## THE ENGLEWOOD BOARD OF EDUCATION MINUTES – PUBLIC MEETING (ZOOM)

December 16, 2021 5:30 p.m.

The meeting was called to order at 5:36 p.m. and the NJ Open Public Meeting Statement was read by Ms. Cheryl Balletto, Business Administrator/Board Secretary

Present: Molly Craig-Berry (left closed session at 6:20 p.m.; rejoined public session

at 8:30 p.m.), Angela David (left after closed session; rejoined public session at 9:50 p.m.), Steven Berrios, Donovan Rodriques, Suzanne

Mullings, William Feinstein, Eric Montano, Samuel Trusty

Absent: David Matthews

Also Present: Ronald Bolandi, Interim Superintendent, Cheryl Balletto, Business

Administrator/Board Secretary, Scott Eveland, Board Attorney

#### **APPROVAL OF MINUTES**

Motion by Mr. Feinstein; seconded by Dr. Mullings to approve Board minutes.

November 8, 2021 – Special Public Meeting and Closed Session November 18, 2021 – Regular Public Meeting and Closed Session

The minutes passed by a unanimous vote with those Board members present.

#### **BOARD SECRETARY REPORT:**

Motion by Mr. Feinstein; seconded by Mr. Berrios to approve the Board Secretary/Treasurer Report.

WHEREAS, in compliance with N.J.A.C. 6:23-2.2h, the Board of Education has received the report of the School Treasurer for the month of October 2021 and the Board Secretary's report for the month of October 2021; and

FUND	(	CASH BALANCE	Al	PPROPRIATIONS	ENCUMBRANCES	EXPENDITURES	FUND BALANCE
General Current Expense Fund	\$	20,387,371.39	\$	72,507,746.25	\$52,557,324.43	\$15,189,702.73	\$ 4,760,719.09
(10),(11),(18) Current Expense			\$	69,670,341.04	\$50,736,164.20	\$14,961,522.73	\$ 3,972,654.11
(12) Capital Outlay			\$	2,837,405.21	\$ 1,821,160.23	\$ 228,180.00	\$ 788,064.98
(13) Special Schools							
Capital Reserve							
(20) Special Revenue Fund	\$	715,180.10	\$	18,043,698.08	\$ 4,772,500.30	\$ 1,481,259.49	\$ 11,789,938.29
(30) Capital Projects Fund	\$	698,927.00					\$ -
(40) Debt Service Fund	\$	433,615.25	\$	1,816,406.00		\$ 95,703.13	\$ 1,720,702.87
(50) Enterprise Fund	\$	341,428.90					
(1) NET Payroll	\$	33,294.97					
		•		·			
TOTAL	\$	22,609,817.61	\$	92,367,850.33	\$57,329,824.73	\$16,766,665.35	\$ 18,271,360.25

WHEREAS, in compliance with N.J.A.C.6: 23-2.11(c)3, the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6: 23-2.11(c)4, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of their knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6: 23-2.8(a)(1).

The Treasurer/Board Secretary Report passed by a unanimous vote with those Board members present.

#### **COMMITTEE REPORTS**

Academic Affairs & Excellence Committee – Dr. Mullings Human Resources Committee – Mr. Feinstein Finance Committee – Mr. Montano

Mr. Trusty thanked each Chairperson for their hard work.

#### INTERIM SUPERINTENDENT'S REPORT

- Dr. Bolandi and Mr. Dwonzar presented the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act and the Curriculum Presentation (the presentations can be viewed on the Englewood Public School website). Board members stated concerns and asked questions regarding the presentation.
- Dr. Bolandi updated the public on the District's guidelines for Covid-19. He stated a new firewall has been installed and in January the district will be prepared for remote and in-person learning.
- Dr. Bolandi reported on the High School Principal's search. He recommended Joe Armental as Principal of the Dwight Morrow High School.

#### **BOARD DISCUSSION**

No comments.

Ms. Balletto read aloud the following addenda: 22-B-37, 22-P-51, 22-P-52

#### PUBLIC COMMENT ON AGENDA ITEMS ONLY

- Ms. Jansen stated she has always heard positive words about Joe Armental he's a team player and a team builder.
- Ms. Brown feels the appointment of Joe Armental is well deserved. Ms. Brown asked if there is a limit to what is spent on the conflict counsel.
- Mr. Eveland stated the attorneys would only be used on a case-per-case basis.

Motion to approve the consent agenda Mr. Feinstein; seconded by Dr. Mullings.

#### **BOARD DICUSSION**

- Ms. Craig-Berry apologized she was unable to do due diligence on the agenda.
- Mr. Feinstein is excited to vote in favor on the appointment of Joe Armental as high school Principal. He also gave a shout out to Ms. Small-Bailey for achieving her doctorate.
- Mr. Trusty congratulated Mr. Armental and Ms. Small-Bailey.

1/18/2022 4:03 PM

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

Roll Call Vote on the Consent Agenda as amended and addenda – yes to all except:

Resolution		*x			(0)				
#	Topic	Craig-Berry*	David	Berrios*	Rodriques	Mullings	Feinstein	Montano	Trusty
	Approval – Resolution of the City of Englewood								
22-B-37	Board of Education Appointing and Authorizing the								
Addendum	Award of a Contract for Professional Services to Perry L. Lattiboudere, Esq. of the Law Firm Adams								
	Gutierrez & Lattiboudere, LLC, as Special Counsel.								
22-A-29	Approval – Purchased Services 2021-2022								+
	Approval – Superintendent's Harassment, Intimidation								1
22-A-30	and Bullying Report								
22-A-31	Approval – District Enrollment in Schools			1					
22-A-32	Approval – Field Trips								
22-A-33	Approval – Submission of NJDOE School Self- Assessment for Determining Grades Under the Anti-								
22-A-34	Bullying Bill of Rights Act Statement of Assurance Approval – Report of Student Suspensions								+
22-A-35	Approval – Approval – School Bus Emergency Drills Have Been Conducted in Accordance with N.J.A.C. 6A: 27-11.2								
	Approval – Sending-Receiving Agreement Between			+					+
22-A-36	Englewood Public School District and Englewood Cliffs Board of Education								
22-F-60	Approval – Line Item Transfers								
22-F-61	Approval – Bills Lists								
22-F-62	Approval – Acceptance of Emergent and Capital Needs Grant								
22-F-63	Approval – Expansion of Dwight Morrow High School Cafeteria North Building								
22-F-64	Approval – 2021-2022 Salaries of Full-Time Positions Paid with Federal Funds Grant								
22-F-65 22-F-66	Approval – Cancellation of Outstanding Checks								
	Approval – Pritchard Change Order - Revised  Approval – Contract Award to Centralpack Engineering		-	-		-			+
22-F-67	Corporation								
22-P-43	Approval – 2021 – 2022 Contracted Appointments and Employment of Personnel: Full-Time/Part-Time, Certificated, Non-Certificated Employees, and Long-Term Substitutes								
22-P-44	Approval – Salary Adjustments, Reclassifications and Transfers								
22-P-45	Approval – 2021 - 2022 Extra Compensation Positions								
22-P-46	Approval – Student Teacher, Practicum or Internship Placement(s)								
22-P-47	Approval – Resignations, Leaves of Absence, Terminations								
22-P-48	Approval – Quarantine / After School Instruction	1	1	1					<del>                                     </del>
22-P-49 22-P-50	Approval – Administrative Leave of Absence Approval – Job Description(s)	+	1	+			1		+
22°F "JU	Approval – Job Description(s)  Approval – 2021 – 2022 Contracted	+	+	+					+
	Appointments and Employment of Personnel: Full-Time/Part-Time, Certificated, Non-								
22-P-51	Certificated Employees, and Long-Term								
Addendum	Substitutes	1							
22-P-52 Addendum	Approval – Salary Adjustments, Reclassifications and Transfers								

