

THE ENGLEWOOD BOARD OF EDUCATION
AGENDA – PUBLIC MEETING
January 19, 2022
5:30 p.m.

Due to the Coronavirus public health emergency that has resulted in restrictions on gatherings, the Englewood Public School District has scheduled a Public Board Meeting on Wednesday, January 19, 2022 at 5:30 p.m. and will immediately move to closed session to discuss items permitted under the Open Public Meetings Act and returning to open session at 7:00 p.m. You can participate by using the following links below.

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/84342820588>

Telephone: +1 929 436 2866

Webinar ID: 843 4282 0588

If an individual joins the meeting over the phone, they may press ***9** to raise their hand.

Written public comments may be submitted to the Business Administrator by Tuesday, January 18, 2022 at 5:30 PM via regular mail or email at cballetto@epsd.org.

I. CALL TO ORDER STATEMENT – Board of Education President

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed and acted upon. In accordance with the provisions of this act, the Board of Education has caused notice of this meeting to be posted in the Board Office, City Clerk's Office, Public Library, and all Englewood public schools and e-mailed or faxed to the Record, Suburbanite, Presidents of the ETA and EAA, Presidents of parent-teacher organizations and any person who has requested individual notice and paid the required fee.

- II. ROLL CALL** Sheri Banks-Watson, Tamar Blumenthal, Eric Montano, Suzanne Mullings, Angela David, William Feinstein, Donovan Rodriques, David Matthews, Samuel E. Trusty

III. PLEDGE OF ALLEGIANCE

IV. CLOSED SESSION AS NECESSARY *(Use this resolution to identify the qualified matters to be discussed)*

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) *a matter rendered confidential by federal or state law*
- 2) *a matter in which release of information would impair the right to receive government funds*
- 3) *material the disclosure of which constitutes an unwarranted invasion of individual privacy*
- 4) *a collective bargaining agreement and/or negotiations related to it*
- 5) *a matter involving the purchase, lease, or acquisition of real property with public funds*
- 6) *protection of public safety and property and/or investigations of possible violations or violations of law*
- 7) *pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege*

- 8) *specific prospective or current employees unless all who could be adversely affected request an open session*
- 9) *deliberation after a public hearing that could result in a civil penalty or other loss*
- and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

V. APPROVAL OF MINUTES

TAB-01

December 16, 2021 – Regular Public Meeting and Closed Session

VI. BOARD SECRETARY REPORT:

TAB-02

WHEREAS, in compliance with N.J.A.C. 6:23-2.2h, the Board of Education has received the report of the School Treasurer for the month of November 2021 and Board Secretary's report for the month of November 2021; and

FUND	CASH BALANCE	APPROPRIATIONS	ENCUMBRANCES	EXPENDITURES	FUND BALANCE
General Current Expense Fund		\$72,507,746.25	\$46,734,910.44	\$21,433,232.37	\$ 4,339,603.44
(10),(11),(18) Current Expense	\$ 12,841,846.06	\$69,666,651.04	\$44,963,553.85	\$21,087,558.73	\$ 3,615,538.46
(12) Capital Outlay		\$ 2,841,095.21	\$ 1,771,356.59	\$ 345,673.64	\$ 724,064.98
(13) Special Schools					
Capital Reserve					
(20) Special Revenue Fund	\$ 203,875.55	\$19,077,730.08	\$ 4,123,287.26	\$ 2,221,339.72	\$12,733,103.10
(30) Capital Projects Fund	\$ 698,927.00				\$ -
(40) Debt Service Fund	\$ 433,615.25	\$ 1,816,406.00		\$ 95,703.13	\$ 1,720,702.87
(50) Enterprise Fund	\$ 158,275.90				
(1) NET Payroll	\$ 33,294.97				
(60) Enterprise Fund	\$ -				
TOTAL	\$14,369,834.73	\$93,401,882.33	\$50,858,197.70	\$23,750,275.22	\$18,793,409.41

WHEREAS, in compliance with N.J.A.C.6: 23-2.11(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6: 23-2.11(c)4, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6: 23-2.8(a)(1).

