

Greene County Community School District  
Regular Meeting  
December 16, 2021

The Greene County Community School District Board of Directors met in regular session on December 16, 2021 in the Middle School foyer, due to a power outage. President Steve Fisher called the meeting to order at 4:00 p.m. and read the District Vision/Mission statement. He also suggested starting meetings with the Pledge of Allegiance, in the future. Directors Cindy Daubendiek, Michelle Fields and Bonnie Silbaugh; Superintendent Tim Christensen and Board Secretary Brenda Muir were all present. Director John McConnell was absent.

Silbaugh made and Daubendiek seconded a motion to approve the agenda as presented. Motion carried 4-0.

No comments were made during Open Forum.

Daubendiek made a motion to pull the Emily Shinkle and Scott Johnson resignations from the consent items and to approve the remaining consent items. Silbaugh seconded that motion. Motion carried 4-0. Consent items were: Minutes: November 15, 2021 regular and organizational meetings; Bills as presented; Financial Reports: November 2021; Resignation: Linda Thede – Middle School Special Education Teacher (end of school year), Withdraw Resignation/Reinstate Contract: Greg Swecker – bus driver; Hiring: Julie Mulder – High School Associate.

Fields made and Daubendiek seconded a motion to accept the resignation of Emily Shinkle as Middle School Science Teacher and to file a breach of contract complaint with the Board of Educational Examiners. Motion carried 4-0.

A retirement resignation, effective at the end of the school year, was received from Scott Johnson, Elementary Principal. Fields made and Daubendiek seconded a motion to accept the resignation and commend Mr. Johnson for his 19 years of service to the Jefferson-Scranton and Greene County Community School Districts. Motion carried 4-0.

The 2022-2023 At Risk – Dropout Prevention Plan was approved on a motion made by Fields and seconded by Silbaugh. Motion carried 4-0.

Daubendiek made and Silbaugh seconded a motion to request \$431,679 in Modified Supplemental Amount for the implementation of the 2022-23 At Risk – Dropout Prevention Program. Motion carried 4-0.

Daubendiek made and Fields seconded a motion to offer a \$1,000 early notification incentive in conjunction with Board Policies 306.1, 406.6, and 412.6. Any employee qualifying for these retirement policies (55 years of age by June 30, 2022 and at least 10 years of service) and submitting their signed application to the district office by January 14, 2022, will receive \$1,000 in addition to the payout outlined in the policy. Motion carried 4-0.

New Opportunities/Headstart had informed Superintendent Christensen of a mask requirement and vaccine requirement for all Headstart classrooms, under the Federal Action Plan to address the COVID-19 Pandemic. After of a discussion about the jointly operated program and how it is staffed and funded, Daubendiek made and Silbaugh seconded a motion to not follow the requirements at this time. Motion carried 4-0.

Change orders totaling \$8,727.45 on the High School/Career Academy Project were approved on a motion made by Fields, seconded by Daubendiek. This covers drip caps on aluminum doors and metal closures. Motion carried 4-0.

Motion was made by Daubendiek and seconded by Fields to direct Business Manager Brenda Muir, to deposit the minimal amount of funds remaining in the Capital Projects Fund, after the December check has cleared the bank account, to the Sales Tax Fund. Motion carried 4-0.

The following fundraisers were approved on a motion made by Daubendiek and seconded and Fields: Ram Ornaments – Girls Golf & Industrial Tech program and E-Sports Sponsorships. Motion 4-0. Daubendiek would like us revisit sponsorships and fundraisers, as a whole.

Board Policies 904.2-907.1 were reviewed. Motion was made by Daubendiek, seconded by Silbaugh to approve the review of the policies with no changes. Motion carried 4-0.

An early graduation request was received from Matthew Compton. Motion was made by Daubendiek and seconded by Fields to approve the request, pending completion of all requirements. Motion carried 4-0.

The Math Curriculum Demonstration was postponed to the January meeting. The following committee reports were heard: Graduation Requirements – Daubendiek and Fields; Wellness Committee – Silbaugh. Board member lunch in the buildings and School Board Convention were also discussed. Brief reports were given by Principal Scott Johnson, Reading Specialist Julie Neal and Technology Director Brent Gerzema. Reports were given remotely by Principal Brian Phillips, Math Leader Audrey Hinote, Activities Director Todd Gordon and Buildings/Maintenance Director Adam Snowgren.

During his monthly Superintendent's Report, Tim Christensen reported the likelihood of no school in the district on Friday due to the power outage around the district and county, and reported he has begun working on the 2022-23 calendar and will seek input from staff.

President Fisher declared the meeting adjourned at 4:46 p.m.