<sup>\*</sup>Ms. Craig-Berry and Mr. Berrios abstained on all resolutions.

Ms. Balletto stated there were four yes votes and two abstentions - all resolutions failed.

Dr. Bolandi stated the Board needs to go to executive session. We need to figure out how to work this out.

Motion to go to executive session by Mr. Feinstein; seconded by Mr. Trusty.

Motion to close Executive Session and reconvene to Public Session at 9:50 p.m. by Ms. Craig-Berry; seconded by Mr. Trusty.

Ms. Craig-Berry motioned to reconsider her vote on the agenda and addenda; seconded by Mr. Trusty.

#### **BOARD DISCUSSION**

- Ms. Craig-Berry thanked Mr. Eveland for answering legal and personnel questions. She wishes the
- Board good luck in the future. She trusts that Dr. Bolandi will lead the district on the right path.
- Ms. David stated her vote stays the same.
- Mr. Berrios stated he will abstain on all personnel only.

Roll Call Vote on the Consent Agenda as amended and addenda - yes to all except:

Resolution #	Topic	Craig-Berry*	David	Berrios*	Rodriques	Mullings	Feinstein	Montano	Trusty
22-B-37	Approval – Resolution of the City of Englewood Board of Education Appointing and Authorizing the Award of a Contract for Professional Services to								
Addendum	Perry L. Lattiboudere, Esq. of the Law Firm Adams Gutierrez & Lattiboudere, LLC, as Special Counsel.								
22-A-29	Approval – Purchased Services 2021-2022								
22-A-30	Approval – Superintendent's Harassment, Intimidation and Bullying Report								
22-A-31	Approval – District Enrollment in Schools								
22-A-32	Approval – Field Trips								
22-A-33	Approval – Submission of NJDOE School Self- Assessment for Determining Grades Under the Anti- Bullying Bill of Rights Act Statement of Assurance								
22-A-34	Approval – Report of Student Suspensions								
22-A-35	Approval – Approval – School Bus Emergency Drills Have Been Conducted in Accordance with N.J.A.C. 6A: 27-11.2								
22-A-36	Approval – Sending-Receiving Agreement Between Englewood Public School District and Englewood Cliffs Board of Education								
22-F-60	Approval – Line Item Transfers								
22-F-61	Approval – Bills Lists								
22-F-62	Approval – Acceptance of Emergent and Capital Needs Grant								
22-F-63	Approval – Expansion of Dwight Morrow High School Cafeteria North Building								
22-F-64	Approval – 2021-2022 Salaries of Full-Time Positions Paid with Federal Funds Grant								
22-F-65	Approval – Cancellation of Outstanding Checks								
22-F-66	Approval – Pritchard Change Order - Revised								
22-F-67	Approval – Contract Award to Centralpack Engineering Corporation								
22-P-43	Approval – 2021 – 2022 Contracted Appointments and Employment of Personnel: Full-Time/Part-Time, Certificated, Non-Certificated Employees, and Long-Term Substitutes								
22-P-44	Approval – Salary Adjustments, Reclassifications and Transfers								
22-P-45	Approval – 2021 - 2022 Extra Compensation Positions								
22-P-46	Approval – Student Teacher, Practicum or Internship Placement(s)								
22-P-47	Approval – Resignations, Leaves of Absence, Terminations								
22-P-48	Approval – Quarantine / After School Instruction								
22-P-49	Approval – Administrative Leave of Absence								
22-P-50	Approval – Job Description(s)	1		1		1		1	<del>                                     </del>
	Approval – 2021 – 2022 Contracted Appointments and Employment of Personnel: Full-Time/Part-Time, Certificated, Non-								
22-P-51 Addendum	Certificated Employees, and Long-Term Substitutes								
22-P-52 Addendum	Approval – Salary Adjustments, Reclassifications and Transfers								

Mr. Berrios abstained on all Personnel only.

All Items Passed.

#### PUBLIC COMMENT ON ANY ITEM OTHER THAN CONSENT AGENDA

- Ms. Brown thanked Ms. Craig-Berry for her service. Ms. Brown stated the scores were abysmal.
  Going forward we need to hear solutions and the plan. Ms. Brown stated the residents of Englewood
  are better protected agains the Covid virus entering City Hall than the students in our schools. We
  have to do better.
- Mr. Trusty stated the remediation plan is on the website.
- Ms. Janson thanked the Board for voting for Joe Armental. She stated that students in elementary and middle school can't tell time on an old clock they need to practice and understand basics.
- Ms. Kim is a student and co-president of Make a Wish Club. She wants to know why the club has not been Board approved.
- Dr. Bolandi will check with Mr. Armental to get his approval for the club.
- Ms. Bulluck asked that clubs that are approved be listed on the district website.
- Dr. Bolandi stated the clubs will be on the website tomorrow.

#### **OLD/NEW BUSINESS**

- Ms. Craig-Berry asked if there is a report on the vocational program?
- Mr. Berrios as the status of the football field? Will it be ready to go in the Spring? What is the status
  of the scoreboard?
- Ms. Balletto stated she is working with the insurance company and FEMA. It will be up and running next Fall. Ms. Balletto is getting quotes from vendors on the scoreboard.
- Mr. Feinstein thanked Mr. Berrios and Ms. Craig-Berry for their service.
- Mr. Trusty appreciates Ms. Craig-Berry and Mr. Berrios for giving their time, energy and focus to the District. We hope you do not end your involvement in the District. Thank you for your service.
- Ms. Craig-Berry thanked her family and her supporters. Ms. Craig-Berry stated her accomplishments over the last nine years. Thank you all and good luck.
- Mr. Berrios thanked everyone for their support. This was the first time being an elected official. I am
  very humbled. There is still more work to do.
- Mr. Trusty stated there were a lot of challenges and feels the Board has accomplished a lot. Mr. Trusty thanked the Board, Dr. Bolandi, and Mr. Eveland.

Motion to adjourn by Mr. Trusty; seconded by Dr. Mullings at approximately 10:30 p.m.

