

**SUPERIOR SCHOOL DISTRICT #3  
REGULAR SCHOOL BOARD MEETING  
ZOOM MEETING**

**January 11, 2021**

The Meeting of the Board of Trustees was called to order at 6:31p.m. Board Chair Michelle Parkin Trustees Stacy Conrow-Ververis, Jaime Talbot, Dan Hazlett, and Shane Quick were present. Superintendent Scott Kinney, Elementary Principal Logan Labbe, High School Principal Chris Clairmont and District Clerk Autumn Schultz were present. The Pledge of Allegiance was conducted by Michelle Parkin.

Audience attendees: Teal Post, Victoria Nytes, Bridgett Kovalsky, Toni Labbe, Debbie Hanson, Cathy Reich and Angie Hopwood.

**CONSENT AGENDA**

Dan Hazlett motioned to approve the Consent Agenda, Shane Quick seconded the motion, including the December 2<sup>nd</sup> 2020 Regular Board meeting minutes, revised substitute staff list, claims/warrant list dated from 12-2-20 thru 01-08-21 totaling \$213,010.87 payroll warrant list dated from 12-2-20 thru 01-08-21 totaling \$270,393.62, all in favor, **motion carries 5-0**

**COMMUNICATIONS/CORRESPONDENCE**

None

**REPORTS**

**BUSINESS MANAGER:** Autumn Schultz

Mrs. Schultz informed the Board that she and Mr. Kinney did an ESSER Budget Amendment this past week. 2.5 salaries were being paid out of CRF funds; with that program expiring on December 30, 2020, money had to be moved around to accommodate these changes. We moved roughly \$34,000 from other areas budgeted in the ESSER Grant to salaries and benefits. Trustee Shane Quick asked if we will be receiving any more COVID money, Mrs. Schultz and Mr. Kinney informed him yes but the amount is unknown at this time.

**JH/HS PRINCIPAL:** Chris Clairmont

Mr. Clairmont presented the Board with the following:

- Current Enrollment: JH-55/HS-100
- Online Learners: 15% of student population (23/155).
- Winter monitor testing is currently finishing up, will have a report in February.
- GEAR UP: Student Success Agency Kickoff, there are currently 18 students participating and have agents. They are working on recruiting more participants, but there are challenges with having an online event without parents and students in the area to see the presentations. The iTutor program offers 75 hours of online tutoring with certified teachers for students in a 1 to 1, small group, even entire classes based on what students are currently learning.
- Life Skills will have to be rescheduled for a later date.

Upcoming Events: January 20<sup>th</sup> is the start to the new semester block classes. January 27<sup>th</sup> will be the Regional BPA competition which will be held on-site by Jess Nagy.

**ACTIVITY DIRECTOR REPORT:** Jess Nagy

Jess reported the following to the Board:

- There have been no COVID disruptions to basketball or wrestling.
- There are currently 12 boys out for wrestling, including 2 from Alberton; 13 boys out for basketball with 1 from Alberton; and 12 girls out for basketball, none from Alberton. All girls' basketball practice and games will be held in Superior for the remainder of the season.
- Wrestling post season is still being discussed, there are discussions about the super divisional that was passed by MHS last year and how it would be possible to make that work, there are hopes that MHS will pass down some guidance with this issue and possibly allowing the split back to the smaller divisions in order to have a smaller tournament.
- Post season basketball is also being discussed, as it stands right now it looks like it will be played much like the district volleyball tournament was; higher seeded teams will host games. This also ensures there are not so many communities gathered at the same location. Spectator limits will b

**ELEMENTARY PRINCIPAL/ TECH COORDINATOR:** Logan Labbe

Mr. Labbe presented the Board with the following:

- Current Enrollment: 182
- CSCT program (Cedar Creek) is being brought in to both the Elementary and JH/HS.
- We will have an end of quarter celebration toward the end of January.
- We are wrapping up winter diagnostics; things are looking good and where we want them to be.