VII. COMMITTEE REPORT(S)

- Board President and Committee Reports

VIII. SUPERINTENDENT’S REPORT

- Bergen Family Center Presentation

PUBLIC COMMENT ON CONSENT AGENDA ONLY

In accordance with the Open Public Meetings Act and the Board’s bylaws, the Board is now opening the meeting for a period of public comment. Please remember to announce your name, place of residence, and group affiliation, if appropriate. Your statements will be limited to three minutes in duration.

While the Board respects the public’s right to voice any questions, concerns or criticisms it may have regarding the conduct of the Board and/or its administrations, the Presiding Officer will facilitate public comments in accordance with the expectations set forth in the Board bylaws.

Everyone has a voice, and we are interested in hearing each and every voice. At the end of the privilege of the floor we will do our best to respond to your comments; however, please understand that there may be some comments or questions that we are legally unable to respond to. The Board will, of course, consider your comments as they relate to its obligation to effectively govern the Englewood Public School District.

IX. REVIEW OF CONSENT AGENDA

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

Board	22-B-38
Administration	22-A-37 through 22-A-41
Finance	22-F-68 through 22-F-75
Personnel	22-P-53 through 22-P-56

Section	Section	Topic	Page	Tab
Board	22-B-38	Approval – Student Settlement Agreement	4	
Administration	22-A-37	Approval – Report of Student Suspensions	5	
	22-A-38	Approval – Superintendent’s Harassment, Intimidation and Bullying Report	5	
	22-A-39	Approval – District Enrollment in Schools	5	
	22-A-40	Approval – Field Trips	6	
	22-A-41	Approval – Purchased Services 2021-2022	6	
Finance	22-F-68	Approval – Line Item Transfers	7	03
	22-F-69	Approval – Bills Lists	7	04
	22-F-70	Approval – Staff Travel/Training	7	
	22-F-71	Approval – Emergency Purchase – Technology Services	7	
	22-F-72	Approval – Tropical Storm Ida Emergency Purchases	8	
	22-F-73	Approval – Amendment to Grants	8	
	22-F-74	Approval – Purchase of Goods & Services Through Vendors Awarded EdData Contracts	8	
	22-F-75	Approval – T-Mobile Hot Spots	8	
Personnel	22-P-53	Approval – Salary Adjustments, Reclassifications and Transfers	9	
	22-P-54	Approval – 2021 - 2022 Extra Compensation Positions	9-10	
	22-P-55	Approval – Student Teacher, Practicum or Internship Placement(s)	10-11	
	22-P-56	Approval – Resignations, Leaves of Absence, Terminations	11	

X. APPROVAL OF CONSENT AGENDA

- Motion to approve the consent agenda: _____ Second: _____
- Board Discussion
- Vote

XI. PUBLIC COMMENT ON ANY ITEM OTHER THAN CONSENT AGENDA**XII. OLD/NEW BUSINESS****XIII. ADJOURNMENT**

BOARD

22-B-37 APPROVAL – STUDENT SETTLEMENT AGREEMENT

BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that the Englewood Board of Education hereby approves the Settlement Agreement between the Board and L.F. and N.F. o/b/o Student ID number 10008 (a copy of which is maintained by the Business Administrator/Board Secretary); and

BE IT FURTHER RESOLVED, that the Englewood Board of Education hereby authorizes the Board President and Business Administrator/Board Secretary to execute the Settlement Agreement on behalf of the Board and directs the appropriate personnel to effectuate the terms of the agreement

ADMINISTRATION**22-A-37 APPROVAL - REPORT OF STUDENT SUSPENSIONS**

WHEREAS, school principals have reported to the Superintendent of Schools that during the month of **September -December 2021** they have imposed disciplinary suspensions on certain students pursuant to N.J.S.A. 18A:37-2; and

BE IT RESOLVED, that the Board of Education acknowledges that this report has been filed with the Secretary and constitutes a report to the Board of Education in compliance with N.J.S.A. 18A:37-4:

Number of Suspensions	September '21	October '21	November '21	December '21
High School	4	8	8	4
Middle School	7	10	8	7
McCloud Elementary School	-	1	-	3
Grieco Elementary School	-	-	-	-
Quarles Elementary School	-	-	-	-
Total Suspensions:	11	19	16	14

22-A-38 APPROVAL – SUPERINTENDENT’S HARASSMENT, INTIMIDATION AND BULLYING REPORT

BE IT RESOLVED, that the Board of Education approves the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation and Bullying as discussed at the **January 19, 2021**, closed session meeting