#### **ADMINISTRATION**

#### 22-A-29 APPROVAL – PURCHASED SERVICES 2021 – 2022

WHEREAS, the district requires specialized services to satisfy educational and business requirements,

BE IT RESOLVED, the Englewood Board of Education authorizes the president and secretary to enter into agreement with the listed individuals and/or organizations, subject to attorney review of any applicable agreement both as to content and form:

Name	Service / Dates	Budget	Max. Fees
Newsela	Dr Leroy McCloud Elementary School: Newsela ELA, Newsela Science Newsela Social Studies, All Access PD Pass - School License 11/23/21 - 11/22/22 Dwight Morrow High School: All Access PD Pass - School License, Multi-Grade - Custom Collection: Specials, Newsela ELA, Newsela Social Studies 11/23/21 - 11/22/22 J.E Dismus Middle School: All Access PD Pass - School License, Multi-Grade - Custom Collection: Specials, Newsela ELA, Newsela Science, Newsela Social Studies 11/23/21 - 11/22/22	11-190-100-610-60-000-000	\$40,984.00
Explore Learning Reflex	Dr Leroy McCloud Elem School Reflex Site License One (1) included webinar training for up to 40 participants.	11-190-100-610-60-000-000	\$2,471.25
Bonnie Brae	Tuition Student (#148778) October 20, 2021-June 2022	11-000-100-566-40-000-000	\$63,840.00
Spectrum Works	Tuition Student (#145288) July 6, 2021 - June 16.2022	11-000-100-562-40-000-000	\$32,000.00

## 22-A-30 APPROVAL – SUPERINTENDENT'S HARASSMENT, INTIMIDATION AND BULLYING REPORT

BE IT RESOLVED, that the Board of Education approves the Superintendent's determination and actions taken for all reported incidents of Harassment, Intimidation and Bullying as discussed at the **December 16, 2021**, closed session meeting.

#### 22-A-31 APPROVAL – DISTRICT ENROLLMENT IN SCHOOLS

	30- Jun '21	30- Sep '21	31- Oct '21	30- Nov '21
Comprehensive	585	632	614	633
Academies	449	419	415	412
DMHS Total	1,034	1,051	1,029	1,045
JDMS	572	553	547	552
McCloud	549	492	494	492
Grieco	358	352	351	353
Quarles	426	429	436	441
In-DistrictTotal	2,939	2,877	2,857	2,883

#### 22-A-32 APPROVAL – FIELD TRIPS

BE IT RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education confirms the following field trips subject to the principals compiling a list of students/faculty/chaperones together with parental permission forms, insurance, etc.:

DMHS Grades:	Prudential Center Newark, NJ	January 25, 2022	Students: 50	Admission: 11-401-100-600-20-000-000	\$3,600
11&12	Purpose: Marching band	20, 2022	Chaperones/	Transportation: Coach Bus	<u>\$1,000</u>
	students will perform in between periods at an		Teachers: 6	11-000-270-512-20-221-00 Overall Cost of Trip:	\$4,600
	NHL game (NJ Devils).		Ratio 18:3		
DMHS Grades:	Monroe College New Rochelle, NY	January 20 23,	Students: 50	Transportation: Covered by the college	<u>\$0</u>
11&12	Purpose: To meet with admissions, tour college and students will perform at a college basketball game.	2022	Chaperones/ Teachers: 6 Ratio 18:3	Overall Cost of Trip:	<u>\$0</u>
DMHS Grades 9-12	Hilton Meadowlands East Rutherford, NJ Purpose: To attend 2022 Northern District DECA	January 10, 2022	Students: 36  Chaperones/ Teachers: 2	Admission Paid by Students: \$15 per student Extra \$20 to compete	<u>\$920</u>
	Conference		Ratio 18:1	Substitutes: 11-140-100-101-80-102-0000	<u>\$225</u>
				Transportation: 11-000-270-512-20-221-00	<u>\$300</u>
				Overall Cost of Trip:	\$1,44 <u>5</u>

# 22-A-33 APPROVAL – SUBMISSION OF NJDOE SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS ACT STATEMENT OF ASSURANCE

WHEREAS, the district is required to complete an annual *New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act* and a Public Board Meeting was held to review and comment on the self-assessment,

NOW BE IT RESOLVED, upon the recommendation of the Superintendent the BOE approves the submission of the *New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act* and summary results to the NJDOE and,

BE IT FURTHER RESOLVED, that by submitting this summary, the Superintendent assures:

- 1. The school safety team (SST) had the lead role in completing the Self-Assessment.
- 2. The public was given the opportunity to comment on the Self-Assessment at a district Board of Education (BOE) approval.
- 3. The BOE approved the Self-Assessment at a public meeting, prior to submission to the New Jersey Department of Education (NJDOE).
- 4. All information in the Self-Assessment is an accurate and complete account of the status of the school's efforts implementing the ABR at the time of submission, the SST's report, the public comment on the report, and the district BOE's review of and decision on the report.
- 5. The NJDOE or its authorized representatives will be provided with access to, and the right to examine, all records, books, papers, or documents related to the Self-Assessment.
- 6. The grade assigned by the Commissioner for the school and for the school district will be posted on the home page of the school's website within 10 days of its receipt from the NJDOE.
- 7. The BOE at a public meeting will review the grades assigned by the Commissioner for each school and the school district.

#### 22-A-34 APPROVAL - REPORT OF STUDENT SUSPENSIONS

WHEREAS, school principals have reported to the Superintendent of Schools that during the month of **September -November 2021** they have imposed disciplinary suspensions on certain students pursuant to N.J.S.A. 18A:37-2; and

BE IT RESOLVED, that the Board of Education acknowledges that this report has been filed with the Secretary and constitutes a report to the Board of Education in compliance with N.J.S.A. 18A:37-4:

Number of Suspensions	September '21	October '21	November '21
High School	4	8	8
Middle School	7	10	8
McCloud Elementary School	-	1	-
Grieco Elementary School	-	-	-
Quarles Elementary School	-	-	-
Total Suspensions:	11	19	16

### 22-A-35 APPROVAL – SCHOOL BUS EMERGENCY DRILLS HAVE BEEN CONDUCTED IN ACCORDANCE WITH N.J.A.C. 6A: 27-11.2

WHEREAS, N.J.A.C. 6A:27-11.2 requires that school administrators shall organize and conduct emergency exit drills at least twice within the school year for all students who are transported to and from school and that all other students shall receive school bus evacuation drills at least once within the school year; and

WHEREAS, the school bus driver and bus aide shall participate in the emergency exit drills; and

WHEREAS, drills shall be conducted on school property and shall be supervised by the principal or person assigned to act in a supervisory capacity; and

WHEREAS, drills shall be documented in the minutes of the local Board of Education at the first Board meeting following the completion of the emergency exit drill. The minutes shall include, but not be limited to, the following:

- 1. Date of the drill
- 2. Time of day the drill was conducted
- 3. School name
- 4. Location of the drill
- 5. Route number (s) included in the drill
- 6. Name of school principal, or person(s) assigned, who supervised the drill, and

WHEREAS, the following is a summary table of the recent school bus evacuation drills conducted in the School District:

School Name	Date of Drill	Time of Drill	Location of Drill	Route Number	Name of Person who Supervised
Donald A. Quarles Elementary	October 13, 2021	2021 9 AM – 186 Davison Place		All bus routes	Gine Edone, Arlene Ng, Carlos Medina, Brian Colon
Dr. John Grieco Elementary	September 21, 2021	7:45-8:30 AM	50 Durie Ave. In front of school	#1-(18), #2- (29), #3-(24) #4-(25), #5-(8), #6-(8)	Ms. Small- Bailey & Dr. Noel Gordon
Dr. Leroy McCloud Elementary	October 19, 2021	10:40 AM- 1PM	-Parking Lot	Routes 1-8	Dorian Milteer
Janis Dismus Middle School	November 17 & 19, 2021	All Day	Outside Gym Door	Bus #24	Laura Mathieu & Hasan Dennis
Dwight Morrow High School	November 15 & 16, 2021	8 AM - 2:47 PM	274 Knickerbocker Road, behind the school	All routes	Joe Armental & PE Staff

# 22-A-36 APPROVAL – SENDING-RECEIVING AGREEMENT BETWEEN ENGLEWOOD PUBLIC SCHOOL DISTRICT AND ENGLEWOOD CLIFFS BOARD OF EDUCATION

WHEREAS, upon the recommendation of the Interim Superintendent of Schools, approval be given to the Sending-Receiving Agreement between the Englewood Public School District and the Englewood Cliffs Board of Education; and

WHEREAS, the Englewood Public School District ("Englewood Board") entered into a Settlement Agreement with the Englewood Cliffs Board of Education ("Englewood Cliffs Board") and collectively referred to as ("the Parties") to resolve a matter before the Commissioner of Education under Docket No. EDU 5244-17N, Agency Reference No. 31-2/17, which required among other things, that the Parties use their best efforts to finalize and approve a written contractual agreement; and

WHEREAS, the Englewood Board has proposed a Sending-Receiving Agreement to address the Parties' respective rights and obligations regarding Englewood Cliffs' eighth grade special education students transitioning to Dwight Morrow High School or other appropriate educational placements; and

WHEREAS, the terms of the proposed Sending-Receiving Agreement are consistent with the Settlement Agreement previously approved by the Parties; now

THEREFORE BE IT RESOLVED, the Englewood Board of Education hereby approves Sending-Receiving Agreement to address the Parties' respective rights and obligations regarding the Englewood Cliffs eighth grade special education students transitioning to Dwight Morrow high School or other appropriate educational placements; now

BE IT FURTHER RESOLVED, that the Board President and the Board Secretary are hereby authorized to execute such Sending-Receiving Agreement and any other documents necessary to effectuate the terms of this Resolution.

#### **FINANCE**

#### 22-F-60 APPROVAL - LINE ITEM TRANSFERS

**TAB-03** 

BE IT RESOLVED, the Englewood Board of Education approves the attached list of October 2021 budget transfers within the 2021-2022 budget pursuant to Policy 6422M.

#### 22-F-61 APPROVAL - BILLS LISTS

**TAB-04** 

BE IT RESOLVED, the Board of Education approves payment of the <u>attached</u> December bills in the amount of \$6,490,426.34

### 22-F-62 APPROVAL – ACCEPTANCE OF EMERGENT AND CAPITAL NEEDS GRANT

WHEREAS, the State of New Jersey Department of Education has announced an Emergent and Capital Needs Grant Program; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education accepts an Emergent and Capital Needs Grant funding in the amount of \$66,801 to be used to offset safe and healthy learning environment projects in the 2021-2022 school year.

### 22-F-63 APPROVAL – EXPANSION OF DWIGHT MORROW HIGH SCHOOL CAFETERIA NORTH BUILDING

WHEREAS, the Englewood Public School District is in need to increase the Dwight Morrow High School North Building Cafeteria to allow for larger student capacity. This will result in a decrease in lunch periods and an increase in academic periods to address student achievement; and

WHEREAS, upon the recommendation of the Interim Superintendent of Schools, the Board now seeks to take the initial steps in order to proceed with the Project; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Public School District Board of Education, in the County of Bergen, State of New Jerey, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. The School Administration and such other officers and agents of the Board as are necessary, including the Board Attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. This project is "Other Capital" and the BOE will not be seeking state funding including the submission of information to the New Jersey Department of Education as applicable to the proposed Project.

Section 3. This resolution shall take effect immediately.

## 22-F-64 APPROVAL – 2021-2022 SALARIES OF FULL-TIME POSITIONS PAID WITH FEDERAL GRANT FUNDS

WHEREAS, The Englewood Board of Education receives Federal Grant Funding from Title I; now

THEREFORE BE IT RESOLVED, the Englewood Board of Education approves the funding of the following positions with the use of Federal Grant Funds per below:

Employee Name	<u>Title</u>	<u>Salary</u>	<u>Percentage</u>	<u>Grant</u>
Michael Hellegers	Instructional Coach	\$ 82,460	100%	Title I
Jeanette Widensky	Instructional Coach	98,186	100%	Title I
Jamie Chang	Instructional Coach	74,851	100%	Title I
Amy Lupdardi	Instructional Coach	74,851	100%	Title I
Ana Feliciano	Interventionist	38,010	58%	IDEA EIS
Ana Feliciano	Interventionist	27,700	42%	ARP IDEA Basic
Luis Lora	Interventionist	108,808	100%	Title III
Montica Artica	Interventionist	62,710	100%	ESSER III
Loretta Blackson Butterworth	Interventionist	\$ 78,786	100%	ESSER III

#### 22-F-65 APPROVAL - CANCELLATION OF OUTSTANDING CHECKS

WHEREAS, through confirmation with the District's audit firm of Lerch, Vinci, and Higgins, it has been determined these outstanding checks may be cancelled, with the resulting moneys accounted for as miscellaneous income in the 2021-2022 financial records, now

BE IT RESOLVED, upon the recommendation of the Superintendent and the Business Administrator that checks as per the attached listing be cancelled, with documentation of said checks, and the payees be kept on file in the Business Office should demand for payment be made in the future; and the resulting funds be recognized as miscellaneous revenue.

Check #	Amount
180325	\$2,639.47
180497	\$2,798.95
180658	\$110.00
181014	\$1,282.81
181124	\$1,039.31
181318	\$2,422.59
181612	\$1,754.77

#### 22-F-66 APPROVAL - PRITCHARD CHANGE ORDER - REVISED

BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education authorizes a change order to the Pritchard Industries contract in the revised amount of \$222,568.32 for the purpose to increase workers' salaries effective November 1, 2021.