**TECH COORDINATOR REPORT:** Logan Labbe

\$6,462.98 credit has been applied to our account at CDI Computers from our MacBook's and other tech supplies we recently recycled.

**SUPERINTENDENT:** Scott Kinney

Mr. Kinney discussed/Informed the following with the Board:

- Betty Ladd has applied and been hired as our CSCT Behavioral Specialist through Cedar Creek.
- Candy Fell will be retiring effective March 26, 2021, we will advertise for a Janitor position.
- FFCRA ended December 30, 2020-we will need to amend the MOA
- WMASS meeting will be held 1/13 with the subject being Education Policies.
- The next Board meeting will be held February 8, 2021.

Mr. Kinney informed the Board that at the last girls' basketball game, St. Regis brought their boys even though their game was scheduled for later, and had them watch the girls' game. They said they had no second driver so had no other choice. Mr. Kinney said this is not ok and will be taking aggressive steps so this doesn't happen again. Jess sent out an email to all team AD's stating we will not allow any teams in the gym who are not playing and a classroom will be made available should they need it.

**PUBLIC COMMENT:**

Trustee Shane Quick mentioned that a community member has come to him on a couple of different occasions asking why we idle our busses for over an hour every morning. Mr. Kinney informed him that he will talk to Allan Labbe and see if he knows why this is happening.

**OLD BUSINESS:**

None

**NEW BUSINESS**

Superintendent Scott Kinney presented the following recommendations to the board

**7.1 Approve State BPA Competition**

Stacy Conrow- Ververis motioned to open agenda item 7.1, Shane Quick seconded the motion; Mr. Kinney recommends the board to approve Jess Nagy's request for an overnight stay and travel to and from Montana State BPA Competition in Billing March 15-17, Ms. Nagy is asking the District to pay for fuel only and grant her professional leave, all in favor, **motion carries 5-0**

**7.2 Approve minimum wage increase**

Dan Hazlett motioned to open agenda item 7.2, Stacy Conrow-Ververis seconded the motion. Mr. Kinney recommends the board to accept the State of Montana minimum wage increase of .10, (\$8.65 to \$8.75). The increase will take effect as of January 1<sup>st</sup>, 2021. This increase only affects a small number of classified substitutes, all in favor, **motion carries 5-0.**

**7.3 Hire Elementary Aide**

Stacy Conrow-Ververis motioned to open agenda item 7.3, Dan Hazlett seconded the motion. Mr. Kinney recommended to the board to approve increasing John Mueller's hours and changing his job title; 7 hour Elementary Aide, as presented, all in favor, **motion carries 5-0**



## INFORMATIONAL/DISCUSSION

### 8.1 Annual Superintendent's evaluation instrument dissemination

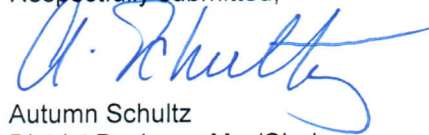
Michelle Parkin informed all Trustees that the Superintendent's evaluation forms were emailed and asked that they be completed and returned to her the first week of February.

Trustee Shane Quick mentioned that a community member has come to him on a couple of different occasions asking why we idle our busses for over an hour every morning. Mr. Kinney informed him that he will talk to Allan Labbe and see if he knows why this is happening.

## ADJOURNMENT

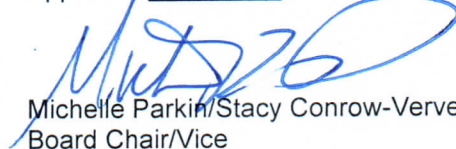
Stacy Conrow-Ververis motioned to adjourn; Dan Hazlett seconded the motion, all in favor, **motion carries 5-0**. The meeting was adjourned at 7:00 p.m.

Respectfully submitted,



Autumn Schultz  
District Business Mgr/Clerk

Approved Jan 11, 2021



Michelle Parkin/Stacy Conrow-Ververis  
Board Chair/Vice