1. Call to Order

All Board members were present.

The board President, Charlie Skaggs, called the regular board meeting to order at 6:43 PM.

2. Consent Agenda

Motion by Jerry Henderson, second by LaDonna Shaw, to approve the consent agenda, which includes:

- a. Previous Minutes (October 14, 2021 regular meeting)
- b. Financial Report.

Motion carried unanimously.

. **3. Superintendent's Report** – Dr. McMasters reported on the district's finances, facilities, and upcoming events.

4. Old Business

a. Motion by Jerry Henderson, second by LaDonna Shaw, to approve the buyout of the Cintas contract for \$30,000.00. Motion carried unanimously

5. New Business

- a. Motion by Adam Owens, second by Alan Shaw, to approve the sale of the Cedar Ridge property, which includes one acre and the Old Stone School house. Motion carried unanimously.
- b. Motion by LaDonna Shaw, second by Bart Hayes, to approve a one-time non-reoccurring bonus of \$250.00 to each school employee. Motion carried unanimously.
- c. Motion by Jerry Henderson, second by Larry Craig, to approve changes to the ASBA Policy 7.5-PURCHASES AND PROCUREMENT, to reflect the additional language, "The most recent and/or current contract must be requested from the latest vendor before requesting bids for services that have been previously contracted". Motion carried unanimously.
- d. Motion by Alan Shaw, second by LaDonna Shaw, to approve the Cedar Ridge High School to participate in the TEACH program. Motion carried unanimously.
- e. Motion by Jerry Henderson, second by LaDonna Shaw, to approve changing the districts checking account number due to fraudulent activity. Motion carried unanimously.
- f. Motion by Jerry Henderson, second by Larry Craig, to approve paying employees for professional development beyond their contracted days during the 2020-2021 school year. Motion carried unanimously.
- g. Motion by LaDonna Shaw, second by Larry Craig, to approve the resolution allowing the districts copier rental(s) to be paid on-line. Motion carried unanimously.
- h. Motion by Alan Shaw, second by LaDonna Shaw, to approve the resolution allowing Moneris/Services, Billing to be paid on-line. Motion carried unanimously.

Board went into executive session at 7:04 and returned to regular session at 7:30.

6. Personnel

- a. Motion by LaDonna Shaw, second by Bart Hayes, to approve over-time pay for LaToshia Carroll as the POC assistant. Motion carried unanimously.
- b. Motion by Adam Owens, second by Larry Craig, to approve Elizabeth Callahan as the Peewee basketball coach and for Mrs. Callahan to receive the stipend 0.02 index for girls and 0.02 index for boys. Jerry Henderson abstained from the vote, Motion carried unanimously.
- c. Motion by Adam Owens, second by LaDonna Shaw, to hire Savannah Murphy on a 204-day contract, to work in the Cedar Ridge Preschool. Motion carried unanimously.
- d. Motion by, Adam Owens, second by LaDonna Shaw, to pay Christy Hutchison to teach an additional class period per day. Motion carried unanimously.
- e. Motion by Bart Hayes, second by Alana Shaw, to accept Kenneth McSpadden's resignation effective at the end of his 2021-2022 contract. Motion carried unanimously.
- f. Motion by Larry Craig, second by Bart Hayes, to approve the reduction of Shanda Wood's contract from 240 days to 200 days beginning July 1, 2022. Motion carried unanimously.
- g. Motion by Adam Owens, second by LaDonna Shaw, to approve the reduction of Caleb Conyers contract from 240 days to 200 days beginning July 1, 2022. Motion carried unanimously.
- h. Motion by LaDonna Shaw, second by Adam Owens, to approve a Summer Radio stipend in the amount of \$2000.00 for Caleb Conyers. Motion carried unanimously.

Motion at 7:36 by Jerry Henderson, second by LaDonna Shaw, to adjourn. Motion carried unanimously.

The December board meeting is scheduled for December 21, 2021 at 6:00p.m.

Board President

Board Secretary