### 22-F-67 APPROVAL – CONTRACT AWARD TO CENTRALPACK ENGINEERING CORPORATION

WHEREAS, the Englewood Board of Education has received bids for the Dwight Morrow High School, Janis E. Dismus Middle School and Donald A. Quarles Early Childhood Center for air conditioning in the gymnasiums; and

WHEREAS, on December 10, 2021 four (4) bids were received and tabulated as follows:

Englewood Board of Education								
Bid '	Bid Tabulation – Gymnasium HVAC Upgrades							
12/10/2021								
Company	Base Bid	Alt #1	Alt #2	Alt #3	Total Bid			
Amco Enterprises, Inc.	\$994,000	\$1,011,000	\$1,492,000	\$38,000	\$3,535,000			
Centralpack								
Engineering	\$805,700	\$854,200	\$1,199,443	\$14,900	\$2,874,243			
Pattman Plumbing	\$968,000	\$923,000	\$1,398,000	\$15,000	\$3,304,000			
Thassian Mechanical								
Contracting, Inc.	\$1,470,000	\$1,029,000	\$1,051,000	\$46,000	\$3,596,000			

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education awards a contract with Centralpack Engineering, Inc. in the amount of \$2,874,243 for the Gymnasium Air Conditioning Projects; now

THEREFORE BE IT FURTHER RESOLVED, the Business Administrator certifies funding for this project is available via the budget per the following:

ESSER II Funds	\$2,585,751
Emergent & Capital Needs Grarnt	\$66,801
General Fund	\$221,691

#### **PERSONNEL**

# 22-P-43 APPROVAL – 2021 – 2022 CONTRACTED APPOINTMENTS AND EMPLOYMENT OF PERSONNEL: FULL-TIME/PART-TIME, CERTIFICATED, NON-CERTIFICATED EMPLOYEES, AND LONG-TERM SUBSTITUTES

WHEREAS, the Interim Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Interim Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

#### Note: Appointment of new personnel to the District is provisional subject to:

- 1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent's Office for emergent hiring; and
- 2. A medical examination including satisfactory results of the Mantoux tuberculin skin test; and
- 3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
- 4. Disclosure and review of applicants' employment history within the statutory time period.

	N = New	LR = Leave Replacement	R = Replacement	RI = Reinstatement
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#### Removed 1 new hires and added 2 new hires

CERTIFICATED ST	CERTIFICATED STAFF – All Salaries are Pro-rated dependent on Start Date							
Name	Position/Certification	Loc	Salary/Budget	Effective Dates				
Agramonte, Heidi (N)	Student Assistance Coordinator - Bilingual Standard: Student Assistance Coordinator	DMHS	MA, Step 6-7 \$63,260 Budget Code: 11-000-211-172-77-000-000	12/09/21 - 06/30/22				
Colman, Nickie (N)	Math Intervention Teacher Standard: Teacher of Kindergarten through Grade 6	JDMS	MA+30, Step 20 \$98,459 Budget Code: 20-487-100-100-60-000-000	TBD - 06/30/22				
Ghiorsi, Noelle	Teacher of Kindergarten CEAS: Teacher of Kindergarten through Grade 6	Quarles	BA, Step 1 \$57,960 Budget Code: 11-110-100-101-85-101-000	TBD - 06/30/22				
Khan, Irfana (N)	Teacher of Preschool – Gr. 3 Standard: Teacher of Preschool Through Grade 3	Quarles	MA+30, Step 16 \$85,695 Budget Code: 20-218-100-101-02-000-000	TBD - 06/30/22				
Ksepko, Rebecca (R. #4538)	Teacher of Students with Disabilities Standard: Teacher of English / Teacher of Students with Disabilities	DMHS	MA, Step 4-5 \$62,710 Budget Code: 11-213-100-101-40-101-000	12/16/21 - 06/30/22				

SUBSTITUTE(S) – SUBSTITUTE CREDENTIAL					
Name	Position/Certification	Loc	Salary/Budget	Effective	

				Dates
Prosser, Ruth	District Substitute Substitute credential	District	\$130 per diem – Substitute Credential Rate Budget Code: 11-130-100-101-76-000-000	12/02/21- 06/30/22

NON-CERTIFICATED STAFF						
Name	Position/Certification	Loc	Salary/Budget	Effective Dates		
Arguellos, Nadia (R. #6972)	P/T Security Officer SORA	District	\$17.14 per hour Budget Code:	01/03/21 - 06/30/22		

## 22-P-44 APPROVAL – SALARY ADJUSTMENTS, RECLASSIFICATIONS AND TRANSFERS

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that the salary adjustment(s), reclassification(s), and transfer(s) be approved as provided by the budget.

RECLASSIFICATION - D	RECLASSIFICATION – DATES EFFECTIVE AS NOTED						
Name	From	То					
Generoso, Monica	Teacher of Elementary School – Bilingual McCloud Standard: Teacher of Elementary School / Teacher of Bilingual/Bicultural MA+30, Step 22 \$108,808.00 Budget Code: 11-240-100-101-73-101-000-000 September 1, 2021 – TBD	Instructional Coach – Bilingual/Bicultural District Standard: Teacher of Elementary School / Teacher of Bilingual/Bicultural MA+30, Step 22 \$108,808.00 Budget Code: 11-240-100-101-73-101-000-000 TBD – June 30, 2022					
Martinez, Elsa	Confidential Human Resources Assistant District Non-Guide \$69,015.70 Budget Code: 11-000-251-100-69-000-000-000 July 1, 2021 – December 31, 2021	Human Resources Specialist District Non-Guide \$76,966.00 Budget Code: 11-000-251-100-69-000-000 January 1, 2022 – June 30, 2022					
Small-Bailey, Daniella*	Principal Grieco MA+30, Step 18 \$ 176,100 Budget Code: 11-000-240-103-74-101-000-000 July 1, 2021 – 11/30/2021	Principal Grieco DOCT, Step 18 \$ 176,100 + \$2,000 Guide Advancement Budget Code: 11-000-240-103-74-101-000-000 12/01/2021 – June 30, 2022					

\*Official Transcript is dated 12/21 therefore the amount will be added per EAA Contract to the annual salary – Transcript received states Doctor of Education

22-P-45	APPROVAL – 2021 - 2022 EXTRA COMPENSATION POSITIONS

WHEREAS, the Interim Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

JDMS OVERLOADS						
Name	Guide	Step	Base Salary	Overload (Pro-rated)	Total	Effective Dates
Lora, Luis	MA+30	22	\$108,808	\$1,280 (pro-rata)	\$110,088	9/1/2021-6/30/2022

DMHS OVERLOADS						
Name	Guide	Step	Base Salary	Overload (Pro-rated)	Total	Effective Dates
Rodriguez, Luis	BA	14-15	\$71,210	\$1,280 (pro-rata)	\$72,490	11/12/2021 – 01/26/2022