22-A-39 APPROVAL – DISTRICT ENROLLMENT IN SCHOOLS

	30-Jun '21	30-Sep '21	31-Oct '21	30-Nov '21	23-Dec '21
Comprehensive	585	632	614	633	639
Academies	449	419	415	412	409
DMHS Total	1,034	1,051	1,029	1,045	1,048
JDMS	572	553	547	552	549
McCloud	549	492	494	492	498
Grieco	358	352	351	353	348
Quarles	426	429	436	441	446
In-District Total	2,939	2,877	2,857	2,883	2,889

22-A-40 APPROVAL – FIELD TRIPS

BE IT RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education confirms the following field trips subject to the principals compiling a list of students/faculty/chaperones together with parental permission forms, insurance, following Covid guidelines, etc.:

DMHS Grade: 11	Flat Rock Nature Center Englewood, NJ Purpose: Flat Rock brook is inviting students of the 11 th grade environmental class to conduct several on-site studies.	Feb. 10, 2022- March 17, 2022, and April 4, 2022	Students: 12 Chaperones/ Teachers: 1 Ratio 12:1	Transportation: District Bus 11-000-270-512-20-221-000 Overall Cost of Trip:	<u>\$60</u> <u>\$60</u>
DMHS Grade: 11	Grieco School Englewood, NJ Purpose: Young Scientists Achiever's program would like to conduct science demonstration lesson with the students in one class.	Feb. 17, 2022- March 18, 2022, and April 21, 2022	Students: 5 Chaperones/ Teachers: 1 Ratio 5:1	Transportation: District Bus 11-000-270-512-20-221-000 Substitutes: 11-140-100-101-80-102-000 Overall Cost of Trip:	<u>\$45</u> <u>\$115</u> <u>\$160</u>

22-A-41 APPROVAL – PURCHASED SERVICES 2021 – 2022

WHEREAS, the district requires specialized services to satisfy educational and business requirements,

BE IT RESOLVED, the Englewood Board of Education authorizes the president and secretary to enter into agreement with the listed individuals and/or organizations, subject to attorney review of any applicable agreement both as to content and form:

Name	Service / Dates	Budget	Max. Fees
High Point	Tuition Student (#146926) January 3, 2022 - June 2022	11-000-100-566-40-000-000	\$34,108.28
Dr. Steven Dyckman	Psychiatric Evaluation Legal Case Upon Approval	11-000-219-320-40-000-000	\$5,000.00

FINANCE**22-F-68 APPROVAL – LINE ITEM TRANSFERS****TAB-03**

BE IT RESOLVED, the Englewood Board of Education approves the attached list of November 2021 budget transfers within the 2021-2022 budget pursuant to Policy 6422M.

22-F-69 APPROVAL – BILLS LISTS**TAB-04**

BE IT RESOLVED, the Board of Education approves payment of the attached January bills in the amount of \$5,371,603.12

22-F-70 APPROVAL – STAFF TRAVEL/TRAINING

BE IT RESOLVED, the Englewood Board of Education approves the training and related expenses as listed below:

PURPOSE	DESTINATION	DATE	NAME	BUDGET CODE	REGISTRATION	TRAVEL/ ACCOMODATIONS	SUBSTITUTE	TOTAL
Nurtured Heart Approach	Virtual	3/7- 3/11/22	Sandra Carlisle					No charge to district

22-F-71 APPROVAL – EMERGENCY PURCHASE – TECHNOLOGY SERVICES

WHEREAS, the Englewood School District has an emergency technology need to maintain internet network, and technology operations to continue virtual learning for Englewood students requiring the immediate and continued performance of technology services due to Covid-19; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education authorizes the emergency purchase (Statute 18A:18A-7) technology support services with Weidenhammer effective immediately per the rates below and a total of \$61,500:

- Network General Support Services \$185 per hour for 180 hours
- Interim IT Directorship Services \$235 per hour for 120 hours

BE IT FURTHER RESOLVED, the Englewood Board of Education authorizes the Business Administrator to submit this resolution to the Executive Bergen County Superintendent of Schools.

