 7:70 Attendance and Truancy - 7:80 Release Time for Religious Instruction/Observance - 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment - 7:200 Suspension Procedures - 7:210 Expulsion Procedures - 7:240 Conduct Code for Participants in Extracurricular Activities - 7:250 Student Support Services - 7:260 Exemption from Physical Education - 7:290 Suicide and Depression Awareness and Prevention - 7:310 Restrictions on Publications: Elementary Schools - 7:315 Restrictions on Publications: High Schools - 7:340 Student Records 		
IX.	Request for Maternity Leave A. The Board approved Ashley Leeper’s request for maternity leave from February 14, 2022 through the remainder of the 2021-2022 school year.		
X.	Resignations The Board accepted resignations from the following employees: A. Tyler King as a supervisory aide at the elementary school to be effective January 7, 2022; B. Lesley Hamburger as secretary at the high school to be effective at the end of the 2021-2022 school year; C. Tiswana Hudson as a health aide to be effective January 18, 2022.		
XI.	Retirements A. The Board approved Lisa Coleman’s request that her retirement date be amended to the conclusion of the 2021-2022 school year. B. The Board approved Deborah Pierce’s request that her retirement date be amended to the conclusion of the 2021-2022 school year.		

XII.	<p>Employment/Transfer of Personnel</p> <ul style="list-style-type: none"> A. The Board employed Angela Myers as a supervisor aide at DES for the remainder of the 2021-2022 school year. B. The Board employed Michele Jones as elementary vocal music teacher for the 2022-2023 school year. C. The Board employed James “Ike” Minton as DMS band director for the remainder of the 2021-2022 school year. D. The Board employed Katrina Lance as a middle school social studies teacher for the 2022-2023 school year. E. The Board took the following actions related to middle school math teaching positions: The Board employed Missy Montgomery as the Gifted Math Teacher at DMS for the 2022-2023 school year; The Board transferred Robin Yancey to 8th grade math for the 2022-2023 school year; The Board transferred Susan Szymcek to 5th grade math for the 2022-2023 school year; The Board transferred Isaac Miller to middle school intervention math teacher for the 2022-2023 school year. F. The Board employed Amy Hill as a custodian with a start date to be determined by the administration. G. The Board employed Trebor Mann as girls’ soccer coach through the 21st Century grant. H. The Board approved spring sports volunteers. 		
XIII.	Adjournment – The Board adjourned at 8:33 PM.		