ATHLETICS – SUMMER / FALL SEASON							
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code		
Lawrence, Mathew	Girls Soccer – Assistant Coach	Per ETA Guide	\$4,876.20	2021-2022 School Year	11-402-100-101-76-000-000		

Revised from December 18, 2021 Agenda – was approved as head coach should be assistant coach

SCHOOL LEARNIN	G COMMUNITY				
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Kaufman, Elaine	School Learning Community Facilitator	Per ETA Guide	100	2021-2022 School Year	TBD
Lavelanet, Daniell	School Learning Community Facilitator	Per ETA Guide	100	2021-2022 School Year	TBD
Robinson, Dean	School Learning Community Facilitator	Per ETA Guide	100	2021-2022 School Year	TBD
Steelman, Amanda	School Learning Community Facilitator	Per ETA Guide	100	2021-2022 School Year	TBD
Tisdale, Christopher	School Learning Community Facilitator	Per ETA Guide	100	2021-2022 School Year	TBD

DMHS – CLUBS AND ADVISORS – Clubs will meet once per week starting January 2022 and the advisors will receive a stipend of \$1,890 unless otherwise noted.							
Name	Assignment	Rate	Max Hrs.	Effective Dates	Budget Code		
Acebo, Janice	Morrow Madness Club	Per ETA Guide	\$1,890	2021-2022 School Year	11-401-100-100-77-101-000		

9 <sup>th</sup> Grade - Co-Advisor	Per ETA Guide	\$1,575	2021-2022 School Year	11-401-100-100-77-101-000
Film & Media Co-Advisor	Per ETA Guide	\$945	2021-2022 School Year	11-401-100-100-77-101-000
Be All You Advisor	Per ETA Guide	\$1,890	2021-2022 School Year	11-401-100-100-77-101-000
Lady Empowerment Club	Per ETA Guide	\$1,890	2021-2022 School Year	11-401-100-100-77-101-000
9 <sup>th</sup> Grade Co-Advisor	Per ETA Guide	\$1,575	2021-2022 School Year	11-401-100-100-77-101-000
EMS Club	Per ETA Guide	\$1,890	2021-2022 School Year	11-401-100-100-77-101-000
Film & Media Co-Advisor	Per ETA Guide	\$945	2021-2022 School Year	11-401-100-100-77-101-000
Computer Science Honor Society	Per ETA Guide	\$1,890	2021-2022 School Year	11-401-100-100-77-101-000
Muslim Student Association	Per ETA Guide	\$1,890	2021-2022 School Year	11-401-100-100-77-101-000
Investment Club Advisor	Per ETA Guide	\$1,890	2021-2022 School Year	11-401-100-100-77-101-000
Chess Club Advisor	Per ETA Guide	\$1,890	2021-2022 School Year	11-401-100-100-77-101-000
Science Journal Club	Per ETA Guide	\$1,890	2021-2022 School Year	11-401-100-100-77-101-000
Athletic Training Club	Per ETA Guide	\$1,890	2021-2022 School Year	11-401-100-100-77-101-000
American Sign Language Club	Per ETA Guide	\$1,890	2021-2022 School Year	11-401-100-100-77-101-000
12 <sup>th</sup> Grade Co-Advisor	Per ETA Guide	\$3,543.75	2021-2022 School Year	11-401-100-100-77-101-000
12th Grade Co-Advisor	Per ETA Guide	\$1,181.25	2021-2022 School Year	11-401-100-100-77-101-000
Technology Students of America	Per ETA Guide	\$1,890	2021-2022 School Year	11-401-100-100-77-101-000
STEM Without Boundaries	Per ETA Guide	\$1,890	2021-2022 School Year	11-401-100-100-77-101-000
	Film & Media Co-Advisor  Be All You Advisor  Lady Empowerment Club  9th Grade Co-Advisor  EMS Club  Film & Media Co-Advisor  Computer Science Honor Society  Muslim Student Association  Investment Club Advisor  Chess Club Advisor  Science Journal Club  Athletic Training Club  American Sign Language Club  12th Grade Co-Advisor  Technology Students of America	Film & Media Co-Advisor  Be All You Advisor  Be All You Advisor  Per ETA Guide  Lady Empowerment Club  Per ETA Guide  Per ETA Guide  Per ETA Guide  Per ETA Guide  EMS Club  Film & Media Co-Advisor  Film & Media Co-Advisor  Per ETA Guide  Computer Science Honor Society  Muslim Student Association  Investment Club Advisor  Per ETA Guide  Chess Club Advisor  Per ETA Guide  Chess Club Advisor  Per ETA Guide  Athletic Training Club  American Sign Language Club  12th Grade Co-Advisor  Per ETA Guide  12th Grade Co-Advisor  Per ETA Guide  Technology Students of America  STEM Without Boundaries  Per ETA  Guide  Per ETA  Guide	Film & Media Co-Advisor Per ETA Guide  Be All You Advisor Per ETA Guide  Lady Empowerment Club Per ETA Guide  9th Grade Co-Advisor Per ETA Guide  EMS Club Per ETA Guide  Film & Media Co-Advisor Per ETA Guide  Film & Media Co-Advisor Per ETA Guide  Computer Science Honor Society Per ETA Guide  Investment Club Advisor Per ETA Guide  Chess Club Advisor Per ETA Guide  Athletic Training Club Per ETA Guide  Athletic Training Club Per ETA Guide  American Sign Language Club Per ETA Guide  12th Grade Co-Advisor Per ETA Guide	Film & Media Co-Advisor  Be All You Advisor  Per ETA Guide  Be All You Advisor  Per ETA Guide  Per ETA Guide  Be All You Advisor  Per ETA Guide  Per ETA S1,890 School Year  School Year  Per ETA Guide  Per ETA Guide  Per ETA Guide  Per ETA Guide  Per ETA S1,575 School Year  Per ETA Guide  Film & Media Co-Advisor  Per ETA Guide  Per ETA Guide  Per ETA Guide  Per ETA Guide  Computer Science Honor Society  Per ETA Guide  Per ETA Guide  Per ETA S1,890 School Year  Per ETA Guide  Computer Science Honor Society  Per ETA Guide  Per ETA Guide  Per ETA S1,890 School Year  Per ETA S2021-2022 School Year  Per ETA Guide  Per ETA S1,890 School Year  Per ETA Guide  School Year  Per ETA Guide  Athletic Training Club Per ETA Guide  American Sign Language Club Guide  Per ETA Guide  School Year  Per ETA Guide  School Year  Per ETA Guide  School Year  Per ETA S1,890 Sch

JDMS – CLUBS AND ADVISORS – Clubs will meet once per week starting January 2022 and the advisors will receive a stipend of \$1,890 unless otherwise noted.							
Name	Assignment	Rate	Max Hrs.	Effective Dates	Budget Code		
Matibag, Rene	Asian American Heritage Club Co-Advisor	Per ETA Guide	\$945	2021-2022 School Year	11-401-100-101-76-000-000		
Motyka, Joffin	Asian American Heritage Club Co-Advisor	Per ETA Guide	\$945	2021-2022 School Year	11-401-100-101-76-000-000		