22-F-72 APPROVAL – TROPICAL STORM IDA EMERGENCY PURCHASES

WHEREAS, the Englewood Public School District has suffered flood damage from Tropical Storm IDA at John Grieco Elementary School and the Winton White Stadium Complex. Governor Murphy has declared a state of emergency as per Executive Order 259, which allows for local governments the ability to utilize emergency procurement methods for goods and services to address the health, welfare and safety of staff and students for damages suffered from Tropical Storm IDA; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent the Englewood Board of Education approves of the following Emergency Purchases as listed below:

Vendor	Cost	Site	Description
VJ's Touch of Glass	\$7,000.00	Winton White Stadium	Cabinets for stadium kitchen & medical office
Culinary Depot	\$5,925.25	Winton White Stadium	Stadium kitchen fryer, range and ice bins.

BE IT FURTHER RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education authorizes the Business Administrator to send this resolution to all appropriate governmental agencies.

22-F-73 APPROVAL – AMENDMENT TO GRANTS

BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education authorizes the Business Administrator to amend Title IIA and IDEA Grant Funds and submit to the New Jersey Department of Education.

Title IIA	\$ 288,959
IDEA	\$2,138,207

22-F-74 APPROVAL – PURCHASE OF GOODS & SERVICES THROUGH VENDORS AWARDED EDDATA CONTRACTS

RESOLVED, that the Board of Education authorizes the Board Secretary/Business Administrator on behalf of the Board of Education the ability to enter into expenditure transactions with vendors that hold EdData contracts for the 2022-2023 school year.

22-F-75 APPROVAL – T-MOBILE HOT SPOTS

WHEREAS, additional hot spots for students are necessary to address remote learning as a result of Covid-19; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education authorizes the Business Administrator to execute an updated agreement with T-Mobile for an additional amount of \$12,000.

PERSONNEL

22-P-53 APPROVAL – SALARY ADJUSTMENTS, RECLASSIFICATIONS AND TRANSFERS

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that the salary adjustment(s), reclassification(s), and transfer(s) be approved as provided by the budget.

RECLASSIFICATION – DATES EFFECTIVE AS NOTED

Name	From	To
Greene, Masika	Learning Disabilities Teacher – Consultant McCloud Standard: Learning Disabilities Teacher – Consultant MA, Step 16-17 \$74,851 Budget Code: 11-000-219-104-40-101-000 January 3, 2022 – June 30, 2022	Learning Disabilities Teacher – Consultant McCloud Standard: Learning Disabilities Teacher – Consultant MA+30, Step 16-17 \$85,695 Budget Code: 11-000-219-104-40-101-000 January 5, 2022 – June 30, 2022
Manziano, Theresa	Reading Specialist Quarles Standard: Reading Specialist MA+30, Step 10-12 \$76,960 Budget Code: 11-230-100-101-85-000-000 September 1, 2021 – June 30, 2022	Reading Specialist / Supervisor Quarles Standard: Reading Specialist MA+30, Step 10-12 \$76,960 Plus a one time payment of \$125 per day as Supervisor (1/4/22-1/7/22 = 4 days) = \$500 Budget Code: 11-230-100-101-85-000-000 January 4, 2022 – January 7, 2022

22-P-54 APPROVAL – 2021 - 2022 EXTRA COMPENSATION POSITIONS

WHEREAS, the Interim Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

STUDENT SUPPORT SERVICES

Name	Assignment	Rate	Max Hrs.	Effective Dates	Budget Code
Castellanos, Olga	Student Support Services	Per ETA Guide	200	2021-2022 School Year	11-140-101-101-67-103-000
Espana, Nicolas	Student Support Services	Per ETA Guide	200	2021-2022 School Year	11-140-101-101-67-103-000
Murphy, Theodora	Student Support Services	Per ETA Guide	200	2021-2022 School Year	11-140-101-101-67-103-000
Ramaswamy, Jayanthi	Student Support Services	Per ETA Guide	200	2021-2022 School Year	11-140-101-101-67-103-000

DMHS – CLUBS AND ADVISORS – Clubs will meet once per week starting January 2022 and the advisors will receive a stipend of \$1,890 unless otherwise noted.

Name	Assignment	Rate	Max Hrs.	Effective Dates	Budget Code
Castro, Vanessa	Page Turners Club Advisor	Per ETA Guide	\$1,890	2021-2022 School Year	11-401-100-100-77-101-000
Rodriguez, Mauricio	Be All You Advisor	Per ETA Guide	\$1,890	2021-2022 School Year	11-401-100-100-77-101-000

McCLOUD – CLUBS AND ADVISORS – Clubs will meet once per week starting January 2022 and the advisors will receive a stipend of \$1,890 unless otherwise noted.