Motyka, Joffin	Uekelele Club Advisor	Per ETA	\$1,890	2021-2022   11-401-100-101-76-000-000
		Guide		School Year

McCLOUD – CLUBS AND ADVISORS – Clubs will meet once per week starting January 2022 and the advisors will receive a stipend of \$1,890 unless otherwise noted.							
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code		
Cubillas, Kenneth	Drumline Club Advisor	Per ETA Guide	\$1,890	2021-2022 School Year	11-120-100-101-67-101-000		
Generoso, Monica	Growth Mindset Club Advisor	Per ETA Guide	\$1,890	2021-2022 School Year	11-120-100-101-67-101-000		

GRIECO – CLUBS AND ADVISORS – Clubs will meet once per week starting January 2022 and the advisors will receive a stipend of \$1,890 unless otherwise noted.							
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code		
Humphrey, Pamela	Grieco on Broadway Club Advisor	Per ETA Guide	\$1,890	2021-2022 School Year	11-401-100-100-73-101-000		
Thomas, Erin	Poetry and Spoken Word Club Advisor	Per ETA Guide	\$1,890	2021-2022 School Year	11-401-100-100-73-101-000		

ATHLETICS – SUMMER / FALL SEASON							
Name	Assignment	Rate	Max/	Effective	Budget Code		
			Hrs.	Dates			
Kearney, Tyler	Boys Basketball – Assistant Coach	Per ETA Guide	\$5,851.44	2021 - 2022 School Year	11-402-100-101-76-000-000		

### \$ amount was missing Friday

JDMS – TESTING COORDINATOR							
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code		
Golston, Zuri	Testing Coordinator	Per ETA Guide	50	2021 - 2022 School Year	11-130-100-101-67-103-000		
Hellegers, Michael	Testing Coordinator	Per ETA Guide	50	2021 - 2022 School Year	11-130-100-101-67-103-000		

McCLOUD - TESTING COORDINATOR							
Name	Assignment	Rate	Max/	Effective	Budget Code		
			Hrs.	Dates			
Forman, Jeff	Testing Coordinator	Per ETA Guide	50	2021 - 2022 School Year	11-120-100-101-67-103-000		

CURICULUM WRITING - ESL							
Name	Assignment	Rate	Max/	Effective	Budget Code		
			Hrs.	Dates			

Castellanos, Olga	ESL Curriculum Writer	Per ETA Guide	60	12/16/21 – 06/30/22	11-000-221-102-64-101-000
Generoso, Monica	ESL Curriculum Writer	Per ETA Guide	60	12/16/21 – 06/30/22	11-000-221-102-64-101-000
Jackson, Roan	ESL Curriculum Writer	Per ETA Guide	60	12/16/21 – 06/30/22	11-000-221-102-64-101-000
Smith, Nicole	ESL Curriculum Writer	Per ETA Guide	60	12/16/21 – 06/30/22	11-000-221-102-64-101-000
Thomas, Erin	ESL Curriculum Writer	Per ETA Guide	60	12/16/21 – 06/30/22	11-000-221-102-64-101-000

#### ADJUSTED NAMES AND PUT IN ALBHABETICAL ORDER

VIRTUAL AFTER SCHOOL PROGRAM							
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code		
Averill, Denise	Course Creator/Instructor – Cycle 1 T3 Virtual After- School	Per ETA Guide	33	12/17/21- 01/31/21	Grant Funded - TBD		
Bianchi, Alison	Course Creator/Instructor – Cycle 1 T3 Virtual After- School	Per ETA Guide	70	12/17/21- 01/31/21	Grant Funded - TBD		
Corrales, Vivian	Instructor – Cycle 1 T3 Virtual After-School	Per ETA Guide	20	12/17/21- 01/31/21	Grant Funded - TBD		
Donnelly, Jennifer	Course Creator – Cycle 1 T3 Virtual After-School	Per ETA Guide	20	12/17/21- 01/31/21	Grant Funded - TBD		
Eaton, Leslie	Course Creator/Instructor – Cycle 1 T3 Virtual After- School	Per ETA Guide	41	12/17/21- 01/31/21	Grant Funded - TBD		
Forman, Jeffrey	Course Creator/Instructor – Cycle 1 T3 Virtual After- School	Per ETA Guide	55	12/17/21- 01/31/21	Grant Funded - TBD		
Friedman, Brooke	Course Creator/Instructor – Cycle 1 T3 Virtual After- School	Per ETA Guide	40	12/17/21- 01/31/21	Grant Funded - TBD		
Gaglioti, Alessandra	Instructor – Cycle 1 T3 Virtual After-School	Per ETA Guide	20	12/17/21- 01/31/21	Grant Funded - TBD		
Generoso, Monica	Instructor – Cycle 1 T3 Virtual After-School	Per ETA Guide	20	12/17/21- 01/31/21	Grant Funded - TBD		
Gutierrez, Jennifer	Instructor – Cycle 1 T3 Virtual After-School	Per ETA Guide	20	12/17/21- 01/31/21	Grant Funded - TBD		
Hayden, Nicole	Instructor – Cycle 1 T3 Virtual After-School	Per ETA Guide	41	12/17/21- 01/31/21	Grant Funded - TBD		
Hrbeck, Jane	Instructor – Cycle 1 T3 Virtual After-School	Per ETA Guide	35	12/17/21- 01/31/21	Grant Funded - TBD		
Jaquinet, Cristina	Course Creator – Cycle 1 T3 Virtual After-School	Per ETA Guide	20	12/17/21- 01/31/21	Grant Funded - TBD		
Katsogiannos, Casandra	Course Creator/Instructor –	Per ETA Guide	41	12/17/21- 01/31/21	Grant Funded - TBD		