Name	Assignment	Rate	Max Hrs.	Effective Dates	Budget Code
Tarquino, Luz	Brilliant Minds Club Advisor	Per ETA Guide	\$945	2021-2022 School Year	11-120-100-101-67-101-000
Zorilla, Rharia	Brilliant Minds Club Advisor	Per ETA Guide	\$945	2021-2022 School Year	11-120-100-101-67-101-000

GRIECO – CLUBS AND ADVISORS – Clubs will meet once per week starting January 2022 and the advisors will receive a stipend of \$1,890 unless otherwise noted.

Name	Assignment	Rate	Max Hrs.	Effective Dates	Budget Code
Taylor, Leslie	Super Stars Book Club Advisor	Per ETA Guide	\$1,890	2021-2022 School Year	11-401-100-100-73-000-000

ATHLETICS – SUMMER / FALL SEASON

Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Anderson, Jerome	Assistant – Indoor Track Coach	Per ETA Guide	\$4,876.20	2021 - 2022 School Year	11-402-100-101-76-000-000

22-P-55**APPROVAL – STUDENT TEACHER, PRACTICUM OR INTERNSHIP PLACEMENT(S)**

WHEREAS, the principal and/or department director to the assigned school has recommended that the following student(s) be approved for a student teaching, practicum or internship, be it

RESOLVED, that the name(s) listed below be approved for a student teaching, practicum or internship placement, with no compensation, subject to the dates indicated.

RESOLVED, the Board Secretary shall give notice to this student regarding this approval as soon as possible.

<u>NAME</u>	<u>COLLEGE</u>	<u>DATES</u>	<u>LOC</u>	<u>INSTRUCTOR</u>	<u>CONCENTRATION</u>	<u>TYPE</u>
Finkeldey, Erin	William Paterson	Spring Semester	Grieco	Henao, Daniel	Health & Physical Education	Practicum Student 1 day of

						classroom observation p/w
Sanchez, Nathalie	Wester Governor University	Spring Semester	McCloud	Romba, Jillian	Elementary K-6	Practicum Student 1 day of classroom observation p/w
Trzaska, Gabrielle	William Paterson	Spring Semester	Quarles	Song, Stephanie	Elementary K-5	Practicum Student 1 day of classroom observation p/w
Vargas, Tiffany	William Paterson	Spring Semester	Grieco	TBD	Elementary K-5 with Special Education	Student Teacher Clinical 1 3 days p/w

*All participants must provide the necessary documents to work with our students and enter our schools prior to their start.

22-P-56	APPROVAL - RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS
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LEAVES OF ABSENCE		
Name	Notice/Position	Effective Date(s)
ID# 6436* Grieco	Teacher of Students with Disabilities Paid Maternity Leave of Absence Unpaid Maternity Leave of Absence	January 7, 2022 – February 4, 2022 February 5, 2022 – May 6, 2022
ID# 7119 DMHS	Teacher of English as a Second Language Medical Intermittent Leave	January 12, 2022 – January 12, 2023
ID# 6259 Grieco	Teacher of Students with Disabilities Paid Maternity Leave of Absence Unpaid Maternity Leave of Absence	March 21, 22 – May 6, 2022 May 7, 2022 – March 1, 2023
ID# 6747 McCloud	Teacher of Elementary School Intermittent Leave	January 10, 2022 – June 30, 2022
ID# 7128* JDMS	Teacher of English Paid Maternity Leave of Absence Unpaid Maternity Leave of Absence	January 18, 2022 – January 31, 2022 February 1, 2022 – March 12, 2022

*Revised from December 16, 2021 Board Resolution #22-P-47

RESIGNATION(S)		
Name	Notice/Position	Effective Date(s)
Carey, Taylor DMHS/JDMS	Teacher of Dance	March 4, 2022
Ng, Mariette DMHS	Supervisor	TBD
Prosser, Ruth McCloud	Substitute	December 20, 2021

RESCIND		
Name	Notice/Position	Effective Date(s)
Aronson, Judy	Be All You Club Advisor	December 17, 2021