	Cycle 1 T3 Virtual After- School				
Kays, Alicia	Instructor – Cycle 1 T3 Virtual After-School	Per ETA Guide	35	12/17/21- 01/31/21	Grant Funded - TBD
Kleinman, Tobey	Course Creator/Instructor – Cycle 1 T3 Virtual After- School	Per ETA Guide	37	12/17/21- 01/31/21	Grant Funded - TBD
Manziano, Theresa	Course Creator/Instructor – Cycle 1 T3 Virtual After- School	Per ETA Guide	70	12/17/21- 01/31/21	Grant Funded - TBD
Mitchell, Basheba	Instructor – Cycle 1 T3 Virtual After-School	Per ETA Guide	35	12/17/21- 01/31/21	Grant Funded - TBD
Molano, Samantha Jo	Course Creator – Cycle 1 T3 Virtual After-School	Per ETA Guide	20	12/17/21- 01/31/21	Grant Funded - TBD
Motyka, Joffin	Instructor – Cycle 1 T3 Virtual After-School	Per ETA Guide	29	12/17/21- 01/31/21	Grant Funded - TBD
Murray, Katelyn	Course Creator – Cycle 1 T3 Virtual After-School	Per ETA Guide	20	12/17/21- 01/31/21	Grant Funded - TBD
Palminteri, Tara	Instructor – Cycle 1 T3 Virtual After-School	Per ETA Guide	20	12/17/21- 01/31/21	Grant Funded - TBD
Perry, Debby	Instructor – Cycle 1 T3 Virtual After-School	Per ETA Guide	20	12/17/21- 01/31/21	Grant Funded - TBD
Quinones, Cindy	Instructor – Cycle 1 T3 Virtual After-School	Per ETA Guide	50	12/17/21- 01/31/21	Grant Funded - TBD
Salazar, Yolanda	Instructor – Cycle 1 T3 Virtual After-School	Per ETA Guide	20	12/17/21- 01/31/21	Grant Funded - TBD
Sosa, Anthony	Instructor – Cycle 1 T3 Virtual After-School	Per ETA Guide	41	12/17/21- 01/31/21	Grant Funded - TBD
Steinman, Joshua	Instructor – Cycle 1 T3 Virtual After-School	Per ETA Guide	29	12/17/21- 01/31/21	Grant Funded - TBD
Sutherland, Phillipa	Course Creator/Instructor – Cycle 1 T3 Virtual After- School	Per ETA Guide	55	12/17/21- 01/31/21	Grant Funded - TBD
Tarquino, Luz	Instructor – Cycle 1 T3 Virtual After-School	Per ETA Guide	50	12/17/21- 01/31/21	Grant Funded - TBD
Tavernas, Maribely	Course Creator – Cycle 1 T3 Virtual After-School	Per ETA Guide	20	12/17/21- 01/31/21	Grant Funded - TBD
Tian, Lijun	Course Creator/Instructor – Cycle 1 T3 Virtual After- School	Per ETA Guide	49	12/17/21- 01/31/21	Grant Funded - TBD
Vera, Haydee	Instructor – Cycle 1 T3 Virtual After-School	Per ETA Guide	50	12/17/21- 01/31/21	Grant Funded - TBD

## 22-P-46 APPROVAL – STUDENT TEACHER, PRACTICUM OR INTERNSHIP PLACEMENT(S)

WHEREAS, the principal and/or department director to the assigned school has recommended that the following student(s) be approved for a student teaching, practicum or internship, be it

RESOLVED, that the name(s) listed below be approved for a student teaching, practicum or internship placement, with no compensation, subject to the dates indicated.

RESOLVED, the Board Secretary shall give notice to this student regarding this approval as soon as possible.

<u>NAME</u>	COLLEGE	<u>DATES</u>	<u>LOC</u>	<u>INSTRUCTOR</u>	CONCENTRATION	<u>TYPE</u>
Pinelli, Jessica	Monmouth University	2021-2022 School Year	JDMS	Araujo, Dina	School Counselor	Intern

<sup>\*</sup>All participants must provide the necessary documents to work with our students and enter our schools prior to their start.

22-P-47	APPROVAL - RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS

LEAVES OF A		
Name	Notice/Position	Effective Date(s)
ID# 6662*	Teacher of Elementary School	
Quarles	Paid Maternity Leave of Absence	October 29, 2020 – December 15, 2020
	Unpaid Maternity Leave of Absence	December 16, 2020 – April 9, 2021
		April 10, 2021 – June 30, 2021
		August 30, 2021 – January 2, 2022
		January 3, 2022 – June 30, 2022
ID# 7128	Teacher of English	
JDMS	Paid Maternity Leave of Absence	January 22, 2022 – February 3, 2022
	Unpaid Maternity Leave of Absence	February 4, 2022 – March 17, 2022
ID# 4024	Teacher of Students with Disabilities	
DMHS	Paid Medical Leave of Absence	October 20, 2021 – January 2, 2022
ID# 6740***	Teacher of English	
JDMS	Paid Medical Leave of Absence	January 3, 2022 – March 16, 2022
	Unpaid Medical Leave of Absence	March 17, 2022 – June 30, 2022
ID# 5093**	Teacher of Biology	
DMHS	Paid Leave of Absence	February 1, 2021 - February 28, 2021
		March 1, 2021 – June 30, 2021
		September 1, 2021 – November 12, 2021
	Unpaid Leave of Absence	November 15, 2021 – December 31, 2021
		January 1, 2022 – March 31, 2022
ID# 6436	Teacher of Students with Disabilities	
Grieco	Paid Maternity Leave of Absence	January 14, 2022 – February 11, 2022
	Unpaid Maternity Leave of Absence	February 12, 2022 – May 6, 2022
ID# 5763***	Teacher of the Handicapped	
JDMS	Paid Medical Leave of Absence	August 30, 2021 – December 31, 2021
	Unpaid Maternity Leave of Absence	January 3, 2022 – June 30, 2022

<sup>\*</sup>Revised from Board Agenda – June 29, 2021 Resolution 21-P-97

<sup>\*\*</sup> Revised from Board Agenda – September 23, 2021 Resolution 22-P-21

<sup>\*\*\*</sup>Revised from Board Agenda – November 18, 2021 Resolution 22-P-38

RECISION(S)		
Name	Notice/Position	Effective Date(s)
Serpico, Nicolas	Girls Basketball Coach	November 24, 2021

RESIGNATION(S)		
Name	Notice/Position	Effective Date(s)
Desai, Anjali McCloud	Teacher of Students with Disabilities	February 4, 2021
Young, Leah Grieco	P/T Breakfast/Lunch/Bus Aide	December 10, 2021

### 22-P-48 APPROVAL - QUARANTINE / AFTER SCHOOL INSTRUCTION

Whereas, the Englewood Public School District is in need to provide virtual learning opportunities for students in guarantine due to the COVID-19 virus

Therefore, be it resolved upon the recommendation of the Interim Superintendent, the Englewood Board of Education authorizes each certificated staff member to provide virtual instruction and required support services to students on quarantine to be compensated at \$45.00 per hour (per ETA contract) as assigned by the building principal.

### 22-P-49 APPROVAL – ADMINISTRATIVE LEAVE OF ABSENCE

BE IT RESOLVED, that the Englewood Board of Education, in accordance with the recommendation of the Interim Superintendent, hereby places Employee ID #7047 on an administrative leave, with pay, effective November 29, 2021, pending an investigation.

BE IT FURTHER RESOLVED, that Employee ID #7047 shall be given notice of the action by the Board Secretary, together with a copy of this Resolution, at the earliest possible time to be transmitted by certified mail, return receipt requested.

22-P-50 APPROVAL – JOB DESCRIPTION(S)	TAB-05
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RESOLVED, that the attached job description(s) be approved effective immediately:

Draft – Coordinator, Systematic Support Grades 6 – 8
Draft – Coordinator, Systematic Support Grades Pre-K – 5
Dfaft – Coordinator, Systematic Support Grades 9 – 12